



# Investment Committee Agenda

SPECIAL MEETING

THURSDAY, JULY 14, 2022

TIME: 9:00 A.M.

### **MEETING LOCATION:**

In accordance with Government Code Section 54953, subsections (e)(1) and (e)(3), and in light of the State of proclaimed Emergency by the Governor on March 4, 2020 relating to COVID-19 and ongoing concerns that meeting in person would present imminent risks to the health or safety of attendees and/or that the State of Emergency continues to directly impact the ability of members to meet safely in person, the LACERS Investment Committee's July 14, 2022 meeting will be conducted via telephone and/or videoconferencing.

#### Important Message to the Public

Information to call-in to <u>listen and/or participate</u>: Dial: (669) 254-5252 or (669) 216-1590 Meeting ID# 161 887 4226

Instructions for call-in participants:

- 1- Dial in and enter Meeting ID
- 2- Automatically enter virtual "Waiting Room"
- 3- Automatically enter Meeting
- 4- During Public Comment, **press** \*9 to raise hand
- 5- Staff will call out the last 3-digits of your phone number to make your comment

Chair:	Sung Won Sohn
Committee Members:	Elizabeth Lee Nilza R. Serrano
Manager-Secretary:	Neil M. Guglielmo
Executive Assistant:	Ani Ghoukassian
Legal Counselor:	City Attorney's Office Public Pensions General Counsel Division

#### Notice to Paid Representatives

If you are compensated to monitor, attend, or speak at this meeting, City law may require you to register as a lobbyist and report your activity. See Los Angeles Municipal Code §§ 48.01 *et seq*. More information is available at ethics.lacity.org/lobbying. For assistance, please contact the Ethics Commission at (213) 978-1960 or <u>ethics.commission@lacity.org</u>.

#### **Request for Services**

As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its programs, services and activities.

Sign Language Interpreters, Communication Access Real-Time Transcription, Assistive Listening Devices, Telecommunication Relay Services (TRS), or other auxiliary aids and/or services may be provided upon request. To ensure availability, you are advised to make your request at least 72 hours prior to the meeting you wish to attend. Due to difficulties in securing Sign Language Interpreters, <u>five</u> or more business days' notice is strongly recommended. For additional information, please contact: Board of Administration Office at (213) 855-9348 and/or email at <u>ani.ghoukassian@lacers.org</u>.

#### **Disclaimer to Participants**

Please be advised that all LACERS Board and Committee Meeting proceedings are audio recorded.

*Information to listen <u>only</u>:* Live Committee Meetings can be heard at: (213) 621-CITY (Metro), (818) 904-9450 (Valley), (310) 471-CITY (Westside), and (310) 547-CITY (San Pedro Area).

#### **CLICK HERE TO ACCESS BOARD REPORTS**

- I. PUBLIC COMMENTS AND GENERAL PUBLIC COMMENTS ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION AND COMMENTS ON ANY SPECIFIC MATTERS ON THE AGENDA – THIS WILL BE THE ONLY OPPORTUNITY FOR PUBLIC COMMENT - PRESS \*9 TO RAISE HAND DURING PUBLIC COMMENT PERIOD
- II. <u>PASSIVE U.S., NON-U.S., AND GLOBAL INDEX STRATEGIES SEMI-FINALIST INTERVIEWS</u> <u>AND POSSIBLE COMMITTEE ACTION</u>
- III. OTHER BUSINESS
- IV. NEXT MEETING: The next Regular meeting of the Investment Committee is scheduled for Tuesday, August 9, 2022, at 10:30 a.m., or immediately following the Board Meeting, at LACERS, 202 West 1<sup>st</sup> Street, Suite 500, Los Angeles, CA 90012 and/or via telephone and/or videoconferencing. Please continue to view the LACERS website for updated information on public access to Board/Committee meetings while response to public health concerns relating to the novel coronavirus continue.
- V. ADJOURNMENT





# **Board of Administration Agenda**

# SPECIAL MEETING

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President: Vice President:	Vacant Sung Won Sohn
Commissioners:	Annie Chao Elizabeth Lee Sandra Lee Nilza R. Serrano Michael R. Wilkinson
Manager-Secretary:	Neil M. Guglielmo
Executive Assistant:	Ani Ghoukassian
Legal Counsel:	City Attorney's Office Public Pensions General Counsel Division

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- III. OTHER BUSINESS
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- V. ADJOURNMENT





REPORT TO INVESTMENT COMMITTEE From: Neil M. Guglielmo, General Manager MEETING: JULY 14, 2022 ITEM: II

# SUBJECT: PASSIVE U.S., NON-U.S., AND GLOBAL INDEX STRATEGIES SEMI-FINALIST INTERVIEWS AND POSSIBLE COMMITTEE ACTION

ACTION: CLOSED: CONSENT: RECEIVE & FILE:

#### **Recommendation**

That the Committee:

- 1. Interview three firms as the qualified semi-finalists for the Passive U.S., Non-U.S., and Global Index Strategies investment manager search: BlackRock Institutional Trust Company, N.A.; RhumbLine Advisers Limited Partnership; and State Street Global Advisors Trust Company.
- 2. Recommend all three firms as finalists to the Board for five-year contract awards.

#### Executive Summary

The Board-approved request for proposal (RFP) for the Passive U.S., Non-U.S., and Global Index Strategies investment manager search opened on September 9, 2021, and closed on November 9, 2021. A total of six proposals were received; no proposals were received from emerging investment manager firms. Following review, five firms met the minimum qualifications and were evaluated by staff and NEPC, LLC (NEPC), LACERS' General Fund Consultant; all five firms were recommended to proceed as semi-finalists. Staff and NEPC conducted further due diligence on each semi-finalist and have advanced the following three firms as the qualified semi-finalists for interviews by the Investment Committee: BlackRock Institutional Trust Company, N.A. (incumbent manager), RhumbLine Advisers Limited Partnership (incumbent manager), and State Street Global Advisors Trust Company (incumbent manager).

#### Background

The Board approved a request for proposal (RFP) process to evaluate the current marketplace for passive U.S., non-U.S., and global index strategies investment managers on August 24, 2021. LACERS is seeking one or more investment managers to manage LACERS' current portfolio of passive strategies and provide additional passive strategy options on an as-needed basis for potential portfolio restructurings.

The search opened on September 9, 2021, and closed on November 9, 2021. The RFP was published on LACERS' website and NEPC's website. The RFP was advertised in the Pensions and Investments and Emerging Manager Monthly publications and was also advertised online through the following organizations: Association of Asian American Investment Managers, Accelerate Investors, National Association of Securities Professionals, and the New America Alliance. Further, the RFP was emailed to all contacts within the LACERS Investment RFP/RFI Subscription Service database.

#### Search Results

LACERS received a total of six proposals, each of which included multiple proposed passive strategies. None of the firms that submitted proposals qualified as an emerging investment manager pursuant to the LACERS Emerging Investment Manager Policy. Following a review of the minimum qualifications (MQs) required to participate in the search, five firms met the MQs and were further evaluated by NEPC with input from staff.

On February 8, 2022, the Committee reviewed NEPC's candidate evaluation report and concurred with the staff recommendation to advance five firms as semi-finalists in the search for further due diligence: BlackRock Institutional Trust Company, N.A. (BlackRock); Mellon Investments Corporation; Northern Trust Investments, Inc.; RhumbLine Advisers Limited Partnership (RhumbLine); and State Street Global Advisors Trust Company (State Street).

#### Additional Due Diligence Activities

Staff and NEPC conducted on-site due diligence meetings with all five firms to assess passive management capabilities and potential investment and organizational risks. Staff and NEPC interviewed the key professionals on topics including, but not limited to, overall business strategy and growth, organization and reporting structure, staffing and compensation, investment approach and process, trading, risk management, compliance and controls, and technology. Staff also conducted reference checks.

Based upon these due diligence activities, staff and NEPC recommend the following three firms as the qualified semi-finalists for interviews by the Investment Committee:

- BlackRock (incumbent manager)
- RhumbLine (incumbent manager)
- State Street (incumbent manager)

Each proposed semi-finalist demonstrates a strong organization and management team, breadth of passive strategies to meet LACERS' needs, and well-defined risk management and compliance practices. Staff also received positive feedback from references for these firms. Staff and NEPC recommend advancing all three firms as finalists for five-year contract awards by the Board and contracting for all strategies listed in Table 1 to provide a comprehensive array of passive investment options for potential portfolio needs in the future.

#### Table 1. Proposed Passive Strategies Evaluated During Semi-finalist Due Diligence



Note: Strategies in bolded black font indicate strategies LACERS is currently invested in. Strategies in bolded, italicized, and green font indicate new strategies that LACERS currently does not have access to via existing contracts.

#### Proposed Investment Vehicles and Fee Structures

The proposed fee structures for each strategy listed in Table 1 vary based upon the investment vehicle used to manage the strategy. As presented in Attachment 2, BlackRock has proposed managing its strategies via commingled fund vehicles only; RhumbLine has proposed managing its strategies via separately managed accounts only; and State Street has proposed managing its strategies via commingled fund vehicles or separate accounts, depending on unique circumstances of the specific investment assignment. For most of their proposed strategies, BlackRock and State Street have also provided options to invest in commingled fund vehicles that engage in securities lending, the revenue from which would partially offset fund fees, and non-lending commingled fund vehicles.

Based upon the analysis presented in Attachment 3, the proposed fees from the three firms provide equivalent or more favorable fee structures compared with existing contract terms for the strategies that LACERS is currently invested in. Staff and NEPC recommend maintaining LACERS' current passive allocations in the current investment vehicles managed by RhumbLine and State Street; this would result in slight fee reductions across all strategies, as highlighted in Attachment 3. While fees could be further reduced by investing in State Street's securities lending commingled fund vehicles for the MSCI EAFE Small Cap Equities, MSCI Emerging Markets Equities, and Bloomberg U.S. Aggregate Bond strategies, staff and NEPC recommend not moving assets to these vehicles to avoid potential transaction costs of a transition (which may more than offset the benefit of slightly lower fees) and to limit securities lending risk as LACERS would have no control over these funds' securities lending programs. However, staff is seeking the flexibility to contract for all proposed investment vehicles as some of the proposed strategies are only offered via securities lending commingled fund vehicles.

#### Strategic Plan Impact Statement

The Request for Proposal (RFP) for investment management services will allow the fund to maintain investment options in passive strategies which is expected to optimize long-term risk adjusted investment returns (Goal IV). Implementing a competitive bidding process by issuing an RFP is in line with Goal V (uphold good governance practices which affirm transparency, accountability, and fiduciary duty).

<u>Prepared By:</u> Bryan Fujita, Chief Investment Officer, Investment Division Barbara Sandoval, Investment Officer II, Investment Division Ellen Chen, Investment Officer II, Investment Division Jeremiah Paras, Investment Officer I, Investment Division Clark Hoover, Investment Officer I, Investment Division

NMG/RJ/BF/BS/EC/JP/CH:rm

- Attachments: 1. Qualified Semi-finalist Information Matrix
  - 2. Proposed Investment Vehicles and Fee Structures
  - 3. Contracted Versus Proposed Effective Fees for Current Passive Investments
  - 4. Presentation by BlackRock Institutional Trust Company, N.A.
  - 5. Presentation by RhumbLine Advisers Limited Partnership
  - 6. Presentation by State Street Global Advisors Trust Company

#### SEMI-FINALISTS OF THE PASSIVE U.S., NON-U.S., AND GLOBAL INDEX STRATEGIES INVESTMENT MANAGER SEARCH SEMI- FINALIST INFORMATION MATRIX AS OF MAY 31, 2022

Firm Name	BlackRock	RhumbLine Advisers	State Street Global Advisors	
Main Office	New York City, New York	Boston, MA	Boston, MA	
Ownership Structure	Publicly traded on the New York Stock Exchange	100% employee-owned	Subsidiary of State Street Bank and Trust Company, a publicily traded firm on the New York Stock Exchange	
Year Founded	1988	1990	1978	
nerging Manager No		No	No	
Firm Assets	\$9,569,512 million (as of 3/31/2022)	\$86,350,905,242 (as of 5/31/22)	\$4,021,919.95 million (as of 3/31/22)	
Number of Firm Employees	18,682 (as of 3/31/22)	27 (as of 5/31/22)	2,322 (as of 3/31/22)	
Number of Professionals on Index Strategies	183	5	250	
Proposed Strategies for Consideration (bold and italic font indicate managers/strategies LACERS is currently invested in)	Domestic Equity         S&P 500         Russell 1000         Russell 1000 Growth         Russell 2000         Russell 2000 Growth         Russell 2000 Growth         Russell 2000 Value         MSCI World ex-U.S. IMI         MSCI EAFE         MSCI EAFE Growth         MSCI EAFE Small Cap         MSCI EMER Small Cap         MSCI Emerging Markets         MSCI Emerging Markets Small Cap	Domestic Equity S&P 500 Russell 1000 Russell 1000 Growth Russell 1000 Value Russell MidCap Russell MidCap Growth Russell MidCap Value S&P Mid Cap 400 S&P Mid Cap 400 Growth <i>Russell 2000</i> Russell 2000 Growth <i>Russell 2000 Value</i> <u>Non-US Equity</u> MSCI EAFE MSCI Emerging Markets	Domestic Equity         S&P 500         Russell 1000         Russell 1000 Growth         Russell MidCap         S&P MidCap 400         Russell 2000         Russell 2000 Growth         Russell 2000 Value         Non-US Equity         MSCI World ex-U.S. IMI         MSCI EAFE         MSCI EAFE         MSCI Emerging Markets         MSCI Emerging Markets Small Cap	
	Fixed Income Bloomberg U.S. Aggregate Bond	Fixed Income Bloomberg U.S. Aggregate Bond	Fixed Income Bloomberg U.S. Aggregate Bond	
	<u>Real Assets</u> Bloomberg U.S. TIPS	<u>Real Assets</u> N/A	<u>Real Assets</u> Bloomberg U.S. TIPS	
Commingled Fund - Lendable (engages in securities lending) Commingled Fund - Non-lendable (no securities lending		Separately Managed Accounts	Separately Managed Accounts Commingled Fund - Lendable (engages in securities lending) Commingled Fund - Non-lendable (no securities lending)	

State Street notes: \* This figure is presented as of March 31, 2022 and includes approximately \$73,351.22 million USD of assets with respect to SPDR products for which State Street Global Advisors Funds Distributors, LLC (SSGA FD) acts solely as the marketing agent. SSGA FD and State Street Global Advisors are affiliated.

#### SEMI-FINALISTS OF THE PASSIVE U.S., NON-U.S., AND GLOBAL INDEX STRATEGIES INVESTMENT MANAGER SEARCH PROPOSED INVESTMENT VEHICLES AND FEE STRUCTURES

LACERS Current Passive Strategies			Proposed Fees	5			
	Black	Rock	RhumbLine Advisers	State Street Global Advisors			
ndex	CIT Non-Lending	CIT Lending	SMA	SMA	CIT Non-Lending	CIT Lending	
&P 500	1.75	1.50	0.50	1.00	0.75	0.50	
				First \$50mm - 7.00;			
Russell 2000	6.00	3.00	0.50	Next \$50mm - 5.00;	1.00	0.75	
				Balance - 3.50			
			0.50	First \$50mm - 7.00;			
Russell 2000 Value	N/A	3.00	0.50	Next \$50mm - 5.00;	1.00	0.75	
	-			Balance - 3.50 First \$500mm - 3.00;			
ASCI World ex US IMI	5.00	4.00	N/A	Balance - 2.00	2.00	1.75	
				First \$50mm - 12.00;			
ISCI EAFE Small Cap	10.00	7.00	N/A	Next \$50mm - 10.00;	4.00	3.75	
				Balance - 9.00			
				First \$50mm - 20.00;			
ISCI Emerging Markets	11.00	9.00	4.00	Next \$50mm - 18.00;	4.00	3.75	
	F: (\$400 0.75	F: 1 #100 0.00		Balance - 10.00			
Bloomberg US Aggregate Bond	First \$100mm - 3.75; Next \$400mm - 3.00;	First \$100mm - 3.00; Next \$400mm - 2.25;	1.00	First \$50mm - 7.00; Next \$50mm - 5.00;	2.00	1.75	
Noomberg US Aggregate DUIN	Balance - 2.25	Next \$400mm - 2.25; Balance - 1.50	1.00	Balance - 3.50	2.00	1.75	
	Daid100 - 2.23	Dalance * 1.30		Dalance = 3.30	I		
Additional Proposed Passive Strategies	] [		Proposed Fees	S			
· · ·	Black	Rock	RhumbLine Advisers		treet Global Advisors		
ndex	CIT Non-Lending	CIT Lending	SMA	SMA	CIT Non-Lending	CIT Lending	
	CIT NOII-Lending	Chi Lending	SMA	First \$50mm - 6.00;	<b></b>	•	
Russell 1000	2.25	2.00	0.50	Next \$50mm - 4.00;	First \$50m		
	2.20	2.00	0.00	Balance - 3.00	Balance	- 3.00	
				First \$50mm - 6.00;	First \$50m	m 4.00;	
Russell 1000 Growth	2.25	2.00	0.50	Next \$50mm - 4.00;	Balance		
				Balance - 3.00	Dalarice	- 3.00	
			0.50	First \$50mm - 6.00;	First \$50m	n - 4.00;	
Russell 1000 Value	2.25	2.00	0.50	Next \$50mm - 4.00;	Balance	- 3.00	
	-			Balance - 3.00 First \$50mm - 7.00;	1		
Russell Mid Cap	N/A	2.50	0.50	Next \$50mm - 5.00;	N/A	N/A	
		2.00	0.00	Balance - 3.50			
				First \$50mm - 7.00;			
Russell Mid Cap Growth	N/A	N/A	0.50	Next \$50mm - 5.00;	N/A	N/A	
				Balance - 3.50			
				First \$50mm - 7.00;			
Russell Mid Cap Value	N/A	N/A	0.50	Next \$50mm - 5.00;	N/A	N/A	
				Balance - 3.50			
				First \$50mm - 7.00;	First \$50m		
S&P Mid Cap 400	4.00	2.50	0.50	Next \$50mm - 5.00;	Next \$50m		
	┥ ┝────		↓	Balance - 3.50	Balance	- 3.50	
CAD Mid Com 400 Consults		N/A	0.50	First \$50mm - 7.00;	NI/A	<b>F1/A</b>	
S&P Mid Cap 400 Growth	N/A	N/A	0.50	Next \$50mm - 5.00; Balance - 3.50	N/A	N/A	
	1			First \$50mm - 7.00;	First \$50m	m - 5.00 <sup>.</sup>	
Russell 2000 Growth	N/A	3.00	0.50	Next \$50mm - 5.00;	Next \$50m		
				Balance - 3.50	Balance		
				First \$50mm - 8.00;	First \$50m		
					Novt \$50m	m - 5.00;	
	5.00	4.00	4.00	Next \$50mm - 6.00;		4.00	
	5.00	4.00	4.00	Balance - 5.00	Balance	- 4.00	
ISCI EAFE	-			Balance - 5.00 First \$50mm - 8.00;	Balance		
ISCI EAFE	5.00 N/A	4.00	4.00 N/A	Balance - 5.00 First \$50mm - 8.00; Next \$50mm - 6.00;		N/A	
ISCI EAFE	-			Balance - 5.00 First \$50mm - 8.00; Next \$50mm - 6.00; Balance - 5.00	Balance		
ISCI EAFE	N/A	5.00	N/A	Balance - 5.00 First \$50mm - 8.00; Next \$50mm - 6.00; Balance - 5.00 First \$50mm - 8.00;	Balance N/A	N/A	
VISCI EAFE VISCI EAFE Growth VISCI EAFE Value	-			Balance - 5.00 First \$50mm - 8.00; Next \$50mm - 6.00; Balance - 5.00 First \$50mm - 8.00; Next \$50mm - 6.00;	Balance		
/ISCI EAFE /ISCI EAFE Growth	N/A	5.00	N/A	Balance - 5.00 First \$50mm - 8.00; Next \$50mm - 6.00; Balance - 5.00 First \$50mm - 8.00; Next \$50mm - 6.00; Balance - 5.00	Balance N/A N/A	N/A N/A	
ISCI EAFE ISCI EAFE Growth ISCI EAFE Value	N/A	5.00	N/A	Balance - 5.00 First \$50mm - 8.00; Next \$50mm - 6.00; Balance - 5.00 First \$50mm - 8.00; Next \$50mm - 6.00;	Balance N/A	N/A N/A 1 - 20.00;	
ISCI EAFE	N/A N/A	5.00	N/A N/A	Balance - 5.00 First \$50mm - 8.00; Next \$50mm - 6.00; Balance - 5.00 First \$50mm - 6.00; Balance - 5.00 First \$50mm - 23.00;	Balance N/A N/A First \$50mm Next \$50mm Balance -	N/A N/A n - 20.00; n - 18.00; 12.00	
ISCI EAFE ISCI EAFE Growth ISCI EAFE Value ISCI Emerging Markets Small Cap	N/A N/A 16.00 First \$100mm - 3.75;	5.00 5.00 12.50 First \$100mm - 2.25;	N/A N/A N/A	Balance - 5.00 First \$50mm - 8.00; Next \$50mm - 8.00; Balance - 5.00 First \$50mm - 8.00; Next \$50mm - 8.00; Balance - 5.00 First \$50mm - 23.00; Next \$50mm - 21.00; Balance - 13.00 First \$50mm - 5.00;	Balance N/A N/A First \$50mn Next \$50mn Balance - First \$50mr	N/A N/A n - 20.00; n - 18.00; 12.00 m - 4.00;	
ISCI EAFE ISCI EAFE Growth ISCI EAFE Value	N/A N/A 16.00	5.00 5.00 12.50	N/A N/A	Balance - 5.00 First \$50mm - 8.00; Next \$50mm - 6.00; Balance - 5.00 First \$50mm - 8.00; Next \$50mm - 6.00; Balance - 5.00 First \$50mm - 23.00; Next \$50mm - 21.00; Balance - 13.00	Balance N/A N/A First \$50mm Next \$50mm Balance -	N/A N/A n - 20.00; n - 18.00; 12.00 m - 4.00; m - 4.00; m - 3.00;	

Special IC Meeting: 7/14/22

Item II

Attachment 2

SMA = Separately Managed Account

CIT Non-Lending = Collective Investment Trust (no securities lending)

CIT Lending = Collective Investment Trust (engages in securities lending)

### SEMI-FINALISTS OF THE PASSIVE U.S., NON-U.S., AND GLOBAL INDEX STRATEGIES INVESTMENT MANAGER SEARCH CONTRACTED VERSUS PROPOSED EFFECTIVE FEES

	Contracted Effective Fees for L	ACERS Current Pa	ssive Strategies		Pr	oposed Effec	tive Fees for Pro	bosed Inves	tment Vehicl	es
				BlackRock		RhumbLine Advisers	State St	State Street Global Advisors		
Manager	Index	Vehicle	Market Value as of 6/30/2022	Current Fees	CIT Non- Lending	CIT Lending	SMA	SMA	CIT Non- Lending	CIT Lending
RhumbLine Advisers	S&P 500	SMA	\$ 3,146,092,263	0.57	1.75	1.50	0.50	1.00	0.75	0.50
	Russell 2000	SMA	\$ 274,871,257	0.57	6.00	3.00	0.50	4.30	1.00	0.75
	Russell 2000 Value	SMA	\$ 131,863,949	0.57	N/A	3.00	0.50	5.20	1.00	0.75
	MSCI World ex US IMI	SMA	\$ 1,737,704,882	2.29	5.00	4.00	N/A	2.29	2.00	1.75
State Street	MSCI EAFE Small Cap	CIT Non-Lending	\$ 291,236,507	4.00	10.00	7.00	N/A	9.70	4.00	3.75
	MSCI Emerging Markets	CIT Non-Lending	\$ 324,255,282	4.00	11.00	9.00	4.00	12.80	4.00	3.75
	Bloomberg US Aggregate Bond	CIT Non-Lending	\$ 796,359,814	2.63	2.82	2.07	1.00	3.80	2.00	1.75

Highlighted cells indicate new effective fees should LACERS maintain the current allocations to managers and investment vehicles.

SMA = Separately Managed Account

CIT Non-Lending = Collective Investment Trust (no securities lending)

CIT Lending = Collective Investment Trust (engages in securities lending)

14 July 2022

# BlackRock.

# Los Angeles City Employees' Retirement System

**Equity and Fixed Income Index Semi Finals** 

ICBH0622U/S-2261043-1/117

# **Presenter Biographies** (in alphabetical order)



**Victoria Choi**, Director, is a member of the US and Canada Institutional team within BlackRock's Institutional Client Business. She is responsible for developing and maintaining relationships with institutional investors, specifically public and private pension plans.

In her previous role, Victoria was a Relationship Manager within BlackRock's Retirement Insurance Group where she was responsible for business development and building relationships with Life and Annuity Insurance companies. She also held a similar role within the iShares Institutional Sales team. Prior to joining BlackRock in 2014, Victoria worked at Dimensional Fund Advisors within the Institutional Sales and Client Service team covering Life and Annuity Insurance companies.

Victoria graduated from the University of California, Irvine with BA degree in Economics and minor in Business Management.



*Scott Dohemann*, CFA, Managing Director, is Head of US Index Strategy within BlackRock's ETF & Index Investments Group.

Mr. Dohemann's service with the firm dates back to 1998, including his years with Barclays Global Investors (BGI), which merged with BlackRock in 2009. Prior to his current Beta Strategy role, he was part of the Transition Managementteam where he was responsible for advising clients on transition activity as well as further developing the transition product. At BGI, Mr. Dohemann fulfilled a similar transition management role as a senior transition manager in the group both in advising clients and in undertaking responsibilities for a team of portfolio managers and operational specialists. Prior to joining BGI, he worked for Merrill Lynch as a financial consultant in the Private Client Group.

Mr. Dohemann earned a BSc in finance from San Diego State University in 1992.



# **Presenter Biographies** (cont'd)



*Laura May*, CFA, Director, is a member of the Systematic Fixed Income Product Strategy Team within BlackRock's Global Fixed Income Group.

Ms. May's service with the firm dates back to 2012. Prior to joining the team in San Francisco in 2015, Ms. May was based in Toronto and focused on the Product Strategy effort in Canada for both the Institutional and iShares business. She began her career at CIBC Mellon in 2010.

Ms. May earned a BComm degree in Finance from McGill University and is a CFA charterholder.



*Gene Meshechek,* CFA, Director, is the Head of North American Institutional Product Strategy for BlackRock's Securities Lending business within the Portfolio Management Group.

Prior to moving to his current role in 2018, Mr. Meshechek was the Global Head of Fixed Income Securities Lending Trading from 2016 to 2018 and led the Fixed Income Securities Lending Trading team in the Americas from 2013 to 2016, both in New York. Previously, Mr. Meshechek was a portfolio manager in BlackRock's Global Cash Management business, primarily responsible for managing securities lending reinvestment portfolios, as well as the primary trader for short duration fixed income instruments. Mr. Meshechek's service with the firm dates back to 2007, including his years with Barclays Global Investors (BGI), which merged with BlackRock in 2009. Prior to joining BGI, he worked in corporate finance. Mr. Meshechek is a member of the CFA Institute and the CFA Society of San Francisco, and is an advisory board memberfor the Master of Science in Finance program at St. Mary's College of California.

Mr. Meshechek earned a BS degree in Finance from Arizona State University and a Master's of Finance degree from St. Mary's College of California.

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A. Process and Philosophy

# IV. Fund Performance

- A. U.S. Equities
- B. Non-U.S. Equities
- C. Fixed Income
- V. Appendix



# I. Firm Overview

# We have a history of innovating to continually address clients' needs.

**30**+ years ago **20** years ago **10** years ago Last **5** years Today Founded as a **Created the industry's Expanded our product** Enhanced our Entrusted to manage capabilities around fixed income manager first target date fund, offerings to provide more assets than any helping millions clients more choice whole portfolio other asset manager and introduced the firstrisk-managed of people prepare through landmark solutions by launching in the world. fixed income for their retirement. acquisitions of an OCIO platform solutions. MI IM and BGI\*. and expanding our \$9.57tn portfolio construction Introduced iShares<sup>®</sup> ETFs. Launched Financial advisoryservices. **Pioneered index and** AUM quantitative investing democratizing **Markets Advisory** to help simplify investing. **business** to help Introduced 18,000+ solve the complex sustainability as a investing. financial challenges central part of how Employees **Developed** our of governments, we invest, integrating risk and portfolio ESG throughout our central banks, and 100 construction financial institutions. activeinvestment technology, Aladdin<sup>®</sup>, platform. Countries with BlackRock clients making investing more transparent. Set a new standard in transparency for 35 alternatives through eFront acquisition, Countries with extending Aladdin's® **BlackRock offices** capabilities to provide whole portfolio analysis. Data as of 31 March 2022. All figures are represented in USD. Timeline includes history from predecessor entities.

BlackRock.

\*Merrill Lynch Investment Managers and Barclays Global Investors.

# We are designed to deliver: our investment platform seeks to enhance outcomes, returns, convenience, value and transparency for clients.



Source: BlackRock. Assets under management as of 31 March 2022. All figures are represented in USD.

1 Alternatives AUM may include committed capital, in addition to invested capital, which remains subject to drawdown.

# **BlackRock organization**

### **Investment Departments**

Portfolio ManagementGroup (Fundamental Fixed Income • Municipals & Financial Institutions • Index Fixed Income & LDI • Fundamental Equities • Systematic • Multi-Asset Strategies & Solutions • Global Lending, Liquidity & Private Investors) • ETF & Index Investments • BlackRock Alternative Investors • Global Trading • BlackRock Investment Institute & BlackRock Sustainable Investing

#### Investment Platform

Risk and Quantitative Analysis (RQA) • BlackRock Investment Stewardship(BIS)

### ClientDepartments

Regions

US & Canada • Europe, Middle East & Africa (EMEA) • Asia Pacific (APAC) • Latin America

#### **Global Segments**

Official Institutions • Financial Institutions Group • Global Consultant Relations • Strategic Partner Program

### **Specialized Departments**

BlackRock Solutions • Financial Markets Advisory (FMA)

## **Operating Platform**

Aladdin Product Group • Technologyand Operations • Global Product Group

## **Corporate Platform**

Corporate Strategy• Global Marketing• Human Resources • External Affairs • BlackRock Platform Innovation• Finance • Corporate Communications • Legal & Compliance • Internal Audit

# BlackRock.

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# **Firmwide AUM by Client Type**

Client Type	Assets (in \$millions)		
Commingled Funds	3,799,171		
Corporation	1,691,882		
Foundation/Endowment	34,850		
GovernmentAgency	356,018		
Health Care	35,561		
High Net Worth	120,497		
Official Institutions	240,531		
Pensions	1,939,045		
Public Fund	28,092		
Subadvisory	240,391		
Union/Industry	26,932		
Other	1,056,538		
Total	9,569,512		

Source: BlackRock. As of 31 March 2022

# II. Diversity, Equity & Inclusion (DEI) and Sustainability Overview

# **DEI at BlackRock**

ICBH0622U/S-2261043-11/117

# **Our Global Strategic Framework: To Advance Diversity, Equity and Inclusion Holistically**

Our intent is to embed a DEI-mindset into everything we do – including how we develop our people, evolve our culture, operate our business, and engage with clients and broader communities.



champions & resources

thought leadership

(internal and external)

# BlackRock.

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# **Global DEI Governance and Infrastructure Model**

# **Global DEI Steering Committee (GDSC):** Accelerates the pace of progress against BlackRock's multi-year, global DEI strategy



Collectively, the 425 plus leaders of the Global DEI Teams propel the DEI strategy and initiatives thought firm's businesses by way of Drivers, Enablers & Advocates

#### **Drivers:** accountable to driving the strategic vision into the business

- **Global DEI Team:** Twelve-person team at the heart of DEI lead by Michelle Gadsden-Williams, Global Head of DEI ~ 12
- **GDSC & Regional Working Groups:** Aside from meeting bi-monthly, new in 2022 are regional GDSC working groups to successfully drive local priorities given country-specific diversity complexities and nuances ~ **26**
- GEC DEI Sub-committee: Composite of GDSC & GEC members that meet more regularly to initiate actions of the larger GDSC group ~ 8
- **GEC Talent Sub-committee**: Make decisions related to firmwide people processes, focus on talent practices, manager and employee development, Future of Work, DEI, and well-being~13
- DEI ExCo leads: ExCo decision makers who develop, drive and are accountable to the DEI action plan for their business (with COO & HR)~40
- **DEI Business leads:** MD or Director within in the business that drives engagement focused on building the culture through DEI programs ~ 80
- **DEI Business Sub-committees**: Organically formed groups that help to execute DEI initiatives within their business function ~ **100+**

#### **Enablers:** support the DEI strategy and action plans with drivers

- Human Capital Committee: Helps to shape the firm's talent, culture and employee experience while cascading key DEI messages and actions through the business ~ 33
- COO's or C20: Help to scale operational execution of the action plans ~ 20
- **HR Senior Leaders**: Ensures equitable talent practices and partners with ExCo & COO to drive DEI action plans within a business ~ 90+

#### Advocates: represent the DEI strategy with employees and clients

- Employee Networks: Provide feedback loop on DEI on plans and actions
- DEI Client Ambassadors: Help scale the DEI strategy to employees & clients

# **2022 DEI Priorities**

2

4

3

2022

**Priorities** 

BlackRock.

5

DEI

#### **Representation & Advancement**

- Increase representation of women, Black and Latinx professionals with equal emphasis on attraction, development, advancement and retention
- Increase focus on global dimensions of diversity by using our self-id campaign (e.g., Disability, LGBTQ+, Socio-economic status, etc.)

### **Inclusive & Equitable Experience**

- Support an inclusive environment and reduce employee experience gaps in the context of geopolitical uncertainty, a return to office through our Future of Work pilot, and continued pandemic restrictions in some locations
- Cultivate a more inclusive and equitable work environment with a focus on people manager training and scaling tEQuitable
- Continue delivering leadership development programs (BLF, LLF, PROPEL, WIN MD Summit and Sponsorship)

### Accountability

- Achieve representation goals through hiring, promotion& retention
- Continue business-level DEI accountability and increase focus on people manager accountability through the performance management process

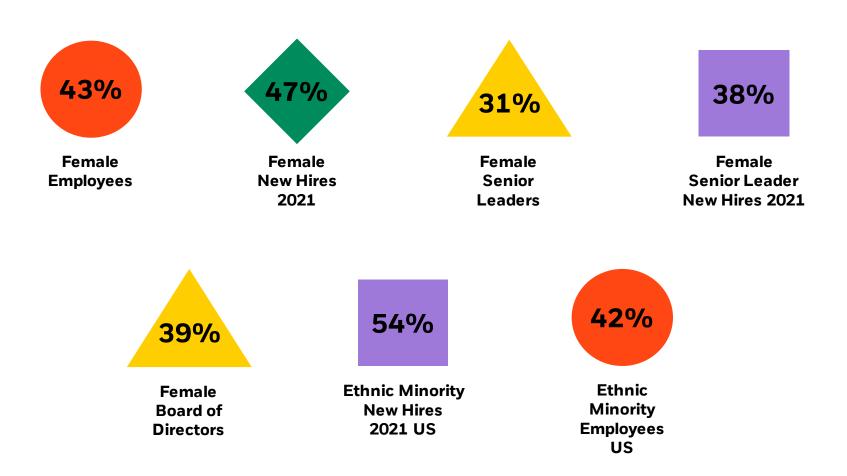
### Partnerships across BlackRock

- Continue to support the growth of the Diverse Manager and Diverse Broker Programs
- Partner with client teams to respond to client requests and needs around DEI
- Conduct DEI/Racial Equity Assessment
- Increase our focus with diverse suppliers and vendors

### **DEI Governance Models**

- Leverage the existing governance model (specifically the Global Diversity, Equity, & Inclusion Steering Committee) as a means to push more firm-wide progress and collective ownership across the firm
- Continue to investin our employee, professional and social impact networks

# **Diversity in Action at BlackRock**



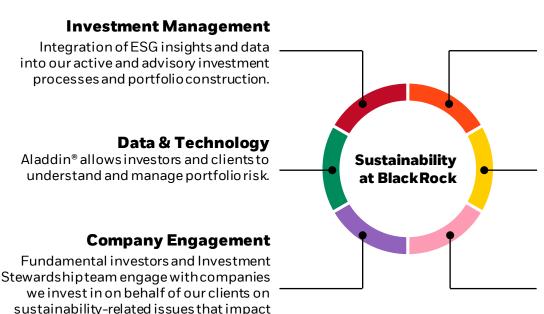
Source: BlackRock as of January 10, 2022.

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# Sustainability at BlackRock

# Sustainable investing at BlackRock



#### **Sustainable Investment Solutions**

Extensive platform encompassing index and active funds across all asset classes, designed to help clients meet their sustainability and financial objectives.

#### **ESG Research**

Dedicated sustainable research team focuses on the link between ESG and financial materiality, producing insights that drive investment processes.

### **Transparency & Reporting**

We want clients and investors to clearly see the sustainability risks of their investments. We provide this information for all of our funds, where data is available, whether or not it is a sustainable strategy.

## **BlackRock by the numbers**

long-termfinancial performance.

### \$486 billion

Assets under management in dedicated sustainable strategies\* \$3.21 trillion

Assets incorporate ESG insights

# **Our sustainability leaders**



#### 300+

Sustainable ETF, Index Mutual Funds & Active funds **3,500+** Annual stewardship engagements







**Beatriz Da Cunha,** COO

Source: BlackRock Sustainable Investing, global statistics as of March. 31, 2022. All values in \$USD. \* Comprised of ESG Broad, ESG Thematic, Impact strategies and selected priority screened products.

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Special IC Meeting: 7/14/22 Item II Attachment 4 every kind of sustainable portfolio

Investors now have a comprehensive range of solutions to transition their entire portfolio into sustainable investments, irrespective of a client's sustainable and financial goals.

Motivation	Avoid	Advance		
Approach	Comment	ES		
	Screened	Broad	Thematic	Impact
Criteria	Exclude controversial activities and companies that benefit from them, as defined by BlackRock's Baseline Screens	Strategies with an explicit ESG objective which may include a targeted quantifiable ESG outcome.	Strategies that capitalize on long- term transformative industry or societal trends through pursuit of specific Environmental, Social, or Governance themes.	Strategies where investments are made with the intention to generat positive, measurable social and environmental impact alongside a financial return.
		Broad strategies do not choose between E, S, or G, but rather target outcomes across all three.	Thematic strategies target outcomes in E, S, or G.	Investment process must adhere to the Operating Principles for Impac Management <sup>1</sup>
Additional Detail	Baseline screens adopted to address majority of client requests:	Examples of Potential outcomes:	Examples of Environmental focus:	Strategy must demonstrate the investor's contribution to the
	Controversial weapons	<ul> <li>Improved ESG score<sup>2</sup> versus a</li> </ul>	<ul><li>ClimateTransition</li><li>Circular Economy</li></ul>	achievement impact.
	Thermal coal and tar sands	benchmark		Examples of investor
	<ul><li>Civilian firearms</li><li>Tobacco</li></ul>	<ul> <li>Invest in issuers in the top % of ESG scores</li> </ul>	<ul> <li>Sustainable/Clean Energy</li> </ul>	<ul><li>contribution:</li><li>Capital directly invested in</li></ul>
	• TODACCO	<ul> <li>% of portfolio revenues aligned to Sustainable</li> </ul>	Examples of Social focus:	capital-constrained, minority- owned enterprises
	<b>Further exclusionary screens</b> may be applied on a tactical basis.	Development Goals (SDGs)	<ul> <li>Diversity &amp; Inclusion</li> </ul>	Strategic engagement leading
		(across E, S and G issues)	• Human Capital	to portfolio companies'
		<ul> <li>Targeted E, S and G metrics/outcomes at the</li> </ul>		increased impact
		issuer level		Investment strategy not only aligns with the SDGs but also seeks to advance the SDGs.

<sup>1</sup>The Impact Principles is a framework for portfolio managers to ensure that impact considerations are purposefully integrated throughout the investment life cycle. Source: https://www.impactprinciples.org/9-principles.<sup>2</sup> Based on data provider or in-house ESG scoring methodology. Source: BlackRock Sustainable Investing, December 2021. There is no guarantee that a positive investment outcome will be achieved. The above information is for illustrative purposes only and should not be interpreted as investment advice or recommendation.

# Sustainability is integrated throughout our organization

### **BlackRock Leadership**

**BlackRock Board of Directors** 

BlackRock Global Executive Committee (GEC)

### **Dedicated expertise on Sustainability**

BlackRock Sustainable Investing BlackRock Investment Stewardship		Corporate Sustainability	Sustainable Portfolio Management	
Global team responsible for firmwide ESG integration, sustainable solutions, research and analytics	Fundamental investors and Investment Stewardship team engage with companies we invest in on sustainability-related issues that impact long-term financial performance	Partners with business units to integrate sustainability into our own business practices and communicate progress	Portfolio managers and researchers focused on sustainable investing within their asset class	

# ESG operational leads and content experts sit within each division to establish specific processes and strategies

Alternatives	Cash Management	Equities	Fixed Income	Multi-Asset	ETF & Index Investments	Advisory		
Investment teams directly benefit from firm-wide resourcesData & Quantitative TechnologyRisk & Quantitative AnalysisBlackRock Investment Investment InstituteTrading and Liquidity StrategiesPublic Policy								
Source: BlackRock Sustainable Inv	esting, December 2021. For illust	rative purposes only						

BlackRock.

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# III. Index Investing Overview

# **BlackRock's Index proposition**

Flexibility Efficiency Precision

- Provide you with a broad range of market exposures together with a flexible range of product features
- An evolving range of products and strategies designed to help meet your needs today and in the future
- Partner with you to address your unique investment challenges through our customisation and solutions capabilities
- Disciplined investment approach focused on delivering optimal tracking, consistent returns and lowering the total cost of ownership
- Scale, breadth and diversity of our clients and strategies helps us to minimize transaction costs and seek to preserve the value of your investments
- Design products and strategies that consider the factors that impact your investment results from tax-efficiency to access and liquidity
- Our investment professionals are focused on delivering performance and efficient outcomes
- Extensive trading, risk and operational platform positioned to seek efficient tracking as well as enhanced returns
- Investment track record spanning four decades that has seen investors entrust us with \$6.37 trillion of assets under management as of 31 March 2022

# Seeking to deliver high quality, cost-effective access to a broad range of market opportunities

# BlackRock's Index Platform:

# Global leader in Index assets<sup>1</sup>

#### Focus on consistent performance with efficient outcomes for clients

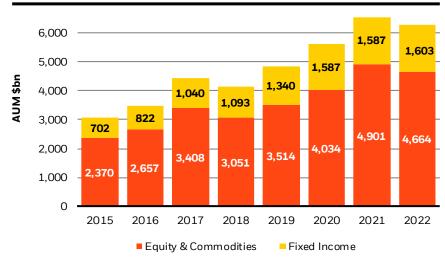
• Thousands of skillful and thoughtful decisions made annually in each portfolio in seeking to achieve the precise performance clients demand

#### Extensive and flexible platform for index strategies

• Over 2,500 funds managed against 900+ benchmarks, including: factors, ESG, liquidity strategies and index plus

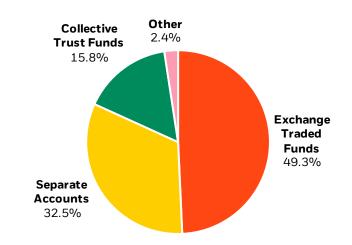
#### Sophisticated technology and risk management

• The Aladdin<sup>®</sup> platform seamlessly integrates the capabilities of our dedicated portfolio management, research, trading and risk management teams



# Total indexed assets of \$6.37 trillion 2022

# Distribution of assets by vehicle type as of 2022



Source: BlackRock as of 31 March 2022 1 In terms of AUM. Source: Pensions & Investments All dollar amounts referenced in this presentation are in USD

# Why BlackRock for indexing?

### As a BlackRock index client, you receive an excellent indexing experience with the following:

1	Index Research Expertise	Detailed knowledge of index methodologies and experience with projecting index changes
2	Skilled Portfolio Management	Dedicated portfolio managers with deep local market and index expertise
3	Extensive Trading Capabilities & Research	Scale and breadth of our global trading platform helps minimize transaction costs
4	Sophisticated Operating Platform	Proprietary end-to-end Aladdin® platform integrates portfolio management, risk analytics, trading and operations
5	Robust Securities Lending Benefit	Global focus on extracting premiums and negotiating stock loans in order to add value to index portfolios

### Leveraging the Power of the BlackRock Platform

<b>Risk &amp; Quantitative</b> <b>Analysis</b> Specialized Risk & Quantitative Analysis Team (RQA) monitors risk factors globally on a continuous basis	Fiduciary With no cross subsidization between business units or affiliate broker-dealers acting as principal, we have an investment-only focus	Proxy Voting Choice Eligible institutional index commingled trust fund and separate account clients can leverage BlackRock Investment Stewardship for proxy voting or choose to own their proxy voting	BlackRock Investment Institute Internal forum facilitates idea sharing, debates economic implications and publishes firm wide thought leadership	Index Provider Relationships Allows for access to a broad index data set, with the ability to customize indices as needed. BlackRock acts as a steward of the indexing ecosystem					

As of 31 December 2021

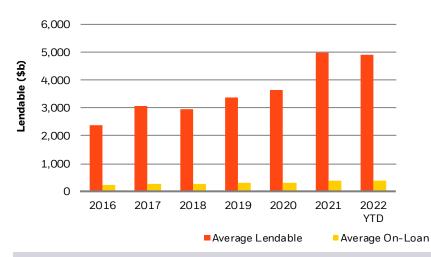
# **BlackRock's Securities Lending program**

# BlackRock's approach

 BlackRock brings an investment management approach to securities lending, applying risk management, proprietary technology, and the benefits of integration across BlackRock's trading and liquidity functions and affiliation with portfolio management teams

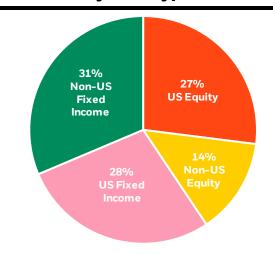
### BlackRock's scale

- Lendable securities: \$4.9 trillion\*
- Securities on-loan: \$389 billion or ~8% of lendable securities\*
- Active in 33 lending markets around the globe\*



#### BlackRock lendable and on-loan – 7 year history

## Active in 33 lending markets



#### On loan balances by asset type<sup>\*</sup>

BlackRock's Securities Lending program has produced positive monthly lending income for every eligible fund and client since the inception of our lending program in 1981\*\*

Source: BlackRock.

\*Data from 1/1/2022 - 3/31/2022

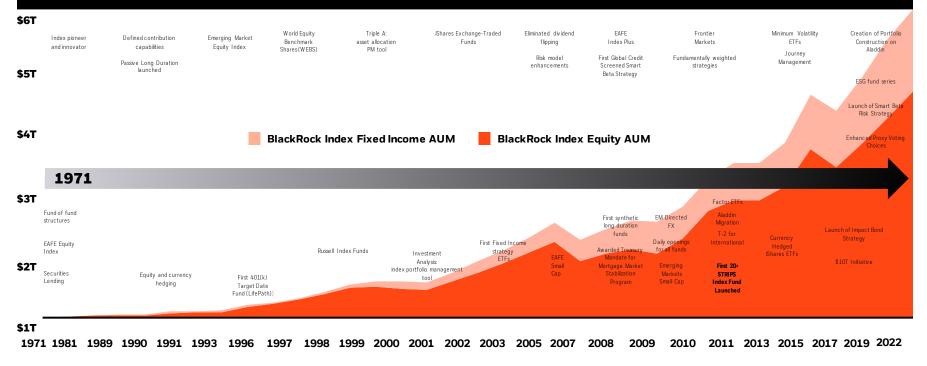
\*\* Please note, inception of our program in 1981 reflects that of our predecessor firm, Barclays Global Investors. Historical performance may be provided upon request *Past performance is no guarantee of future results*.

# **50 years of experience driving index forward**

### Creating solutions so our clients have access to high quality index exposures

- Drive the industry forward through our ability to create specialized, innovative investments afforded by our scale & depth of expertise
- · Forge new ground for clients a history of being first to market with new investment ideas
- Evolve capabilities to continuously deliver on emerging trends smart beta, global benchmarking, overlay strategies
- Serve as an index advocate on behalf of asset owners and act a key partner to index providers seeking our practitioner knowledge

# 50 years of Index Equity – Continual evolution of products, technology and capabilities



AUM as of 31 March 2022

## **ETFs and Index Investments (EII) Investments Pillar**

Special IC Meeting: 7/14/22 Item II Attachment 4

Salim Ramji Global Head of ETFs and Index Investments

#### **Investments Pillar**

Samara Cohen Chief Investment Officer of ETF and Index Investments

		Index Equity			<b>Global Research</b>				
	Jennifer Hsui, CFA, Global CIO and Co-Head of Index Equity Paul Whitehead, Global Co-Head of Index Equity								
Office of the CIO	of the CIO Portfolio Engineering		Platform	Transition Management	Index & Quantitative Research				
Tim Parsons, CFA Deputy CIO	Americas		<b>Rajesh Nagella</b> Global Head of Ell	Jessica Irschick Global Head of	+ 15 Researchers Analytics Research				
hathan Van Ginneken Head of Americas Hea	<b>Greg Savage, CFA</b> Head of Global IAA, Commodities & Synthetics	Investment Process & Platform + 5 Platform Engineers	Transition Management + 58 Transition Specialists	+ 39 Research Officers					
Global Index Plus + 5 Portfolio Engineers	Suzanne Henige, CFA* Head of US-listed ETF	Peter Tsang Head of Americas IAA			Strategy				
Steven White (U Head of Performance, Risk & Index Advocacy + 17 P Mattl Head Em In	PE (US, Developed, Emerging) + 17 Portfolio Engineers	+ 5 Portfolio Engineers <b>Steve Walker</b> Head of EMEA IAA + 6 Portfolio Engineers			Scott Dohemann, CFA Head of U.S. Product Strategy +7 Strategists				
	Matthew Waldron, CFA Head of Developed & Emerging Markets Institutional PE + 10 Portfolio Engineers	Elliott Char, CFA Head of Commodities & Synthetic Indexing + 1 Portfolio Engineers							
	Peter Sietsema, CFA Head of Sub-Advised, US Institutional, and Canada/LatAm ETF PE + 17 Portfolio Engineers	<b>Orlando Montalvo</b> Head of FX& Synthetics + 3 Portfolio Engineers							

As of 31 March 2022. \*Asterix indicates location in Atlanta (total Ell team of sixteen investment professionals stationed in Atlanta).



## **Americas Fixed Income Index Team**

Americas Fixed Income								
		Portfolio N	lanagement			Technology	Research	
<b>Jay Mauro</b> Head of San Francisco PM			Deputy I	Karen Uyehara Head of San Francis	sco PM	PM Architecture	Global Research	
Multi-Sector	r/Rates/MBS	Cre	edit/Emerging Mar	kets	Muni/Canada/ ESG	<b>Will Flanagan</b> Global Head of PM	Ignacio Blanch Head of Systematic	
Jasmita Mohan	Marcus Tom	Jonathan Graves	David Dulski	Jesse Kang	Joel Silva	Architecture	Fixed Income Research	
Portfolio Manager Multi-Sector	Portfolio Manager Multi-Sector/MBS	Sr. Portfolio Manager Corporate Credit	Portfolio Manager High Yield Credit	Portfolio Manager Corporate Credit	Sr. Portfolio Manager Muni/Canada/ESG	<b>Justin Graham</b> Head of Bond ETF	Research	
<b>Joseph Maciunas</b> Portfolio Manager Multi-Sector	Wes George Portfolio Manager Multi-Sector/MBS	<b>Allen Kwong</b> Portfolio Manager Corporate Credit	<b>Aaron Aguiar</b> Portfolio Manager High Yield Credit	<b>Cynthia Fan</b> Portfolio Manager Corporate Credit	<b>Rena Patel</b> Portfolio Manager Municipals	Architecture Technology	+5 Research Analysts	
Chandler Grinnell Portfolio Manager	Yang He	Cole Bushman Portfolio Manager	Ryan Connors Portfolio Manager	Guillermo Perez Portfolio Manager	Jermaine Pierre Portfolio Manager	+ 11 Engineers		
Multi-Sector/Rates		Corporate Credit	High Yield Credit Corporate Credit		Canada	Strategy		
William Chen Portfolio Manager Multi-Sector/Rates		<b>Danny Ng</b> Portfolio Manager Corporate Credit	<b>Meher Habib</b> Portfolio Manager High Yield Credit	<b>Gabe Shipley</b> Portfolio Manager Emerging Markets	<b>Lip Tong</b> Portfolio Manager Canada		nericas	
Clay Armistead	Kent Yamane	Sherrie Deng	Fan Xu	Emily Freeman	Tao Chen	Matt Tucker	Gordon Readey	
Portfolio Manager	Portfolio Manager	Portfolio Manager	Portfolio Manager	Portfolio Manager	Portfolio Manager	Kathryn Donovan	Laura May	
Securitized Credit	Securifized Credit	Corporate Credit	Corporate Credit	Emerging Markets	Municipals	Alli Leiva	Chloe Yeh	
Mark Buell Portfolio Manager US Govt Bonds			Spencer Sheff Portfolio Manager Corporate Credit	<b>Dandi Li</b> Portfolio Manager Emerging Markets	<b>Brian Chi</b> Portfolio Manager Municipals			
					<b>Brian Venter</b> Portfolio Manager ESG			
					<b>Jimmy Wang</b> Portfolio Manager			

As of 31 March 2022. Subject to change.

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ESG

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# **Process and Philosophy**

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# Focus on efficient performance outcomes

#### Supported by proprietary Aladdin® technology

- BlackRock's disciplined index portfolio management is focused on optimally balancing return, risk and cost in seeking to deliver effective outcomes to clients
- Our portfolio managers specialize in financial markets, supported by BlackRock's extensive global trading platform and market leading analytics, to provide a high-quality index experience



#### What is Aladdin<sup>®</sup>?

• A sophisticated operating system that connects information, people and technology to support the entire investment lifecycle

#### Aladdin<sup>®</sup> helps solve investing challenges:

- Technology does the 'heavy-lifting', enabling portfolio managers to focus on key drivers affecting portfolio return
- Offers process scalability and efficiency
- Includes consistency across product types and functions

## Special IC Meeting: 7/14/22 Item II Index Investment Management Cycle – dedicated expertise and resources

#### Performance & Oversight

- Review cumulative effect of investment decisions to help identify factors contributing to/detracting from portfolio performance
- Risk & Quantitative Analysis Team (RQA) monitors dozens of risk factors globally on a continuous basis
- Aladdin Advantage: Portfolio Management tools are integrated on the same platform as risk monitoring tools, making it easy for RQA to provide a third-party risk assessment on portfolios

#### **Efficient Trading**

- Global trading infrastructure allows for real time oversight of all trades in all regions
- Smart trading strategies are designed to access optimal liquidity
- Industry's largest internal marketplace for potential netting of client flows
- Focused trading research and systems
- **Aladdin Advantage**: Extensive global trading platform helps ensure low costs and optimal access to liquidity

## ALADDIN<sup>®</sup>:

One central platform for all processes

#### Benchmark Knowledge

- Detailed knowledge of index methodologies
- Experience with predicting and projecting index changes
- Focused on optimal treatment of corporate actions
- · Continual research into index events
- **Aladdin Advantage**: Proprietary Aladdin 'Index Pro' application makes analyzing benchmark changes a clean and efficient process

#### **Portfolio Construction**

- Significant investment in technology
- Market leading portfolio and risk tools provided by our Aladdin® platform
- Integrated cost, risk, and liquidity analysis
- Access to sophisticated optimization tools
- Aladdin Advantage: Custom 'Portfolio Construction' application built by our Portfolio Management Team designed specially for index management

## **Index Investment Management Cycle**

## **Benchmark knowledge**

Our index platform has a dedicated internal global index research team unique to BlackRock; they are essential to the portfolio management process

#### **Day-to-Day Benchmark Focus**

- Team works directly with all our index vendors to:
  - Perform the data-intensive process of combing daily index loads to provide clean fund snapshots
  - Project daily changes and rebalances
  - Field all index data requests across the firm

## **Long-Term Rebalance Projections**

- All index families have a different cadence of rebalance
- Team works to predict what will be added or deleted from various indices in advance of a rebalance
  - This helps portfolio managers to have a thoughtful opinion about what will happen on index effective date
  - Enables portfolio managers to monitor the applicable assets and their liquidity profiles. This influences our ultimate trade strategy

#### **Index Methodology Recommendations**

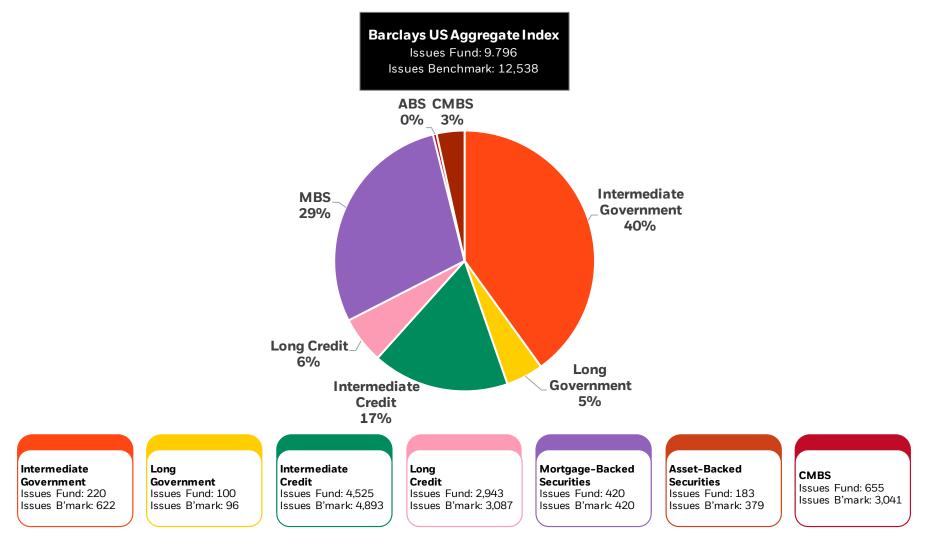
The index research team coordinates across BlackRock and works closely with index providers to drive methodology improvements to the indices we utilize in our strategies

ALADDIN Tools: Index Pro



## **Modular Fund Design**

BlackRock's modular fund design leverages scale and facilitates crossing opportunities



Source: Barclays and BlackRock as of March 31, 2022 Funds are BlackRock CTFs. For illustrative purposes only.

# **'Portfolio Construction' using the power of Aladdin® technology**

#### Our Portfolio Construction application was built for managing risk in index funds:

- Brings together all index data, portfolio attributes, risk and transaction cost models and optimization tools
- By leveraging a tolerance and exceptions-based framework, portfolio managers are able to focus on the items that most influence portfolio returns
- · Portal for trade approval and delivery of orders to our global trading teams

#### A look inside: 'Portfolio Construction'

PortfolioCo	onstruction-IE																				1							ି ଓ ଓ	× 🌣 🙆 aladdi	Пъувласкяюск –
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	Full Name SNP 500 Index	Status						Bench Coy	Subs/Red						ash & CE (4dps)	& CE (4dps)	Cash -28,390	Cash	Cash (4dps)	Cash (4dps)(4dps)	Case (4dps)		fget? Duti	Rek (2dps)	(2dps)	Risk (2dps)	Risk (2dps)	Active (4dps)	Active (4dps)	A
MS-SP5 FI-SP5	S&P 500 Index S&P 500 Index				SNP5		US_BETA Risk Rele. US BETA Risk Rele.				101,484,2 292,205,8			9,667,012	19.379496 31.863996	19.3794%	-28,390	-28,390 -124,049	-0.0280%	-0.0280% Replic				0.52	0.52	0.53	0.53	-0.0077%	-0.0077% -0.0075%	
AXA-RMCV	Russel NidCap Value Index	Ou			RMID		US BETA Risk Rele.				1.131.320.7			2,931,125 #######	14.401956	14.4019%	-140,122	-140.122	-0.0124%	-0.0124% Repla				43.78	43.78	1.96	1.96	-0.0086%	-0.0086%	
AXA-R1G	Russel 1000 Growth Index						US BETA Risk Rele.				2,994,075,7			8.333.292 #######	14,640055	14,7665%	-4.049.375	-261,912	-0.1352%	-0.0087% Replo				38.08	38.27	2.34	0.51	0.1476%	-0.0052%	
TM2NC	S&P 400 Mid Cap Gross TR Index	Ou	t Ö	ut	SNP4	00 BERE	US BETA Risk Rele.	Risk Rele., US	D -115.27	0 0	169.920.5	9 146,472	027 22	2.510.887 #######	13.2479%	13.2479%	-98,928	-98.928	-0.0582%	-0.0582% Replo	ation Minimal Tr	a 🗆	0 0	0.85	0.85	0.38	0.38	0.0085%	0.0085%	
TM2SP5	S&P 500 Index	Cu	t O	ut	SNP5	00 BFRE	US_BETA_Risk Rele.	. Risk Rele US	D -1,325,73	0 0	2,370,640,4	2,069,073,	977 285	5,994,507 #######	12.0640%	12.1512%	-2,468,735	-401,641	-0.1041%	-0.0169%6 Replic	ation Minimal Tr	a 🗆		3.62	0.43	3.66	0.41	0.0995%	-0.0020%	
TM1R2	Russel 2000 Index (Gross Total Reb						US_BETA Risk Rele.				3,793,312,1			3,092,473 #######	8.7810%	8.9163%	-4,380,065	752,024	-0.1155%	0.0198% Replic				5.28	1.96	5.27	2.03	0.1497%	-0.0097%	
TM2R2	Russell 2000 Index (Gross Total Ret		t 0				US_BETA Risk Rele.				880,252,1			8,036,771 #######	11.137495	11.1374%	-49,459	-49,459	-0.0056%	-0.0056% Replic				1.95	1.95	2.24	2.24	-0.0087%	-0.0087%	
TMINC	S&P 400 Mid Cap Gross TR Index	In	1	n			US_BETA Risk Rele.				666,621,3			9,667,722 #######	8.9508%	8.9508%	82,326	82,326	0.0123%	0.0123% Replic				0.51	0.51	0.52	0.52	0.0079%	0.0079%	
TG-SP5 MSE-SP5	S&P 500 Index S&P 500 Index	10	1	n			US_BETA Risk Rele. US BETA Risk Rele.				181,311,0 739,643,9			4,392,657 ******* 5,249,770 ******	18.968996 12.8778%	18.9689%	88,211 40,912	88,211 40,912	0.0487%	0.0487% Replic 0.0055% Replic				0.58	0.58	0.43	0.43	-0.0031%	-0.0031%	
PISE-SP5 F-R2	Russel 2000 Index (Gross Total Reb			n			US_BETA RSK REE.				739,643,9			5,249,770 ####### 0,908,743 #######	12.8778%	12.8778%	40,912 76,221	40,912 76.221	0.0055%	0.0489% Replic				1 0.32	1.77	0.35	0.35	-0.0037%	-0.0037%	
AXA-SP5	S&P 500 Index	10	1				US BETA Risk Rele.				1.442.745.8			6.051.399 #######	13.5888%	13.5888%	22,627	22.627	0.0016%	0.0016% Replic				0.46	0.46	0.54	0.54	-0.0042%	-0.0042%	
TM1SP5	S&P 500 Index	10					US BETA Risk Rele.				9,294,062,6			2,843,725 ########	9,1762%	9.1762%	2.306.929		0.0248%	0.0248% Replic				0.41	0.40	0.32	0.32	-0.0024%	-0.0024%	
														Detailed Holdings	View															h Pl
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trictions	Lock Portfolio Bench	Tark Type	Sain Pf		even Exc. source		oss Pf Loss Pf		ass Pt Loss Pt	Difference Of Date	Price	Bench	Price Pf		lench V new bre	Pf D	Pf Action			Pt Pt	Active Acti		Pt	Pt Pt	Pf	(4das)	(4dps)	(4dps)	(4dps)	Active Act
	E TM1R2 RS20	00 EQL			000 0100		200011		000000	12/10/1	9 8,55000	8.55	8.55	0.1122% 451.		3,833 4	3.833 2.080				HCD HCD	Phys	453,833 4	53.8 3,880,272	3.880.272	0.1127%	0.1128%	0.0005%	0.0007%	2,090 2.08
	E_TM1SP5 SNP5	00 EQL								12/10/1		136.27		0.7314% 450			0,771 287					Phys	450,771 4	50,7 61,426,564	61,426,564	0.7319%	0.7319%	0.0005%	0.0005%6	287 2
	E TM1SP5 SNP3	OO EOU								12/10/1	9 44.01000	44.01	44.01	0.2353% 448,			9,431 621					Phys	449,431 4	49,4 19,779,458	19,779,458		0.2357%	0.0003%	0.0003%	621 6
	E_AXA-R1G RS10									12/10/1		53.77	53.77	0.9492% 447			6,996 -518					Phys		46,9 24,034,975			0.9495%	-0.0011%	0.0003%	-518 -5
	E_TM1SP5 SNP5									12/10/1		37.34	37.34	0.1982% 445,			4,508 -1,090					Phys		44,5 16,597,929			0.1978%	-0.0005%	-0.0005%	-1,090 -1,0
	E_TM2SP5 SNP5									12/10/1			38.48	0.8170% 439,			8,882 -444					Phys		38,8 16,888,179			0.8170%	-0.0008%	-0.0000%	-444 -4
	E_TM1SP5 SNP3 E_TM1SP5 SNP3									12/10/1 12/10/1		111.04 55.12	55.12	0.5719% 432, 0.2838% 432,			2,545 265 2,183 98					Phys Phys		32,5 48,029,797 32,1 23,821,927			0.5723%	0.0004%	0.0004%	265
	E_TM18P5 SNP3 E_TM182 R520									12/10/1		9.79	9.79	0.2838% 432, 0.1222% 429.			2,183 98 1.957 1.980					Phys		32,1 23,821,927	4.226.699		0.1229%	0.0001%	0.0007%	1.980 1.2
	E TM15P5 SNP1									12/10/1		15.84	15.84	0.0794% 420			6.372 5.713					Phys		26.3 6.753.732			0.0805%	0.0011%	0.0011%	5,713 5,7
	E TM1SP5 SNP5									12/10/1		73.18	73.18	0.3653% 419			9.163 148	148				Phys		19.1 30.674.348			0.3655%	0.0001%	0.0001%	148
	E_TM1R2 RS20									12/10/1			3.72	0.0439% 406,			5,833 9,054					Phys		15,8 1,546,899	1,546,899		0.0450%	0.0010%	0.0010%	9,054 9,
	E_AXA-SP5 SNP5									12/10/1		11.01	11.01	0.3689% 414			4,729 255					Phys		14,7 4,566,166	4,566,166		0.3691%	0.0002%	0.0002%	255
	F TM182 8520	00 FOI								12/10/1	9 1.05000	1.05	1.05	0.0127% 416.	957 414	4 531 4	4 531 -2 436	-2.436				Phys	414,531 4	14.5 435.258	435 258	0.0126%	0.0127%	-0.000195	-0.000156	-2.436 -2.43

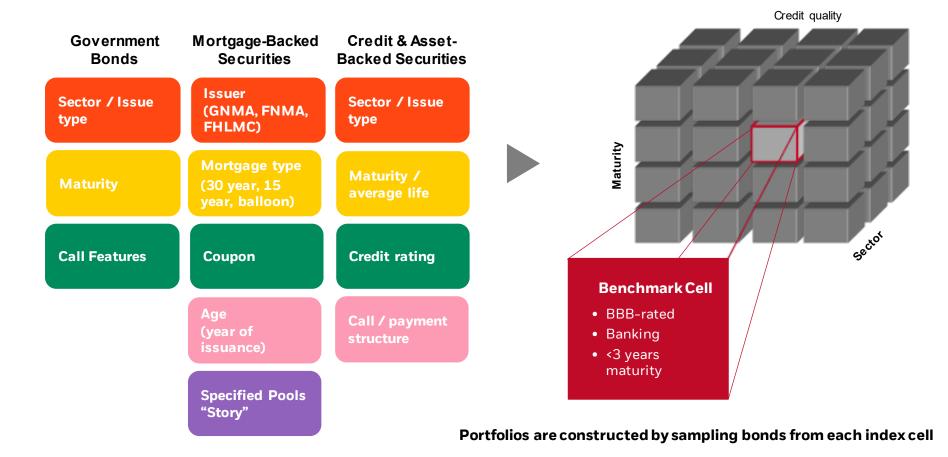
Screenshots are for illustrative purposes only. References to specific companies are included solely to help illustrate the portfolio construction process and should not be construed as a recommendation to buy or sell any securities. Actual BlackRock portfolios may or may not currently hold positions in the securities mentioned

#### BlackRock.

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## **Portfolio Construction**

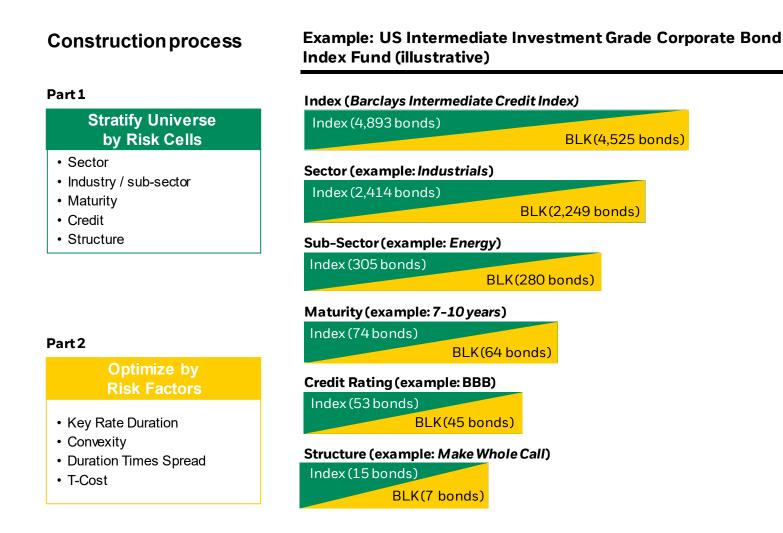
# Stratified sampling: Dividing the various indexes into subsets (cells) based upon relative parameters



Source: BlackRock. For illustrative purpose only and subject to change.

## **Portfolio Construction**

#### Building a corporate bond index portfolio



Source: BlackRock; data as of 31 March 2022. Example for illustrative purposes only. And does not depict actual Collective Trust Fund data. It is shown to demonstrate the investment process.

#### BlackRock.

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# **Efficient Trading:**

## Adding value through core activities

#### **An Industry Leader**

Tier 1 client to all major counterparties, giving us deep access to liquidity

Trader expertise across all major asset classes with ~\$99.4T of annual volume (\$3.4T equity notional)

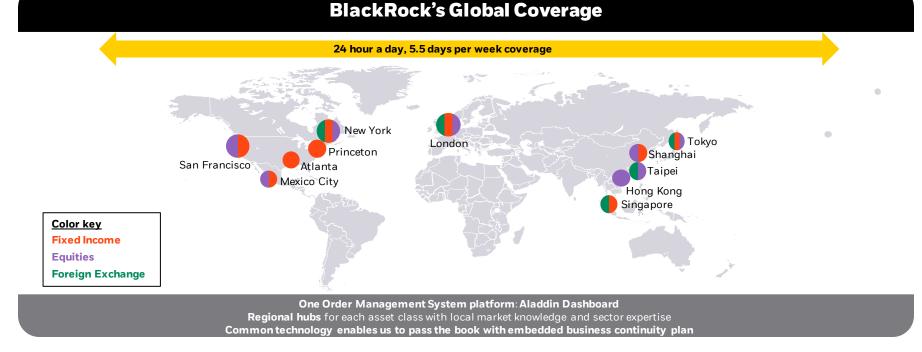
#### A Focus on Costs

Large and diverse client base results in a robust marketplace for potential netting of client flows

Trading footprint allows us to negotiate extremely competitive commission rates

#### **Research Driven**

Comprehensive database of metrics, including a tick database and >\$185tn USD of trading history across >180mn transaction records



All data as of September 30, 2021; Figures show in USD; Source: BlackRock. Inclusive of internal crossing opportunities. BlackRock Execution Cost is the average difference between: the actual price achieved on the trade and the benchmark price. For Equity, BlackRock calculates Market Expected Cost using an average of multiple independent broker models. There is no guarantee that a positive investment outcome will be achieved. Subject to Change.

## **Scalable Trading Platform**

#### Fully-integrated trading platform and risk analytics

- · Collaboration between portfolio managers and traders on execution strategy
- Straight-through processing of investments, from order entry to trade execution to settlement



## **RQA Tools & Process**



#### **Ex-Ante Risk Measurement**

#### **Risk measurement tools**

RQA seeks to provide accurate and appropriate risk measures for investment, liquidity and redemption risk



#### **Risk Management**

#### Appropriate levels of risk

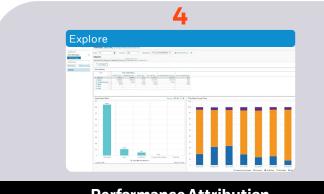
RQA works with portfolio managers to achieve buy-in for risk and performance target and ensure risk taking is consistent with targets

Green Package								
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▲ Portfolio Name		Benchmark	NAV US\$ (000)					
Portfolio A	30-Mar-2017	JACHGN IG	79,098.00					
Portfolio B	30-Mar-2017	NOBENCHTWD	49,868.00					
Portfolio C	30-Mar-2017	IBALCXMUS	18,123.00					
Portfolio D	30-Mar-2017	JACI_XM	2,750,499.00					
Portfolio E	30-Mar-2017	LEH_AGG	175,788.00					
Portfolio F	30-Mar-2017	LEH_AGG	2,062,868.00					
Portfolio G	30-Mar-2017	3MSTLLIBOR	1,202,910.00					

#### **Risk/Return Awareness**

#### **Enhancing and assessing**

Regular meetings between portfolio managers & RQA to ensure positioning is deliberate, diversified and scaled



#### **Performance Attribution**

#### **Consistency and accuracy**

RQA determines the degree of consistency between pre-trade analysis and actual performance



#### **Performance Analysis**

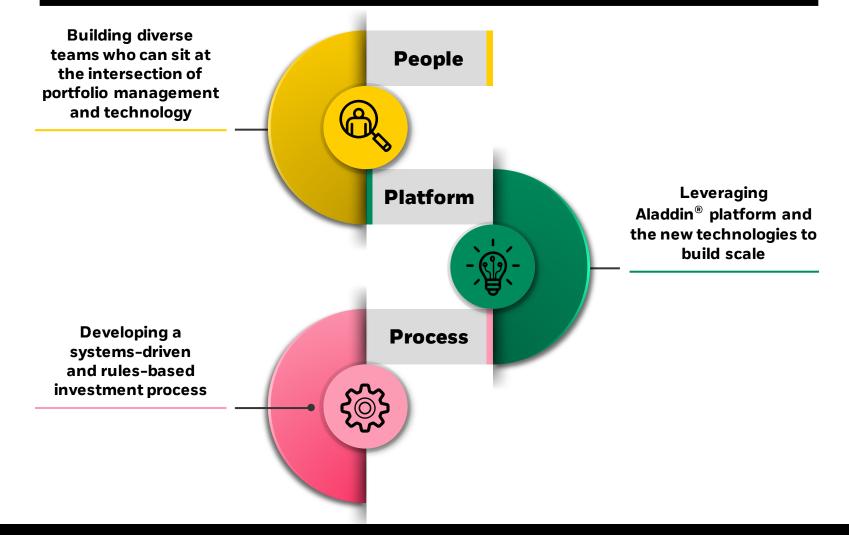
#### **Measure of success**

RQA, portfolio managers and senior leaders review performance relative to the benchmark, peers and comparable accounts in formal Investment Review Committee Meeting

Screenshots are for illustrative purposes only. Subject to change without notice

## BlackRock's vision for the future of indexing

#### We continue to invest in a scalable investment engine through a focus on:



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## Key takeaway Our approach to Index: anything but passive

Special IC Meeting: 7/14/22 Item II Attachment 4

Investors today demand more efficient returns and innovative ways to use index products

#### BlackRock's Index approach is focused on:

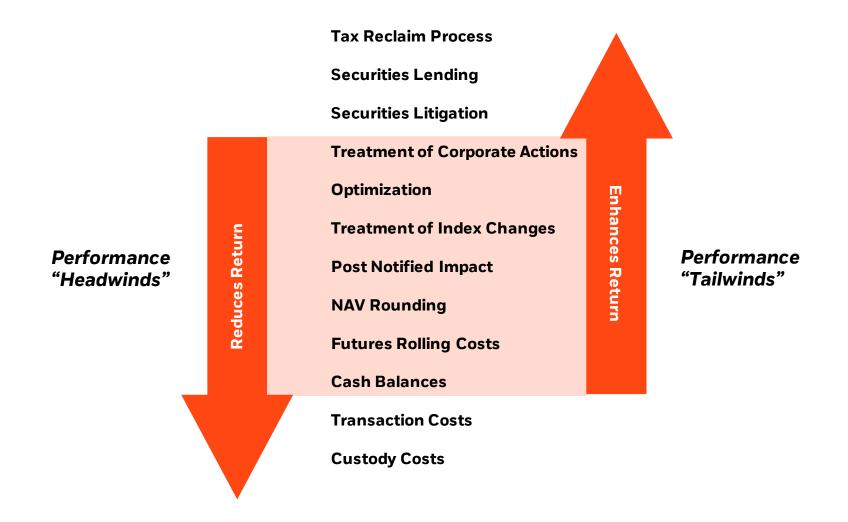
People	Performance	Process	Platform	Products
Team combines skill and ingenuity in seeking to enhance outcomes	Seekto provide consistent performance as planned	Rooted in deep understanding of benchmarks and capital markets	Scale and technology innovations enhance ability to deliver consistent performance and minimize costs	Flexible spectrum of solutions featuring more than 2,500 funds covering 900+ benchmarks



# IV. Fund Characteristics and Performance

Special IC Meeting: 7/14/22 Item II Attachment 4

# Major sources of tracking error: Global & domestic index funds



BlackRock.

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Special IC Meeting: 7/14/22 Item II Attachment 4

# **U.S. Equities**

Equity Index Fund Equity Index Non-Lendable Fund Russell 1000° Index Fund Russell 1000° Index Non-Lendable Fund Russell 1000° Growth Fund Russell 1000° Growth Non-Lendable Fund Russell 1000° Value Fund Russell 1000° Value Non-Lendable Fund Russell 2000° Fund Russell 2000° Fund Russell 2000° Growth Fund Russell 2000° Growth Fund

# Equity Index Fund Characteristics

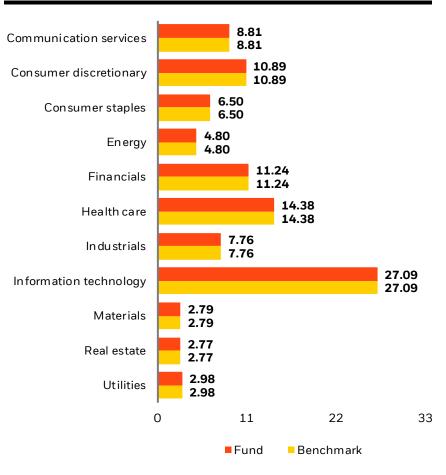
#### **Fund information**

Benchmark	S&P 500 <sup>°</sup> Index
Total fund assets	\$121.79B
Number of issues in fund	505
Number of issues in benchmark	504

#### **Top 10 holdings**

	Fund %	Index %
Apple Inc.	6.60	6.60
Microsoft Corporation	5.83	5.83
Amazon.com, Inc.	3.01	3.01
Alphabet Inc. Class A	1.96	1.96
Tesla Inc	1.82	1.82
Alphabet Inc. Class C	1.81	1.81
Berkshire Hathaway Inc. Class B	1.66	1.66
Johnson & Johnson	1.35	1.35
NVIDIA Corporation	1.34	1.34
UnitedHealth Group Incorporated	1.34	1.34

## **Sector diversification**

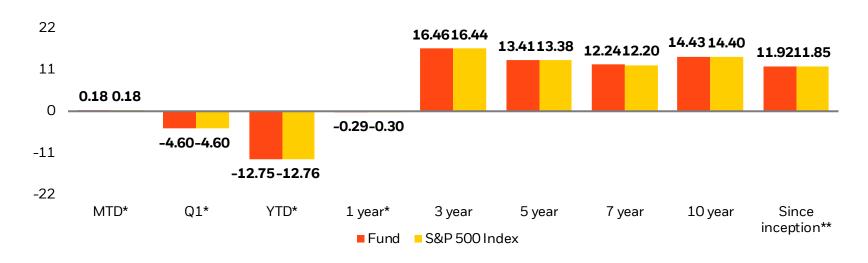


Fund inception date 31 December 1977

Data is used for analytical purposes only. Index data may differ to those published by the Index due to calculation methods. Breakdowns may not sum to 100 percent due to rounding, exclusion of cash, STIF and statistically immaterial factors. Portfolio holdings are subject to change and are not intended as a recommendation of individual securities. Sources: BlackRock, S&P Dow Jones Indices LLC

## Equity Index Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	<b>Q1*</b> %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.00	0.02	0.02	0.03	0.02	0.07

\* Period returns for less than a year are cumulative

\*\* Fund inception date 31 December 1977

\*\*\* Value is based on trailing monthly observations

This information is unaudited, subject to change and intended for analytical purposes only. The Fund's net asset value does not include an accrual for the investment management fee but does include an accrual for fund level administrative costs and, if applicable, certain third party acquired fund fees and expenses. If the Fund's net asset value did include an accrual for the investment management fee, the Fund's returns would be lower. Past performance is not necessarily an indicator of future performance. Indexes are unmanaged. It is not possible to invest directly in an index.

Sources: BlackRock, S&P Dow Jones Indices LLC

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# Equity Index Non-Lendable Fund Characteristics

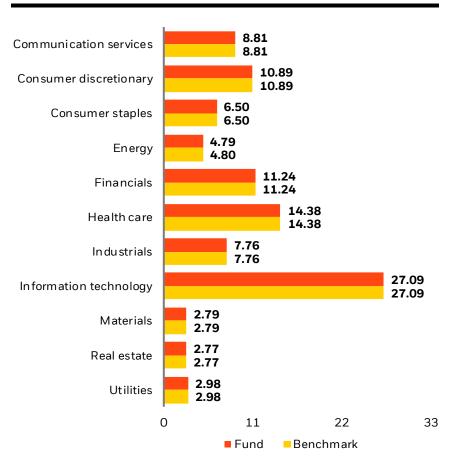
#### **Fund information**

Benchmark	S&P 500 <sup>®</sup> Index
Total fund assets	\$29.84B
Number of issues in fund	504
Number of issues in benchmark	504

#### **Top 10 holdings**

	Fund %	Index %
Apple Inc.	6.60	6.60
Microsoft Corporation	5.83	5.83
Amazon.com, Inc.	3.01	3.01
Alphabet Inc. Class A	1.96	1.96
Tesla Inc	1.82	1.82
Alphabet Inc. Class C	1.81	1.81
Berkshire Hathaway Inc. Class B	1.66	1.66
Johnson & Johnson	1.35	1.35
NVIDIA Corporation	1.34	1.34
UnitedHealth Group Incorporated	1.34	1.34

### **Sector diversification**

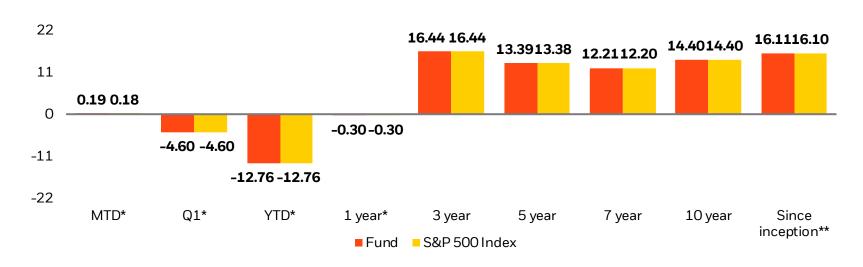


Fund inception date 23 February 2009

Data is used for analytical purposes only. Index data may differ to those published by the Index due to calculation methods. Breakdowns may not sum to 100 percent due to rounding, exclusion of cash, STIF and statistically immaterial factors. Portfolio holdings are subject to change and are not intended as a recommendation of individual securities. Sources: BlackRock, S&P Dow Jones Indices LLC

## Equity Index Non-Lendable Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	Q1* %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.00	0.01	0.01	0.01	0.01	0.01

\* Period returns for less than a year are cumulative

\*\* Fund inception date 23 February 2009

\*\*\* Value is based on trailing monthly observations

This information is unaudited, subject to change and intended for analytical purposes only. The Fund's net asset value does not include an accrual for the investment management fee but does include an accrual for fund level administrative costs and, if applicable, certain third party acquired fund fees and expenses. If the Fund's net asset value did include an accrual for the investment management fee, the Fund's returns would be lower. **Past performance is not necessarily an indicator of future performance.** Indexes are unmanaged. It is not possible to invest directly in an index.

Sources: BlackRock, S&P Dow Jones Indices LLC

# **Russell 1000<sup>®</sup> Index Fund Characteristics**

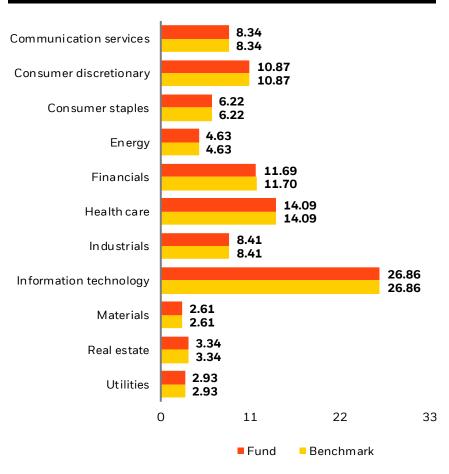
#### **Fund information**

Benchmark	Russell 1000 <sup>®</sup> Index
Total fund assets	\$112.73B
Number of issues in fund	1,022
Number of issues in benchmark	1,022

#### **Top 10 holdings**

	Fund %	Index %
Apple Inc.	5.99	5.99
Microsoft Corporation	5.34	5.34
Amazon.com, Inc.	2.72	2.72
Alphabet Inc. Class A	1.78	1.78
Alphabet Inc. Class C	1.65	1.65
Tesla Inc	1.65	1.65
Berkshire Hathaway Inc. Class B	1.51	1.51
Johnson & Johnson	1.23	1.23
UnitedHealth Group Incorporated	1.22	1.22
Meta Platforms Inc. Class A	1.16	1.16

### **Sector diversification**

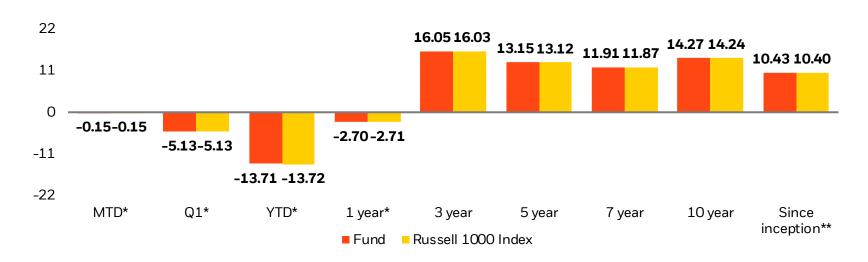


Fund inception date 31 January 1987

Data is used for analytical purposes only. Index data may differ to those published by the Index due to calculation methods. Breakdowns may not sum to 100 percent due to rounding, exclusion of cash, STIF and statistically immaterial factors. Portfolio holdings are subject to change and are not intended as a recommendation of individual securities. Sources: BlackRock, FTSE Russell

## Russell 1000<sup>®</sup> Index Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	Q1* %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.01	0.01	0.02	0.02	0.02	0.10

\* Period returns for less than a year are cumulative

\*\* Fund inception date 31 January 1987

\*\*\* Value is based on trailing monthly observations

This information is unaudited, subject to change and intended for analytical purposes only. The Fund's net asset value does not include an accrual for the investment management fee but does include an accrual for fund level administrative costs and, if applicable, certain third party acquired fund fees and expenses. If the Fund's net asset value did include an accrual for the investment management fee, the Fund's returns would be lower. Past performance is not necessarily an indicator of future performance. Indexes are unmanaged. It is not possible to invest directly in an index.

Sources: BlackRock, FTSE Russell

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# Russell 1000<sup>®</sup> Index Non-Lendable Fund Characteristics

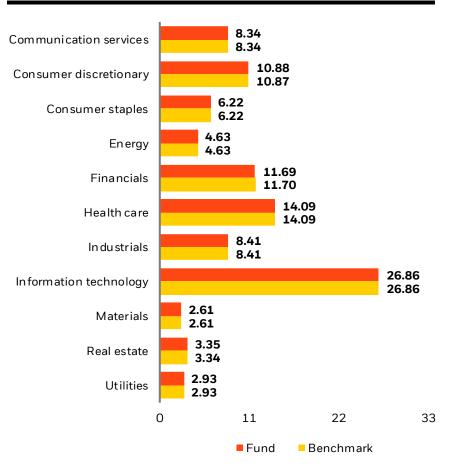
#### **Fund information**

Benchmark	Russell 1000° Index
Total fund assets	\$53.83B
Number of issues in fund	1,022
Number of issues in benchmark	1,022

#### **Top 10 holdings**

	Fund %	Index %
Apple Inc.	5.99	5.99
Microsoft Corporation	5.34	5.34
Amazon.com, Inc.	2.72	2.72
Alphabet Inc. Class A	1.78	1.78
Alphabet Inc. Class C	1.65	1.65
Tesla Inc	1.65	1.65
Berkshire Hathaway Inc. Class B	1.51	1.51
Johnson & Johnson	1.23	1.23
UnitedHealth Group Incorporated	1.22	1.22
Meta Platforms Inc. Class A	1.16	1.16

## **Sector diversification**

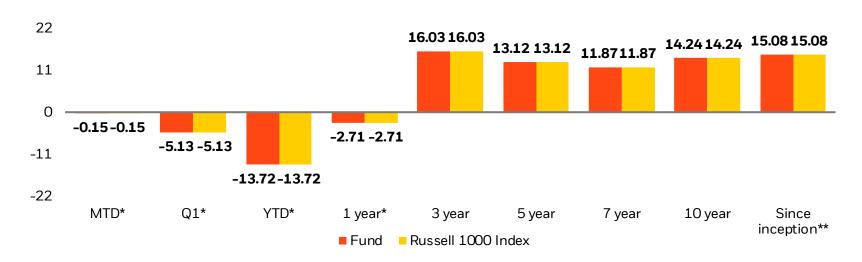


Fund inception date 23 January 2009

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## Russell 1000<sup>®</sup> Index Non-Lendable Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	<b>Q1*</b> %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.01	0.01	0.01	0.02	0.01	0.01

\* Period returns for less than a year are cumulative

\*\* Fund inception date 23 January 2009

\*\*\* Value is based on trailing monthly observations

This information is unaudited, subject to change and intended for analytical purposes only. The Fund's net asset value does not include an accrual for the investment management fee but does include an accrual for fund level administrative costs and, if applicable, certain third party acquired fund fees and expenses. If the Fund's net asset value did include an accrual for the investment management fee, the Fund's returns would be lower. Past performance is not necessarily an indicator of future performance. Indexes are unmanaged. It is not possible to invest directly in an index.

Sources: BlackRock, FTSE Russell

## **Russell 1000<sup>®</sup> Growth Fund Characteristics**

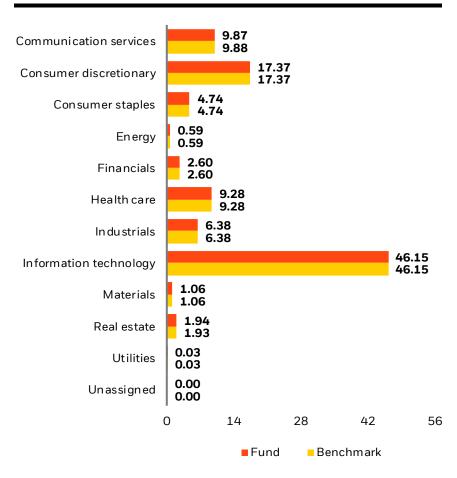
#### **Fund information**

Benchmark	Russell 1000° Growth Index
Total fund assets	\$8.17B
Number of issues in fund	500
Number of issues in benchmark	499

#### **Top 10 holdings**

	Fund %	Index %
Apple Inc.	12.47	12.47
Microsoft Corporation	11.12	11.12
Amazon.com, Inc.	5.66	5.66
Tesla Inc	3.42	3.42
Alphabet Inc. Class A	3.20	3.20
Alphabet Inc. Class C	2.95	2.95
Meta Platforms Inc. Class A	2.42	2.42
NVIDIA Corporation	2.42	2.42
Visa Inc. Class A	1.91	1.91
Home Depot, Inc.	1.72	1.72

## **Sector diversification**

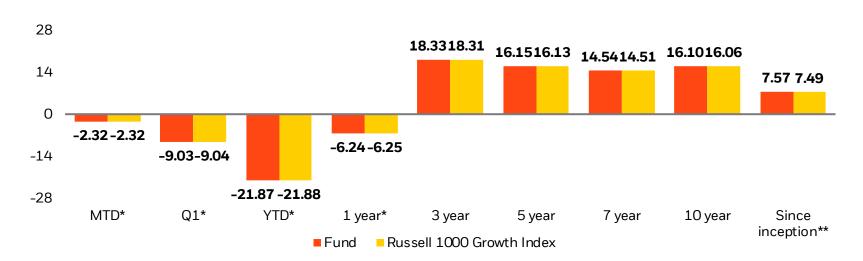


Fund inception date 22 July 1998

Data is used for analytical purposes only. Index data may differ to those published by the Index due to calculation methods. Breakdowns may not sum to 100 percent due to rounding, exclusion of cash, STIF and statistically immaterial factors. Portfolio holdings are subject to change and are not intended as a recommendation of individual securities. Sources: BlackRock, FTSE Russell

## Russell 1000<sup>®</sup> Growth Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	Q1* %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.01	0.02	0.03	0.03	0.04	0.12

\* Period returns for less than a year are cumulative

\*\* Fund inception date 22 July 1998

\*\*\* Value is based on trailing monthly observations

This information is unaudited, subject to change and intended for analytical purposes only. The Fund's net asset value does not include an accrual for the investment management fee but does include an accrual for fund level administrative costs and, if applicable, certain third party acquired fund fees and expenses. If the Fund's net asset value did include an accrual for the investment management fee, the Fund's returns would be lower. Past performance is not necessarily an indicator of future performance. Indexes are unmanaged. It is not possible to invest directly in an index.

Sources: BlackRock, FTSE Russell

# Russell 1000<sup>®</sup> Growth Non-Lendable Fund Characteristics

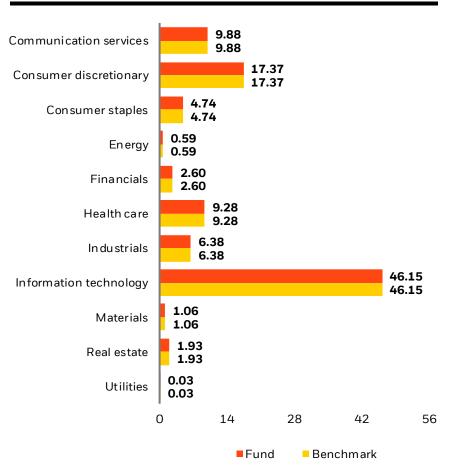
#### **Fund information**

Benchmark	Russell 1000° Growth Index
Total fund assets	\$0.63B
Number of issues in fund	497
Number of issues in benchmark	499

#### **Top 10 holdings**

	Fund %	Index %
Apple Inc.	12.47	12.47
Microsoft Corporation	11.12	11.12
Amazon.com, Inc.	5.66	5.66
Tesla Inc	3.42	3.42
Alphabet Inc. Class A	3.20	3.20
Alphabet Inc. Class C	2.95	2.95
Meta Platforms Inc. Class A	2.42	2.42
NVIDIA Corporation	2.42	2.42
Visa Inc. Class A	1.91	1.91
Home Depot, Inc.	1.72	1.72

## **Sector diversification**

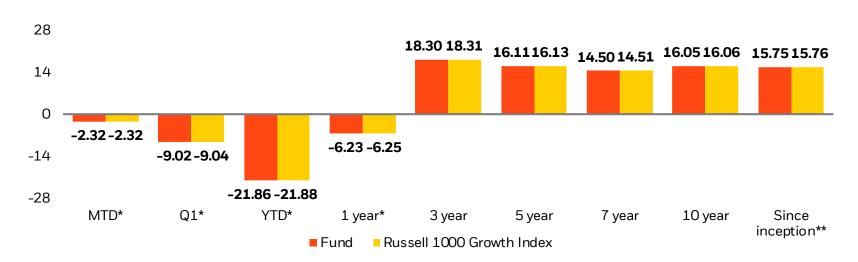


Fund inception date 31 July 2009

Data is used for analytical purposes only. Index data may differ to those published by the Index due to calculation methods. Breakdowns may not sum to 100 percent due to rounding, exclusion of cash, STIF and statistically immaterial factors. Portfolio holdings are subject to change and are not intended as a recommendation of individual securities. Sources: BlackRock, FTSE Russell

## Russell 1000<sup>®</sup> Growth Non-Lendable Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	Q1* %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.02	0.03	0.03	0.03	0.03	0.03

\* Period returns for less than a year are cumulative

\*\* Fund inception date 31 July 2009

\*\*\* Value is based on trailing monthly observations

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Sources: BlackRock, FTSE Russell

# **Russell 1000<sup>®</sup> Value Fund Characteristics**

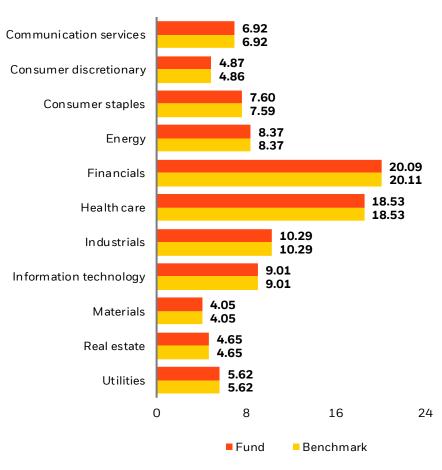
#### **Fund information**

Benchmark	Russell 1000° Value Index
Total fund assets	\$6.02B
Number of issues in fund	847
Number of issues in benchmark	847

#### **Top 10 holdings**

	Fund %	Index %
Berkshire Hathaway Inc. Class B	2.91	2.91
Johnson & Johnson	2.37	2.37
UnitedHealth Group Incorporated	2.18	2.18
Exxon Mobil Corporation	2.04	2.04
JPMorgan Chase & Co.	1.95	1.95
Procter & Gamble Company	1.79	1.79
Chevron Corporation	1.70	1.70
Pfizer Inc.	1.49	1.49
Bank of America Corp	1.33	1.33
Merck & Co., Inc.	1.17	1.17

### **Sector diversification**

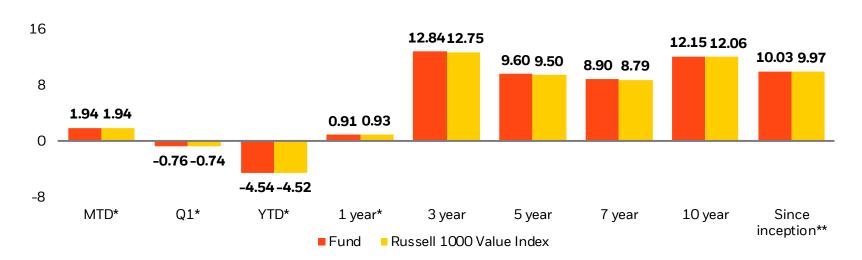


Fund inception date 31 October 1991

Data is used for analytical purposes only. Index data may differ to those published by the Index due to calculation methods. Breakdowns may not sum to 100 percent due to rounding, exclusion of cash, STIF and statistically immaterial factors. Portfolio holdings are subject to change and are not intended as a recommendation of individual securities. Sources: BlackRock, FTSE Russell

## Russell 1000<sup>®</sup> Value Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	Q1* %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.02	0.06	0.05	0.06	0.06	0.13

\* Period returns for less than a year are cumulative

\*\* Fund inception date 31 October 1991

\*\*\* Value is based on trailing monthly observations

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Sources: BlackRock, FTSE Russell

# Russell 1000<sup>®</sup> Value Non-Lendable Fund Characteristics

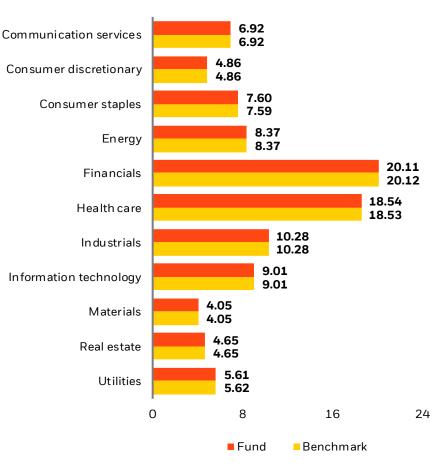
#### **Fund information**

Benchmark	Russell 1000° Value Index
Total fund assets	\$0.08B
Number of issues in fund	847
Number of issues in benchmark	847

#### **Top 10 holdings**

	Fund %	Index %
Berkshire Hathaway Inc Class B	2.91	2.91
Johnson & Johnson	2.37	2.37
UnitedHealth Group Inc	2.18	2.18
Exxon Mobil Corp	2.04	2.04
JPMorgan Chase & Co	1.95	1.95
Procter & Gamble	1.79	1.79
Chevron Corp	1.70	1.70
Pfizer Inc	1.49	1.49
Bank of America Corp	1.33	1.33
Merck & Co Inc	1.17	1.17

## **Sector diversification**

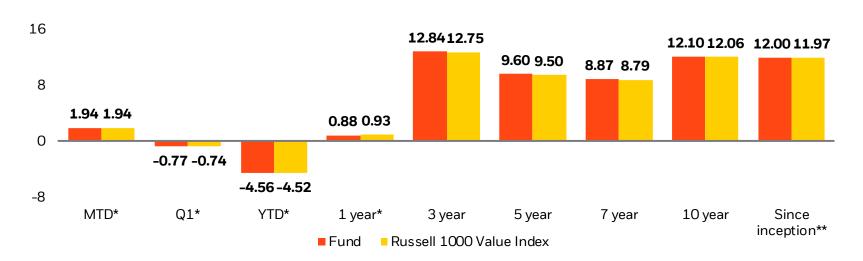


Fund inception date 31 July 2009

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## Russell 1000<sup>®</sup> Value Non-Lendable Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	Q1*%	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.02	0.11	0.10	0.09	0.08	0.07

\* Period returns for less than a year are cumulative

\*\* Fund inception date 31 July 2009

\*\*\* Value is based on trailing monthly observations

This information is unaudited, subject to change and intended for analytical purposes only. The Fund's net asset value does not include an accrual for the investment management fee but does include an accrual for fund level administrative costs and, if applicable, certain third party acquired fund fees and expenses. If the Fund's net asset value did include an accrual for the investment management fee, the Fund's returns would be lower. Past performance is not necessarily an indicator of future performance. Indexes are unmanaged. It is not possible to invest directly in an index.

Sources: BlackRock, FTSE Russell

# **Russell 2000<sup>®</sup> Index Fund Characteristics**

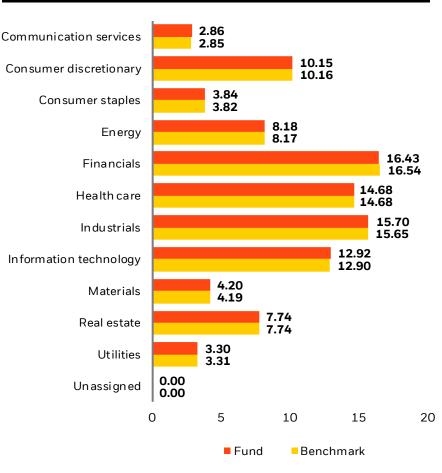
#### **Fund information**

Benchmark	Russell 2000 <sup>®</sup> Index
Total fund assets	\$10.21B
Number of issues in fund	1,998
Number of issues in benchmark	2,002

#### **Top 10 holdings**

	Fund %	Index %
Ovintiv Inc	0.60	0.60
Antero Resources Corporation	0.50	0.50
Chesapeake Energy Corporation	0.42	0.42
Southwestern Energy Company	0.38	0.38
BioHaven Pharmaceutical Holding Company Ltd.	0.33	0.33
Range Resources Corporation	0.33	0.33
Avis Budget Group, Inc.	0.32	0.32
BJ's Wholesale Club Holdings, Inc.	0.32	0.33
PDC Energy, Inc.	0.32	0.32
WillScot Mobile Mini Holdings Corp. Class A	0.31	0.31

### **Sector diversification**

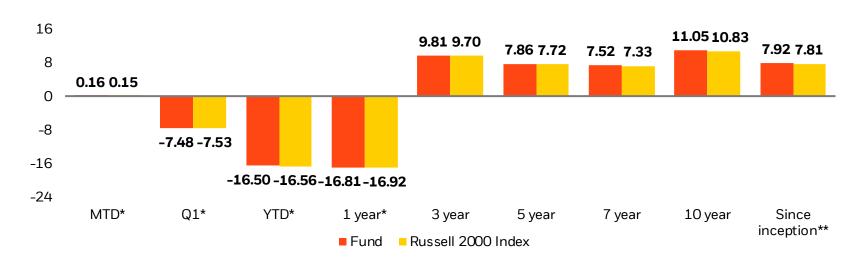


Fund inception date 30 June 1997

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## Russell 2000<sup>®</sup> Index Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	Q1* %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.03	0.06	0.05	0.05	0.05	0.16

\* Period returns for less than a year are cumulative

\*\* Fund inception date 30 June 1997

\*\*\* Value is based on trailing monthly observations

This information is unaudited, subject to change and intended for analytical purposes only. The Fund's net asset value does not include an accrual for the investment management fee but does include an accrual for fund level administrative costs and, if applicable, certain third party acquired fund fees and expenses. If the Fund's net asset value did include an accrual for the investment management fee, the Fund's returns would be lower. Past performance is not necessarily an indicator of future performance. Indexes are unmanaged. It is not possible to invest directly in an index.

Sources: BlackRock, FTSE Russell

# Russell 2000<sup>®</sup> Index Non-Lendable Fund Characteristics

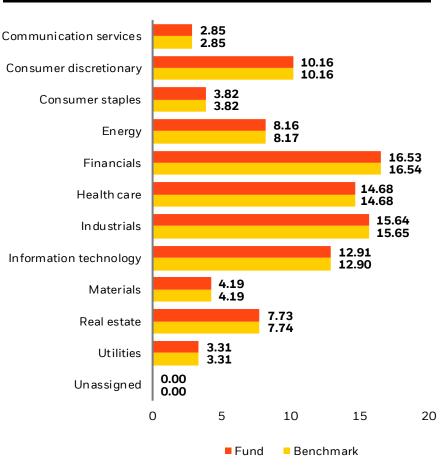
#### **Fund information**

Benchmark	Russell 2000 <sup>®</sup> Index
Total fund assets	\$4.14B
Number of issues in fund	2,007
Number of issues in benchmark	2,002

#### **Top 10 holdings**

	Fund %	Index %
Ovintiv Inc	0.60	0.60
Antero Resources Corporation	0.50	0.50
Chesapeake Energy Corporation	0.42	0.42
Southwestern Energy Company	0.38	0.38
BioHaven Pharmaceutical Holding Company Ltd.	0.33	0.33
BJ's Wholesale Club Holdings, Inc.	0.33	0.33
Range Resources Corporation	0.33	0.33
Avis Budget Group, Inc.	0.32	0.32
PDC Energy, Inc.	0.32	0.32
WillScot Mobile Mini Holdings Corp. Class A	0.31	0.31

#### **Sector diversification**

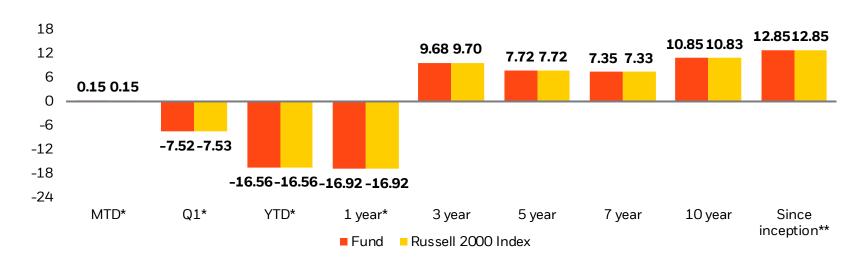


Fund inception date 23 January 2009

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### Russell 2000<sup>®</sup> Index Non-Lendable Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	Q1* %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.02	0.05	0.04	0.04	0.04	0.07

\* Period returns for less than a year are cumulative

\*\* Fund inception date 23 January 2009

\*\*\* Value is based on trailing monthly observations

This information is unaudited, subject to change and intended for analytical purposes only. The Fund's net asset value does not include an accrual for the investment management fee but does include an accrual for fund level administrative costs and, if applicable, certain third party acquired fund fees and expenses. If the Fund's net asset value did include an accrual for the investment management fee, the Fund's returns would be lower. **Past performance is not necessarily an indicator of future performance.** Indexes are unmanaged. It is not possible to invest directly in an index.

Sources: BlackRock, FTSE Russell

# **Russell 2000<sup>®</sup> Growth Fund Characteristics**

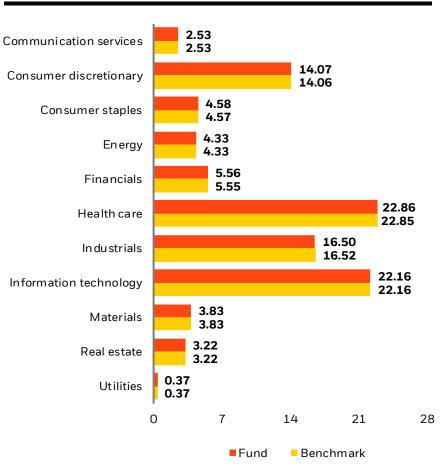
#### **Fund information**

Benchmark	Russell 2000 <sup>®</sup> Growth Index
Total fund assets	\$0.34B
Number of issues in fund	1,229
Number of issues in benchmark	1,231

#### **Top 10 holdings**

	Fund %	Index %
Southwestern Energy	0.84	0.84
WillScot Mobile Mini Holdings Corp	0.67	0.67
Tetra Tech Inc	0.66	0.66
Lattice Semiconductor Corp	0.64	0.64
Matador Resources	0.61	0.61
Eastgroup Properties REIT Inc	0.59	0.59
Halozyme Therapeutics Inc	0.58	0.58
KBR Inc	0.56	0.56
II VI Inc	0.56	0.56
Performance Food Group	0.54	0.54

#### **Sector diversification**

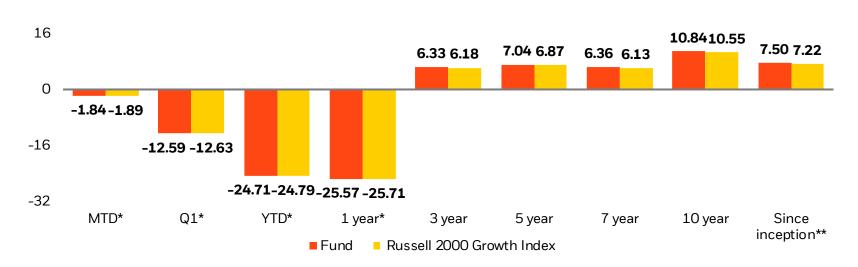


Fund inception date 31 October 1998

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### Russell 2000<sup>®</sup> Growth Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	<b>Q1*</b> %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.05	0.04	0.05	0.07	0.10	0.24

\* Period returns for less than a year are cumulative

\*\* Fund inception date 31 October 1998

\*\*\* Value is based on trailing monthly observations

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Sources: BlackRock, FTSE Russell

# **Russell 2000<sup>®</sup> Value Fund Characteristics**

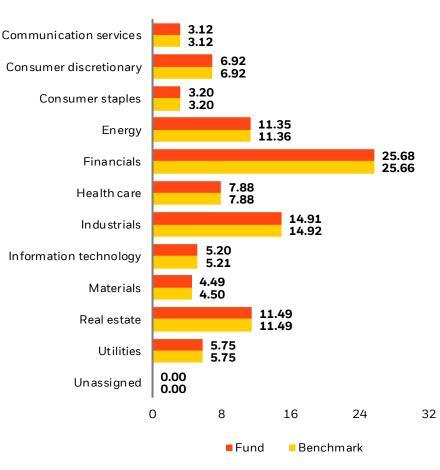
#### **Fund information**

Benchmark	Russell 2000 <sup>®</sup> Value Index
Total fund assets	\$1.27B
Number of issues in fund	1,430
Number of issues in benchmark	1,425

#### **Top 10 holdings**

	Fund %	Index %
Ovintiv Inc	1.04	1.04
Antero Resources Corporation	0.81	0.81
Chesapeake Energy Corporation	0.72	0.72
Range Resources Corporation	0.61	0.61
Avis Budget Group, Inc.	0.59	0.59
PDC Energy, Inc.	0.58	0.58
AMC Entertainment Holdings, Inc. Class A	0.56	0.56
Macy's Inc	0.54	0.54
Murphy Oil Corporation	0.47	0.47
SouthState Corporation	0.47	0.47

#### **Sector diversification**

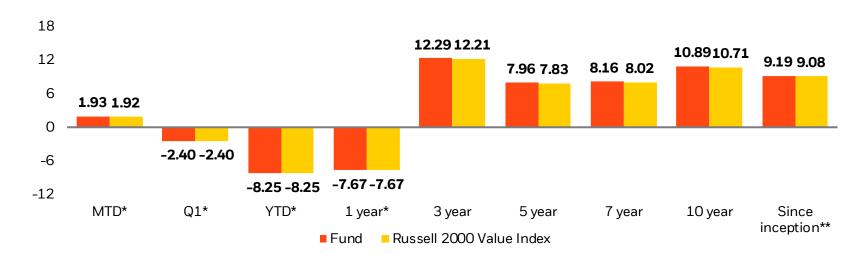


Fund inception date 31 October 1998

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# Russell 2000<sup>®</sup> Value Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	Q1* %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.04	0.09	0.08	0.08	0.09	0.15

\* Period returns for less than a year are cumulative

\*\* Fund inception date 31 October 1998

\*\*\* Value is based on trailing monthly observations

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Sources: BlackRock, FTSE Russell

Special IC Meeting: 7/14/22 Item II Attachment 4

# **Non-U.S. Equities**

BlackRock MSCI World ex-U.S. IMI Index Fund BlackRock MSCI World ex-U.S. IMI Index Non-Lendable Fund EAFE Equity Index Fund BlackRock MSCI EAFE Equity Index Non-Lendable Fund EAFE Equity Growth Index Fund EAFE Equity Value Index Fund BlackRock MSCI EAFE Small Cap Equity Index Fund BlackRock MSCI EAFE Small Cap Equity Index Non-Lendable Fund MSCI Emerging Markets Free Fund Emerging Markets Index Non-Lendable Fund Emerging Markets Small Capitalization Equity Index Fund

# BlackRock MSCI World ex-U.S. IMI Index Fund Characteristics

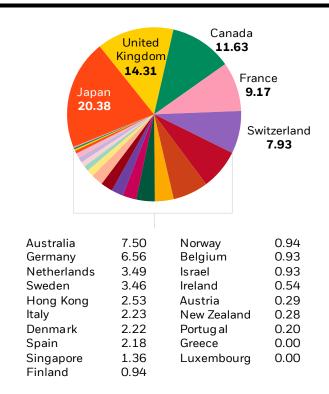
#### **Fund information**

Benchmark	MSCI World ex USA IMI Net Dividend Return Index
Total fund value	\$0.70B
Number of issues in fund	3,494
Number of issues in benchmark	3,483

#### **Top 10 holdings**

	Country	Weight (%)
Nestle SA	Switzerland	1.64
ASML Holding NV	Netherlands	1.19
Shell PLC	United Kingdom	1.16
Roche Holding Par AG	Switzerland	1.14
AstraZeneca PLC	United Kingdom	1.04
Novartis AG	Switzerland	0.95
Novo Nordisk Class B	Denmark	0.92
LVMH	France	0.90
Toyota Motor Corp	Japan	0.89
BHP Group Ltd	Australia	0.82

#### **Country allocation (%)**



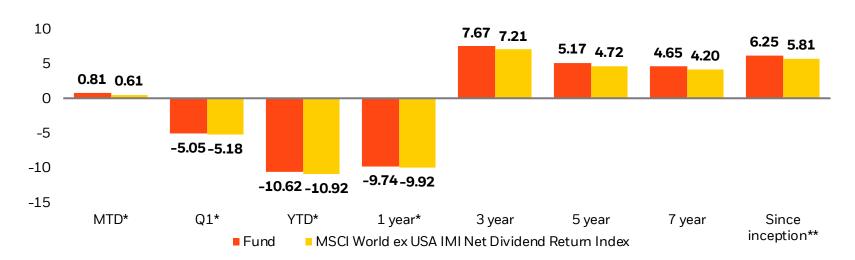
Fund inception date 25 September 2012

Data is used for analytical purposes only. Breakdowns may not sum to 100 percent due to rounding, exclusion of cash, STIF and statistically immaterial factors. Portfolio holdings are subject to change and are not intended as a recommendation of individual securities.

#### Sources: BlackRock, MSCI Inc.

## BlackRock MSCI World ex-U.S. IMI Index Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD* %	<b>Q1*</b> %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	Since incept %
Tracking Error***				0.38	0.30	0.27	0.24	0.21

\* Period returns for less than a year are cumulative

\*\* Fund inception date 25 September 2012

\*\*\* Value is based on trailing monthly observations

This information is unaudited, subject to change and intended for analytical purposes only. The Fund's net asset value does not include an accrual for the investment management fee but does include an accrual for fund level administrative costs and, if applicable, certain third party acquired fund fees and expenses. If the Fund's net asset value did include an accrual for the investment management fee, the Fund's returns would be lower. **Past performance is not necessarily an indicator of future performance.** Indexes are unmanaged. It is not possible to invest directly in an index.

Sources: BlackRock, MSCI Inc.

### As of 31 May<sup>1202</sup> BlackRock MSCI World ex-U.S. IMI Index Non-Lendable Fund Characteristics

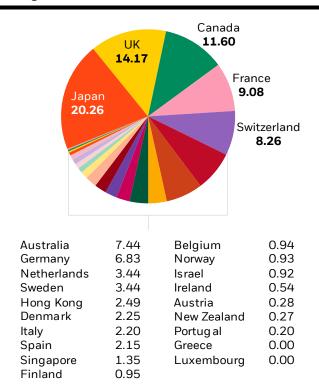
#### **Fund information**

Benchmark	MSCI World ex USA IMI Net Dividend Return Index
Total fund value	\$2.05B
Number of issues in fund	3,489
Number of issues in benchmark	3,483

#### **Top 10 holdings**

	Country	Weight (%)
Nestle SA	Switzerland	1.72
Roche Holding Par AG	Switzerland	1.20
ASML Holding NV	Netherlands	1.17
Shell PLC	United Kingdom	1.14
AstraZeneca PLC	United Kingdom	1.02
Novartis AG	Switzerland	0.99
Novo Nordisk Class B	Denmark	0.93
LVMH	France	0.89
Toyota Motor Corp	Japan	0.87
BHP Group Ltd	Australia	0.81

#### **Country allocation (%)**



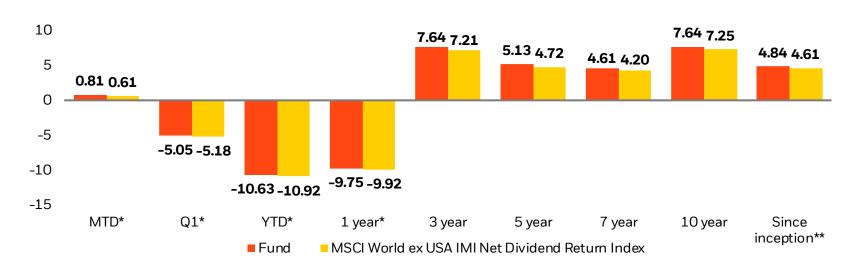
Fund inception date 01 February 2011

Data is used for analytical purposes only. Breakdowns may not sum to 100 percent due to rounding, exclusion of cash, STIF and statistically immaterial factors. Portfolio holdings are subject to change and are not intended as a recommendation of individual securities. Sources: BlackRock, MSCI Inc.

#### **BlackRock**

### As of 31 May 12022 BlackRock MSCI World ex-U.S. IMI Index Non-Lendable Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	Q1* %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.36	0.30	0.27	0.23	0.20	0.19

\* Period returns for less than a year are cumulative

\*\* Fund inception date 01 February 2011

\*\*\* Value is based on trailing monthly observations

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Sources: BlackRock, MSCI Inc.

#### BlackRock.

# **EAFE Equity Index Fund Characteristics**

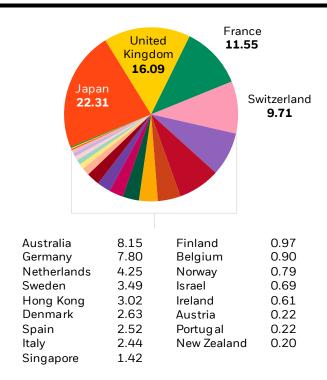
#### **Fund information**

Benchmark	MSCI EAFE Net Dividend Return Index
Total fund value	\$37.02B
Number of issues in fund	833
Number of issues in benchmark	826

#### **Top 10 holdings**

	Country	Weight (%)
Nestle SA	Switzerland	2.18
ASML Holding NV	Netherlands	1.58
Shell PLC	United Kingdom	1.54
Roche Holding Par AG	Switzerland	1.52
AstraZeneca PLC	United Kingdom	1.38
Novartis AG	Switzerland	1.26
Novo Nordisk Class B	Denmark	1.23
LVMH	France	1.20
Toyota Motor Corp	Japan	1.18
BHP Group Ltd	Australia	1.09

#### **Country allocation (%)**



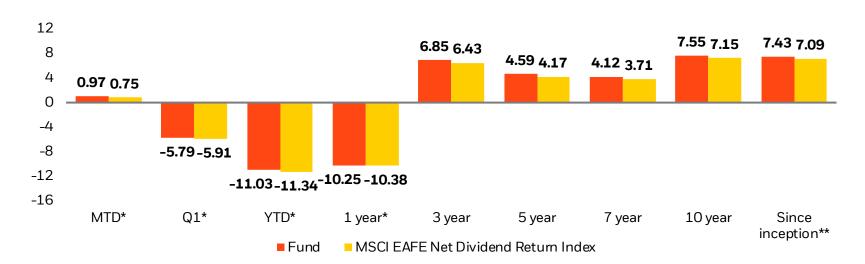
Fund inception date 31 December 1985

Data is used for analytical purposes only. Breakdowns may not sum to 100 percent due to rounding, exclusion of cash, STIF and statistically immaterial factors. Portfolio holdings are subject to change and are not intended as a recommendation of individual securities.

#### Sources: BlackRock, MSCI Inc.

### EAFE Equity Index Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	Q1*%	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.42	0.34	0.30	0.26	0.23	0.30

\* Period returns for less than a year are cumulative

\*\* Fund inception date 31 December 1985

\*\*\* Value is based on trailing monthly observations

This information is unaudited, subject to change and intended for analytical purposes only. The Fund's net asset value does not include an accrual for the investment management fee but does include an accrual for fund level administrative costs and, if applicable, certain third party acquired fund fees and expenses. If the Fund's net asset value did include an accrual for the investment management fee, the Fund's returns would be lower. **Past performance is not necessarily an indicator of future performance.** Indexes are unmanaged. It is not possible to invest directly in an index.

Sources: BlackRock, MSCI Inc.

### As of 31 May<sup>1</sup>2022 BlackRock MSCI EAFE Equity Index Non-Lendable Fund Characteristics

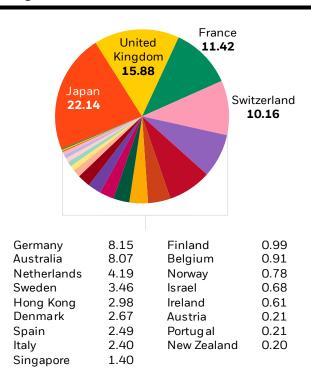
#### **Fund information**

Benchmark	MSCI EAFE Net Dividend Return Index
Total fund value	\$24.11B
Number of issues in fund	830
Number of issues in benchmark	826

#### **Top 10 holdings**

	Country	Weight (%)
Nestle SA	Switzerland	2.28
Roche Holding Par AG	Switzerland	1.59
ASML Holding NV	Netherlands	1.55
Shell PLC	United Kingdom	1.52
AstraZeneca PLC	United Kingdom	1.36
Novartis AG	Switzerland	1.32
Novo Nordisk Class B	Denmark	1.24
LVMH	France	1.18
Toyota Motor Corp	Japan	1.16
BHP Group Ltd	Australia	1.08

#### **Country allocation (%)**



Fund inception date 23 January 2009

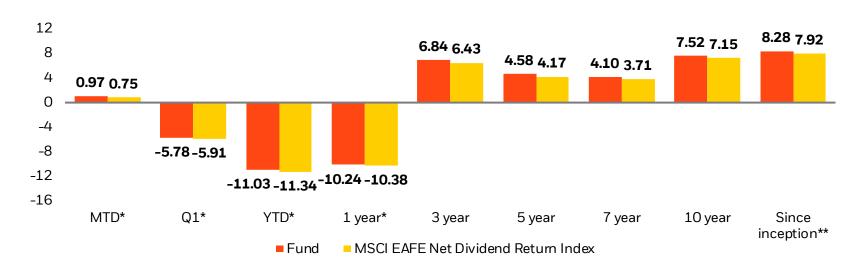
Data is used for analytical purposes only. Breakdowns may not sum to 100 percent due to rounding, exclusion of cash, STIF and statistically immaterial factors. Portfolio holdings are subject to change and are not intended as a recommendation of individual securities.

Sources: BlackRock, MSCI Inc.

#### BlackRock.

### As of 31 May 2022 BlackRock MSCI EAFE Equity Index Non-Lendable Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	Q1* %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.41	0.33	0.30	0.26	0.22	0.22

\* Period returns for less than a year are cumulative

\*\* Fund inception date 23 January 2009

\*\*\* Value is based on trailing monthly observations

This information is unaudited, subject to change and intended for analytical purposes only. The Fund's net asset value does not include an accrual for the investment management fee but does include an accrual for fund level administrative costs and, if applicable, certain third party acquired fund fees and expenses. If the Fund's net asset value did include an accrual for the investment management fee, the Fund's returns would be lower. **Past performance is not necessarily an indicator of future performance.** Indexes are unmanaged. It is not possible to invest directly in an index.

Sources: BlackRock, MSCI Inc.

#### BlackRock.

### **EAFE Equity Growth Index Fund** Characteristics

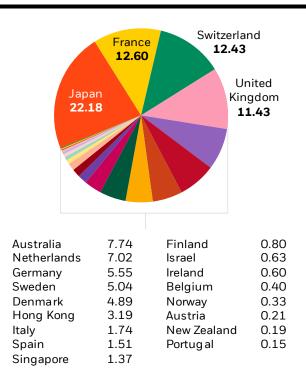
#### **Fund information**

Benchmark	MSCI EAFE Growth Net Dividend Return Index
Total fund value	\$0.24B
Number of issues in fund	442
Number of issues in benchmark	438

#### **Top 10 holdings**

	Country	Weight (%)
Nestle SA	Switzerland	4.64
Roche Holding Par AG	Switzerland	3.23
ASML Holding NV	Netherlands	3.15
Novo Nordisk Class B	Denmark	2.51
LVMH	France	2.40
AIA Group Ltd	Hong Kong	1.68
Sony Group Corp	Japan	1.60
Diageo PLC	United Kingdom	1.45
AstraZeneca PLC	United Kingdom	1.38
CSL Ltd	Australia	1.27

#### **Country allocation (%)**



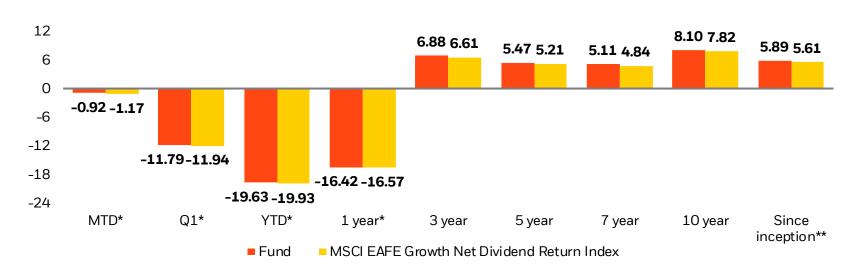
Fund inception date 31 May 2005

Data is used for analytical purposes only. Breakdowns may not sum to 100 percent due to rounding, exclusion of cash, STIF and statistically immaterial factors. Portfolio holdings are subject to change and are not intended as a recommendation of individual securities.

Sources: BlackRock, MSCI Inc.

### EAFE Equity Growth Index Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	Q1* %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.39	0.29	0.29	0.25	0.23	0.19

\* Period returns for less than a year are cumulative

\*\* Fund inception date 31 May 2005

\*\*\* Value is based on trailing monthly observations

This information is unaudited, subject to change and intended for analytical purposes only. The Fund's net asset value does not include an accrual for the investment management fee but does include an accrual for fund level administrative costs and, if applicable, certain third party acquired fund fees and expenses. If the Fund's net asset value did include an accrual for the investment management fee, the Fund's returns would be lower. **Past performance is not necessarily an indicator of future performance.** Indexes are unmanaged. It is not possible to invest directly in an index.

Sources: BlackRock, MSCI Inc.

# **EAFE Equity Value Index Fund Characteristics**

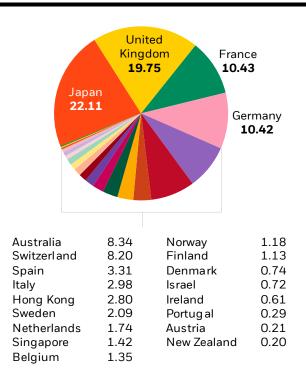
#### **Fund information**

Benchmark	MSCI EAFE Value Index
Total fund value	\$1.39B
Number of issues in fund	500
Number of issues in benchmark	498

#### **Top 10 holdings**

	Country	Weight (%)
Shell PLC	United Kingdom	3.00
Novartis AG	Switzerland	2.61
Toyota Motor Corp	Japan	2.30
BHP Group Ltd	Australia	2.13
TotalEnergies	France	1.94
HSBC Holdings PLC	United Kingdom	1.79
Unilever PLC	United Kingdom	1.62
Sanofi SA	France	1.59
GSK	United Kingdom	1.46
BP PLC	United Kingdom	1.40

#### Country allocation (%)



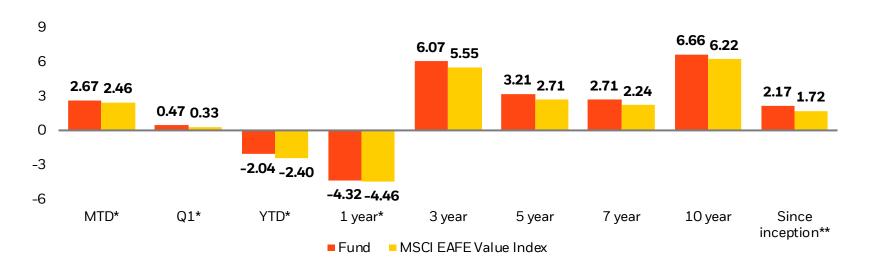
Fund inception date 08 November 2006

Data is used for analytical purposes only. Breakdowns may not sum to 100 percent due to rounding, exclusion of cash, STIF and statistically immaterial factors. Portfolio holdings are subject to change and are not intended as a recommendation of individual securities.

Sources: BlackRock, MSCI Inc.

### EAFE Equity Value Index Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	Q1* %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.49	0.41	0.36	0.32	0.28	0.28

\* Period returns for less than a year are cumulative

\*\* Fund inception date 08 November 2006

\*\*\* Value is based on trailing monthly observations

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Sources: BlackRock, MSCI Inc.

# BlackRock MSCI EAFE Small Cap Equity Index Fund Characteristics

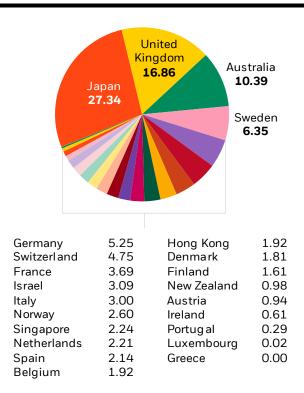
#### **Fund information**

Benchmark	MSCI EAFE Small Cap Net Dividend Return Index
Total fund value	\$10.19B
Number of issues in fund	2,363
Number of issues in benchmark	2,354

#### **Top 10 holdings**

	Country	Weight (%)
Meggitt PLC	United Kingdom	0.28
Bank of Ireland Group PLC	Ireland	0.25
Rightmove PLC	United Kingdom	0.24
Lynas Rare Earths Ltd	Australia	0.24
Sig Group N AG	Switzerland	0.24
IGO Ltd	Australia	0.23
Metso Outotec Corp	Finland	0.23
ASR Nederland NV	Netherlands	0.23
RS Group PLC	United Kingdom	0.22
Centrica PLC	United Kingdom	0.22

#### **Country allocation (%)**



Fund inception date 30 September 2007

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Sources: BlackRock, MSCI Inc.

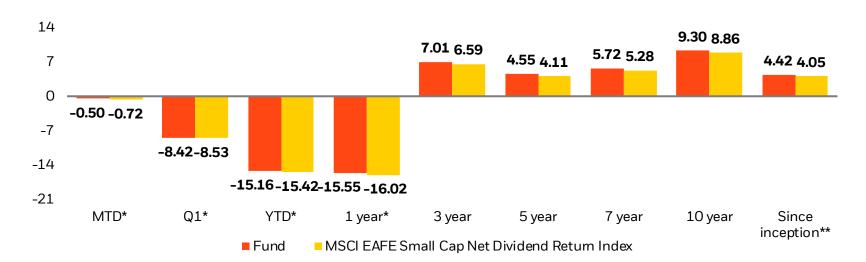
#### BlackRock.

Special IC Meeting: 7/14/22

As of 31 May 2022 Attachment 4

### As of 31 May 1202 Attachment 4 Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	Q1* %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.23	0.16	0.24	0.22	0.22	0.44

\* Period returns for less than a year are cumulative

\*\* Fund inception date 30 September 2007

\*\*\* Value is based on trailing monthly observations

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Sources: BlackRock, MSCI Inc.

#### BlackRock.

### As of 31 May 120022 BlackRock MSCI EAFE Small Cap Equity Index Non-Lendable Fund Characteristics

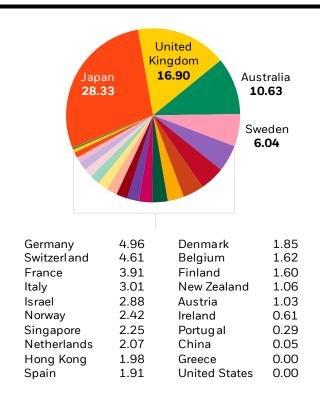
#### **Fund information**

Benchmark	MSCI EAFE Small Cap Net Return Index
Total fund value	\$3.10B
Number of issues in fund	2,358
Number of issues in benchmark	2,356

#### **Top 10 holdings**

	Fund (%)	Index (%)
Meggitt PLC	0.28	0.28
Bank of Ireland Group PLC	0.25	0.26
Rightmove PLC	0.25	0.24
Lynas Rare Earths Ltd	0.24	0.24
SIG Group NAG	0.23	0.23
ASR Nederland NV	0.23	0.23
IGO Ltd	0.23	0.23
Metso Outotec Corp	0.23	0.23
Centrica PLC	0.22	0.22
RS Group PLC	0.22	0.21

#### **Country allocation (%)**



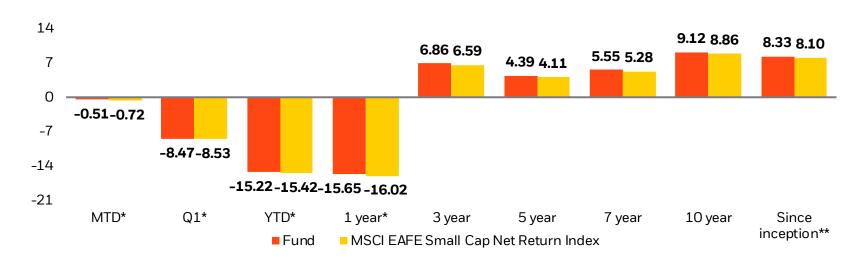
Fund inception date 31 July 2009

Data is used for analytical purposes only. Breakdowns may not sum to 100 percent due to rounding, exclusion of cash, STIF and statistically immaterial factors. Portfolio holdings are subject to change and are not intended as a recommendation of individual securities.

Sources: BlackRock, MSCI Inc.

### As of 31 May 120022 BlackRock MSCI EAFE Small Cap Equity Index Non-Lendable Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	Q1* %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.24	0.18	0.24	0.21	0.22	0.22

\* Period returns for less than a year are cumulative

\*\* Fund inception date 31 July 2009

\*\*\* Value is based on trailing monthly observations

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Sources: BlackRock, MSCI Inc.

#### BlackRock.

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# MSCI Emerging Markets Free Fund Characteristics

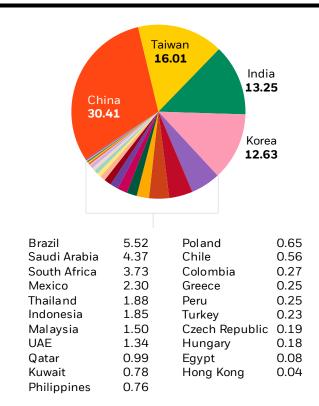
#### **Fund information**

Benchmark	MSCI Emerging Markets Net Dividend Return Index
Total fund value	\$16.72B
Number of issues in fund	1,382
Number of issues in benchmark	1,393

#### **Top 10 holdings**

	Country	Weight (%)
Taiwan Semiconductor Manufacturing	Taiwan Rep of China	6.83
Tencent Holdings Ltd	China	4.09
Samsung Electronics Ltd	South Korea	3.72
Alibaba Group Holding Ltd	China	2.64
Reliance Industries Ltd	India	1.49
Meituan	China	1.38
Cia Vale Do Rio Doce Sh	Brazil	1.04
China Construction Bank Corp H	China	1.02
Infosys Ltd	India	0.94
JD.com Class A Inc	China	0.82

#### **Country allocation (%)**



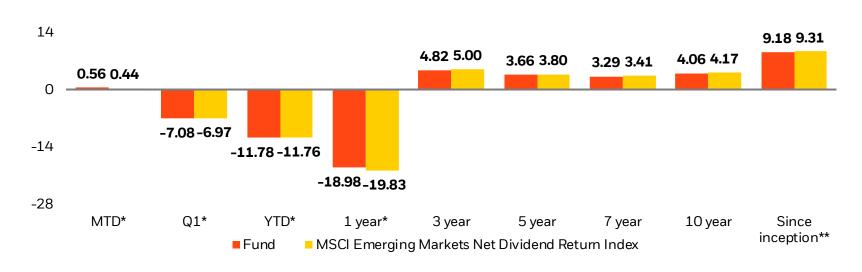
Fund inception date 30 November 2002

Data is used for analytical purposes only. Breakdowns may not sum to 100 percent due to rounding, exclusion of cash, STIF and statistically immaterial factors. Portfolio holdings are subject to change and are not intended as a recommendation of individual securities.

Sources: BlackRock, MSCI Inc.

### MSCI Emerging Markets Free Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD*%	Q1* %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				2.11	1.51	1.17	0.99	0.83	0.79

\* Period returns for less than a year are cumulative

\*\* Fund inception date 30 November 2002

\*\*\* Value is based on trailing monthly observations

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Sources: BlackRock, MSCI Inc.

# Emerging Markets Index Non-Lendable Fund Characteristics

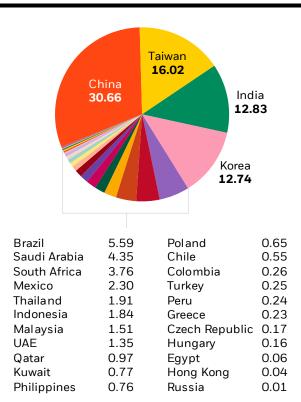
#### **Fund information**

Benchmark	MSCI Emerging Markets Net Dividend Return Index
Total fund value	\$11.72B
Number of issues in fund	1,381
Number of issues in benchmark	1,393

#### **Top 10 holdings**

	Country	Weight (%)
Taiwan Semiconductor Manufacturing	Taiwan Rep of China	6.79
Tencent Holdings Ltd	China	4.12
Samsung Electronics Ltd	South Korea	3.72
Alibaba Group Holding Ltd	China	2.66
Reliance Industries Ltd	India	1.47
Meituan	China	1.40
Cia Vale Do Rio Doce Sh	Brazil	1.04
China Construction Bank Corp H	China	1.02
Infosys Ltd	India	0.93
JD.com Class A Inc	China	0.83

#### **Country allocation (%)**



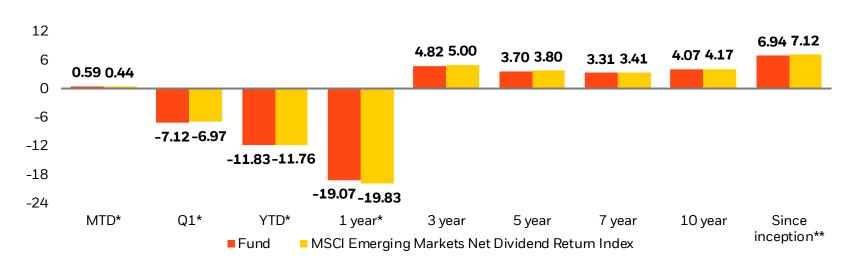
Fund inception date 17 December 2008

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Sources: BlackRock, MSCI Inc.

# **Emerging Markets Index Non-Lendable Fund Performance**

#### Gross total return in USD (annualized\*%)



	MTD* %	Q1* %	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				2.13	1.50	1.16	0.98	0.83	0.96

\* Period returns for less than a year are cumulative

\*\* Fund inception date 17 December 2008

\*\*\* Value is based on trailing monthly observations

This information is unaudited, subject to change and intended for analytical purposes only. The Fund's net asset value does not include an accrual for the investment management fee but does include an accrual for fund level administrative costs and, if applicable, certain third party acquired fund fees and expenses. If the Fund's net asset value did include an accrual for the investment management fee, the Fund's returns would be lower. **Past performance is not necessarilyan indicator of future performance.** Indexes are unmanaged. It is not possible to invest directly in an index.

Sources: BlackRock, MSCI Inc.

### As of 31 May 12002 Emerging Markets Small Capitalization Equity Index Fund Characteristics

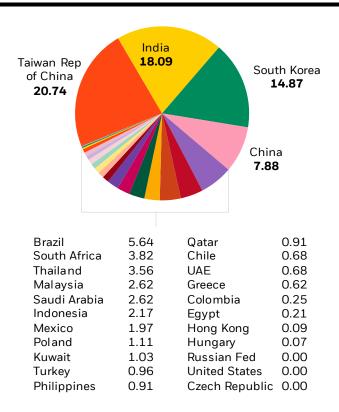
#### **Fund information**

Benchmark	MSCI Emerging Markets Small Cap Net Dividend Return Index
Total fund value	\$2.03B
Number of issues in fund	1,844
Number of issues in benchmark	1,830

#### **Top 10 holdings**

	Country	Weight (%)
Adani Power Ltd	India	0.31
Sino-American Silicon Products Inc	Taiwan Rep of China	0.28
Voltas Ltd	India	0.28
Zee Entertainment Enterprises Ltd	India	0.27
Sendas Distribuidora SA	Brazil	0.27
Ashok Leyland Ltd	India	0.26
Wistron Corp	Taiwan Rep of China	0.26
Crompton Greaves Consumer Electric	India	0.25
Taiwan Business Bank Ltd	Taiwan Rep of China	0.25
Macronix International Ltd	Taiwan Rep of China	0.25

#### **Country allocation (%)**



Fund inception date 02 February 2012

Data is used for analytical purposes only. Breakdowns may not sum to 100 percent due to rounding, exclusion of cash, STIF and statistically immaterial factors. Portfolio holdings are subject to change and are not intended as a recommendation of individual securities.

Sources: BlackRock, MSCI Inc.

#### BlackRock.

### As of 31 May 2002 Emerging Markets Small Capitalization Equity Index Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD* %	Q1*%	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				1.31	0.97	0.78	0.70	0.60	0.60

\* Period returns for less than a year are cumulative

\*\* Fund inception date 02 February 2012

\*\*\* Value is based on trailing monthly observations

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Sources: BlackRock, MSCI Inc.

#### BlackRock.

#### As of 31 May<sup>lt</sup>2022 Attachment 4

### **Emerging Markets Small Capitalization Equity Index Non-Lendable Fund Characteristics**

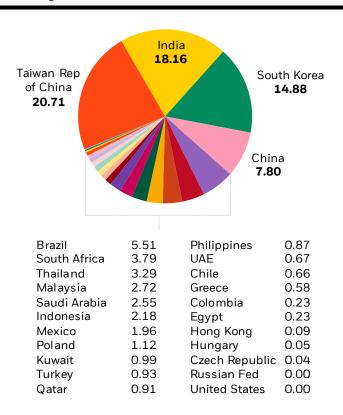
#### **Fund information**

Benchmark	MSCI Emerging Markets Small Cap Net Dividend Return Index
Total fund value	\$3.38B
Number of issues in fund	1,909
Number of issues in benchmark	1,830

#### **Top 10 holdings**

	Country	Weight (%)
Adani Power Ltd	India	0.31
Sino-American Silicon Products Inc	Taiwan Rep of China	0.29
Voltas Ltd	India	0.28
Zee Entertainment Enterprises Ltd	India	0.27
Sendas Distribuidora SA	Brazil	0.26
Ashok Leyland Ltd	India	0.26
Crompton Greaves Consumer Electric	India	0.25
Wistron Corp	Taiwan Rep of China	0.25
Laurus Labs Ltd	India	0.24
Macronix International Ltd	Taiwan Rep of China	0.24

#### **Country allocation (%)**



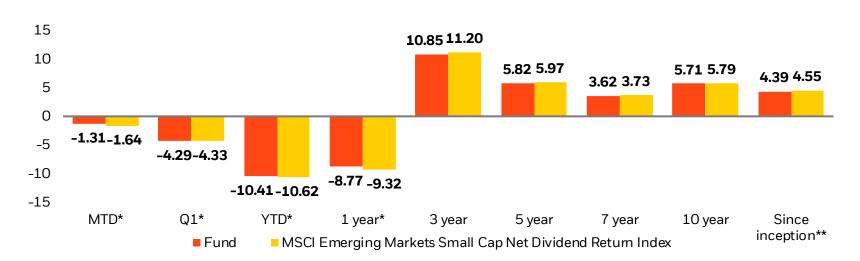
Fund inception date 11 December 2009

Data is used for analytical purposes only. Breakdowns may not sum to 100 percent due to rounding, exclusion of cash, STIF and statistically immaterial factors. Portfolio holdings are subject to change and are not intended as a recommendation of individual securities.

Sources: BlackRock, MSCI Inc.

### As of 31 May 2022 **Emerging Markets Small Capitalization Equity Index** Non-Lendable Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD* %	Q1*%	YTD* %	1-yr* %	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				1.32	0.95	0.76	0.66	0.58	0.61

\* Period returns for less than a year are cumulative

\*\* Fund inception date 11 December 2009

\*\*\* Value is based on trailing monthly observations

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Sources: BlackRock, MSCI Inc.

#### BlackRock.

Special IC Meeting: 7/14/22

Attachment 4

Special IC Meeting: 7/14/22 Item II Attachment 4

# **Fixed Income**

**U.S. Debt Index Fund** 

- **U.S. Debt Index Non-Lendable Fund**
- **U.S. Treasury Inflation Protected Securities Fund**
- **U.S. Treasury Inflation Protected Securities Non-Lendable Fund**

### U.S. Debt Index Fund Portfolio profile

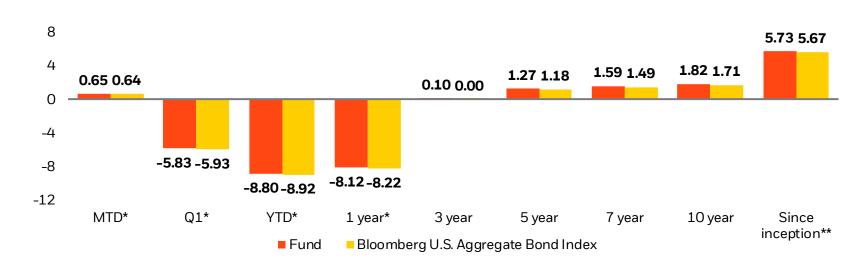
	U.S. Debt Index Fund	Bloomberg U.S. Aggregate Bond Index
Market value (\$B)	8.52	25,167.35
# lssues	9,908	12,583
Characteristics		
Coupon (%)	2.62	2.47
Yield to maturity (YTM) (%)	3.34	3.36
Weighted avg life (yrs)	8.71	8.81
Effective duration (yrs)	6.52	6.59
Spread duration	4.11	4.11
Option adjusted spread (bps)	44	44
Convexity	0.61	0.62
Quality breakdown (mkt val %	6)	
AAA or above	73.82	73.23
АА	2.58	2.82
А	10.62	10.83
BBB	12.90	13.03
Bellow BBB	0.08	0.08
NR	0.00	0.02

	U.S. Debt Index Fund	Bloomberg U.S. Aggregate Bond Index
Sector breakdown (mkt va	l %)	
Treasury	40.02	39.99
Agencies	1.01	1.32
Financials	7.99	8.04
Industrials	14.21	14.45
Utilities	1.93	2.01
Non-US credit	3.24	3.38
Taxable munis	0.60	0.66
ABS	0.31	0.32
Mortgages	27.65	27.86
Hybrid ARM	0.01	0.00
CMBS	1.96	1.96
Foreign Government	0.00	0.00
Other	0.00	0.01
Cash	1.07	0.00
Weighted avg life breakdow	wn (mkt val %)	
0-1	2.63	0.17
1-2	8.87	10.59
2-3	7.27	10.12
3-5	19.44	15.88
5-7	15.39	15.69
7-10	21.86	25.39
10-20	12.71	10.60
20-30	10.97	10.71
30+	0.86	0.86

Fund inception date 30 June 1986

Data is for analytical purposes only. Index data points may differ to those published by the Index due to different calculation criteria. The credit quality of a particular security or group of securities may be based upon a rating from a nationally recognized statistical rating organization or, if unrated by a ratings organization, assigned an internal rating by BlackRock, neither of which ensures the stability or safety of an overall portfolio. Breakdowns may not sum to total due to rounding, exclusion of cash, STIF, and statistically immaterial factors. Sources: BlackRock, Bloomberg Finance LP.

### U.S. Debt Index Fund Performance



#### Gross total return in USD (annualized\*%)

	MTD %*	Q1 %*	YTD %*	1-yr %*	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.11	0.07	0.06	0.06	0.09	0.15

\* Period returns for less than a year are cumulative

\*\* Fund inception date 30 June 1986

\*\*\* Value is based on trailing monthly observations

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Sources: BlackRock, Bloomberg Finance L.P.

# U.S. Debt Index Fund Non-Lendable Fund Portfolio profile

Market value (\$B) # Issues	3.57 9,548 2.56	25,167.35 12,583					
# lssues		12,583					
	2.56						
Characteristics	2 5 6						
Coupon (%)	2.50	2.47					
Yield to maturity (YTM) (%)	3.35	3.36					
Weighted avg life (yrs)	8.73	8.81					
Effective duration (yrs)	6.54	6.59					
Spread duration	4.13	4.11					
Option adjusted spread (bps)	44	44					
Convexity	0.61	0.62					
Weighted avg life breakdown (mkt val %)							
<0	0.00	0.00					
0-1	9.44	11.31					
1-2	8.63	10.27					
2-3	11.18	8.29					
3-4	9.82	10.47					
4-5	15.46	13.77					
5-6	10.94	13.17					
6-7	12.47	11.69					
7-8	2.73	3.74					
8-9	1.10	0.75					
9-10	7.48	7.26					
10-15	6.82	7.44					
15-20	1.78	1.58					
20-25	0.00	0.00					
25+	2.15	0.25					

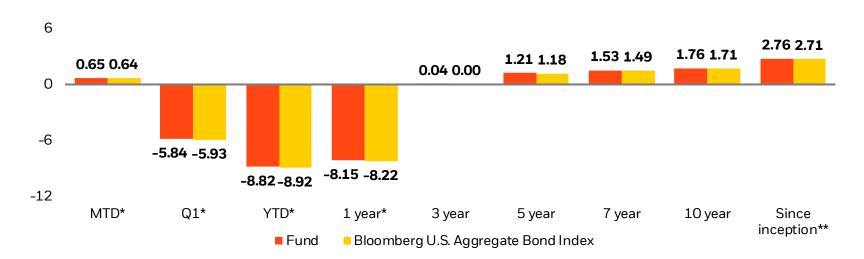
	U.S. Debt Index Fund Non- Lendable Fund	Bloomberg U.S. Aggregate Bond Index							
Quality breakdown (mkt val %)									
AAA or above	73.58	73.23							
АА	2.60	2.82							
A	10.72	10.83							
BBB	13.02	13.03							
Below BBB	0.08	0.08							
NR	0.00	0.02							
Sector breakdown (mkt val %)									
Treasury	39.54	40.00							
Agencies	1.42	1.32							
Financials	8.06	8.04							
Industrials	14.28	14.45							
Utilities	1.96	2.01							
Non-US credit	3.23	3.38							
Taxable munis	0.59	0.66							
ABS	0.31	0.32							
Mortgages	27.65	27.86							
GNMA 30 year	5.90	5.83							
GNMA 15 year	0.00	0.03							
FHLM gold 30 year	1.09	1.28							
FHLM gold 15 year	0.23	0.24							
FNMA 30	10.69	10.43							
FNMA 15	1.76	1.81							
Other	7.98	8.24							
Hybrid ARM	0.01	0.00							
CMBS	1.96	1.96							
Foreign Government	0.00	0.00							
Other	0.00	0.00							
Cash	0.99	0.00							

Fund inception date 18 September 2009

Data is for analytical purposes only. Index data points may differ to those published by the Index due to different calculation criteria. The credit quality of a particular security or group of securities may be based upon a rating from a nationally recognized statistical rating organization or, if unrated by a ratings organization, assigned an internal rating by BlackRock, neither of which ensures the stability or safety of an overall portfolio. Breakdowns may not sum to total due to rounding, exclusion of cash, STIF, and statistically immaterial factors. Sources: BlackRock, Bloomberg Finance LP.

### U.S. Debt Index Non-Lendable Fund Performance

#### Gross total return in USD (annualized\*%)



	MTD %*	Q1 %*	YTD %*	1-yr %*	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.10	0.07	0.05	0.06	0.09	0.09

\* Period returns for less than a year are cumulative

\*\* Fund inception date 18 September 2009

\*\*\* Value is based on trailing monthly observations

This information is unaudited, subject to change and intended for analytical purposes only. The Fund's net asset value does not include an accrual for the investment management fee but does include an accrual for fund level administrative costs and, if applicable, certain third party acquired fund fees and expenses. If the Fund's net asset value did include an accrual for the investment management fee, the Fund's returns would be lower. Past performance is not necessarily an indicator of future performance. Indexes are unmanaged. It is not possible to invest directly in an index.

Sources: BlackRock, Bloomberg Finance L.P.

### Special IC Meeting: 7/14/22 As of 31 May<sup>1</sup>2022 Attachment 4

# U.S. Treasury Inflation Protected Securities Fund Portfolio profile

	U.S. Treasury Inflation Protected Securities Fund	Bloomberg U.S. Treasury Inflation Protected Securities (TIPS) Index (Series L)
Market value (\$B)	3.46	1,217.33
# Issues	46	46
Characteristics		
Coupon (%)	0.63	0.64
Yield to maturity (YTM) (%)	2.77	2.78
Weighted avg life (yrs)	7.64	7.64
Effective duration (yrs)	7.14	7.14
Convexity	0.99	0.98

	U.S. Treasury Inflation Protected Securities Fund	Bloomberg U.S. Treasury Inflation Protected Securities (TIPS) Index (Series L)		
Weighted avg life breakdown	(mkt val %)			
0-1	0.53	0.00		
1-2	9.77	9.76		
2-3	11.78	14.15		
3-5	27.88	24.74		
5-7	14.88	16.68		
7-10	19.99	19.61		
10-20	3.79	3.60		
20-30	11.38	11.46		
30+	0.00	0.00		

Fund inception date 15 November 2001

Data is for analytical purposes only. Index data points may differ to those published by the Index due to different calculation criteria. Breakdowns may not sum to total due to rounding, exclusion of cash, STIF, and statistically immaterial factors.

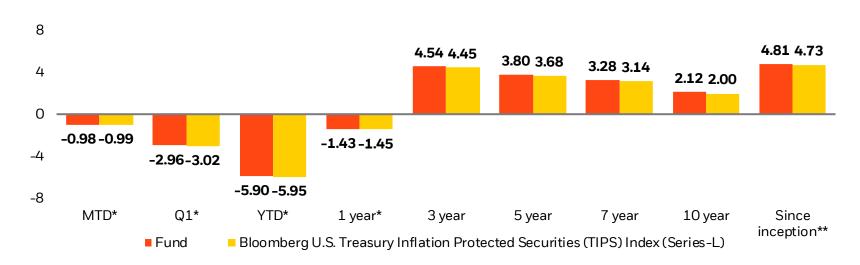
Sources: BlackRock, Bloomberg Finance L.P.

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# U.S. Treasury Inflation Protected Securities Fund Performance

### Gross total return in USD (annualized\*%)



	MTD %*	Q1 %*	YTD %*	1-yr %*	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.08	0.10	0.08	0.08	0.12	0.12

\* Period returns for less than a year are cumulative

\*\* Fund inception date 15 November 2001

\*\*\* Value is based on trailing monthly observations

This information is unaudited, subject to change and intended for analytical purposes only. The Fund's net asset value does not include an accrual for the investment management fee but does include an accrual for fund level administrative costs and, if applicable, certain third party acquired fund fees and expenses. If the Fund's net asset value did include an accrual for the investment management fee, the Fund's returns would be lower. **Past performance is not necessarily an indicator of future performance.** Indexes are unmanaged. It is not possible to invest directly in an index.

Sources: BlackRock, Bloomberg Finance L.P.

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### Special IC Meeting: 7/14/22

# As of 31 May 2002 U.S. Treasury Inflation Protected Securities Non-Lendable **Fund Portfolio profile**

	U.S. Treasury Inflation Protected Securities NL Fund	Bloomberg U.S. Treasury Inflation Protected Securities (TIPS) Index (Series L)
Market value (\$B)	6.57	1,217.33
# Issues	46	46
Characteristics		
Coupon (%)	0.61	0.64
Yield to maturity (YTM) (%)	2.78	2.78
Weighted avg life (yrs)	7.62	7.64
Effective duration (yrs)	7.14	7.14
Convexity	0.98	0.98

	U.S. Treasury Inflation Protected Securities NL Fund	Bloomberg U.S. Treasury Inflation Protected Securities (TIPS) Index (Series L)
Weighted avg life breakdown	(mkt val %)	
0-1	0.20	0.00
1-2	9.49	9.76
2-3	12.97	14.15
3-5	27.38	24.74
5-7	15.03	16.68
7-10	20.01	19.61
10-20	3.10	3.60
20-30	11.81	11.46
30+	0.00	0.00

Fund inception date 01 October 2009

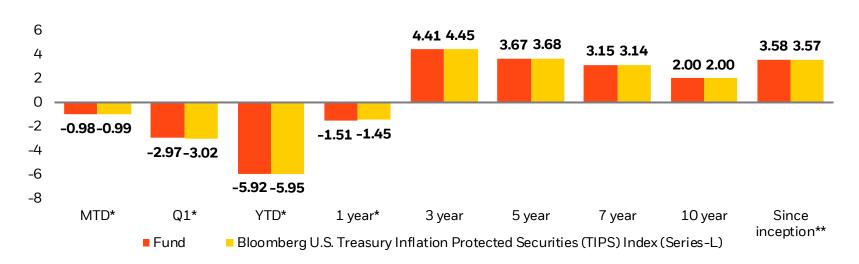
Data is for analytical purposes only. Index data points may differ to those published by the Index due to different calculation criteria. Breakdowns may not sum to total due to rounding, exclusion of cash, STIF, and statistically immaterial factors.

Sources: BlackRock, Bloomberg Finance L.P.

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# As of 31 May 12022 U.S. Treasury Inflation Protected Securities Non-Lendable Fund Performance

### Gross total return in USD (annualized\*%)



	MTD %*	Q1 %*	YTD %*	1-yr %*	3-yr %	5-yr %	7-yr %	10-yr %	Since incept %
Tracking Error***				0.09	0.09	0.07	0.08	0.12	0.11

\* Period returns for less than a year are cumulative

\*\* Fund inception date 01 October 2009

\*\*\* Value is based on trailing monthly observations

This information is unaudited, subject to change and intended for analytical purposes only. The Fund's net asset value does not include an accrual for the investment management fee but does include an accrual for fund level administrative costs and, if applicable, certain third party acquired fund fees and expenses. If the Fund's net asset value did include an accrual for the investment management fee, the Fund's returns would be lower. **Past performance is not necessarily an indicator of future performance.** Indexes are unmanaged. It is not possible to invest directly in an index.

Sources: BlackRock, Bloomberg Finance L.P.

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Special IC Meeting: 7/14/22

# V. Appendix

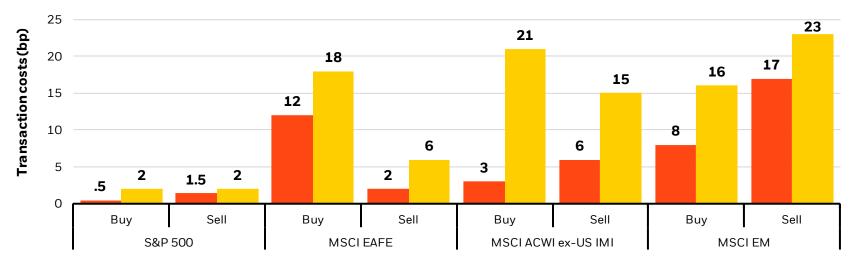
# BlackRock's scale can help drive lower costs

### The scale of BlackRock's index platform can help lower transaction costs in the following ways:

- The size of our trading footprint allows us to negotiate low commission rates
- The diversity of our client base, coupled with the range of indices we manage assets against, facilitates the industry's largest internal market place for potential netting of client flows
- Large seasoned funds may require less market trading for flows relative to small asset pools

### BlackRock transaction costs vs. ex-ante estimates<sup>1</sup>

Average client cost in 2021, as of Dec 31, 2021



Actual Client T-Cost T-Cost Estimate Pre Netting of Flows

1 Estimated transaction costs includes commissions and taxes based on BlackRock's current standard negotiated rates Source: BlackRock, BlackRock Flagship Index Funds shown

Historical transaction costs are not indicative of future results

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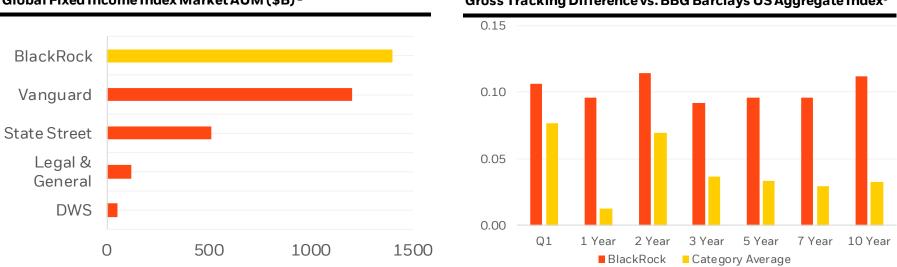
Special IC Meeting: 7/14/22 Item II Attachment 4

# BlackRock's Fixed Income Indexing Platform

### Global leader in Fixed Income Index assets

### There are four key reasons to pick BlackRock over any other index provider:

- Low historical tracking error<sup>1</sup>
- An experienced, stable team
- Potential for Low transaction costs from size and scale
- Transparent pricing and no cross subsidization as BlackRock has no custody business



### Global Fixed Income Index Market AUM (\$B)<sup>2</sup>

1 Source: BlackRock. Realized 5-year gross tracking error as of 3/31/2022 is 6 bps for the BlackRock U.S. Debt Index Collective Trust Fund. Please see slide 20 for additional information on the Fund's tracking error.

2 Source: Pension & Investments. All dollar values are in gross \$ billions; data as of 1 June 2021. Managers included based on largest global fixed income index market AUM per Pension & Investments.

3 Source: eVestment; data as of 31 March 2022. Periods less than a year are not annualized. Indexes are unmanaged and one cannot invest directly in an index. Managers on the right are different from those with the largest Index AUM due to product availability or missing data. The Category Average includes all index funds available on eVestment managed against the Bloomberg Barclays US Aggregate Index. Category Average depicts tracking difference, defined as risk in excess of the benchmark, vs. the Bloomberg Barclays US Aggregate Index. The Fund's net asset value does not include an accrual for the investment management fee but does include an accrual for fund level administrative costs and, if applicable, certain third party acquired fund fees and expenses. If the Fund's net asset value did include an accrual for the investment management fee, the Fund's returns would be lower. Past performance is not necessarily an indicator of future performance. All periods contain 8 managers in the universe except the 7-Year and 10-Year periods, which contain 7. BlackRock is included in the universe. Please see slide 20 for the Fund's full performance track record.

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### Gross Tracking Difference vs. BBG Barclays US Aggregate Index<sup>3</sup>

# **Equity Trends & Interests**

### Investors today are enhancing their passive allocations with the below strategies:

### Return Enhancement Strategies

### Risk Reduction Strategies

### Alternative Index Strategies

### Index Plus

Enhanced index strategy designed to actively seek alpha, by tactically employing event driven trading that focus on IPOs, index changes, and other corporate events that might cause price dislocation

### **Securities Lending**

Return enhancement strategy designed to capture scarcity premium by lending securities

### **Sector/Thematic Equities**

Fundamental active strategies in sectors like technology and healthcare that are designed to take advantage of structural growth trends and increased dispersion. Often implemented as a growth/innovation satellite in equity portfolios in seeking to increase risk-adjusted returns

### Factors

Factor-based strategy designed to provide incremental returns over capitalization-weighted indices through a focus on broad, persistent sources of return

### **Scientific Active Equity**

Active quantitative strategies that pursue a persistent informational advantage in seeking to generate consistent and differentiated alpha with incremental risk above the benchmark. Leverages harder to access alpha sources using alternative data and next generation tools (e.g., machine learning)

### Minimum Volatility

Factor-based strategies designed to reflect the characteristics of a minimum variance portfolio focused on returns as well as minimizing absolute risk

### **Currency Hedging**

Risk reduction strategy designed to minimize or eliminate foreign exchange risk

# Environmental, Social, and Governance

Market cap weighted strategies designed to incorporate ESG factors while minimizing tracking error to traditional indices

### Liquidity & Completion

Provides a liquidity management solution designed to maintain beta exposure and reduce tracking error yet still allow for flexibility

# **Fixed Income Trends & Interests**

Factor-based strategies and other systematic solutions offer alternatives to traditional index returns

**Broader Strategy Options** 

### U.S. Aggregate Strategies

Defensive Credit	<ul> <li>Defensive, systematic strategy designed to avoid issuers that are at risk of experiencing credit deterioration</li> </ul>	Balanced Risk "FIBR"	<ul> <li>Factor-based strategy designed to balance interest rate and spread risk to improve risk adjusted returns</li> </ul>
MBS Up In Coupon	<ul> <li>Factor-based strategy designed to outperform traditional mortgage-backed securities (MBS) indices by capturing attractive risk-adjusted carry</li> </ul>	Systematic CorePlus	<ul> <li>Systematic strategy designed to outperform traditional indices by tilting into sectors traditionally utilized by active managers</li> </ul>
Curve Steepener	<ul> <li>Factor-based strategy designed to outperform traditional government indices by capturing term- premia and roll down</li> </ul>	Capital Efficiency	<ul> <li>Systematic strategy designed to release capital through synthetic replication of traditional fixed income indices</li> </ul>
Short Carry	<ul> <li>Systematic strategy designed to generate carry through use of US Treasury Futures and short-dated securitized holdings</li> </ul>	Impact Investing	<ul> <li>Systematic strategy designed to incorporate ESG factors while minimizing tracking error to traditional indices</li> </ul>

Source: BlackRock. The above information is shown for illustrative purposes only and not meant to be a recommendation to buy or sell any security. Derivatives may involve certain costs and risks such as liquidity, interest rate, market, credit, management and the risk that a position could not be closed when most advantageous. Investing in derivatives could lose more than the amount invested.

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# ESG integration in index strategies

ESG integration is relevant for all asset classes and styles of portfolio management, including index strategies.

Index portfolios differ from others in that they are managed with a focus on minimizing the performance tracking difference versus an underlying index.

The composition of the index is the responsibility of the index provider, and the portfolio manager seeks to provide investors with exposure to the constituents of that index.

We will continue to develop a sustainable alternative for all flagship index products where these alternatives do not already exist Special IC Meeting: 7/14/22 Item II Attachment 4



Source: BlackRock Sustainable Investing, December 2021

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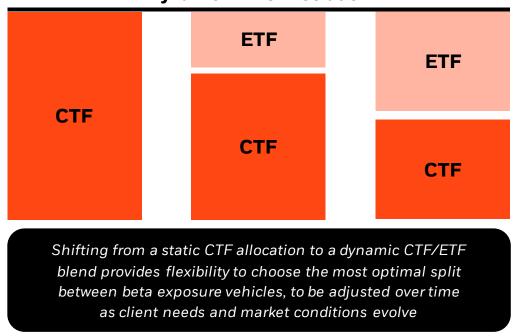
# **Optimal Beta – Dynamic ETF/CTF Solution**

### Strategy Overview

Objective

An optimized beta allocation that combines the cost-efficient access of a collective trust fund (CTF) with the trade flexibility of an exchange traded fund (ETF) within a single, unitized separately managed account

- 1) Offer a low-cost solution that can increase the liquidity profile of an index exposure
- 2) Facilitate efficient rebalance activity, capital calls, benefit payments, etc.
- 3) Reduce market entry timing risk through the option of same day trading



### **Dynamic ETF/CTF Solution**

This slide describes a proposed strategy that is subject to change.. Shares of ETFs may be bought and sold at market price (not NAV) and are not individually redeemed from the strategy. There can be no assurance that an active trading market for shares of an ETF will develop or be maintained.

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#### **Credit Quality**

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#### Forward Looking Information

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# Important Notes (cont'd)

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#### Index

It is not possible to directly invest in an unmanaged index.

#### Risk

Investing in the bond market is subject to certain risks including market, interest-rate, issuer, credit, and inflation risk. Equities may decline in value due to both real and perceived general market, economic, and industry conditions. Mortgage and asset-backed securities may be sensitive to changes in interest rates, subject to early repayment risk, and while generally backed by a government, government-agency or private guarantor there is no assurance that the guarantor will meet its obligations. High-yield, lower-rated, securities involve greater risk than higher-rated securities; portfolios that invest in them may be subject to greater levels of credit and liquidity risk than portfolios that do not. Investors will, at times, incur a tax liability. Income from municipal bonds may be subject to state and local taxes and at times the alternative minimum tax. Derivatives may involve certain costs and risks such as liquidity, interest rate, market, credit, management and the risk that a position could not be closed when most advantageous. Investing in derivatives could lose more than the amount invested.

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BlackRock retains a portion of securities lending returns in exchange for managing the program. This fee reflects risk management, as well as the technology and personnel costs of maintaining the lending platform. In addition, BlackRock receives a fee for the management of cash collateral. Actual lending yields and fees for strategies represented may vary. Please note, other administrative costs, including but not limited to, accounting, custody and audit fees, may vary. Investors may receive 50% of securities lending returns and BlackRock retains 50%, except in cases where a client may negotiate a different compensation arrangement. BlackRock may negotiate different securities lending compensation arrangements with our clients depending on a variety of factors, including, but not limited to, the nature and size of the investment and the overall relationship with, and services delivered to, a particular client. Asset spread income is defined as the interest income earned in cash reinvestment funds on collateral balances less the Federal Funds Open Rate until September 14, 2016 and the Overnight Bank Funding Rate beginning September 15, 2016. Liability spread income is defined as the difference between the Federal Funds Open Rate until September 14, 2016 and the Overnight Bank Funding Rate beginning September 15, 2016, versus the rebate rate negotiated with the borrower.

#### **Forward Looking Information**

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#### Forecast

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#### Hypothetical Example

Hypothetical example for illustrative purposes only. No representation is being made that any account, product, or strategy will or is likely to achieve profits, losses, or results similar to those shown. Hypothetical or simulated performance results have several inherent limitations. Unlike an actual performance record, simulated results do not represent actual performance and are generally prepared with the benefit of hindsight. There are frequently sharp differences between simulated performance results and the actual results subsequently achieved by any particular account, product, or strategy. In addition, since trades have not actually been executed, simulated results cannot account for the impact of certain market risks such as lack of liquidity. There are numerous other factors related to the markets in general or the implementation of any specific investment strategy, which cannot be fully accounted for in the preparation of simulated results and all of which can adversely affect actual results.

#### **No Recommendation**

These materials are neither an offer to sell nor a solicitation of any offer to buy shares in any fund. You may not rely upon these materials in evaluating the merits of investing in any fund that employs any of the strategies referred to herein. Any reference herein to any security and/or a particular issuer shall not constitute a recommendation to buy or sell, offer to buy, offer to sell, or a solicitation of an offer to buy or sell any such securities issued by such issuer.

# Important notes (cont.)

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#### Risk

Securities lending involves exposure to certain risks, including cash collateral investment risk (i.e., risk that cash collateral investments, whether in Cash Collateral Funds or otherwise, may not achieve their investment objective, including suffering realized or unrealized loss due to investment performance), "gap" risk (i.e., risk that the return on cash collateral investments is insufficient to pay the rebate fees the Lending Fund or Lending Account has committed to pay to borrowers), liquidity risk (i.e., risk that the cash collateral is invested, directly or through the Cash Collateral Funds, in securities and other instruments that are less liquid than the Lending Fund or Lending Account, which could limit the liquidity available to the Lending Fund or Lending Account for ordinary course transactions), operational risk (i.e., risk of losses resulting from problems in the settlement and accounting process), foreign exchange risk (i.e., risk of a shortfall at default when a cash collateral investment is denominated in a currency other than the currency of the assets being loaned due to movements in foreign exchange rates), and credit, legal, counterparty and market risks. At any particular point in time, investments in the Cash Collateral Funds' assets.

Investing involves risk, including possible loss of principal. Asset allocation and diversification strategies do not assure a profit and may not protect against loss or effects of market or other economic conditions on asset classes. Diversification among investment options and asset classes may help to reduce overall volatility.

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The Fund is also subject to other key risks, as described in the Fund's Collective Investment Fund Profile. Some or all of those risks may adversely affect the value of units in the Fund, yield, total return and the Fund's ability to meet its investment objective. See the Collective Investment Fund Profile for additional information.

Past performance does not guarantee future results. Investment return and principal value of an investment will fluctuate so that an investor's units, when redeemed, may be worth more or less than the original cost. Any opinions expressed in this publication reflect our judgment at this date and are subject to change. No part of this publication may be reproduced in any manner without the prior written permission of BTC. Fund performance assumes reinvestment of income and does not reflect management fees and certain transaction costs and expenses charged to the fund. Risk controls, asset allocation models and proprietary technology do not promise any level of performance or guarantee against loss of principal.

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Past performance is not a guarantee or a reliable indicator of future results. Certain performance figures do not reflect the deduction of investment advisory fees (described in Part 2 of BlackRock's Form ADV) but they do reflect commissions, other expenses (except custody), and reinvestment of earnings. Such fees that a client may incur in the management of their investment advisory account may reduce the client's return. For example, assuming an annual gross return of 8% and an annual management/advisory fees of .40%, the net annualized total return of the portfolio would be 7.58% over a 5-year period. The "net of fees' performance figures reflect the deduction of actual investment advisory fees but do not reflect the deduction of custodial fees. All periods longer than one year are annualized. (Separate account clients may elect to include BlackRock funds in their portfolio; sector funds may be subject to additional terms and fees.)

#### **Credit Quality**

The credit quality of a particular security or group of securities does not ensure the stability or safety of an overall portfolio. The Quality ratings of individual issues/issuers are provided to indicate the credit worthiness of such issues/issuer and generally range from AAA, Aaa, or AAA (highest) to D, C, or D (lowest) for S&P, Moody's, and Fitch respectively.

#### Forward Looking Information

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#### Index

It is not possible to directly invest in an unmanaged index.

#### Risk

Investing in the bond market is subject to certain risks including market, interest-rate, issuer, credit, and inflation risk. Equities may decline in value due to both real and perceived general market, economic, and industry conditions. Mortgage and asset-backed securities may be sensitive to changes in interest rates, subject to early repayment risk, and while generally backed by a government, government-agency or private guarantor there is no assurance that the guarantor will meet its obligations. High-yield, lower-rated, securities involve greater risk than higher-rated securities; portfolios that invest in them may be subject to greater levels of credit and liquidity risk than portfolios that do not. Investors will, at times, incur a tax liability. Income from municipal bonds may be subject to state and local taxes and at times the alternative minimum tax. Derivatives may involve certain costs and risks such as liquidity, interest rate, market, credit, management and the risk that a position could not be closed when most advantageous. Investing in derivatives could lose more than the amount invested.

There can be no assurance that the investment objectives of any strategy referred to herein will be achieved. An investment in any strategy referred to herein involves a high degree of risk, including the risk that the entire amount invested may be lost.

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Special IC Meeting: 7/14/22 Item II Attachment 5



**Institutional Index Management** 

# PRESENTATION TO THE TRUSTEES OF THE LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM

July 14, 2022

Denise D'Entremont Alex Ryer, CFA, FRM, CAIA C.E.O. C.I.O. Julie Carman Lind Sr. Portfolio Manager Antonio Ballestas Portfolio Manager



MASSACHUSETTS

Confidential – For use in one-on-one client presentations by RhumbLine Personnel

# Special IC Meeting: 7/14/22

# **RhumbLine Presenters**



Denise A. D'Entremont Chief Executive Officer, General Partner

- Joined RhumbLine in 1994; promoted to C.E.O. in 2022.
- Total of 31 years of industry experience.
- Has full executive authority for all aspects of RhumbLine Advisers Limited Partnership.
- Member of the firm's Management Committee.
- Spent most of RhumbLine tenure primarily responsible for market strategy and distribution, new business and oversight of the firm's existing client and consultant relationships.
- Previously: President, Director of Marketing & Client Service, Portfolio ٠ Manager and Marketing & Client Service Associate at RhumbLine.
- Prior experience: Broker Sales & Services at Evergreen Funds. ٠
- Member of the National Women in Pensions organization.
- B.A. from the University of Rhode Island.



Item II

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Alex Ryer, CFA®, FRM®, CAIA® Chief Investment Officer. Limited Partner

- ٠ Joined RhumbLine in 2016 as Director of Investments; promoted to Chief Investment Officer in 2017. Mr. Ryer was also a Senior Portfolio Manager at RhumbLine from 2003-2005.
- Total of 22 years of industry experience.
- Member of the firm's Investment/Risk and Management Committees.
- Oversees RhumbLine's investment team and all aspects of portfolio • management and trading. Responsible for managing a range of investment portfolios and servicing clients, product development and thought leadership on industry issues and trends.
- Prior experience: Senior Equity Research Analyst (Fundamental Active - Quant Alpha Research) at BlackRock; Senior Portfolio Manager (Fundamental Active & Quant Active) at Northern Trust Global Investments; Senior Portfolio Manager at RhumbLine; and Principal/Senior Portfolio Manager (Global Structured Products -Emerging Markets) at State Street Global Advisors.
- CFA® charterholder. Certified FRM®. Chartered Alternative Investment Analyst.
- M.B.A. from University of New Hampshire and B.S. in Electrical Engineering from Bucknell University.



Antonio J. Ballestas Portfolio Manager, Limited Partner

- Joined RhumbLine in 2012: promoted to Portfolio Manager in 2019.
- Total of 14 years of industry experience.
- Member of the firm's Investment/Risk Committee.
- Responsible for managing and trading RhumbLine's client portfolios.
- Previously: Assistant Portfolio Manager and Portfolio Analyst in Investment Operations at RhumbLine.
- Prior experience: Client Service Specialist and Hedge Fund Accountant at J.P. Morgan.
- CFA Exam Level II Candidate and B.S. in Business Administration from Bryant University.



Senior Portfolio Manager, Limited Partner

- Joined RhumbLine in 2000 and has served as Portfolio Manager since ٠ 2001. Promoted to Senior Portfolio Manager in 2022.
- Total of 25 years of industry experience.
- Member of the firm's Investment/Risk Committee.
- Responsible for managing and trading RhumbLine's client portfolios.
- Previously: Portfolio Analyst at RhumbLine.
- Prior experience: Senior Account Administrator at Investors Bank & Trust.
- Fixed Income Certificate from ICMA Executive Education.

# LACERS/RhumbLine Relationship Highlights

### **29-Year Partnership**

- Board hired RhumbLine on March 1, 1993
- Initial Account: \$175MM S&P 500 Index Strategy
- RhumbLine AUM at that time: \$624M; now more than \$86B (as of May 31, 2022)
- Managed multiple strategies over the years for LACERS.
- Currently manage \$3.9B for LACERS across three strategies (S&P 500, R2000, R2000 Value).

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- Good synergies with Staff & Board over the years.
- Good relationship with Plan service providers

### Significant Client and Portfolio Growth

- 2nd California Public Fund Client to join RhumbLine; now 32 CA-based Clients
- Of RhumbLine's 308 clients, 146 have multiple products with us across a variety of asset classes.

### □ Advantages of a Dedicated Index Manager

- Unique Ownership Employee Owned
- Loyal and Responsive Service
- Pooled Funds have daily liquidity, no securities lending
- Portfolios are monitored daily but rebalanced about once a month to keep costs low

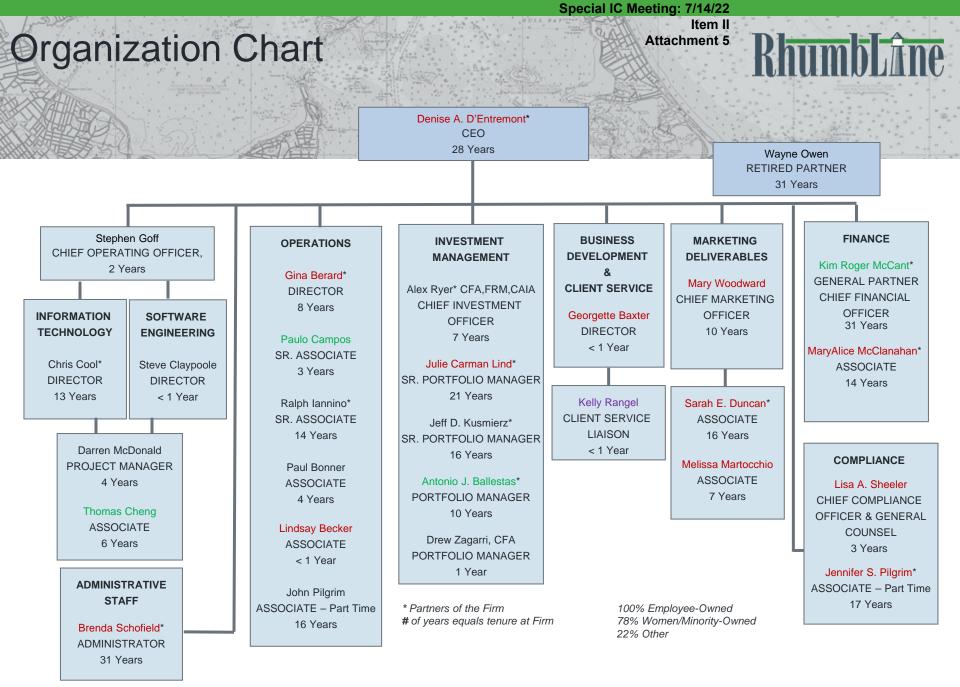
# Current Profile

- Assets under management: \$86.3 Billion
- Asset classes include:
  - Domestic Equity
  - Domestic Fixed Income
  - International Equity
- Diversified client base:
  - 121 Public Funds: 282 Accounts/\$54.1 Billion
  - 54 Corporate/ERISA: 105 Accounts/\$16.3 Billion
  - 88 Endowments/Foundations: 192 Accounts/\$7.8 Billion
  - 44 Taft-Hartley: 74 Accounts/\$4.6 Billion
  - 1 Sub-Advisory: *5 Accounts/\$3.5 Billion*



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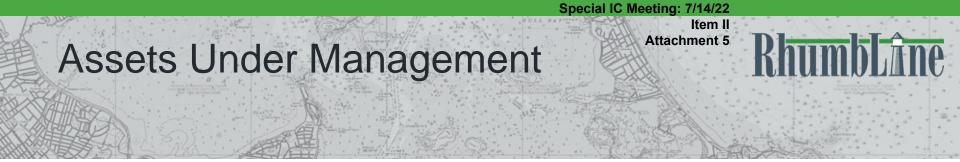
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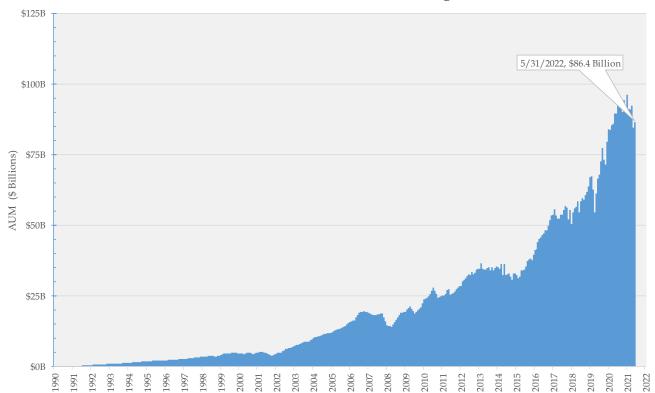
Attachment 5

# **Diversity Initiatives**

As a firm founded by a minority, supporting and promoting diversity is part of our corporate culture and has been since our inception in 1990.

- Ownership structure has always been 100% employee-owned with a majority ownership comprised of diverse individuals.
- Added three limited partners in December of 2021.
- Recent and pending promotions are almost all diverse personnel.
- Over the last 10 years, RhumbLine has hired 11 employees. Of those, 9 are diverse/female personnel.
- Total of 27 employees; 17 are diverse personnel.
- As of April 30, 2022, diverse/women ownership increased to more than 70%.
- As of April 30, 2022, senior leaders that are diverse/women increased from 40% to 75%.
- Mentorship opportunities for diverse/women candidates increased from 1 to 2 personnel.
- Mandatory diversity training for all employees on an annual basis. This has increased to twice a year for 2022.
- Approximately 40% of all trades are executed with diverse brokers.
- Use of other diverse-owned businesses compliance, legal, stationery, and recruiter.



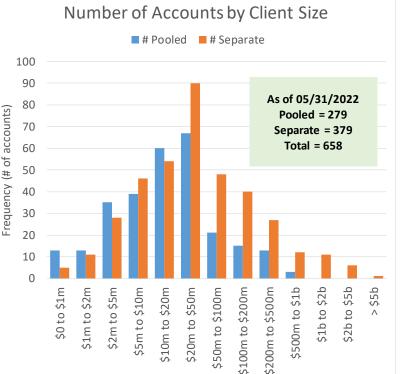


RhumbLine Advisers - Assets Under Management

# Distribution of AUM

Sum and number of client accounts managed by RhumbLine, grouped into AUM bins.





#### Special IC Meeting: 7/14/22

# Products

**MID CAP INDEX STRATEGIES** 

Russell Mid Cap Growth

SMALL-MID CAP INDEX STRATEGIES

**Russell Small Cap Completeness** 

SMALL CAP INDEX STRATEGIES

Russell Mid Cap Value

S&P 400\*

S&P 1000

S&P 600\*

Russell 2000

S&P 400 Growth

Russell Mid Cap

S&P 1000 Value

Russell 2500 Value

Russell 2000 Growth

Russell 2000 Value

Russell 2500

### FIXED INCOME STRATEGIES

- Core Bond\*
- ICE BofA US 3-Mo. Treasury Bill
- Intermediate Government/Credit
- Bloomberg Capital US 5-7 Yr. Treasury Bond
- Bloomberg Capital US 1-3 Yr. Government
- Bloomberg US TIPS\*
- Bloomberg US Government Long
- Bloomberg US Long Term Treasury
- Bloomberg US Intermediate Treasury Bond

### **BROAD MARKET INDEX STRATEGIES**

- S&P 1500
- S&P 1500 ex-Fossil Fuels
- Russell 3000
- Wilshire 5000
- MSCI Global Investible US

### INTERNATIONAL INDEX STRATEGIES

- S&P ADR
- MSCI EAFE\*
- MSCI ACWI
- MSCI ACWI ex-US
- MSCI ACWI ex-Fossil Fuels
- MSCI ACWI Minimum Volatility\*
- MSCI ACWI ESG Leaders
- MSCI Emerging Markets
- MSCI Japan Broad
- MSCI World
- MSCI World ex-Fossil Fuels
- MSCI World ex-US
- DJ Brookfield Global Infrastructure
- DJ Brookfield Global Infrastructure Composite
- S&P Global Natural Resources
- S&P Global Low Volatility

### **ALTERNATIVE STRATEGIES**

Russell RAFI US

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- Russell RAFI Global ex-US
- Russell 1000 HEDI Moderate TTE
- RhumbLine Multi-Factor
- Energy Select Sector
- FTSE Nareit All Equity REIT\*
- S&P Global Low Volatility
- SciBeta US Multi-Beta Multi-Strategy 4-Factor EW
- SciBeta Dev ex-US Value Diversified Multi-Strategy
- TOBAM MaxDiv USA

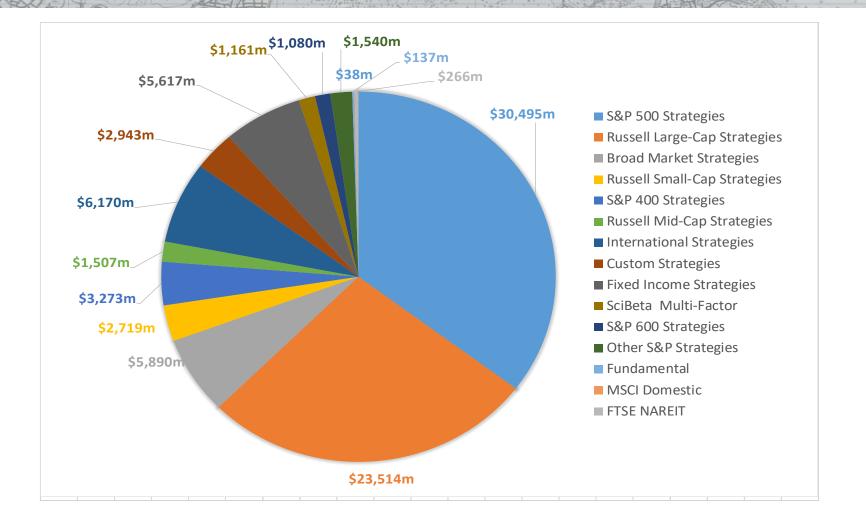
### SPECIALTY STRATEGIES

- Completeness
- Customized Screens
- Customized Tax-Efficient
- Equal Weighted
- Fossil Fuel-Free
- High Quality
- Minimum Volatility
- Sudan-Free
- Sustainable Investment
- Tobacco-Free

\*Also available through a pooled investment fund to qualified investors with at least \$5 million in assets.

\*\*Please contact us if interested in any index or strategy that is not listed.

# Breakdown of Strategies \$86,350.9 MILLION as of May 31, 2022



# RhumbLine Investment Process Domestic Equity Index Strategies

• Use full replication, optimization or stratified sampling dependent on asset size and client requirements.

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- Review portfolios daily, monitoring tracking and cash.
- Monitor index changes and consider impact in determining trading strategy.
- Trade when appropriate for client directed cash flows, cash balance maintenance, mergers/acquisitions, index changes.
  - Buy decisions are driven by the requirement to remain fully invested at all times
  - Stock selection is driven by risk management in the optimization
- Use agency trading desks.
- Provide daily liquidity for all pooled funds.

# RhumbLine Investment Process Attachment 5 Domestic Fixed Income Index Strategies

• Use of Optimization for portfolio construction. Proven risk model with more than 20 years of bond indexing history.

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- Utilize Bloomberg to communicate bid & offer lists to maximize trade inventory and best execution.
- Credit Risk induced by limiting size of each issuer and broadening number of holdings in the Credit Sector.
- Scenario analysis on proposed portfolio trades to understand risk/return trade-offs among term structure, sectors, qualities and yield ratios.
- Excellent relationship with five brokers including two W/M/DV-owned firms.
- Analyze performance daily to ensure tight tracking to benchmark.

# RhumbLine's Investment Process Global Index Strategies

• Use full replication, optimization or stratified sampling dependent on asset size, restrictions and client requirements.

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- Review portfolios daily monitoring tracking and cash levels.
- Trade only with high-quality, agency-only brokerage firms.
- Utilize existing broker relationships to obtain low commission rates.
- Transaction cost estimate: 3-5 basis points on trade value.
- Do not generate soft dollars.

# Portfolio Management Process

- Database management
  - Daily benchmark, holdings, and restrictions data loaded overnight.
- Portfolio monitoring daily in DataEase.
  - Cross-sectional and time series tracking error, cash and misweights.
  - Daily compliance checking vs. benchmark, restrictions, hold lists, etc.
- Periodic optimizations are run in rebalancing tool, and scenarios are evaluated for trade efficacy.

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- Replication / stratified sampling, incorporating trading costs.
- Mean-variance optimization used for more complex scenarios.
- Single-issue rebalance tool for index changes & cash equitization.
- Trade list run through RhumbLine's OMS, checked for compliance.
- Approved trade list is entered into EMS for execution.

# **RhumbLine Trading Approach**

- Advanced rebalancing systems.
  - Fixed ticket charges incorporated into rebalance to minimize custody cost.

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- Market impact t-cost models incorporated into trade optimization.
- Low-cost trading techniques.
  - Pre-trade cost analysis to inform best execution strategy.
  - Quantitative algorithms, dark pools, ECNs, DMA, program trading desks.
- Best execution analysis of all trades.
  - Third party transaction cost analysis, reviewed by investment committee.
- Driven by low-cost, high-quality agency execution only.
  - No soft dollars or sell-side company research.
  - Average US commission rate \$0.0068/share 3-yr average 2019-2021.
  - Executed \$1.9 billion (42%) in trades with MWDVBE brokers YTD thru May.

# Composite Returns (Gross of Management Fees) as of May 31, 2022

	Annualized								
INDEX STRATEGIES	Inception Date	2022 – YTD thru May (%)	1-YR Trailing (%)	3-YR Trailing (%)	5-YR Trailing (%)	7-YR Trailing (%)	10-YR Trailing (%)	Since Inception (%)	Assets as of 05/31/22 (\$M)
LARGE CAP									
S&P 500*	12/90	-12.76	-0.32	16.41	13.36	12.17	14.36	10.18	\$30,227.5
S&P 500 Index		-12.76	-0.30	16.44	13.38	12.20	14.40	10.10	
Russell 1000*	12/96	-13.70	-2.69	15.99	13.08	11.84	14.21	9.12	\$12,161.5
Russell 1000 Index		-13.72	-2.71	16.03	13.12	11.87	14.24	9.09	
Russell 1000 Growth*	12/99	-21.84	-6.20	18.31	16.12	14.50	16.05	6.18	\$2,317.5
Russell 1000 Growth Index		-21.88	-6.25	18.31	16.13	14.51	16.06	6.12	
Russell 1000 Value*	05/96	-4.50	0.95	12.73	9.49	8.78	12.02	8.93	\$2,522.0
Russell 1000 Value Index		-4.52	0.93	12.75	9.50	8.79	12.06	8.86	
MID CAP									
S&P 400*	07/95	-10.96	-6.54	13.21	9.52	9.09	12.21	11.37	\$3,208.0
S&P 400 Index		-10.98	-6.52	13.28	9.56	9.12	12.24	11.28	
S&P 400 Growth	09/17	-16.61	-10.76	11.35	-	-	-	8.66	\$64.6
S&P 400 Growth Index		-16.60	-10.74	11.40	-	-	-	8.70	
Russell Mid Cap	12/05	-12.85	-6.74	12.87	10.47	9.35	12.79	9.35	\$1,086.2
Russell Mid Cap Index		-12.87	-6.77	12.87	10.48	9.35	12.78	9.33	
Russell Mid Cap Growth	04/99	-25.39	-18.64	9.48	10.67	9.32	12.59	7.82	\$282.4
Russell Mid Cap Growth Index		-25.43	-18.71	9.44	10.65	9.30	12.59	7.86	
Russell Mid Cap Value	08/07	-5.81	0.02	13.35	9.16	8.59	12.33	8.37	\$138.4
Russell Mid Cap Value Index		-5.88	-0.06	13.37	9.10	8.55	12.31	8.32	
S&P 400 Growth Index Russell Mid Cap Russell Mid Cap Index Russell Mid Cap Growth Russell Mid Cap Growth Index Russell Mid Cap Value	12/05 04/99	-16.60 -12.85 -12.87 -25.39 -25.43 -5.81	-10.74 -6.74 -6.77 -18.64 -18.71 0.02	11.40 12.87 12.87 9.48 9.44 13.35	- 10.47 10.48 10.67 10.65 9.16	9.35 9.35 9.32 9.30 8.59	- 12.79 12.78 12.59 12.59 12.33	8.70 9.35 9.33 7.82 7.86 8.37	\$1,086.2 \$282.4

Special IC Meeting: 7/14/22

Item II

#### Special IC Meeting: 7/14/22 Item II

## Composite Returns (Gross of Management Fees) as of May 31, 2022

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				Annualized					
INDEX STRATEGIES	Inception Date	2022 – YTD thru May (%)	1-YR Trailing (%)	3-YR Trailing (%)	5-YR Trailing (%)	7-YR Trailing (%)	10-YR Trailing (%)	Since Inception (%)	Assets as of 05/31/22 (\$M)
SMALL CAP									
Russell 2000	12/04	-16.21	-16.26	10.00	7.90	7.47	10.91	7.73	\$2,247.5
Russell 2000 Index		-16.56	-16.92	9.70	7.72	7.33	10.83	7.64	
Russell 2000 Growth	03/05	-24.65	-25.50	6.21	6.89	6.12	10.52	8.35	\$41.0
Russell 2000 Growth Index		-24.79	-25.71	6.18	6.87	6.13	10.55	8.35	
Russell 2000 Value	04/04	-8.23	-7.62	12.23	7.86	8.03	10.67	8.06	\$309.4
Russell 2000 Value Index		-8.25	-7.67	12.21	7.83	8.02	10.71	8.04	
INTERNATIONAL									
MSCI EAFE*	05/14	-11.04	-10.27	6.66	4.39	3.92	-	3.59	\$915.4
MSCI EAFE Index		-11.34	-10.38	6.43	4.17	3.71	-	3.38	
MSCI Emerging Markets**	01/13	-12.20	-21.83	4.04	3.34	3.31	-	2.29	\$284.5
MSCI Emerging Markets Index		-11.76	-19.83	5.00	3.80	3.41	-	2.47	
FIXED INCOME									
Core Bond*	03/05	-8.96	-8.24	-0.09	1.16	1.49	1.68	3.42	\$1,240.9
Bloomberg US Aggregate Bond Index		-8.92	-8.22	0.00	1.18	1.49	1.71	3.43	

#### Special IC Meeting: 7/14/22 Item II

Attachment 5

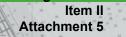
## LACERS Returns (Net of Fees/Trading Costs\*)



						Annualized			
INDEX STRATEGIES	Inception Date	2022 – YTD thru May (%)	1-YR Trailing (%)	3-YR Trailing (%)	5-YR Trailing (%)	7-YR Trailing (%)	10-YR Trailing (%)	Since Inception (%)	Assets as of 05/31/22 (\$M)
S&P 500 Index - Portfolio	2/28/1993	-12.75	-0.31	16.41	13.37	12.19	14.38	10.17	\$3,511.1
S&P 500 Index - Benchmark		-12.76	-0.30	16.44	13.38	12.20	14.40	10.06	
Russell 2000 Index - Portfolio	3/13/2015	-16.46	-16.79	9.74	7.75	7.35	-	7.30	\$299.8
Russell 2000 Index - Benchmark		-16.56	-16.92	9.70	7.72	7.33	-	7.32	
Russell 2000 Value Index - Portfolio	12/23/2020	-8.24	-7.64	-	-	-	-	11.86	\$146.5
Russell 2000 Value Index - Benchmark		-8.25	-7.67	-	-	-	-	11.86	

#### Special IC Meeting: 7/14/22

**Expected Tracking** 



RhumbLâne

INDEX STRATEGIES	Expected Annualized Total Return Net of Fees Over the Short (1 Year) and Long-Term (3 – 5 Years) Investment Horizons			
LARGE CAP				
S&P 500	+/- 5 basis points			
Russell 1000	+/- 5 basis points			
Russell 1000 Growth	+/- 5 basis points			
Russell 1000 Value	+/- 5 basis points			
MID CAP				
S&P 400	+/- 5 basis points			
S&P 400 Growth +/- 5 basis points				
Russell Mid Cap	+/- 5 basis points			
Russell Mid Cap Growth	+/- 5 basis points			
Russell Mid Cap Value	+/- 5 basis points			
SMALL CAP				
Russell 2000	+/- 10 basis points			
Russell 2000 Growth	+/- 10 basis points			
Russell 2000 Value	+/- 10 basis points			
INTERNATIONAL				
MSCI EAFE	+/- 20 basis points			
MSCI Emerging Markets*	+/- 25 basis points			
FIXED INCOME				
Core Bond	+/- 30 basis points			

\*Projected tracking assumes that all countries will be opened for trading purposes.

## Strategic Advantages

• <u>Dedicated Asset Manager</u>: Our Firm derives 100% of revenue from Investment Management; we offer and manage only index strategies.

Special IC Meeting: 7/14/22

Item II

Attachment 5

- <u>Successfully Launched new index products for more than 30 years</u>: Created 60 new products with an initial investor for each fund equities, fixed income, and international.
- Low risk indexing strategy: Index funds in general are a much lower-risk strategy to manage than active products. In addition, RhumbLine's commingled index funds have no securities lending exposure, allowing our portfolio management, operations and client service teams to remain focused on delivering consistent investment results and outstanding client service.
- <u>Simple Non-Hierarchical Organization Structure</u>: A flat management structure allows clients access to the entire management team, resulting in prompt responsiveness.
- **<u>RhumbLine track record and reputation:</u>** Since the firm's inception (1990) we have built an excellent reputation among our clients by delivering exactly what we have promised.
- Existing Client Growth: More than half of our clients utilize multiple index strategies with us.\*
- <u>Private, Management-Owned Partnership</u>: Our ownership structure keeps our interest and focus closely aligned with our client's interest. This encourages efficient decision-making, client attention and avoids the pressures that public shareholders sometimes can place on large public firms.

\*As of 5/31/2022

Special IC Meeting: 7/14/22 Item II

Attachment 5

## Important Disclosures & Disclaimers



#### General

All information contained herein is confidential and has been prepared for use in a one-on-one presentation with current or prospective qualified client's of RhumbLine Advisers Limited Partnership ('RhumbLine"). This material has been prepared for informational purposes only and should not be construed as investment advice or an offering of securities. RhumbLine permits consultants to share this presentation with prospects of RhumbLine provided they do so in a one-on-one presentation to qualified clients with the following disclosures provided. RhumbLine is an SEC registered investment adviser, providing investment advice to clients on a discretionary basis. Registration with the SEC does not imply any level of expertise or training. RhumbLine claims compliance with the Global Investment Performance Standards (GIPS<sup>®</sup>). RhumbLine has been independently verified for the periods 01/01/09 – 12/31/19. The verification report is available upon request. To receive a copy or a complete list and description of RhumbLine's composites and/or a presentation that adheres to the GIPS standards, please contact us at 617-345-0434 or info@indexmngr.com.

#### Performance

The U.S. Dollar is the currency used to express performance. Returns are presented gross of management fees and include trading expenses and the reinvestment of all income. Actual returns will be reduced by investment advisory fees and other expenses that may be incurred in the management of the account. Performance returns of RhumbLine's Pooled Funds are also net professional fees including custody and audit expenses. The collection of fees produces a compounding effect on the total rate of return, net of management fees. As an example, the effect of investment management fees on the total value of a client's portfolio assuming (a) quarterly fee assessment, (b) \$10,000,000 investment, (c) portfolio return of 8% a year, and (d) 0.10% annual investment advisory fee would be \$10,416 in the first year, and cumulative effects of \$59,816 over five years and \$143,430 over ten years. Actual investment advisory fees will vary. More information on RhumbLine's investment advisory fees are available upon request and are described in Part 2A of RhumbLine's Form ADV. AS WITH ANY INVESTMENT, PAST PERFORMANCE IS NOT INDICATIVE OF FUTURE RESULTS.

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Special IC Meeting: 7/14/22 Item II Attachment 5

To the Trustees at the Los Angeles City Employees' Retirement System: Thank you for your business and continued support of our firm! Thank you for inviting us to present today!



Institutional Index Management



# State Street Global Advisors

A Presentation to LACERS

July 14, 2022

For Investment Professional Use Only.

1



#### Special IC Meeting: 7/14/22 Item II Attachment 6

STATE STREET GLOBAL ADVISOR

# **Biographies**



#### Sonya Park

Sonya isa Managing Director of State Street Global Advisors in the San Francisco Office. She is responsible for managing existing SSGA client relationships and driving new business development in the Western U.S. Prior to joining State Street Global Advisors in 2011. Sonva was a Vice President at Dimensional Fund Advisors in the Institutional Sales & Services Group. Prior to Dimensional Fund Advisors, Sonya was an Associate Director at Watson Pharmaceuticals. Sonya has also worked at Lehman Brothers as an Equity Research Analyst and began her career at SEI Corporation. Sonya earned a BA from the University of Pennsylvania and an MBA from the NYU Stern School of Business and has been working in the financial services industry since 1993. Sonya holds the FINRA 7 and 63 registrations. Sonya also holds the NFA Series 3 and 30 and is an Associated Person of SSGA Funds Management, Inc. ('SSGA FM') SSGA FM is a Commodity Trading Advisor registered with the Commodity Futures Trading Commission.



#### Matthew Steinaway, CFA

Matthew Steinaway is a Senior Managing Director of State Street Global Advisors and is the Chief Investment Officer of the firm's Global Fixed Income, Currency and Cash Group. In this role, he oversees a team of approximately 120 professionals managing more than US\$1.0TN of assets across active, smart beta and passive strategies for fixed income, cash and currency portfolios. Matt joined the company in 2003 and has more than 27 years of credit and investment experience. He is also a member of State Street Global Advisors' Executive Management Group and Investment Committee. Prior to his current role, Matt was the Chief Risk Officer for State Street Global Advisors where he was responsible for all investment, credit, and operational risks across State Street Global Advisors' global investment platform. He also previously was the Head of Global Cash Management, where he oversaw the global investment activities of short duration and money investment strategies and has served in leadership roles in the firm's Cash and Fixed Income research efforts. Matt has a BA in Philosophy from Saint Anselm College, graduated with an MBA from Bentley College and has earned the Chartered Financial Analyst designation.



#### John Tucker, CFA

John is a Senior Managing Director of State Street Global Advisors and CIO of Global Equity Beta Solutions. In this capacity, he oversees a team of approximately 80 portfolio managers and analysts globally, and more than 1,400 portfolios with assets in excess of \$22 trillion across all equity index and smart beta strategies. He also oversees State Street Global Advisors' Equity Trading teams, which transact over \$3 Trillion annually, and the Company Stock Group, which manages fiduciary transactions and company stock investments. In addition, John is a Director of the State Street Global Advisors Trust Company, a member of the State Street Global Advisors InvestmentCommittee, and member of State Street Global Advisors' Executive Management Group. Prior to this, John was Chief Operating Officer for hvestments, where he had been deeply engaged in many of the firm's IT transformation efforts. In this role, John promoted operational effciencies and worked towards implementing new technology for certain trading processes while streamlining the overall number of systems within our global platform. In addition to leading Global Trading and transforming the way the Investments team operates, John's team was responsible for portfolio oversight, model validation, and transaction cost analysis functions globally. Previously, John wasCo-Head of Index Equity Strategies in North America and responsible for overseeing the management of all equity index strategies and Exchange Traded Fundsmanaged in North America, and formerly head of the Equity Index group in SSGA's London office, where he was responsible for the management of all index strategies in our second largest investment center. John received a BA from Trinity College and an MS in Finance from Boston College. He has also earned the Chartered Financial Analyst designation and is a member of the Boston Security Analysts Society and the CFA Institute. He joined State Street in 1988. Outside of work, John is a Trustee at Shore Country Day School in Beverly, Massachusetts.

## LACERS and SSGA

Goals &
Objectives

### LACERS

 Seeking an investment manager for equity and fixed income index mandates.

### How we aim to deliver

- Partner with LACERS as your preferred beta provider
- Produce low cost and predicable returns with minimal tracking error to the benchmark
- Provide access to broader SSGA Resources such as investment and research specialists.
- Tenured Experience: State Street Global Advisors has been managing Equity Index mandates since 1979 and Fixed Income Index mandates since 1995.

Special IC Meeting: 7/14/22 Item II Attachment 6

# **Firm Overview**

# A Leading Partner to Institutions and Intermediaries

#1	#2	#3	<b>Top 10</b>
government retirement plan provider globally	US Defined Benefit manager	largest global ETF provider	largest asset manager (4 <sup>th</sup> largest)
endowment & foundation asset manager globally	US Defined Contribution Investment Only (DCIO) manager <sup>1</sup>	largest global index manager (excluding ETFs)	Institutional Money Market provider <sup>2</sup>
sovereign wealth fund asset manager worldwide	manager of index non- US equity and global equity assets	central bank asset manager	Outsourced Chief Investment Officer (OCIO) services
manager of index global/non-US bond assets		index US bond asset manager	manager of ESG mandates

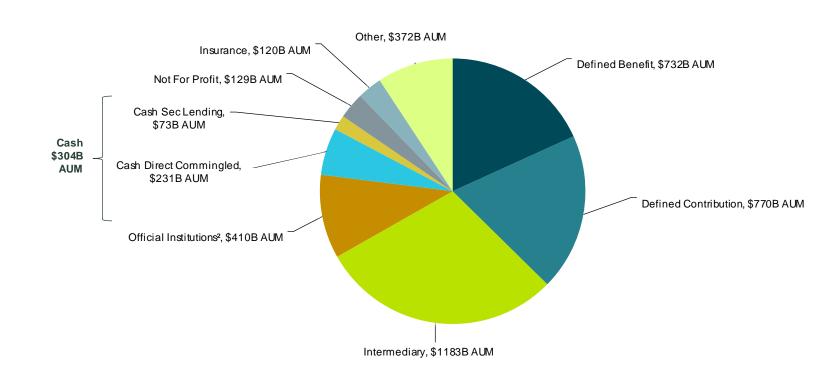
1 Managers of Defined Contribution Access without record loaning contribution

<sup>1</sup> Managers of Defined Contribution Assets without recordkeeping services.

<sup>2</sup> iMoneyNet (Institutional Money Market Provider) as of 3/31/2022.

STATE STREET GLOBAL ADVISORS

## US \$4.02 Trillion in Assets Under Management<sup>1</sup> Clients by AUM



<sup>1</sup>Thisfigure is presented as March 31, 2022 and includes approximately \$73.35 billion of assets with respect to SPDR products for which State Street Global Advisors Funds Distributors, LLC (SSGA FD) acts solely as the marketing agent. SSGA FD and State Street Global Advisors are affiliated. <sup>2</sup>Official Institutions is a client type that includes all plan type assets including DB and DC.

## **Our Index and Active Capabilities Cover the Risk/Reward Spectrum**

Equity

\$2.53T

Active

Quantitative **Fundamental** 

Smart Beta

Index

Fixed Income & Cash<sup>1</sup>

\$993**B** 

Active

Smart Beta

Index

**Cash Management** 

Multi-Asset

\$231**B** 

Strategic & Tactical Asset Allocation

**Outcome Oriented Target Date Funds** Real Assets Inflation Protection Absolute Return

**Exposure Management** 

Model Portfolios

Alternatives<sup>2</sup>

\$266**B** 

Hedge Funds

**Private Equity** 

Private & Public Real Estate

Currency

Commodities

Real Assets

**Environmental, Social & Governance** 

Defined Benefit / Defined Contribution Solutions

**Global Fiduciary Solutions** 

**Alternatives Program Management** 

Figures are in USD dollars; Period end as of March 31, 2022

<sup>1</sup>Cash includes both floating- and constant-net-asset-value portfolios held in commingled structures or separate accounts.
<sup>2</sup>Alternatives Includes real estate investment trusts, currency and commodities, including gold-backed ETFs for which SSGA only serves as marketing agent.

## **Business Leadership Team**

#### Cyrus Taraporevala, President & CEO

Matteo Andreetto Head of SPDR EMEA

John Brockelman Chief Marketing Officer

Marc Brown Chief Administrative Officer

Gunjan Chauhan Head of SPDR Capital Markets and Strategic Partners

Jaclyn Collier Chief Compliance Officer

Tim Corbett Chief Risk Officer

Lochiel Crafter Head of Global Institutional Group

As of May 2022.

Kem Danner Head of Human Resources

Marie-Anne Heeren Head of European Institutional Distribution

Kim Hochfeld Head of Global Cash

**David Ireland** Head of Institutional, Americas

Ann Prendergast Head of State Global Advisors Europe Ltd

Susan Lasota Chief Technology Officer and Head of Transformation

Steven Lipiner Chief Financial Officer James MacNevin Head of State Street Global Advisors APAC

Sunita Naik Head of State Street Global Advisors India

Sean O'Malley General Counsel

**Barry F.X. Smith** Chief Operating Officer, Global Institutional Group

Sue Thompson Head of SPDR<sup>®</sup> ETFs Americas Distribution

Rory Tobin Head of Global SPDR<sup>®</sup> ETFs and Head of State Street Global Advisors EMEA

# Why State Street Global Advisors for Equity Indexing

### Key Strength and Core Focus Area

- 40 years history of delivering high quality, broad based index solutions
- >99%<sup>1</sup> of equity index funds have historically tracked within their tolerance bands
- 150 dedicated individuals across investments, trading, risk and compliance

## Industry Leader and Innovator

- ✓ Launched first US ETF
- ✓ In-house index creation
- ✓ Developing smart beta since 2006
- In-house proprietary ESG scoring framework (R-Factor) covering over 7,500 listed companies

# Experienced and Reliable Team

- 20 years average portfolio manager tenure
- Utilize a globally consistent investment management platform and processes
- Strategic focus on implementation, cost reduction and risk management
- Deep research expertise in cap weighted, smart beta and ESG

<sup>1</sup> Based on cumulative quarterly gross-of-fees returns for all GEBS managed pooled, and separate account for both 3 years and 5 years period ending December 31, 2021. Tracking error based on the difference between portfolio and benchmark cumulative returns.

# Why State Street Global Advisors for Fixed Income Indexing

# Rich Heritage and History

- 27 year history of delivering a wide range of fixed income index products
- >99%<sup>1</sup> of fixed income index funds have historically tracked within their tolerance bands
- 140 dedicated individuals across investments, trading, risk and compliance

## Solutions-Oriented Offerings

- ✓ Over 200 strategies and 100 commingled funds
- Building blocks structure allows for bespoke solutions to even the most complex client challenges
- Adding value through effective implementation
- Collaboration with Bloomberg and SASB to offer new ESG indices using proprietary R-Factor scores

# Experienced and Reliable Team

- 38 portfolio managers and analysts averaging 18 years of experience
- Sector specialist teams provide deeper market insights
- Six investment centers: global footprint with local expertise
- Strategic focus on implementation, cost reduction and risk management

<sup>1</sup> Based on 1 year performance as of 4Q21. Tracking error based on the difference between portfolio and benchmark cumulative returns.

# **Equity Indexing**

# **A Long History of Indexing Innovation**

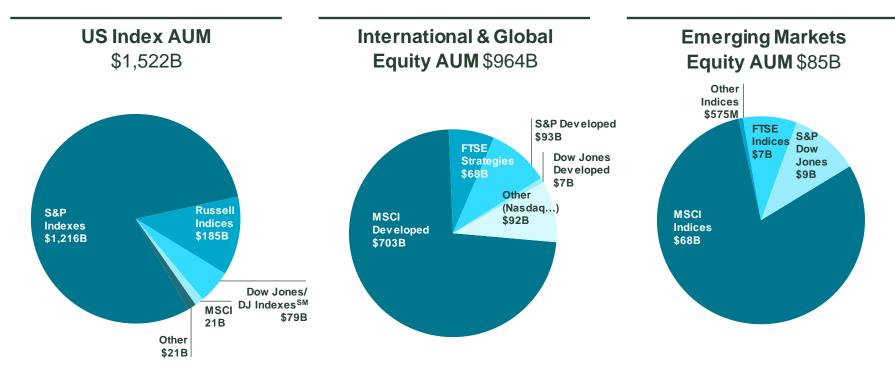
	1970s	1990s	20	000s	2	2010-2	D		
Standard Indices	Launched International Index and S&P Strategies (1979)	First equity index ESG mandate (1990) First US listed ETF launch (1993)	S&P HY Div Aristocrats (2005) FTSE RAFI US 1000 (2006)	FTSE EPRA Nareit Liquid (2007) Nikkei 225 (2008)	FTSE RAFI ALL World 3000 MSCI Min Volatility (2010)	MSCI World Equally- weighted (2011) RAFI Low Vol (2012)	MSCI Quality Mix Series (2014) FTSE EDHEC Risk Efficient EM Russell 1000 Factors (2015)		BBG SASB Index Strategy (2019) ex Fossil Fuels Strategy (2020)
Proprietary Indices and Strategies		SSGA S&P 500 Equal Weighted (1993)	SSGA US Valuation- Tilted (2005)	SSGA Global Managed Vol (2008) SSGA Global Size & Global Valuation Tilted Strategies (2009)	SSGA Europe Managed Volatility (2010)	SSGA Dividend Tilted (2012)	SSGA Global & US Multi-factor (2015)	Gender Diversity Index (2015) Core Factors (2017) US Cap Weighted Self Indices (2017)	Internatio- nal Cap Weighted Self Indices (2019) Sustainable Climate Strategy (2020)

Source: State Street Global Advisors, as of December 31, 2021. Inception date of select portfolios.

STATE STREET GLOBAL ADVISORS

# A Leading Manager of Global Indexed Assets

Total Global Equity Beta Solutions Assets Under Management: \$2.57 Trillion (USD) as of March 31, 2022



Source: State Street Global Advisors. As of March 31, 2022.

Exclusive of Emerging Markets Equities invested in other MSCI-benchmarked strategies such as MSCI ACWI and MSCI ACWI ex-US.

## **State Street Global Equity Beta Solutions**

70+ Portfolio Managers & Researchers

30+ Traders & Analysts

10+ Equity Strategists & Specialists





Exp Yrs
33
71
71 21

Senior Leadership	Exp Yrs
Jennifer Bender <sup>2</sup> , PhD (Research)	24
Nobuya Endo, CFA (Japan)	27
Mike Feehily, CFA (US)	28
Julian Harding, IIMR, FCA (EMEA)	25
Mark Hui, CFA (Hong Kong)	22
Alex King, CFA (Australia)	18
Shayne White <sup>2</sup> (Technology)	28

Portfolio Strategists <sup>2</sup>	Exp Yrs
Heather Apperson	16
Emma Johnston	4
Yvette Murphy	12
Hidehiko Shimizu	14

STATE STREET GLOBAL ADVISORS

As of March 31, 2022.<sup>1</sup> Investment Team members include portfolio managers and researchers.<sup>2</sup> Does not manage assets for the Global Equity Beta Solutions team. CFA® is a trademark of the CFA Institute.

## **Investment Process**

A tried and tested process marrying human insight and technology

Construct	Analyze	Implement	Review
<ul> <li>Asses various factors such as the size of a portfolio, benchmark breadth, liquidity, cost, ESG factors</li> <li>Understand the fund or client's view on tracking error and possible value add</li> </ul>	<ul> <li>Evaluate the portfolio daily to asses risk &amp; deviations vs the benchmark</li> <li>Incorporate cash flow analysis, if applicable</li> <li>Assess impact of potential changes to the index and any relevant market events</li> </ul>	submit instructions to the trading team via interconnected systems	<ul> <li>Perform pre and post trade compliance checks, as well as independent daily risk oversight review</li> <li>Monitor relative performance daily</li> <li>Conduct monthly performance &amp; attribution reconciliation</li> </ul>
<ul> <li>Determine index portfolio construction approach</li> <li>Construct the</li> </ul>	<ul> <li>Determine required changes to the portfolio and appropriate</li> </ul>		<ul> <li>Business management quarterly performance review &amp; oversight</li> </ul>

Source: State Street Global Advisors.

optimal portfolio

techniques to apply

# Improving Risk Controls & Oversight Through Technology

### Features of our portfolio management system:

- Full data integration with other State Street Global Advisors applications and risk/ oversight teams
- Designed and customized to our process, workflow and portfolio universe
- Provides a comprehensive portfolio view for portfolio management, as well as risk and oversight
- Dedicated software development resources to ensure continuous development and improvements



Source: State Street Global Advisors.

STATE STREET GLOBAL ADVISORS

STATE STREET GLOBAL

# Internal Crossing: A Powerful Source of Cost Savings & Liquidity

	Total Value <sup>5</sup>	In-kind <sup>4</sup> /Internal Crossing/ Unit Crossing	Estimated Cost Savings <sup>6</sup>	Transaction Cost Savings <sup>6</sup>
US Market Case Study <sup>1</sup> (2018–2020)	\$193.5 Billion	91% of the Total	0.05% of the Total	\$87.8M
Non-US Developed Case Study <sup>2</sup> (2018–2020)	\$24.8 Billion	74% of the Total	0.20% of the Total	\$36.9M
Emerging Markets Case Study <sup>3</sup> (2018–2020)	\$24.6 Billion	66% of the Total	0.25% of the Total	\$40.6M

Availability of internal crossing at State Street Global Advisors may be affected by your asset class, vehicle type, jurisdiction, or other factors.

<sup>1</sup> Based on actual client order flow trading activity in the S&P 500<sup>®</sup> Defined Contribution Commingled Fund.

<sup>2</sup> Based on actual client order flow trading activity in the Thrice-Monthly EAFE ERISA Commingled Funds.

<sup>3</sup> Based on actual client order flow trading activity in the Thrice-Monthly Emerging Markets ERISA Commingled Funds.

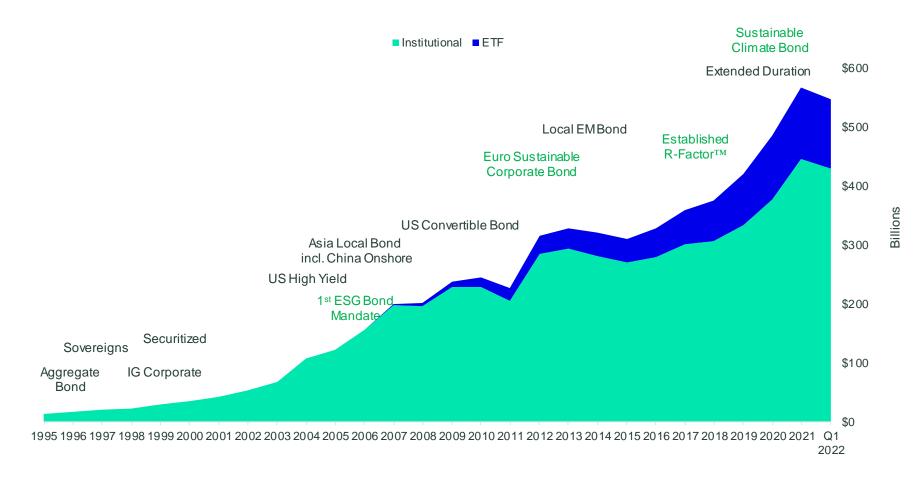
<sup>4</sup> In-kind transfers are redemptions/contributions made via security transfers.

<sup>5</sup> For calendar years 2018–2020. It is not known whether similar results have been achieved after 2020.

<sup>6</sup> This represents estimated average savings across all aggregate trading over the period. These estimates are based on subjective judgments and assumptions and do not reflect the effect of unforeseen economic and market factors on decision making. There is no guarantee that a particular client transaction will experience the same level of savings. In fact, savings could differ substantially. Any savings is contingent upon other activity taking place on a given transaction day. Had other funds been selected, different results of transaction cost savings may have been achieved. All figures are in USD.

# **Fixed Income Indexing**

## A History of Innovation in Indexing Fixed income indexing is on the rise



Source: SSGA. As of March 31, 2022. 1995–2001 data includes active fixed income. AUM excludes custom solutions AUM from 2009–2012 (US Treasury TARP Assets).

## **Comprehensive Platform of Indexed Fixed Income Capabilities**

Addressing client objectives from Simple to Complex

- \$547 Bn Indexed Fixed Income AUM
- 100+ Strategy "Building Blocks"
- Separate Accounts Commingled ETFs

Multi Sector \$149 B	Sovereign \$236 B	IG Corporate \$82 B	HY Corporate \$33 B	Securitized \$10 B	Emerging Markets \$37 B	ESG \$44 B
Global Aggregate	Global Governments	Global Credit	Global HY	Mortgage Backed	EM Local Currency	ESG-Screened
US, Euro, Sterling, Aggregate	US Treasuries, STRIPS	US, Euro, Sterling Credit	US, Euro HY	Asset Backed	EM Hard Currency	Climate
Asia Bond	Euro Governments	US High Quality Corporate	Short HY	Commercial Mortgage Backed	EM Corporate	R-Factor
Short, Intermediate, Long Duration	UK Gilts	US Long Duration Credit	Preferreds		EM Inflation	Values-Based/Client- Specific
LDI	Inflation Linked	lssuer Scored Corporate (ISCI)	Convertibles			
	China Bond	Municipals		-		

Source: SSGA as at 31 March 2022.

## **Experienced and Specialized Global Team**

Leverage Expertise and Insights across Entire Platform



Active FI & Currency Matthew Nest, CFA 39 Professionals \$129B Assets Managed

Cash Management Pia McCusker 22 Professionals \$417B Assets Managed

Portfolio Strategy Thomas Coleman 12 Professionals ESG & Asset Stewardship\* 14 Professionals

**Credit Research** 9 Professionals

## Quantitative Research

9 Professionals

### Indexed Fixed Income

**Stephen Yeats, CFA** Global Head of Fixed Income Beta Solutions 38 Investment Professionals19 Average Years Experience\$547B Assets Managed

#### **Sector Specialization**

	Rates &		Emerging
	Securitized	Credit	Markets
Sector Specialist PMs	12	13	6
North America	6	9	1
EMEA	5	4	4
APAC	1		1

**Fixed Income Trading** 12 Fixed Income, 6 Currency

20 Average Years Experience

#### Investment Risk & Liquidity

13 Investment Professionals 12 Average Years Experience

#### **140 Fixed Income Investment Professionals**

As of 31 March 2022.  $CFA^{\otimes}$  is a trademark of the CFA Institute. \*Cross-asset class team.

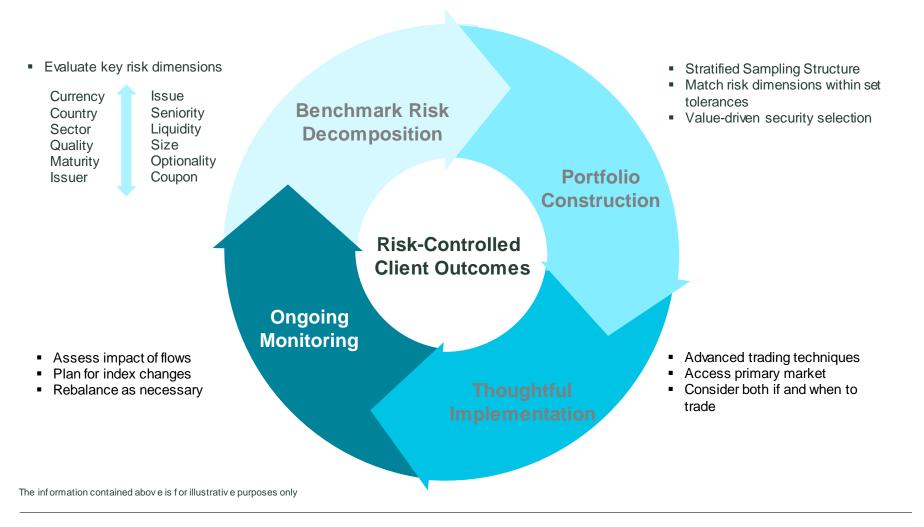
## **Process Discipline Delivers Results**

Our stratified sampling approach seeks to deliver reliable outcomes by controlling risks, minimizing costs and adding incremental returns

Control Risks	Minimize Costs	Add Incremental Return
Identify and match key risk dimensions	Selective turnover	Proactive management of index changes/events
Monitor and control risk within set tolerances	Innovative trading techniques	Pragmatic security selection
	Efficient execution	Harvest new issue/primary market premium

Source: SSGA. The above objectives are based on certain assumptions and analysis made by SSGA. There is no guarantee that the objectives will be achieved.

## Dynamic Index Process Delivers Risk-Controlled Outcomes



Special IC Meeting: 7/14/22 Item II Attachment 6

# Performance

Attachment 6

## **Domestic Equity Returns (Gross)**

	One Month (%)	Three Months (%)	Year to Date (%)	Last 12 Months (%)	Three Years (%)	Five Years (%)	Ten Years (%)	Since Inception Date (%)	Strategy AUM	Strategy Expected Tracking Error Range
								Dec/1987	\$706B	+/- 0-5bps
S&P 500 <sup>®</sup> Strategy	0.19	-5.16	-12.75	-0.32	16.41	13.39	14.42	10.94		
S&P 500 <sup>®</sup> Index	0.18	-5.16	-12.76	-0.30	16.43	13.39	14.40	10.91		
Difference	0.00	0.00	0.00	-0.02	-0.02	0.00	0.03	0.03		
								Dec/2008	\$33B	+/- 5bps
Russell 1000 <sup>®</sup> Index Strategy	-0.15	-5.98	-13.71	-2.70	16.04	13.13	14.26	14.37		
Russell 1000 <sup>®</sup> Index	-0.15	-5.98	-13.72	-2.71	16.02	13.12	14.24	14.34		
Difference	0.00	0.00	0.01	0.01	0.02	0.01	0.02	0.02		
								Apr/2005	\$13B	+/- 5 to 10bps
Russell 1000 <sup>®</sup> Growth Index Strategy	-2.32	-10.74	-21.84	-6.23	18.30	16.12	16.06	11.64		
Russell 1000 <sup>®</sup> Growth Index	-2.32	-10.76	-21.88	-6.25	18.31	16.14	16.06	11.64		
Difference	0.01	0.02	0.04	0.02	0.00	-0.02	0.00	0.00		

As of 5/31/2022 These are representative funds.

Source: SSGA. Past performance is not a reliable indicator of future performance. Performance returns for periods of less than one year are not annualized. The performance figures contained herein are provided on a gross of fees basis and do not reflect the deduction of advisory or other fees which could reduce the return. The performance includes the reinvestment of dividends and other corporate earnings and is calculated in US dollars.

State Street Global Advisor's defines expected tracking error as the difference between our fund and benchmark returns.

#### Attachment 6

## **Domestic Equity Returns, cont.**

	One Month (%)	Months	Year to Date (%)	Months	Three Years (%)	Five Years (%)	Ten Years (%)	Since Inception Date (%)	Strategy AUM	Strategy Expected Tracking Error Range
								Apr/2005	\$14B	+/- 5 to 10bps
Russell 1000 <sup>®</sup> Value Index Strategy	1.94	-1.11	-4.54	0.94	12.80	9.55	12.11	8.14		
Russell 1000 <sup>®</sup> Value Index	1.94	-1.09	-4.52	0.93	12.75	9.50	12.06	8.07		
Difference	-0.01	-0.02	-0.03	0.01	0.05	0.05	0.05	0.07		
								May/2017	\$102M	+/- 5bps
Russell Mid Cap Index Strategy	0.08	-5.26	-12.84	-6.71	12.87	10.50	N/A	10.51		
Russell Midcap <sup>®</sup> Index	0.08	-5.26	-12.87	-6.77	12.86	10.48	N/A	10.49		
Difference	0.00	0.00	0.04	0.06	0.00	0.02	N/A	0.02		
								Aug/1999	\$20B	+/- 5bps
S&P Midcap 400 <sup>®</sup> Index Strategy	0.75	-5.11	-10.98	-6.52	13.25	9.54	12.23	10.06		
S&P MidCap 400 <sup>®</sup> Index	0.75	-5.12	-10.98	-6.52	13.28	9.56	12.24	10.03		
Difference	0.00	0.01	0.00	0.00	-0.03	-0.02	-0.01	0.03		

As of 5/31/2022 These are representative funds.

Source: SSGA. Past performance is not a reliable indicator of future performance. Performance returns for periods of less than one year are not annualized. The performance figures contained herein are provided on a gross of fees basis and do not reflect the deduction of advisory or other fees which could reduce the return. The performance includes the reinvestment of dividends and other corporate earnings and is calculated in US dollars.

State Street Global Advisor's defines expected tracking error as the difference between our fund and benchmark returns.

## **Domestic Equity Returns, cont.**

	One Month (%)	Three Months (%)	Year to Date (%)	Last 12 Months (%)	Three Years (%)	Five Years (%)	Ten Years (%)	Since Inception Date (%)	Strategy AUM	Strategy Expected Tracking Error Range
								Nov/2008	\$13B	+/- 5 to 10bps
Russell 2000® Index Strategy	0.14	-8.65	-16.54	-16.86	9.75	7.76	10.90	11.15		-
Russell 2000 <sup>®</sup> Index	0.15	-8.65	-16.56	-16.92	9.70	7.72	10.83	11.08		
Difference	-0.01	0.00	0.02	0.06	0.05	0.04	0.06	0.07		
								Sep/1999	\$472M	+/- 10 to 15bps
Russell 2000 <sup>®</sup> Growth Index Strategy	-1.86	-13.43	-24.65	-25.58	6.18	6.90	10.57	6.54		
Russell 2000 <sup>®</sup> Growth Index	-1.89	-13.53	-24.79	-25.71	6.18	6.87	10.55	6.43		
Difference	0.03	0.11	0.14	0.13	0.00	0.03	0.02	0.11		
								Apr/1996	\$501M	+/- 10 to 15bps
Russell 2000 <sup>®</sup> Value Index Strategy	1.92	-4.13	-8.28	-7.77	12.23	7.90	10.76	9.31		
Russell 2000 <sup>®</sup> Value Index	1.92	-4.15	-8.25	-7.67	12.21	7.83	10.72	9.32		
Difference	0.00	0.02	-0.03	-0.10	0.02	0.07	0.04	-0.01		

As of 5/31/2022 These are representative funds.

Source: SSGA. Past performance is not a reliable indicator of future performance. Performance returns for periods of less than one year are not annualized. The performance figures contained herein are provided on a gross of fees basis and do not reflect the deduction of advisory or other fees which could reduce the return. The performance includes the reinvestment of dividends and other corporate earnings and is calculated in US dollars.

State Street Global Advisor's defines expected tracking error as the difference between our fund and benchmark returns.



#### Attachment 6

## **Non-US Equity Returns (Gross)**

	One Month (%)	Months	Year to Date (%)	Months	Three Years (%)	Five Years (%)	Ten Years (%)	Since Inception Date (%)	Strategy AUM	Strategy Expected Tracking Error Range
								Jun/2018	\$8B	+40bps +/- 10 to 15bps*
MSCI World ex U.S. IMI Strategy	0.74	-4.79	-10.64	-9.65	7.60	N/A	N/A	3.59		
MSCI World ex U.S. IMI Index	0.61	-5.06	-10.92	-9.92	7.21	N/A	N/A	3.21		
Difference	0.13	0.27	0.29	0.27	0.39	N/A	N/A	0.38		
								Dec/1980	\$51B	+40bps +/- 10bps*
MSCI EAFE Index Strategy	0.90	-4.87	-11.06	-10.09	6.81	4.55	7.51	8.26		
MSCI EAFE <sup>®</sup> Index	0.75	-5.16	-11.34	-10.38	6.43	4.18	7.15	7.98		
Difference	0.15	0.29	0.28	0.29	0.38	0.37	0.36	0.29		
								Sep/2007	\$2B	+25bps +/- 10 to 15bps*
MSCI EAFE Small Cap Index Strategy	-0.63	-7.34	-15.11	-15.71	6.73	4.30	9.06	4.28		
MSCI EAFE Small Cap Index	-0.72	-7.57	-15.42	-16.02	6.58	4.11	8.87	4.04		
Difference	0.10	0.23	0.32	0.31	0.15	0.19	0.19	0.24		

As of 5/31/2022 These are representative funds.

Source: SSGA. Past performance is not a reliable indicator of future performance. Performance returns for periods of less than one year are not annualized. The performance figures contained herein are provided on a gross of fees basis and do not reflect the deduction of advisory or other fees which could reduce the return. The performance includes the reinvestment of dividends and other corporate earnings and is calculated in US dollars.

State Street Global Advisor's defines expected tracking error as the difference between our fund and benchmark returns.

\*We utilized our ERISA commingled funds (which LACERS is qualified to invest in) as representative funds. The majority of the estimated tracking error in ERISA commingled funds includes a positive mean expected t.e. attributed to tax withholdings differences (+25 to +50 basis points). The remaining contributors to estimated tracking error would be compounding, mis-weights, cash drag, and ineligibility to participate in certain corporate actions (because of non-QIB status).



## Non-US Equity Returns, cont.

	One Month (%)	Three Months (%)		Months	Three Years (%)	Five Years (%)	Ten Years (%)	Since Inception Date (%)	Strategy AUM	Strategy Expected Tracking Error Range
								Aug/2002	\$59B	+/- 15 to 20bps
MSCI Emerging Markets Index Strategy	0.54	-6.78	-11.72	-19.80	4.95	3.76	4.08	9.07		
MSCI Emerging Markets Index	0.44	-7.29	-11.76	-19.83	4.99	3.80	4.17	9.28		
Difference	0.10	0.51	0.04	0.03	-0.05	-0.04	-0.09	-0.20		
								Mar/2008	\$974M	+/- 60 to 70bps
MSCI Emerging Markets Small Cap Index Strategy	-1.29	-4.01	-10.36	-9.08	11.37	6.45	6.24	4.22		
MSCI Emerging Markets Small Cap Index	-1.64	-4.09	-10.62	-9.32	11.20	5.97	5.79	4.06		
Difference	0.35	0.08	0.26	0.24	0.17	0.48	0.45	0.16		

As of 5/31/2022 These are representative funds.

Source: SSGA. Past performance is not a reliable indicator of future performance. Performance returns for periods of less than one year are not annualized. The performance figures contained herein are provided on a gross of fees basis and do not reflect the deduction of advisory or other fees which could reduce the return. The performance includes the reinvestment of dividends and other corporate earnings and is calculated in US dollars.

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State Street Global Advisor's defines expected tracking error as the difference between our fund and benchmark returns.

For the EM country funds, custody fees, mis-weights, cash/receivables drag, and compounding are the typical sources of tracking error.

# Fixed Income (Gross)

	One Month (%)	Months	Year to Date (%)	Last 12 Months (%)	Three Years (%)	Five Years (%)	Ten Years (%)	Since Inception Date (%)	Strategy AUM	Strategy Expected Tracking Error Range
								Oct/2000	\$77B	0-15bps
U.S. Aggregate Bond Index Strategy	0.64	-5.88	-8.91	-8.23	0.03	1.20	1.74	4.13		
Bloomberg US Aggregate Bond Index	0.64	-5.86	-8.92	-8.22	0.00	1.18	1.71	4.11		
Difference	0.00	-0.01	0.01	-0.01	0.03	0.03	0.03	0.02		
								Mar/2010	\$7B	25-35bps
Real Asset Strategy	1.67	6.12	12.26	19.76	14.59	9.94	5.10	5.11		
Real Asset NL Custom Blended Index	1.68	5.81	11.93	19.26	13.93	9.51	4.85	4.88		
Difference	-0.01	0.31	0.33	0.50	0.66	0.43	0.25	0.23		
								Jul/2000	\$29B	0-10bps
Bloomberg U.S. TIPS Index Strategy	-1.01	-4.86	-5.97	-1.47	4.43	3.67	1.99	5.16		
Bloomberg U.S. TIPS Index	-0.99	-4.82	-5.95	-1.45	4.45	3.68	2.00	5.16		
Difference	-0.01	-0.04	-0.02	-0.03	-0.01	-0.01	-0.01	0.00		

As of 5/31/2022 These are representative funds.

Source: SSGA. Past performance is not a reliable indicator of future performance. Performance returns for periods of less than one year are not annualized. The performance figures contained herein are provided on a gross of fees basis and do not reflect the deduction of advisory or other fees which could reduce the return. The performance includes the reinvestment of dividends and other corporate earnings and is calculated in US dollars.

State Street Global Advisor's defines expected tracking error as the difference between our fund and benchmark returns.

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# Lending Returns

# **Domestic Equity Lending Returns**

Fund Name	Securities Lending Return (bps)					
	2019	2020	2021			
State Street S&P 500® Flagship Securities Lending Fund	0.4	0.2	0.2			
State Street Russell 1000® Index Securities Lending Fund	0.8	0.5	0.3			
State Street Russell 1000® Growth Index Securities Lending Fund	0.7	0.4	0.3			
State Street Russell 1000® Value Index Securities Lending Fund	0.9	0.6	0.4			
Russell Mid Cap Index Strategy*	N/A	N/A	N/A			
State Street S&P MidCap 400® Index Securities Lending Common Trust Fund	1.4	0.8	0.2			
State Street Russell 2000® Index Securities Lending Fund	11.9	11.9	3.2			
State Street Russell 2000® Growth Index Securities Lending Fund	17.3	15.7	4.0			
State Street Russell 2000® Value Index Securities Lending Common Trust Fund	5.8	7.9	2.0			

# **Non-US Equity Lending Returns**

Fund Name	Securitie	Securities Lending Return (bps)					
	2019	2020	2021				
MSCI World ex U.S. IMI Strategy*	2.0-3.0	2.0-3.0	2.0-3.0				
State Street MSCI EAFE Index Securities Lending Fund	1.5	0.9	1.3				
State Street MSCI EAFE Small Cap Index Securities Lending Fund	14.2	11.3	7.8				
State Street Daily MSCI Emerging Markets Index Securities Lending Fund	2.7	1.8	2.1				
State Street MSCI Emerging Markets Small Cap Index Securities Lending Fund	12.7	13.6	10.6				

\*The MSCI World Ex US IMI strategy is composed of underlying lending commingled funds. The estimated lending returns for this exposure is 2-3 basis points. Past performance is not a reliable indicator of future performance.

# **Fixed Income Lending Returns**

Fund Name	Securitie	Securities Lending Return (bps)						
	2019	2020	2021					
State Street U.S. Aggregate Bond Index Securities Lending Fund	1.9	3.3	1.1					
State Street U.S. Treasury Inflation Protected Securities (TIPS) Index Securities Lending Fund	2.7	6.8	1.2					

The SSGA Real Asset Strategy CIT does not have a lending option/sleeve at this time. Past performance is not a reliable indicator of future performance.

# **Closing Remarks**

# Why Choose State Street Global Advisors?

## Indexing Skillfully Delivered

**Client Centric Focus** 

Listen, understand and adapt to client needs and challenges

### Team

Tenured and stable team with dedicated portfolio managers

### Research

Embedded research team delivering innovative solutions — such as factors, ESG and implementation techniques

### Performance

Aim to before deliver performance by striking the appropriate balance between return, risk and costs (>98% of funds have consistently\* tracked within expectations)

### **Asset Stewardship**

Effective steward of client assets with a coordinated firm wide proxy voting platform and focused engagement

Source: State Street Global Advisors. \* Based on cumulative quarterly gross-of-fees returns for all GEBS managed pooled, and separate account for both 3 years and 5 years period ending December 31, 2021. Tracking error based on the difference between portfolio and benchmark cumulative returns.

## The Benefits of Partnering with SSGA

## Our objectives in working with you will be to:

- Deliver consistent, risk-controlled investment outcomes
- Emphasize transparency on key drivers of portfolio risks and returns
- Provide comprehensive exposures across fixed income
- Improve overall results through cost efficiencies

# Appendix A: Important Disclosures

## **Important Risk Disclosure**

Investing involves risk including the risk of loss of principal.

The whole or any part of this work may not be reproduced, copied or transmitted or any of its contents disclosed to third parties without SSGA's express written consent.

The information provided does not constitute investment advice and it should not be relied on as such. It should not be considered a solicitation to buy or an offer to sell a security. It does not take into account any investor's particular investment objectives, strategies, tax status or investment horizon. You should consult your tax and financial advisor.

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The returns on a portfolio of securities which exclude companies that do not meet the portfolio's specified ESG criteria may trail the returns on a portfolio of securities which include such companies. A portfolio's ESG criteria may result in the portfolio investing in industry sectors or securities which underperform the market as a whole.

Responsible-Factor (R Factor) scoring is designed by State Street to reflect certain ESG characteristics and does not represent investment performance. Results generated out of the scoring model is based on sustainability and corporate governance dimensions of a scored entity.

Bonds generally present less short-term risk and volatility than stocks, but contain interest rate risk (as interest rates raise, bond prices usually fall); issuer default risk; issuer credit risk; liquidity risk; and inflation risk. These effects are usually pronounced for longer-term securities. Any fixed income security sold or redeemed prior to maturity may be subject to a substantial gain or loss.

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SSGA generally delegates commodities management for separately managed accounts to SSGA FM, a wholly owned subsidiary of State Street and an affiliate of SSGA. SSGA FM is registered as a commodity trading advisor ("CTA") with the Commodity Futures Trading Commission and National Futures Association.

The Fund's securities lending returns shown above are estimates and are based on certain assumptions. Annual returns are calculated by compounding the monthly returns of the fund for a calendar year. Monthly returns are calculated by dividing the earnings realized by the Fund from securities lending activities for the period of a calendar month (net of applicable fees and expenses associated with the Fund's participation in State Street's securities lending program) by the Fund's average daily net asset value for the month in which they are earned. Daily net assets are calculated by multiplying the net asset value per share by the total number of shares on a given day, where the total number of shares takes into account contribution and redemption requests submitted to the Fund on eday subsequent to trade date (TD+1). Prior to January 1, 2015, the number of shares took into account the contribution and redemption requests submitted to the Fund on trade date, and the net asset value per share was rounded to 3 digits after the decimal point.

To the extent the Fund invests in underlying funds that participate in securities lending, the Fund's securities lending returns are calculated based on the monthly returns of the underlying funds in proportion to the allocation of the Fund's assets to such funds as of the first day of the applicable month. The Fund's actual securities lending returns for the period shown may differ for reasons including but not limited to the timing of the Fund's recognition of the earnings, fluctuations in the Fund's daily NAV, and/or fluctuations in the proportion of assets a fund of fund has invested in the underlying funds during the period. Past revenues are not a guarantee of future results, which could differ substantially for any reason, including without limitation market conditions, asset allocation changes, fluctuations in the Fund's net assets, securities lending limits imposed on the Fund and modifications to applicable tax rates and regulations.



## **Important Risk Disclosure**

United States: State Street Global Advisors, 1 Iron Street, Boston, MA 02210-1641.

Information Classification: Limited Access

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Expiration Date: August 31, 2022