

## FAMILY DEATH BENEFIT INSURANCE PLAN INFORMATION SHEET

The Family Death Benefit Insurance Plan (FDBIP or “the Plan”) is a voluntary program designed to provide increased financial protection for the families of LACERS members who die prior to retirement. It affords similar protection provided by Survivors Insurance under the Social Security program. The FDBIP is funded on an insurance basis with participating members and the City sharing the cost and is in addition to other death benefits provided by the System. For the year beginning July 1, 2004, each member pays \$3.70 a month and the City contributes an equal amount. An employee becomes eligible for membership in the Plan **after 18 months of City service**. Following an **additional 18 months of contributory membership** an employee is entitled to basic coverage under the Plan.

If an employee dies in **active service** with 18 or more months of Plan membership, the Plan currently provides the following monthly payments on behalf of his or her children who are up to age 16 or disabled:

Conditions	Monthly Payment
<i>Widow/widower/domestic partner</i> with 1 child	\$1,875.00
<i>Widow/widower/domestic partner</i> with 2 or more children	\$2,186.90
No <i>Widow/widower/domestic partner</i> ; 1 child (paid to guardian)	\$937.50
No <i>widow/widower/domestic partner</i> ; 2 children (paid to guardian)	\$1,875.00
More than 2 children (paid to guardian)	\$2,186.90 (maximum benefit)

The above benefits may be continued on behalf of children up to the age of 18 as long as they remain enrolled full-time in secondary school, but the payment on behalf of the *widow/widower/domestic partner* will normally cease when the youngest child turns age 16. However, a child who becomes physically or mentally disabled before reaching age 22 will continue to receive payments as long as s/he remains disabled, and payments will also be made to a *widow/widower/domestic partner* while responsible for the disabled child’s care and custody.

Additional benefits become available if the member dies in active service with 120 months (10 years) or more of contributory membership. A pension is provided for the *widow/widower/domestic partner* beginning at age 65 or a reduced allowance at any time between age 60 and 65. Currently, the monthly allowances are:

Age	Monthly Payment	Age	Monthly Payment	Age	Monthly Payment
60	\$613.04	62	\$710.78	64	\$808.52
61	\$661.93	63	\$759.66	65	\$857.40

If there is no *widow/widower/domestic partner*, the payment may be made to dependent parents **if the employee** provided one-half (50%) of their income. If both parents survive a deceased member, they may receive a monthly payment of \$1,875.00; however, if one parent survives and has not remarried, the payment will be \$1,031.25 per month.

All of the benefits provided by the Plan with the exception of those payable to beneficiaries Social Security retirement age or older, are subject to certain earnings limitations as determined by the Board of Administration of LACERS. As indicated above, participation in the Plan is completely optional and membership can be cancelled at any time by submitting a cancellation form. However, premiums previously made for Plan membership are not refundable if membership is cancelled, and all eligibility for benefits under the Plan cease as of the date of cancellation.