

**Los Angeles City Employees'
Retirement System**

*Actuarial Valuation and Review of
Retirement and Health Benefits
as of June 30, 2010*

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November 3, 2010

Board of Retirement
Los Angeles City Employees' Retirement System
360 East Second Street, 8th Floor
Los Angeles, CA 90012

Re: June 30, 2010 Actuarial Valuations

Dear Board Members:

Enclosed please find the June 30, 2010 actuarial valuations for the retirement and health plans.

As requested by the System, we have attached the following supplemental schedules:

- Exhibit A - Summary of significant results for the retirement and health plans.
- Exhibit B - History of computed contribution rates for the retirement and health plans.
- Exhibit C - Solvency test for the retirement plan.
- Exhibit D - Schedule of retirees and beneficiaries added to and removed from the rolls for the retirement plan.

We look forward to discussing the reports and the enclosed schedules with the Board.

Sincerely,

A handwritten signature in black ink that reads "Paul Angelo".

Paul Angelo, FSA, MAAA, EA
Senior Vice President and Consulting Actuary

A handwritten signature in black ink that reads "Andy Yeung".

Andy Yeung, ASA, MAAA, EA
Vice President and Associate Actuary

DNA/bqb

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Exhibit A

Los Angeles City Employees' Retirement System Summary of Significant Valuation Results

	<u>June 30, 2010</u>	<u>June 30, 2009</u>	<u>Percent Change</u>
I. Total Membership			
A. Active Members	26,245	30,065 ⁽³⁾	-12.7%
B. Pensioners and Beneficiaries	17,264	14,991 ⁽³⁾	15.2%
II. Valuation Salary			
A. Total Annual Payroll before 2009 ERIP	N/A	\$1,999,861,604	N/A
B. Average Monthly Salary before 2009 ERIP	N/A	5,543	N/A
C. Total Annual Payroll after 2009 ERIP	\$1,817,662,284	1,816,171,212 ⁽⁴⁾	0.1%
D. Average Monthly Salary after 2009 ERIP	5,771	5,469 ⁽⁴⁾	5.5%
III. Benefits to Current Retirees and Beneficiaries⁽¹⁾			
A. Total Annual Benefits	\$648,849,828	\$521,859,396	24.3%
B. Average Monthly Benefit Amount	3,132	2,901	8.0%
IV. Total System Assets⁽²⁾			
A. Actuarial Value	\$11,019,583,518	\$10,949,384,202	0.6%
B. Market Value	9,001,364,526	8,142,988,791	10.5%
V. Unfunded Actuarial Accrued Liability (UAAL)			
A. Retirement Benefits	\$3,040,997,708	\$2,464,236,515	23.4%
B. Health Subsidy Benefits	808,148,415	715,680,301	12.9%

⁽¹⁾ Includes July COLA.

⁽²⁾ Includes assets for Retirement, Health, Family Death, and Larger Annuity Benefits.

⁽³⁾ Before reclassifying ERIP-electing active members as retired under the program.

⁽⁴⁾ Total annual payroll after 2009 ERIP reflecting annualized salaries for part-time members is \$1,865,588,107, for a monthly average of \$5,618.

Exhibit A (continued)

**Los Angeles City Employees' Retirement System
Summary of Significant Valuation Results**

VI. Budget Items	<u>FY 2011-2012</u>		<u>FY 2010-2011</u>		<u>Change</u>	
	Beginning of Year*	End of Pay Periods	Beginning of Year	End of Pay Periods	Beginning of Year	End of Pay Periods
A. Retirement Benefits						
1. Normal Cost as a Percent of Pay	9.37%	9.74%	9.84%	10.22%	-0.47%	-0.48%
2. Amortization of UAAL	<u>11.02%</u>	<u>11.45%</u>	<u>8.19%</u>	<u>8.51%</u>	<u>2.83%</u>	<u>2.94%</u>
3. Total Retirement Contribution	20.39%	21.19%	18.03%	18.73%	2.36%	2.46%
B. Health Subsidy Contribution						
1. Normal Cost as a Percent of Pay	4.14%	4.30%	3.84%	3.99%	0.30%	0.31%
2. Amortization of UAAL	<u>3.03%</u>	<u>3.15%</u>	<u>2.53%</u>	<u>2.63%</u>	<u>0.50%</u>	<u>0.52%</u>
3. Total Health Subsidy Contribution	7.17%	7.45%	6.37%	6.62%	0.80%	0.83%
C. Total Contribution (A+B)	27.56%	28.64%	24.40%	25.35%	3.16%	3.29%
VII. Funded Ratio	<u>June 30, 2010</u>		<u>June 30, 2009</u>		<u>Change</u>	
(Based on Valuation Value of Assets)						
A. Retirement Benefits	75.9%		79.5%		-3.6%	
B. Health Subsidy Benefits	63.8%		65.2%		-1.4%	
C. Total	74.0%		77.4%		-3.4%	
(Based on Market Value of Assets)						
D. Retirement Benefits	62.0%		59.2%		2.8%	
E. Health Subsidy Benefits	52.1%		48.5%		3.6%	
F. Total	60.5%		57.6%		2.9%	

* Alternative contribution payment dates for FY 2011-2012:

	<u>Retirement</u>	<u>Health</u>	<u>Total</u>
1) July 15, 2011	20.46%	7.20%	27.66%
2) 3/4 payment on July 15, 2011 and 1/4 payment on June 30, 2012	20.85%	7.34%	28.19%
3) 1/2 payment on January 3, 2012 and 1/2 payment on May 2, 2012	21.48%	7.56%	29.04%

Exhibit B

Los Angeles City Employees' Retirement System Computed Contribution Rates* – Historical Comparison

<u>Valuation Date</u>	<u>Retirement</u>	<u>Health</u>	<u>Total</u>	<u>Valuation Payroll (thousands)</u>
06/30/1994	12.07%	2.99%	15.06%	\$884,951
06/30/1995	7.34%	2.30%	9.64%	911,292
06/30/1996	6.51%	3.18%	9.69%	957,423
06/30/1997	6.57%	1.85%	8.42%	990,616
06/30/1998	6.43%	1.27%	7.70%	1,011,857
06/30/1999	4.93%	0.67%	5.60%	1,068,124
06/30/2000	2.54%	2.17%	4.71%	1,182,203
06/30/2001	3.84%	1.98%	5.82%	1,293,350
06/30/2002	9.22%	1.85%	11.07%	1,334,335
06/30/2003	11.95%	4.02%	15.97%	1,405,058
06/30/2004	14.76%	4.94%	19.70%	1,575,285
06/30/2005	17.51%	7.27%	24.78%	1,589,306
06/30/2006	17.18%	6.49%	23.67%	1,733,340
06/30/2007	15.52%	5.38%	20.90%	1,896,609
06/30/2008	14.65%	5.48%	20.13%	1,977,645
06/30/2009	18.73%	6.62%	25.35%	1,816,171
06/30/2010	21.19%	7.45%	28.64%	1,817,662

* Contributions are assumed to be made at the end of the pay period.

Exhibit C

Los Angeles City Employees' Retirement System Solvency Test for Retirement Benefits For Years Ended June 30

(\$ In Thousands)

Valuation Date	<u>Aggregate Actuarial Accrued Liabilities For</u>			Valuation Value of Assets	<u>Portion of Accrued Liabilities Covered by Reported Assets</u>		
	(1) Member Contributions	(2) Retirees, Beneficiaries, & Inactives	(3) Active Members		(1) Member Contributions	(2) Retirees, Beneficiaries, & Inactives	(3) Active Members
06/30/1996	\$637,737	\$2,357,798	\$1,480,489	\$4,468,433	100.0%	100.0%	99.5%
06/30/1997	683,048	2,598,432	1,604,857	4,802,509	100.0	100.0	94.8
06/30/1998	733,680	2,772,712	1,806,526	5,362,923	100.0	100.0	100.0
06/30/1999	776,617	2,989,218	1,918,751	5,910,948	100.0	100.0	100.0
06/30/2000	827,729	3,149,392	2,035,810	6,561,365	100.0	100.0	100.0
06/30/2001	889,658	3,444,240	2,134,168	6,988,782	100.0	100.0	100.0
06/30/2002	950,002	3,756,935	2,545,181	7,060,188	100.0	100.0	92.5
06/30/2003	1,005,888	4,021,213	2,632,745	6,999,647	100.0	100.0	74.9
06/30/2004	1,062,002	4,348,252	3,123,610	7,042,108	100.0	100.0	52.2
06/30/2005	1,128,101	4,858,932	3,334,492	7,193,142	100.0	100.0	36.2
06/30/2006	1,210,246	5,149,385	3,511,031	7,674,999	100.0	100.0	37.5
06/30/2007	1,307,008	5,365,437	3,854,429	8,599,700*	100.0	100.0	50.0
06/30/2008	1,408,074	5,665,130	4,113,200	9,438,318	100.0	100.0	57.5
06/30/2009	1,282,663	7,356,302	3,403,019	9,577,747	100.0	100.0	27.6
06/30/2010	1,379,098	7,507,945	3,707,982	9,554,027	100.0	100.0	18.0

* Excludes assets transferred for Port Police.

Exhibit D

Los Angeles City Employees' Retirement System Retirees and Beneficiaries Added To and Removed From the Rolls* For Years Ended June 30

<u>Year Ended</u>	<u>No. of New Retirees/ Beneficiaries</u>	<u>Annual Allowances Added**</u>	<u>No. of Retirees/ Beneficiaries Removed</u>	<u>Annual Allowances Removed</u>	<u>No. of Retirees/ Beneficiaries at 6/30</u>	<u>Annual Allowances at 6/30</u>	<u>Percent Increase in Annual Allowances</u>	<u>Average Annual Allowance</u>
06/30/2002	844	\$23,740,829	620	\$11,316,344	13,589	\$336,437,038	6.4%	\$24,758
06/30/2003	827	24,729,535	611	12,008,132	13,805	359,036,215	6.7%	26,008
06/30/2004	986	53,452,133	654	13,220,316	14,137	399,268,032	11.2%	28,243
06/30/2005	934	43,454,836	749	14,769,736	14,322	427,953,132	7.2%	29,881
06/30/2006	890	42,821,079	642	15,061,287	14,570	455,712,924	6.5%	31,277
06/30/2007	821	34,131,744	555	13,210,740	14,836	476,633,928	4.6%	32,127
06/30/2008	748	40,680,279	609	14,956,623	14,975	502,357,584	5.4%	33,546
06/30/2009	632	36,887,854	616	17,386,042	14,991	521,859,396	3.9%	34,812
06/30/2010	2,893	144,594,918	620	17,604,486	17,264	648,849,828	24.3%	37,584

* Does not include Family Death Benefit Insurance Plan members. Table based on valuation data.

** Effective 06/30/2004, also includes the COLA granted in July.

Los Angeles City Employees' Retirement System

*Actuarial Valuation and Review of Retirement Benefits
as of June 30, 2010*

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November 3, 2010

*Board of Administration
Los Angeles City Employees' Retirement System
360 East Second Street, 8th Floor
Los Angeles, CA 90012*

Dear Board Members:

We are pleased to submit this Actuarial Valuation and Review as of June 30, 2010. It summarizes the actuarial data used in the valuation, establishes the funding requirements for fiscal 2011/2012 and analyzes the preceding year's experience.

The census and financial information on which our calculations were based was prepared by LACERS. That assistance is gratefully acknowledged. The actuarial calculations were completed under the supervision of Andy Yeung, ASA, MAAA, Enrolled Actuary.


This actuarial valuation has been completed in accordance with generally accepted actuarial principles and practices, including Actuarial Standards of Practice (ASOPs) Nos. 4, 27, 35, 44 and all other relevant ASOPs. In our opinion, the combined operation of the assumptions and the methods applied in this valuation fairly represent past and anticipated future experience of the System. To the best of our knowledge, the information supplied in this actuarial valuation is complete and accurate.

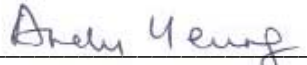
We are Members of the American Academy of Actuaries and we meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein.

We look forward to reviewing this report at your next meeting and to answering any questions.

Sincerely,

THE SEGAL COMPANY

By: 
*Paul Angelo, FSA, MAAA, EA
Senior Vice President and Actuary*


*Andy Yeung, ASA, MAAA, EA
Vice President and Associate Actuary*

JRC/hy

SECTION 1

VALUATION SUMMARY

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SECTION 1: Valuation Summary for the Los Angeles City Employees' Retirement System

Purpose

This report has been prepared by The Segal Company to present a valuation of the Los Angeles City Employees' Retirement System as of June 30, 2010. The valuation was performed to determine whether the assets and contributions are sufficient to provide the prescribed benefits. The contribution requirements presented in this report are based on:

- The benefit provisions of the Pension Plan, as administered by the Board of Administration;
- The characteristics of covered active members, inactive members, and retired members and beneficiaries as of June 30, 2010, provided by LACERS;
- The assets of the Plan as of June 30, 2010, provided by LACERS;
- Economic assumptions regarding future salary increases and investment earnings; and
- Other actuarial assumptions, regarding employee terminations, retirement, death, etc.

Significant Issues in Valuation Year

The following key findings were the result of this actuarial valuation:

- On November 5, 2009, we issued a preliminary valuation report as of June 30, 2009 that did not include the impact of the 2009 Early Retirement Incentive Program (ERIP) offered by the City, as the ERIP elections were not available at that time.

On April 22, 2010, we issued a revised valuation report as of June 30, 2009 to reflect the latest ERIP election information available from the City at that time. Since the members who elected the ERIP were not yet retired as of the June 30, 2009 valuation date, the demographic information shown throughout our April 22, 2010 report was before reclassifying 2,393 ERIP-electing active members as retired under the program, except where noted. The main exception we noted was the projected total payroll figure of \$1,816,171,212 as of June 30, 2009, which was the projected payroll for the remaining active members after the 2009 ERIP.

For the June 30, 2010 valuation, LACERS provided us with a list of the 2,400 members who made final ERIP elections. LACERS subsequently provided us with some adjustments to these 2,400 members, and the net result is that our June 30, 2010 valuation results are based on 2,395 retirees and beneficiaries who made final ERIP elections. Note that most of these 2,395 members are the same members included in the group of 2,393 preliminary ERIP members identified by LACERS for the June 30, 2009 valuation (35 out of the 2,395 members were not the same as those included in the prior census).

SECTION 1: Valuation Summary for the Los Angeles City Employees' Retirement System

As the estimated total annual pension benefit (including the age/service enhancements provided by the ERIP) used in preparing our report dated April 22, 2010 is not materially different from the actual total pension benefit calculated using final data provided for this report (the ratio of the actual to the estimated benefit is 97%), we have not re-determined the UAAL established in the June 30, 2009 valuation for the ERIP.

For consistency, the June 30, 2009 demographic information shown in this report remains the same as that shown in our June 30, 2009 valuation report dated April 22, 2010. That is, the 2,393 preliminary ERIP members are classified as active as of June 30, 2009 and the 2,395 final ERIP members are classified as retired as of June 30, 2010.

Ref: Pgs. 21, 7 and 11

- The ratio of the valuation value of assets to actuarial accrued liabilities decreased from 79.54% to 75.86%. The unfunded actuarial accrued liability increased from \$2,464.2 million to \$3,041.0 million. A complete reconciliation of the System's unfunded actuarial accrued liability is provided in Section 3, Exhibit G. Additional information on the actuarial experience is provided in Section 2, Charts 9 and 13.

Ref: Pg. 13

- The aggregate employer rate (payable at the end of each pay period) calculated in this valuation has increased from 18.73% of payroll to 21.19% of payroll. The annual dollar contributions calculated in this valuation increased from about \$340.2 million to \$385.1 million. The increase was due to: (i) the increase in the amortization amounts due to the assumed 4.25% total payroll growth, (ii) the loss from lower than expected contributions resulting from the one-year delay in implementing the higher contribution rate calculated in the prior valuation, (iii) the lower than expected return on the valuation value of assets, and (iv) the increase in the employer normal cost¹ due to payroll and demographic changes, offset somewhat by (v) other actuarial gains, and (vi) the implementation of the increased employee contribution rate under the 2009 ERIP. A complete reconciliation of the aggregate employer contribution is provided in Section 2, Chart 15.
- Under the Board's asset smoothing method for the June 30, 2009 valuation, any investment gains/losses relative to the assumed return (currently 8% per year) were recognized over a period of 5 years. In addition, the actuarial value of assets was further adjusted, if necessary, so that it would stay within 50% of the market value of assets. At the September 28, 2010 meeting, the Board adopted two changes to the asset smoothing method, effective with the June 30, 2010 valuation. The first change was to increase the smoothing period from 5 years to 7 years, and the second change was to limit the actuarial value of assets to be within 40% of market value (instead of the prior 50%).

¹ There is an increase in the normal cost due to an increase in the average age of the active members from 45.2 calculated in the June 30, 2009 valuation (after considering the ERIP retirements) to 46.1 calculated in the June 30, 2010 valuation..

SECTION 1: Valuation Summary for the Los Angeles City Employees' Retirement System

Ref: Pg. 5

- As indicated in Section 2, Subsection B of this report, the total unrecognized investment loss as of June 30, 2010 is \$2,018,218,992 for the assets for Retirement, Health, Family Death, and Larger Annuity Benefits. This investment loss will be recognized in the determination of the actuarial value of assets for funding purposes in the next several years. This implies that earning the assumed rate of investment return of 8.00% per year (net of expenses) on a market value basis will result in investment losses on the actuarial value of assets in the next several years. Therefore, if the actual market return is equal to the assumed 8.00% rate and all other actuarial assumptions are met, the contribution requirements would increase in each of the next several years.

The deferred losses of \$2,018.2 million represent 22% of the market value of assets as of June 30, 2010. Unless offset by future investment gains or other favorable experience, the recognition of the \$2,018.2 million market losses is expected to have a significant impact on the System's future funded percentage and contribution rate requirements. This potential impact may be illustrated as follows:

- If the retirement plan component of the deferred losses were recognized immediately in the valuation value of assets, the funded percentage would decrease from 75.86% to 61.96%.
- If the retirement plan component of the deferred losses were recognized immediately in the valuation value of assets, the aggregate employer rate (payable at the end of each pay period) would increase from 21.19% to 29.63% of payroll.
- The actuarial valuation report as of June 30, 2010 is based on financial information as of that date. Changes in the value of assets subsequent to that date, to the extent that they exist, are not reflected. Declines in asset values will increase the actuarial cost of the Plan, while increases will decrease the actuarial cost of the Plan.

Ref: Pg. 22

- Consistent with prior instructions from the Board of Administration, the recommended contribution is set equal to the greater of the current funding policy or the minimum Annual Required Contribution (ARC) as determined under GASB Statements 25 and 27. We have also continued to include in the calculation of the recommended contribution an additional contribution due to the application of the 40-year minimum amortization requirement for both fiscal year 2003/2004 and fiscal year 2004/2005.

A Net Pension Obligation (NPO) was created in the June 30, 2004 and June 30, 2005 valuations due to: (1) the phase-in of the higher contribution rate required from the 2002 experience study and (2) the GASB requirement that the Unfunded Actuarial Accrued Liability (UAAL) of the Plan be amortized over an equivalent period of not greater than 40 years. Since (1) is already included in the development of the Plan's actual UAAL, the ARC calculation requires only an additional contribution to amortize (2) over a period of 15 years. In the June 30, 2010 valuation, there are 9 years of payments left in the amortization of (2) from the June 30, 2004 valuation and 10 years of payments left in the amortization of (2) from the June 30, 2005 valuation.

SECTION 1: Valuation Summary for the Los Angeles City Employees' Retirement System

Ref: Pg. 31

Due to the one-year lag in implementing the contribution rates, the amortization of the NPO created in the June 30, 2004 valuation has only begun with the 2005/2006 fiscal year. As shown in this year's valuation, the amortization of the NPO created in the June 30, 2005 valuation has begun with the 2006/2007 fiscal year. Additional details are provided in Section 4, Exhibit V.

- ERIP Ordinance No. 180926 stipulates that the member contribution rate for all employees shall increase to 7% on July 1, 2011 for a period of 15 years, or until the ERIP Cost Obligation is fully paid, whichever comes first. Prior to the ERIP, members hired on or after January 1, 1983 contributed 6% of pay, while the member contribution rates for employees hired before January 1, 1983 were based on the members' ages at entry, ranging from 8.22% at entry age 16 to 13.33% for entry ages 59 and over. We understand that members hired before January 1, 1983 (Defrayal Group) had a portion of their member contribution rates picked up by the employer, and that the net member rate after the pick-up was below 6% prior to the effective date of the ERIP. The net member contribution rate for the Defrayal Group was to increase to 6% as of the ERIP effective date, and then to 7% effective July 1, 2011.

In preparing the employer and member rates in our prior valuation reports, we did not take into account any of these defrayals for pre-1983 hires. That is, we assumed that these members would pay the entire entry-age based contribution rate specified in Section 4.1031 of the City's Administrative Code.

As directed by LACERS, in developing the rates in this June 30, 2010 valuation that will be effective for fiscal 2011/2012, our results reflect that all employees will begin paying the 7% employee contribution rate.

Ref: Pg. 22

- The Board has adopted a policy of amortizing the June 30, 2005 UAAL over a fixed period of 30 years beginning July 1, 2005. The UAALs arising from the phase-in of contribution rates for the 2002 experience study (for fiscal year 2003/2004 and 2004/2005) were excluded from this 30-year amortization policy. The costs associated with the 2009 ERIP have been amortized over 15 years beginning with the June 30, 2009 valuation date. In addition, future changes in the UAAL will be separately identified and amortized over various periods depending on the source of the change. A new 15-year amortization base was established in the June 30, 2010 valuation for an experience loss during 2009-2010.

SECTION 1: Valuation Summary for the Los Angeles City Employees' Retirement System

- Consistent with the June 30, 2009 valuation report, the employer contribution rates provided in this report have been developed assuming they will be paid by the City on any of the following dates:
 - (1) The beginning of the fiscal year, or
 - (2) On July 15, 2011, or
 - (3) Throughout the year (i.e., the City will pay contributions at the end of every pay period), or
 - (4) On July 15, 2011 for three-fourths of the full payment and on June 30, 2012 for the remaining one-fourth of the full payment, or
 - (5) On January 3, 2012 for one-half of the full payment and on May 2, 2012 for the remaining one-half of the full payment.

SECTION 1: Valuation Summary for the Los Angeles City Employees' Retirement System

Summary of Key Valuation Results

	2010	2009
Contributions calculated as of June 30:		
Recommended as a percentage of pay ("after ERIP" pay; note there is a 12-month delay until the rate is effective)		
At the beginning of the year	20.39%	18.03%
On July 15	20.46%	18.09%
At the end of each pay period	21.19%	18.73%
3/4 payment on July 15, 2011 and 1/4 payment on June 30, 2012	20.85%	18.43%
1/2 payment on January 3, 2012 and 1/2 payment on May 2, 2012	21.48%	18.99%
Funding elements for plan year ended June 30:		
Normal cost	\$292,655,906	\$286,582,206
Market value of assets ⁽¹⁾	9,001,364,526	8,142,988,791
Actuarial value of assets ⁽¹⁾	11,019,583,518	10,949,384,202
Valuation value of retirement assets	9,554,027,411	9,577,747,421
Actuarial accrued liability	12,595,025,119	12,041,983,936
Unfunded/(overfunded) actuarial accrued liability	3,040,997,708	2,464,236,515
Funded ratio	75.86%	79.54%
GASB 25/27 for fiscal year ended June 30:		
Annual required contributions	\$258,642,795	\$274,554,786
Actual contributions	258,642,795	274,554,786
Percentage contributed	100.00%	100.00%
Demographic data for plan year ended June 30:		
Number of retired members and beneficiaries	17,264	14,991
Number of inactive members	5,344	4,554
Number of active members	26,245	30,065
Projected total payroll before ERIP	N/A	\$1,999,861,604
Projected average payroll before ERIP	N/A	\$66,518
Projected total payroll after ERIP	\$1,817,662,284 ⁽²⁾	\$1,816,171,212 ⁽³⁾
Projected average payroll after ERIP	\$69,257 ⁽²⁾	\$65,632 ⁽³⁾

⁽¹⁾ Includes assets for Retirement, Health, Family Death, and Larger Annuity Benefits.

⁽²⁾ Reflects annualized salaries for part-time members.

⁽³⁾ Projected total payroll after ERIP reflecting annualized salaries for part-time members is \$1,865,588,107, for an average of \$67,418.

SECTION 1: Valuation Summary for the Los Angeles City Employees' Retirement System

Actuarial Certification

November 3, 2010

This is to certify that The Segal Company has conducted an actuarial valuation of the Los Angeles City Employees' Retirement System retirement program as of June 30, 2010, in accordance with generally accepted actuarial principles and practices. Actuarial valuations are performed annually for this retirement program with the last valuation completed on June 30, 2009. The actuarial calculations presented in this report have been made on a basis consistent with our understanding of the historical funding methods used in determination of the liability for retirement benefits.

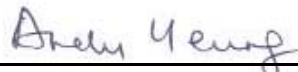
The actuarial valuation is based on the plan of benefits verified by LACERS and on participant and financial data provided by LACERS.

The actuarial computations made are for funding plan benefits and for satisfying the financial accounting requirements under GASB Statements No. 25 and 27. Accordingly, additional determinations will be needed for other purposes, such as judging benefit security at termination.

In addition to all schedules that are shown in the actuarial section of the CAFR, a listing of supporting schedules included in the statistical and financial sections of the System's CAFR prepared by Segal is provided below:

- 1) Schedule of funding progress
- 2) Schedule of employer contributions
- 3) Supplementary Information Required by GASB (Exhibit IV)

To the best of our knowledge, this report is complete and accurate and in our opinion presents the plan's current funding information. The undersigned is a Member of the American Academy of Actuaries and is qualified to render the actuarial opinion contained herein.



Andy Yeung, ASA, MAAA, EA
Vice President and Associate Actuary

SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System

A. MEMBER DATA

The Actuarial Valuation and Review considers the number and demographic characteristics of covered members, including active members, inactive non-vested members (entitled to a refund of member contributions), inactive vested members, retired members and beneficiaries.

This section presents a summary of significant statistical data on these member groups.

More detailed information for this valuation year and the preceding valuation can be found in Section 3, Exhibits A, B, and C.

A historical perspective of how the member population has changed over the past ten valuations can be seen in this chart.

CHART 1
Member Population: 2001 – 2010

Year Ended June 30	Active Members	Inactive Members*	Retired Members and Beneficiaries	Ratio of Non-Actives to Actives
2001	25,654	N/A	13,365	0.52
2002	25,930	2,327	13,589	0.61
2003	26,358	2,593	13,805	0.62
2004	27,092	2,232	14,137	0.60
2005	27,333	2,426	14,322	0.61
2006	28,839	2,903	14,570	0.61
2007	30,175	3,303	14,836	0.60
2008	30,236	4,273	14,975	0.64
2009	30,065	4,554	14,991	0.65
2010	26,245	5,344	17,264	0.86

* Includes terminated members due a refund of employee contributions.

SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System

Active Members

Plan costs are affected by the age, years of service and payroll of active members. In this year's valuation, there were 26,245 active members with an average age of 46.1, average years of service of 12.1 years and average payroll of \$69,257.

The 30,065 active members in the prior valuation had an average age of 46.4, average service of 12.3 years and average payroll of \$66,518. Note that the average payroll after the ERIP was \$65,632 as of June 30, 2009 (or \$67,418 after annualizing salaries for part-time members).

Inactive Members

In this year's valuation, there were 5,344 members who were either (a) non-vested and entitled to a refund of member contributions, or (b) vested with a right to a deferred or immediate benefit.

These graphs show a distribution of active members by age and by years of service.

CHART 2
Distribution of Active Members by Age as of June 30, 2010

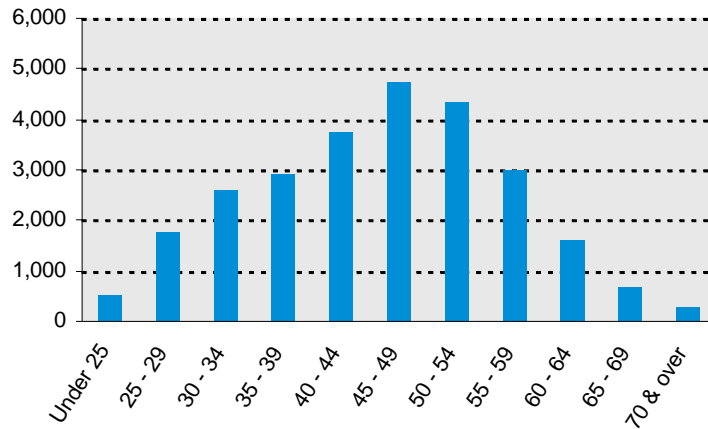
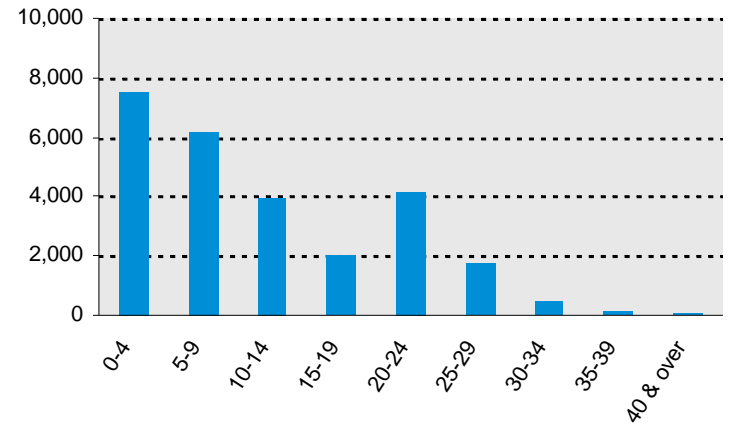


CHART 3
Distribution of Active Members by Years of Service as of June 30, 2010



SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System

Retired Members and Beneficiaries

As of June 30, 2010, 13,645 retired members and 3,619 beneficiaries were receiving total monthly benefits of \$54,076,987. For comparison, in the previous valuation, there were 11,465 retired members and 3,526 beneficiaries receiving monthly benefits of \$43,487,379.

Please note that the monthly benefits provided have been adjusted for the COLA granted effective for the month of July.

These graphs show a distribution of the current retired members based on their monthly amount and age, by type of pension.

CHART 4
Distribution of Retired Members by Type and by Monthly Amount as of June 30, 2010

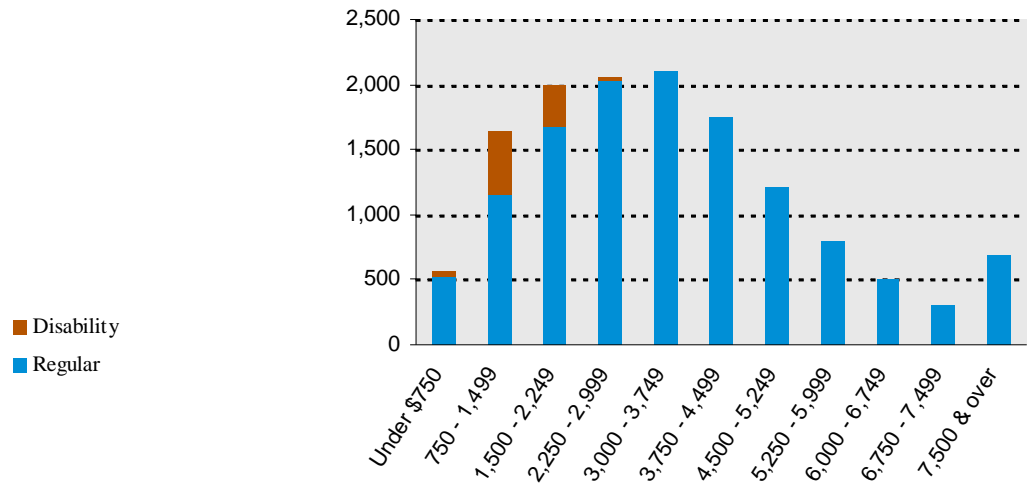
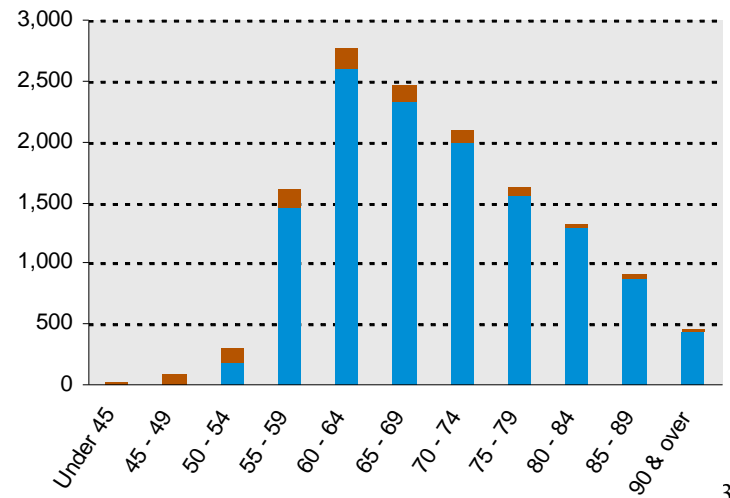


CHART 5
Distribution of Retired Members by Type and by Age as of June 30, 2010



SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System

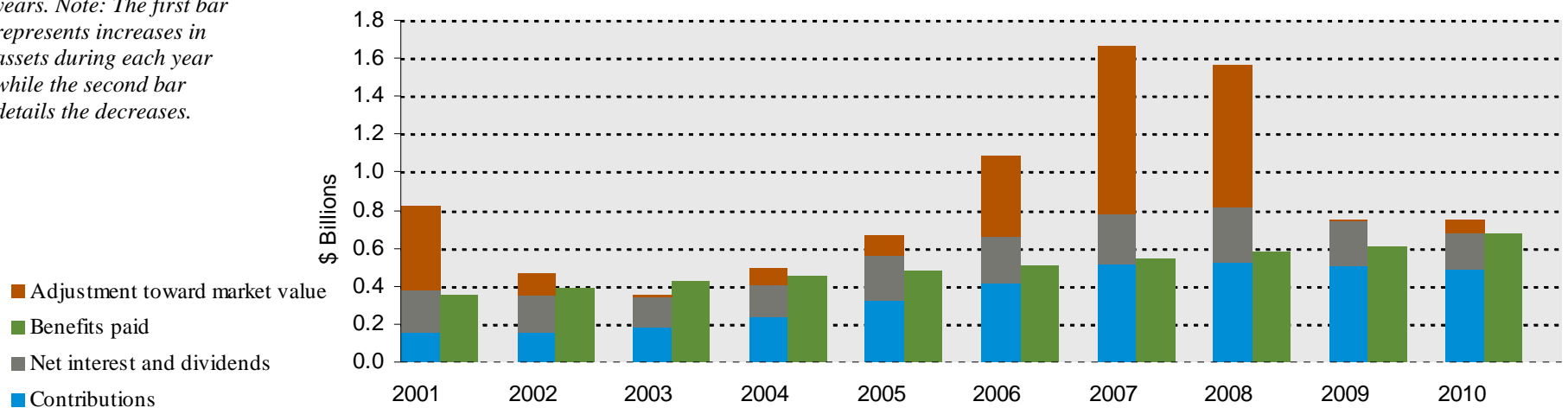
B. FINANCIAL INFORMATION

Retirement plan funding anticipates that, over the long term, both net contributions and net investment earnings (less investment fees and administrative expenses) will be needed to cover benefit payments.

Retirement plan assets change as a result of the net impact of these income and expense components. Additional financial information, including a summary of these transactions for the valuation year, is presented in Section 3, Exhibits D, E and F.

The chart depicts the components of changes in the actuarial value of assets over the last ten years. Note: The first bar represents increases in assets during each year while the second bar details the decreases.

CHART 6
Comparison of Increases and Decreases in the Actuarial Value of Assets for Years Ended June 30, 2001 – 2010



SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System

It is desirable to have level and predictable plan costs from one year to the next. For this reason, the Board of Administration has approved an asset valuation method that gradually adjusts to market value. Under this valuation method, the full value of market fluctuations is not recognized in a single year and, as a result, the asset value and the plan costs are more stable.

The amount of the adjustment to recognize market value is treated as income, which may be positive or negative. Realized and unrealized gains and losses are treated equally and, therefore, the sale of assets has no immediate effect on the actuarial value.

The chart shows the determination of the actuarial value of assets as of the valuation date.

CHART 7

Determination of Actuarial Value of Assets for Year Ended June 30, 2010

1. Market value of assets				\$9,001,364,526
2. Calculation of unrecognized return*	<u>Original Amount</u>	<u>Percent Not Recognized</u>	<u>Amount Not Recognized</u>	
(a) Year ended June 30, 2010	\$392,956,483	85.71%	\$336,819,843	
(b) Year ended June 30, 2009	-2,964,832,484	66.67%	-1,976,554,989	
(c) Year ended June 30, 2008	-1,549,293,380	48.00%	-743,660,822	
(d) Year ended June 30, 2007	1,054,377,186	30.00%	316,313,156	
(e) Year ended June 30, 2006	366,478,652	13.33%	<u>48,863,820</u>	
(f) Total unrecognized return				-\$2,018,218,992
3. Preliminary actuarial value: (1) - (2f)				\$11,019,583,518
4. Adjustment to be within 40% corridor				0
5. Final actuarial value of assets: (3) + (4)				<u>\$11,019,583,518</u>
6. Actuarial value as a percentage of market value: (5) ÷ (1)				122.42%
7. Market value of retirement assets				\$7,804,222,662
8. Valuation value of retirement assets (5) ÷ (1) x (7)				\$9,554,027,411
9. Deferred return recognized in each of the next 6 years:				
(a) Amount recognized on 6/30/2011				-\$395,219,935
(b) Amount recognized on 6/30/2012				-395,219,935
(c) Amount recognized on 6/30/2013				-419,651,845
(d) Amount recognized on 6/30/2014				-525,089,564
(e) Amount recognized on 6/30/2015				-339,174,358
(f) Amount recognized on 6/30/2016				<u>56,136,640</u>
(g) Subtotal (may not total exactly due to rounding)				-\$2,018,218,997

*Total return minus expected return on a market value basis

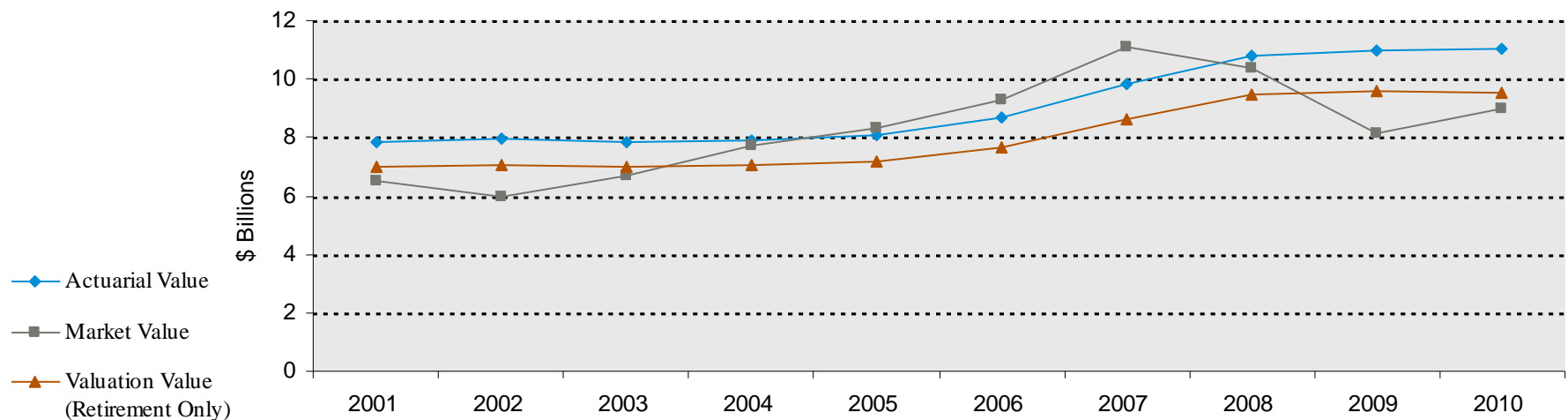
SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System

The actuarial value, market value and valuation value of assets are representations of LACERS' financial status. As investment gains and losses are gradually taken into account, the actuarial value of assets tracks the market value of assets. The portion of the total actuarial value of assets allocated for retirement benefits, based on a prorated share of market value, is shown as the valuation value of assets. The valuation value of assets is significant because LACERS' liabilities are compared to these assets to determine what portion, if any, remains unfunded. Amortization of the unfunded actuarial accrued liability is an important element in determining the contribution requirement.

This chart shows the change in the assets over the past ten years.

CHART 8

Valuation Value (Retirement Only), Actuarial Value, and Market Value of Assets as of June 30, 2001 – 2010



SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System

C. ACTUARIAL EXPERIENCE

To calculate the required contribution, assumptions are made about future events that affect the amount and timing of benefits to be paid and assets to be accumulated. Each year actual experience is measured against the assumptions. If overall experience is more favorable than anticipated (an actuarial gain), the contribution requirement will decrease from the previous year. On the other hand, the contribution requirement will increase if overall actuarial experience is less favorable than expected (an actuarial loss).

Taking account of experience gains or losses in one year without making a change in assumptions reflects the belief that the single year's experience was a short-term development and that, over the long term, experience will return to the original assumptions. For contribution

requirements to remain stable, assumptions should approximate experience.

If assumptions are changed, the contribution requirement is adjusted to take into account a change in experience anticipated for all future years.

The total loss of \$535,695,296 was due to an investment loss of \$589,130,694, offset by a gain of \$53,435,398 from all other sources. The net experience variation from all other sources was 0.42% of the actuarial accrued liability. A discussion of the major components of the actuarial experience is on the following pages.

This chart provides a summary of the actuarial experience during the past year.

CHART 9

Actuarial Experience for Year Ended June 30, 2010

1. Net gain/(loss) from investments*	-\$589,130,694
2. Net gain/(loss) from other experience**	101,001,076
3. Net gain/(loss) from one year delay in implementing the higher contribution rate calculated in the June 30, 2009 valuation until fiscal year 2010/2011	<u>-47,565,678</u>
4. Net experience gain/(loss): (1) + (2) + (3)	-\$535,695,296

* *Details in Chart 10.*

** *Details in Chart 13. The net gain is attributed to actual liability experience from July 1, 2009 through June 30, 2010 compared to the projected experience predicted by the actuarial assumptions as of June 30, 2009.*

SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System

Investment Rate of Return

A major component of projected asset growth is the assumed rate of return. The assumed return should represent the expected long-term rate of return, based on LACERS' investment policy. For valuation purposes, the assumed rate of return on the valuation value of assets is 8.00%. The actual rate of return on the valuation value of assets basis for the 2010 plan year was 1.86%.

Since the actual return for the year was less than the assumed return, LACERS experienced an actuarial loss during the year ended June 30, 2010 with regard to its investments.

CHART 10

Actuarial Value Investment Experience for Year Ended June 30, 2010

This chart shows the gain/(loss) due to investment experience.

	Actuarial Value (Includes assets for Retirement, Health, Family Death, and Larger Annuity Benefits)	Valuation Value (Includes assets for Retirement Only)
1. Actual return	\$261,593,064	\$178,484,489
2. Average value of assets	\$11,016,557,924	9,595,189,786
3. Actual rate of return: (1) ÷ (2)	2.37%	1.86%
4. Assumed rate of return	8.00%	8.00%
5. Expected return: (2) x (4)	\$881,324,634	\$767,615,183
6. Actuarial gain/(loss): (1) – (5)	<u>-\$619,731,570</u>	<u>-\$589,130,694</u>

SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System

Because actuarial planning is long term, it is useful to see how the assumed investment rate of return has followed actual experience over time. The chart below shows the rate of return on an actuarial basis compared to the market value investment return for the Retirement, Health, Family Death and Larger Annuity Benefits for the last ten years, including the five-year average.

Based upon this experience and future expectations, we have maintained the assumed rate of return of 8.00%.

CHART 11

Investment Return – Actuarial Value vs. Market Value: 2001 – 2010

Year Ended June 30	Net Interest and Dividend Income		Recognition of Capital Appreciation		Actuarial Value Investment Return		Market Value Investment Return	
	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent
2001	\$218,918,771	2.83%	\$443,656,601	5.73%	\$662,575,372	9.09%	\$218,918,771	-4.60%
2002	201,393,778	2.58%	112,813,481	1.44%	314,207,259	4.06%	201,393,778	-5.25%
2003	164,915,100	2.11%	11,691,257	0.15%	176,606,357	2.26%	238,161,856	3.61%
2004	171,166,339	2.19%	96,283,183	1.23%	267,449,522	3.42%	1,243,644,727	18.84%
2005	235,062,628	2.96%	109,661,360	1.38%	344,723,988	4.34%	753,805,403	9.71%
2006	238,266,254	2.90%	430,034,467	5.24%	668,300,721	8.14%	1,041,664,291	12.34%
2007	261,677,229	2.95%	890,907,654	10.04%	1,152,584,883	12.99%	1,811,903,293	19.13%
2008	290,092,182	2.91%	752,500,487	7.53%	1,042,592,669	10.44%	-649,747,001	-5.78%
2009	237,249,377	2.17%	9,861,278	0.09%	247,110,655	2.26%	-2,125,637,471	-20.26%
2010	<u>190,583,695</u>	1.73%	<u>71,009,369</u>	0.64%	<u>261,593,064</u>	2.37%	<u>1,049,769,484</u>	12.79%
Total	\$2,209,325,353		\$2,928,419,137		\$5,137,744,490		\$3,783,877,131	
					Five-year average return	7.15%		2.55%

SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System

Subsection B described the actuarial asset valuation method that gradually takes into account fluctuations in the market value rate of return. The effect of this is to stabilize the actuarial rate of return, which contributes to leveling pension plan costs.

This chart illustrates how this leveling effect has actually worked over the years 2001 - 2010 .

CHART 12
Valuation Value (Retirement Only), Actuarial Value, and Market Value Rates of Return for Years Ended June 30, 2001 - 2010



SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System

Other Experience

There are other differences between the expected and the actual experience that appear when the new valuation is compared with the projections from the previous valuation. These include:

- the extent of turnover among the participants,
- retirement experience (earlier or later than expected),
- mortality (more or fewer deaths than expected),
- the number of disability retirements, and
- salary increases different than assumed.

The net gain from this other experience for the year ended June 30, 2010 amounted to \$101,001,076 which is 0.8% of the actuarial accrued liability.

A brief summary of the demographic gain/(loss) experience of LACERS for the year ended June 30, 2010 is shown in the chart below.

The chart shows elements of the experience gain/(loss) for the most recent year.

CHART 13

Experience Due to Changes in Demographics for Year Ended June 30, 2010

1. Gain due to lower than expected salary increases for continuing actives	\$7,897,263
2. Gain due to lower than expected COLA granted to retirees and beneficiaries	33,359,924
3. Gain due to reclassification of some prior non-contributing active members as vested or non-vested terminations by LACERS	56,530,336
4. Miscellaneous gain/(loss)	<u>3,213,553</u>
5. Net gain/(loss)	<u>\$101,001,076</u>

SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System

D. RECOMMENDED CONTRIBUTION

The amount of annual contribution required to fund the Plan is comprised of an employer normal cost payment and a payment on the unfunded actuarial accrued liability. This total amount is then divided by the projected payroll for active members to determine the funding rate of 21.19% of payroll. We have continued to follow the method used in the June 30, 2005 valuation to adjust the contribution requirement if the GASB ARC minimum contribution is greater than the amount prescribed below. For 2010, the

beginning of year minimum GASB ARC is \$331.9 million, so no additional adjustment has been made to the recommended contributions.

As shown in item 1 below, the total normal cost rate increased from 15.78% as of June 30, 2009 to 16.10% as of June 30, 2010. This is mainly due to a one year increase in the average age of active members after reflecting the ERIP elections.

The chart compares this valuation's recommended contribution with the prior valuation.

CHART 14 Recommended Contribution

	Year Ended June 30			
	2010		2009	
	Amount	% of Payroll	Amount	% of Payroll
1. Total normal cost	\$292,655,906	16.10%	\$286,582,206	15.78%
2. Expected employee contributions	<u>-122,342,654</u>	<u>-6.73%*</u>	<u>-107,903,907</u>	<u>-5.94%*</u>
3. Employer normal cost: (1) + (2)	\$170,313,252	9.37%	\$178,678,299	9.84%
4. Actuarial accrued liability	12,595,025,119		12,041,983,936	
5. Valuation value of assets	<u>-9,554,027,411</u>		<u>-9,577,747,421</u>	
6. Unfunded actuarial accrued liability	\$3,040,997,708		\$2,464,236,515	
7. Amortization of unfunded accrued liability	200,320,951	11.02%	148,789,924	8.19%
8. Total recommended contribution, beginning of year: (3) + (7)	<u>\$370,634,203</u>	<u>20.39%</u>	<u>\$327,468,223</u>	<u>18.03%</u>
9. Total recommended contribution, July 15	<u>\$371,808,294</u>	<u>20.46%</u>	<u>\$328,505,573</u>	<u>18.09%</u>
10. Total recommended contribution, end of pay periods	<u>\$385,079,981</u>	<u>21.19%</u>	<u>\$340,231,571</u>	<u>18.73%</u>
11. Total recommended contribution, 3/4 payment on July 15, 2011 and 1/4 payment on June 30, 2012	<u>\$378,927,455</u>	<u>20.85%</u>	<u>\$334,795,600</u>	<u>18.43%</u>
12. Total recommended contribution, 1/2 payment on January 3, 2012 and 1/2 payment on May 2, 2012	<u>\$390,438,066</u>	<u>21.48%</u>	<u>\$344,965,626</u>	<u>18.99%</u>
13. Projected payroll (after 2009 ERIP)	\$1,817,662,284		\$1,816,171,212	

* Discounted to beginning of year. The average employee rate for contributions made at the end of each pay period would be 6.18% for the June 30, 2009 valuation and 7.00% for the June 30, 2010 valuation.

SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System

If paid by the City at the beginning of the year, the calculated normal cost (including expenses) is 9.37% of payroll. The remaining 11.02% of payroll will amortize the unfunded actuarial accrued liability over an equivalent single amortization period of about 22 years.

The contribution rates as of June 30, 2010 are based on all of the data described in the previous sections, the actuarial assumptions described in Section 4, and the Plan provisions adopted at the time of preparation of the Actuarial Valuation.

Reconciliation of Recommended Contribution

The chart below details the changes in the recommended contribution from the prior valuation to the current year's valuation.

CHART 15

Reconciliation of Recommended Contribution from June 30, 2009 to June 30, 2010

The chart reconciles the contribution from the prior valuation to the amount determined in this valuation.

Recommended Contribution as of June 30, 2009	\$340,231,571
Effect of change in amortization amounts due to assumed growth in payroll	\$6,570,038
Effect of contributions (more)/less than recommended contribution	4,170,531
Effect of investment (gain)/loss	51,654,640
Effect of increase in employer normal cost due to payroll and demographic changes	5,463,396
Effect of other (gains) and losses on accrued liability	-8,855,717
Effect of implementing the increased employee contribution rate under the 2009 ERIP	<u>-14,154,478</u>
Total change	<u>\$44,848,410</u>
Recommended Contribution as of June 30, 2010	\$385,079,981

SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System

E. INFORMATION REQUIRED BY GASB

Governmental Accounting Standards Board (GASB) reporting information provides standardized information for comparative purposes for governmental pension plans. This information allows a reader of the financial statements to compare the funding status of one governmental plan to another on relatively equal terms.

Critical information to GASB is the historical comparison of the GASB required contribution to the actual contributions. This comparison demonstrates whether a plan is being funded within the range of the GASB reporting requirements. Chart 16 below presents a graphical representation of this information for the Plan.

The other critical piece of information regarding the Plan's financial status is the funded ratio. This ratio compares the

actuarial value of assets to the actuarial accrued liabilities of the plan as calculated under GASB. High ratios indicate a well-funded plan with assets sufficient to pay most benefits. Lower ratios may indicate recent changes to benefit structures, funding of the plan below actuarial requirements, poor asset performance, or a variety of other factors.

Although GASB requires that the actuarial value of assets be used to determine the funded ratio, Chart 17 shows the funded ratio calculated using both the actuarial value of assets and the market value of assets.

The details regarding the calculations of these values and other GASB numbers may be found in Section 4, Exhibits II, III, and IV.

These graphs show key GASB factors.

CHART 16
Required Versus Actual Contributions

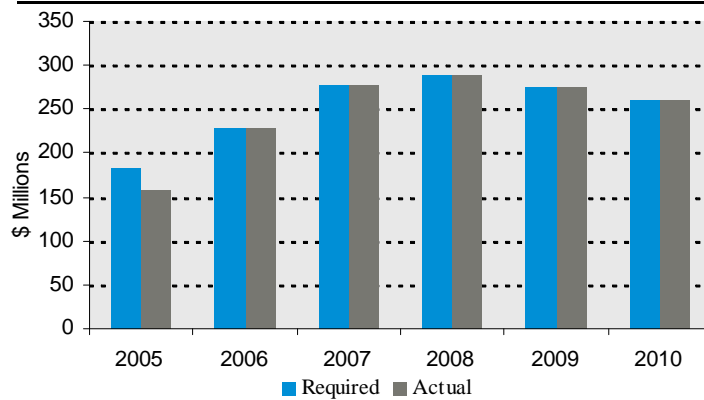


CHART 17
Funded Ratio



SECTION 3: Supplemental Information for the Los Angeles City Employees' Retirement System

EXHIBIT A

Table of Plan Coverage

Category	Year Ended June 30		Change From Prior Year
	2010	2009	
Active members in valuation:			
Number	26,245	30,065	-12.7%
Average age	46.1	46.4	N/A
Average service	12.1	12.3	N/A
Projected total payroll before ERIP	N/A	\$1,999,861,604	N/A
Projected average payroll before ERIP	N/A	\$66,518	N/A
Projected total payroll after ERIP	\$1,817,662,284*	\$1,816,171,212**	0.1%
Projected average payroll after ERIP	\$69,257*	\$65,632**	5.5%
Account balances	\$1,286,084,101	\$1,423,225,489	-9.6%
Total active vested members	18,822	20,975	-10.3%
Inactive members:			
Number	5,344	4,554	17.3%
Average age	42.9	42.4	N/A
Average contribution balance for those with under 5 years of service	\$4,214	\$3,821	10.3%
Average monthly benefit at age 60 for those with 5 or more years of service***	\$1,360	\$1,355	0.4%
Retired members:			
Number in pay status	12,740	10,563	20.6%
Average service at retirement	27.1	26.5	N/A
Average age at retirement	60.2	60.0	N/A
Average age	70.4	72.0	N/A
Average monthly benefit (includes July COLA)	\$3,642	\$3,439	5.9%
Disabled members:			
Number in pay status	905	902	0.3%
Average service at retirement	12.1	12.0	N/A
Average age at retirement	45.3	45.0	N/A
Average age	62.4	61.6	N/A
Average monthly benefit (includes July COLA)	\$1,455	\$1,416	2.8%
Beneficiaries:			
Number in pay status	3,619	3,526	2.6%
Average age	75.9	75.9	N/A
Average monthly benefit (includes July COLA)	\$1,756	\$1,669	5.2%

* Reflects annualized salaries for part-time members.

** Projected total payroll after ERIP reflecting annualized salaries for part-time members is \$1,865,588,107, for an average of \$67,418.

*** Based on salary at termination from LACERS.

SECTION 3: Supplemental Information for the Los Angeles City Employees' Retirement System

EXHIBIT B

**Members in Active Service as of June 30, 2010
By Age, Years of Service, and Average Payroll**

Age	Years of Service									
	Total	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & over
Under 25	500	490	10	--	--	--	--	--	--	--
	\$38,076	\$38,057	\$39,024	--	--	--	--	--	--	--
25 - 29	1,762	1,430	326	6	--	--	--	--	--	--
	53,090	52,860	54,126	\$51,515	--	--	--	--	--	--
30 - 34	2,598	1,307	1,049	236	6	--	--	--	--	--
	63,474	60,255	66,331	68,466	\$68,961	--	--	--	--	--
35 - 39	2,919	1,064	1,009	728	103	15	--	--	--	--
	66,975	59,797	67,801	74,496	79,189	\$71,703	--	--	--	--
40 - 44	3,750	888	937	842	514	547	22	--	--	--
	70,607	58,713	64,605	74,670	86,771	78,740	\$71,065	--	--	--
45 - 49	4,753	808	857	754	512	1,315	474	33	--	--
	74,430	60,161	64,714	73,676	82,610	84,522	79,988	\$84,414	--	--
50 - 54	4,359	634	744	543	401	1,130	705	190	12	--
	74,717	58,633	62,454	70,964	79,089	83,105	87,895	79,084	\$75,194	--
55 - 59	3,017	463	611	418	255	696	348	157	66	3
	74,889	61,145	63,170	73,617	81,736	81,895	87,346	88,191	91,051	\$55,505
60 - 64	1,635	238	369	266	137	316	138	90	63	18
	71,079	53,733	57,848	70,417	76,443	78,253	80,953	93,788	108,481	\$94,520
65 - 69	658	105	157	104	61	111	58	24	16	22
	64,742	49,893	53,095	67,039	70,673	71,631	76,391	78,447	84,409	\$96,703
70 & over	294	75	73	33	28	48	17	7	3	10
	53,357	37,200	40,609	59,479	60,348	72,204	64,980	85,129	80,213	\$87,291
Total	26,245	7,502	6,142	3,930	2,017	4,178	1,762	501	160	53
	\$69,257	\$56,473	\$63,454	\$72,798	\$81,556	\$81,940	\$84,306	\$84,984	\$95,858	\$91,854

SECTION 3: Supplemental Information for the Los Angeles City Employees' Retirement System

EXHIBIT C

Reconciliation of Member Data

	Active Members	Inactive Members	Disableds	Retired Members	Beneficiaries	Total
Number as of June 30, 2009	30,065	4,554	902	10,563	3,526	49,610
New members	511	N/A	N/A	N/A	N/A	511
Terminations – with vested rights	-1,213	1,213	0	0	0	0
Retirements*	-2,517	-75	N/A	2,592	N/A	0
New disabilities	-28	0	28	N/A	N/A	0
New beneficiaries*	N/A	N/A	N/A	N/A	273	273
Deaths or benefits expired	-73	-7	-23	-415	-180	-698
Refund of members contributions	-541	-346	0	0	0	-887
Rehired	41	-39	-2	0	N/A	0
Data adjustments	<u>0</u>	<u>44**</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>44</u>
Number as of June 30, 2010	26,245	5,344	905	12,740	3,619	48,853

* Includes 2,395 retired members and beneficiaries who elected the 2009 ERIP.

** Includes members who were both hired and terminated during the year.

Note: For the change in the annual benefits from the retirees and beneficiaries added to and removed from the rolls, refer to Exhibit D of the supplemental schedules that accompany this report.

SECTION 3: Supplemental Information for the Los Angeles City Employees' Retirement System

EXHIBIT D

Summary Statement of Income and Expenses on an Actuarial Value Basis for Retirement, Health, Family Death and Larger Annuity Benefits

	Year Ended June 30, 2010	Year Ended June 30, 2009
Contribution income:		
Employer contributions	\$362,751,146	\$383,637,842
Employee contributions	<u>126,961,295</u>	<u>118,592,071</u>
Net contribution income	\$489,712,441	\$502,229,913
Investment income:		
Interest, dividends and other income	\$231,005,078	\$269,650,125
Recognition of capital appreciation	71,009,369	9,861,278
Less investment and administrative fees	<u>-40,421,383</u>	<u>-32,400,748</u>
Net investment income	<u>\$261,593,064</u>	<u>\$247,110,655</u>
Total income available for benefits	\$751,305,505	\$749,340,568
Less benefit payments:		
Payment of benefits	-\$653,134,296	-\$584,472,818
Refunds of contributions	<u>-27,971,893</u>	<u>-21,325,182</u>
Net benefit payments	-\$681,106,189	-\$605,798,000
Change in reserve for future benefits	\$70,199,316	\$143,542,568

Note: Results may be slightly off due to rounding.

SECTION 3: Supplemental Information for the Los Angeles City Employees' Retirement System

EXHIBIT E

Summary Statement of Assets for Retirement, Health, Family Death, and Larger Annuity Benefits

	Year Ended June 30, 2010	Year Ended June 30, 2009
Cash equivalents	\$372,183,032	\$317,385,409
Accounts receivable:		
Investment income	\$33,361,902	\$37,221,396
Proceeds from sales	37,691,856	59,510,669
Other	<u>4,134,392</u>	<u>9,132,119</u>
Total accounts receivable	\$75,188,150	\$105,864,184
Investments:		
Fixed Income	\$2,275,248,628	\$2,005,804,616
Equities	4,958,267,752	4,518,507,955
Real Estate and Alternative Investment	1,411,152,837	1,279,559,314
Other	<u>1,095,808,401</u>	<u>1,550,993,011</u>
Total investments at market value	<u>\$9,740,477,618</u>	<u>\$9,354,864,896</u>
Total assets	\$10,187,848,800	\$9,778,114,489
Less accounts payable:		
Accounts payable and accrued expenses	-\$29,685,696	-\$26,963,852
Derivative instrument	-24,900	0
Purchases of investments	-169,137,033	-160,749,597
Security lending collateral	<u>-987,636,645</u>	<u>-1,447,412,249</u>
Total accounts payable	-\$1,186,484,274	-\$1,635,125,698
Net assets at market value	<u>\$9,001,364,526</u>	<u>\$8,142,988,791</u>
Net assets at actuarial value	<u>\$11,019,583,518</u>	<u>\$10,949,384,202</u>
Net assets at valuation value (retirement benefits)	<u>\$9,554,027,411</u>	<u>\$9,577,747,421</u>

SECTION 3: Supplemental Information for the Los Angeles City Employees' Retirement System

EXHIBIT F

Development of the Fund Through June 30, 2010 for Retirement, Health, Family Death and Larger Annuity Benefits

Year Ended June 30	Employer Contributions	Employee Contributions	Net Investment Return*	Benefit Payments	Actuarial Value of Assets at End of Year
2005	\$229,136,519	\$94,268,171	\$344,723,988	\$479,891,624	\$8,105,746,091
2006	320,399,222	98,262,366	668,300,721	506,604,304	8,686,104,097
2007	408,392,318	106,233,984	1,152,584,883	540,388,726	9,812,926,556
2008	411,658,277	114,678,456	1,042,592,669***	576,014,324**	10,805,841,634
2009	383,637,842	118,592,071	247,110,655	605,798,000	10,949,384,202
2010	362,751,146	126,961,295	261,593,064	681,106,189	11,019,583,518

* *Net of investment fees and administrative expenses.*

** *Includes transfer of \$6,220,076 to Fire and Police pension.*

*** *Includes an \$11,000,000 return of excess reserve from PPO carrier.*

SECTION 3: Supplemental Information for the Los Angeles City Employees' Retirement System

EXHIBIT G

Development of Unfunded Actuarial Accrued Liability for Year Ended June 30, 2010

1. Unfunded actuarial accrued liability at beginning of year	\$2,464,236,515
2. Normal cost at beginning of year	286,582,206
3. Total contributions	-392,819,769
4. Interest	<u>194,869,138</u>
5. Expected unfunded actuarial accrued liability	\$2,552,868,090
6. Changes due to experience loss*	488,129,618
7. Unfunded actuarial accrued liability at end of year	<u>\$3,040,997,708</u>

* Excludes \$47,565,678 loss from contributions less than anticipated due to one-year delay in implementing the higher contribution rate calculated in the June 30, 2009 valuation. That loss is already included in the development of item 5.

The breakdown of the experience loss is as follows:

<i>Investment (gain)/loss</i>	\$589,130,694
<i>(Gain)/loss due to lower than expected salary increases for continuing actives</i>	(7,897,263)
<i>(Gain)/loss due to lower than expected COLA granted to retirees and beneficiaries</i>	(33,359,924)
<i>(Gain)/loss due to reclassification of some prior non-contributing active members as vested or non-vested terminations by LACERS</i>	(56,530,336)
<i>Miscellaneous (gain)/loss</i>	<u>(3,213,553)</u>
<i>Total (gain)/loss</i>	\$488,129,618

SECTION 3: Supplemental Information for the Los Angeles City Employees' Retirement System

EXHIBIT H

Table of Amortization Bases

Type	Date Established	Initial Years	Initial Amount	Outstanding Balance	Years Remaining	Annual Payment*
Contribution phase-in loss	06/30/2004	15	\$29,485,103	\$24,922,769	9	\$3,176,422
Contribution phase-in loss	06/30/2005	15	12,401,167	11,002,371	10	1,283,264
Combined bases	06/30/2005	30	1,715,553,201	1,886,974,841	25	111,683,067
Change in assumptions	06/30/2005	30	371,312,873	408,415,227	25	24,172,588
Experience loss	06/30/2006	15	24,171,861	22,286,933	11	2,402,634
Experience gain	06/30/2007	15	-309,656,196	-294,295,333	12	-29,565,664
Experience gain	06/30/2008	15	-247,657,800	-240,959,213	13	-22,714,145
Change in assumptions	06/30/2008	30	25,605,618	26,748,239	28	1,478,353
Experience loss	06/30/2009	15	367,419,768	363,326,174	14	32,324,426
Plan amendment (2009 ERIP)	06/30/2009	15	300,225,354	296,880,404	14	26,412,875
Experience loss	06/30/2010	15	535,695,296	<u>535,695,296</u>	15	<u>45,207,457</u>
Subtotal before GASB amount				\$3,040,997,708		\$195,861,277
40-year minimum GASB 25/27	06/30/2004	15	29,189,615	24,673,002	9	3,144,589
40-year minimum GASB 25/27	06/30/2005	15	12,708,684	<u>11,275,201</u>	10	<u>1,315,085</u>
Total				\$3,076,945,911		\$200,320,951

* Beginning of year payments, based on level percentage of payroll.

SECTION 3: Supplemental Information for the Los Angeles City Employees' Retirement System

EXHIBIT I

Section 415 Limitations

Section 415 of the Internal Revenue Code (IRC) specifies the maximum benefits that may be paid to an individual from a defined benefit plan and the maximum amounts that may be allocated each year to an individual's account in a defined contribution plan.

A qualified pension plan may not pay benefits in excess of the Section 415 limits. The ultimate penalty for non-compliance is disqualification: active participants could be taxed on their vested benefits and the IRS may seek to tax the income earned on the plan's assets.

In particular, Section 415(b) of the IRC limits the maximum annual benefit payable at the Normal Retirement Age to a dollar limit of \$160,000 indexed for inflation. That limit is \$195,000 for 2010. Normal Retirement Age for these purposes is age 62. These are the limits in simplified terms. They must be adjusted based on each participant's circumstances, for such things as age at retirement, form of benefits chosen and after tax contributions.

Benefits in excess of the limits may be paid through a qualified governmental excess plan that meets the requirements of Section 415(m).

Legal Counsel's review and interpretation of the law and regulations should be sought on any questions in this regard.

SECTION 3: Supplemental Information for the Los Angeles City Employees' Retirement System

EXHIBIT J

Definitions of Pension Terms

The following list defines certain technical terms for the convenience of the reader:

Assumptions or Actuarial Assumptions:

The estimates on which the cost of the Plan is calculated including:

- (a) Investment return — the rate of investment yield that the Plan will earn over the long-term future;
- (b) Mortality rates — the death rates of employees and pensioners; life expectancy is based on these rates;
- (c) Retirement rates — the rate or probability of retirement at a given age; and
- (d) Turnover rates — the rates at which employees of various ages are expected to leave employment for reasons other than death, disability, or retirement.

Normal Cost:

The amount of contributions required to fund the benefit allocated to the current year of service.

Actuarial Accrued Liability For Actives:

The equivalent of the accumulated normal costs allocated to the years before the valuation date.

Actuarial Accrued Liability For Pensioners:

The single sum value of lifetime benefits to existing pensioners. This sum takes account of life expectancies appropriate to the ages of the pensioners and the interest that the sum is expected to earn before it is entirely paid out in benefits.

Unfunded Actuarial Accrued Liability:

The extent to which the actuarial accrued liability of the Plan exceeds the assets of the Plan. There is a wide range of approaches to paying off the unfunded actuarial accrued liability, from meeting the interest accrual only to amortizing it over a specific period of time.

SECTION 3: Supplemental Information for the Los Angeles City Employees' Retirement System

Amortization of the Unfunded

Actuarial Accrued Liability: Payments made over a period of years equal in value to the Plan's unfunded actuarial accrued liability.

Investment Return:

The rate of earnings of the Plan from its investments, including interest, dividends and market gain and loss adjustments, computed as a percentage of the average value of the fund. For actuarial purposes, the investment return often reflects a smoothing of the market gains and losses to avoid significant swings in the value of assets from one year to the next.

SECTION 4: Reporting Information for Los Angeles City Employees' Retirement System

EXHIBIT I

Summary of Actuarial Valuation Results

The valuation was made with respect to the following data supplied to us:

1. Retired members as of the valuation date (including 3,619 beneficiaries in pay status)		17,264
2. Inactive members during year ended June 30, 2010 (including 3,804 members with under 5 years of service eligible for a refund of contributions)		5,344
3. Members active during the year ended June 30, 2010		26,245
Fully vested	18,822	
Not vested	7,423	

The actuarial factors as of the valuation date are as follows:

Assets

1. Valuation value of assets (\$9,001,364,526 at market value* and \$11,019,583,518 at actuarial value* as reported by LACERS)		\$9,554,027,411
2. Present value of future normal costs		
Employee	1,130,206,611	
Employer	<u>2,138,068,421</u>	
Total		3,268,275,032
3. Unfunded actuarial accrued liability		<u>3,040,997,708</u>
4. Present value of current and future assets		\$15,863,300,151

Liabilities

5. Present value of future benefits		
Retired members and beneficiaries	\$7,375,657,601	
Inactive members	225,301,578	
Active members	<u>8,262,340,972</u>	
Total		\$15,863,300,151

* Market value and actuarial value of assets include assets for Retirement, Health, Family Death, and Larger Annuity Benefits.

SECTION 4: Reporting Information for Los Angeles City Employees' Retirement System

EXHIBIT I (continued)

Summary of Actuarial Valuation Results

The determination of the recommended contribution is as follows:

1. Total normal cost	\$292,655,906
2. Expected employee contributions*	<u>-122,342,654</u>
3. Employer normal cost: (1) + (2)	\$170,313,252
4. Payment on projected unfunded actuarial accrued liability	200,320,951
5. Total recommended contribution: (3) + (4), payable beginning of year	<u>\$370,634,203</u>
6. Total recommended contribution: adjusted for July 15 payment	<u>\$371,808,294</u>
7. Total recommended contribution: adjusted for biweekly payment	<u>\$385,079,981</u>
8. Total recommended contribution: adjusted for 3/4 payment on July 15, 2011 and 1/4 payment on June 30, 2012	<u>\$378,927,455</u>
9. Total recommended contribution: adjusted for 1/2 payment on January 3, 2012 and 1/2 payment on May 2, 2012	<u>\$390,438,066</u>
10. Projected payroll after 2009 ERIP	\$1,817,662,284
11. Item 5 as a percentage of projected payroll: (5) ÷ (10)	20.39%
12. Item 6 as a percentage of projected payroll: (6) ÷ (10)	20.46%
13. Item 7 as a percentage of projected payroll: (7) ÷ (10)	21.19%
14. Item 8 as a percentage of projected payroll: (8) ÷ (10)	20.85%
15. Item 9 as a percentage of projected payroll: (9) ÷ (10)	21.48%

* Discounted to beginning of year.

SECTION 4: Reporting Information for Los Angeles City Employees' Retirement System

EXHIBIT II

Supplementary Information Required by GASB – Schedule of Employer Contributions

Plan Year Ended June 30	Annual Required Contributions	Actual Contributions	Percentage Contributed
2005	\$183,241,489	\$158,131,638	86.30%
2006	227,740,600	227,740,600	100.00%
2007	277,516,400	277,516,400	100.00%
2008	288,119,041	288,119,041	100.00%
2009	274,554,786	274,554,786	100.00%
2010	258,642,795	258,642,795	100.00%

SECTION 4: Reporting Information for Los Angeles City Employees' Retirement System

EXHIBIT III

Supplementary Information Required by GASB – Schedule of Funding Progress

Actuarial Valuation Date	Valuation Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded/ (Overfunded) AAL (UAAL) (b) - (a)	Funded Ratio (a) / (b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll [(b) - (a)] / (c)
06/30/2005	\$7,193,142,227	\$9,321,524,967	\$2,128,382,740	77.17%	\$1,589,305,846	133.92%
06/30/2006	7,674,999,374	9,870,662,387	2,195,663,013	77.76%	1,733,339,536	126.67%
06/30/2007	8,599,699,772*	10,526,874,184	1,927,174,412	81.69%	1,896,609,013	101.61%
06/30/2008	9,438,318,300	11,186,403,741	1,748,085,441	84.37%	1,977,644,640	88.39%
06/30/2009	9,577,747,421	12,041,983,936	2,464,236,515	79.54%	1,816,171,212	135.68%
06/30/2010	9,554,027,411	12,595,025,119	3,040,997,708	75.86%	1,817,662,284	167.30%

* Valuation value of assets is after excluding \$5,269,481 of discounted Harbor Port Police assets transferred in October 2007.

SECTION 4: Reporting Information for Los Angeles City Employees' Retirement System

EXHIBIT IV

Supplementary Information Required by GASB

Valuation date	June 30, 2010
Actuarial cost method	Projected Unit Credit Cost Method – assuming a closed group.
Amortization method	Level percent of payroll – assuming a 4.25% increase in total covered payroll.
Remaining amortization period	Multiple layers. Actuarial gains/losses are amortized over 15 years. Assumption or method changes are amortized over 30 years. Plan changes, including the 2009 ERIP, are amortized over 15 years. Future ERIPs will be amortized over 5 years. Actuarial surplus is amortized over 30 years. The existing layers on June 30, 2005, except those arising from the phase-in of contribution rates for the May 30, 2002 experience study, were combined and amortized over 30 years.
Asset valuation method	Market value of assets less unrecognized returns in each of the last seven years. Unrecognized return is equal to the difference between the actual market return and the expected return on the market value, and is recognized over a seven-year period.
Actuarial assumptions:	
Investment rate of return	8.00%
Inflation rate	3.75%
Real across-the-board salary increase	0.50%
Projected salary increases	Ranges from 12.25% to 6.75% for members with less than 5 years of service. Ranges from 6.50% to 4.75% for members with 5 or more years of service.
Cost of living adjustments	3.00%
Plan membership:	
Retired members and beneficiaries receiving benefits	17,264
Inactive members*	5,344
Active members	<u>26,245</u>
Total	48,853

* *Either non-vested and entitled to a refund of member contributions or vested with a right to a deferred or immediate benefit.*

SECTION 4: Reporting Information for Los Angeles City Employees' Retirement System

EXHIBIT V

Development of the Net Pension Obligation and the Annual Pension Cost Pursuant to GASB 27

Plan Year Ended June 30	Employer Annual Required Contribution (a)	Employer Amount Contributed (b)	Interest on NPO (h) * .08 (c)	ARC Adjustment with Interest (h) / (e) * 1.08 (d)	Amortization Factor (e)	Pension Cost (a) + (c) – (d) (f)	Change in NPO (f) – (b) (g)	NPO Balance NPO + (g) (h)
2005	\$183,241,489	\$158,131,638	\$0	\$0	N/A	\$183,241,489	\$25,109,851	\$83,784,569
2006	227,740,600	227,740,600	4,693,977	5,429,482	11.6712*	227,005,095	(735,505)	83,049,064
2007	277,516,400	277,516,400	6,643,929	7,970,213	11.3532**	276,190,116	(1,326,284)	81,722,780
2008	288,119,041	288,119,041	6,537,822	8,289,017	10.8207	286,367,846	(1,751,195)	79,971,585
2009	274,554,786	274,554,786	6,397,727	8,620,578	10.2384	272,331,935	(2,222,851)	77,748,734
2010***	258,642,795	258,642,795	6,219,899	8,863,501	9.7444	255,999,193	(2,643,602)	75,105,132

* Due to the one-year lag in implementing new contribution rates, only the portion of the NPO established in the June 30, 2004 valuation is being amortized during 2005/2006.

** Similarly, the portion of the NPO established in the June 30, 2005 valuation is being amortized during 2006/2007 and the weighted average factor for the June 30, 2004 and June 30, 2005 layers is shown.

*** The calculation of the NPO has been adjusted to reflect the 4.25% total payroll growth assumption, which was adopted by the Board for fiscal year 2009/2010 funding requirements.

SECTION 4: Reporting Information for Los Angeles City Employees' Retirement System

EXHIBIT VI

Actuarial Assumptions and Actuarial Cost Method

Mortality Rates:

After Service Retirement: RP-2000 Combined Healthy Mortality Table, set back one year.
After Disability Retirement: RP-2000 Combined Healthy Mortality Table, set forward 7 years.

Termination Rates before Retirement:

Pre-Retirement Mortality: RP-2000 Combined Healthy Mortality Table, set back one year.

Age	Rate (%)	
	Disability	Termination*
25	0.01	4.75
30	0.03	4.75
35	0.07	4.00
40	0.15	2.84
45	0.22	2.01
50	0.26	1.60
55	0.24	1.35
60	0.22	1.25

* Termination rates are zero for members eligible to retire.

SECTION 4: Reporting Information for Los Angeles City Employees' Retirement System

Rates of termination for members with less than 5 years of service are as follows:

Service	Rate (%)	
	Termination (Based on Service)	
0	9.75	
1	8.00	
2	6.25	
3	5.50	
4	4.75	

Retirement Rates:

Age	Retirement Probability	
	Non-55/30	55/30
50	10%	0%
51	5	0
52	5	0
53	5	0
54	15	0
55	10	20
56	10	15
57	10	15
58	10	15
59	10	15
60	10	15
61	10	16
62	10	17
63	10	18
64	10	19
65	15	20
66	15	20
67	15	20
68	15	20
69	15	20
70	100	100

SECTION 4: Reporting Information for Los Angeles City Employees' Retirement System

Retirement Age and Benefit for Inactive Vested Participants:	Assume pension benefit will be paid at the later of age 57 or the current attained age. For reciprocals, we assume 4.75% compensation increases per annum.
Exclusion of Inactive Members:	All inactive participants are included in the valuation.
Definition of Active Members:	First day of biweekly payroll following employment for new department employees or immediately following transfer from other city department.
Unknown Data for Members:	Same as those exhibited by members with similar known characteristics. If not specified, members are assumed to be male.
Percent Married/Domestic Partner:	76% of male participants; 50% of female participants.
Age of Spouse:	Female spouses 4 years younger than their spouses.
Future Benefit Accruals:	1.0 year of service per year.
Other Reciprocal Service:	10% of future inactive vested members will work at a reciprocal system.
Consumer Price Index:	Increase of 3.75% per year; benefit increases due to CPI subject to 3.0% maximum.
Employee Contribution and Matching Account Crediting Rate:	6.50%
Net Investment Return:	8.00%

SECTION 4: Reporting Information for Los Angeles City Employees' Retirement System

Salary Increases:

According to the following schedule:

For members with under 5 years of service,

<u>Service</u>	<u>Percentage Increase*</u>
0	8.00%
1	6.75%
2	4.75%
3	3.75%
4	2.50%

For members with over 5 years of service,

<u>Age</u>	<u>Percentage Increase*</u>
20 – 24	2.25%
25 – 29	2.00%
30 – 34	1.75%
35 – 39	1.50%
40 – 44	1.00%
45 – 49	0.75%
50 – 54	0.50%
55 – 69	0.50%

** Before including a 3.75% inflation increase and a 0.50% across the board increase.*

Actuarial Value of Assets:

The market value of assets less unrecognized returns in each of the last seven years. Unrecognized return is equal to the difference between the actual and expected returns on a market value basis and is recognized over a seven year period. The actuarial value of assets cannot be less than 60% or greater than 140% of the market value of assets.

SECTION 4: Reporting Information for Los Angeles City Employees' Retirement System

Actuarial Cost Method: Projected Unit Credit Cost Method.

Funding Policy: The plan sponsor of the City of Los Angeles Employees' Retirement System makes contributions equal to the normal cost adjusted by an amount to amortize any surplus or unfunded actuarial accrued liability. Both the normal cost and the actuarial accrued liability are determined under the Projected Unit Credit cost method. All the bases on or before June 30, 2005, except those arising from the phase-in of contribution rates for the 2002 experience study, were combined and amortized over 30 years effective June 30, 2005. Under the current funding policy, any future changes in the UAAL due to actuarial gains/losses will be amortized over separate 15 year periods. Any future changes in the UAAL due to assumption or method changes will be amortized over separate 30 year periods. Plan changes, including the 2009 ERIP, will be amortized over separate 15 year periods. Future ERIPs will be amortized over 5 years. And actuarial surplus will be amortized over 30 years.

Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are allocated by service.

In no event will the recommended contribution be less than the minimum Annual Required Contribution (ARC) as determined under GASB Statements 25 and 27.

SECTION 4: Reporting Information for Los Angeles City Employees' Retirement System

EXHIBIT VII
Summary of Plan Provisions

This exhibit summarizes the major provisions of LACERS included in the valuation. It is not intended to be, nor should it be interpreted as, a complete statement of all plan provisions.

Plan Year: July 1 through June 30

Census Date: June 30

Normal Retirement Benefit:

<i>Age & Service Requirement</i> (§ 4.1020)	Age 70; Age 60 with 10 years of continuous service; or Age 55 with at least 30 years of service.
<i>Amount</i> (§ 4.1056.2)	2.16% per year of service (not greater than 100%) of the Final Average Monthly Compensation.

Early Retirement Benefit:

<i>Age & Service Requirement</i> (§ 4.1020)	Age 55 with 10 years of continuous service; or Any age with 30 year of service.
<i>Amount</i> (§ 4.1056.2)	2.16% per year of service (not greater than 100%) of the Final Average Monthly Compensation, reduced for retirement ages below age 60 using the following sample Early Retirement benefit adjustment factors:

<u>Age</u>	<u>Factor</u>	<u>Age</u>	<u>Factor</u>
45	0.6250	50	0.7750
55	0.9250	60	1.0000

SECTION 4: Reporting Information for Los Angeles City Employees' Retirement System

Final Average Monthly Compensation: (§ 4.1010)	Equivalent of monthly average salary of highest continuous 12 months (one year).
Cost of Living Benefit: (§ 4.1040)	Based on changes to Los Angeles area consumer price index to a maximum of 3% per year, excess banked.
Death after Retirement: (§ 4.1044)	<ul style="list-style-type: none">(I) 50% of retiree's unmodified allowance continued to an eligible spouse or a domestic partner; or a modified continuance to an eligible spouse or a domestic partner at the time of member's death (or a designated beneficiary selected by member at the time of retirement);(ii) \$2,500 lump sum death benefit paid to a designated beneficiary; and(iii) Any unused contributions if the member has elected the cash refund annuity option.

SECTION 4: Reporting Information for Los Angeles City Employees' Retirement System

Death before Retirement:
(§ 4.1062 and § 4.1054)

Option #1:

- (i) Eligibility – None.
- (ii) Benefit – Refund of contributions plus a limited pension benefit equal to 50% of monthly salary paid, according to the following schedule:

<u>Service Credit</u>	<u>Number of Monthly Payments</u>
1 year	2
2 years	4
3 years	6
4 years	8
5 years	10
6+ years	12

Option #2:

- (i) Eligibility – Duty-related death or after 5 years of service.
- (ii) Benefit – Continuance of service or disability benefit payable under 100% joint and survivor option to an eligible spouse or qualified domestic partner.

SECTION 4: Reporting Information for the Los Angeles City Employees' Retirement System

Member Normal Contributions:
(§ 4.1031)

If an employee became a plan member on or after January 1, 1983, the member normal contribution rate is 6%.

If an employee became a plan member before January 1, 1983, the rate is based on age at entry, sample rates by entry age (before reflecting applicable pick ups by the employers or “defrayals”*) are as follows:

<u>Entry Age</u>	<u>Normal Rate</u>	<u>Survivor Rate</u>
20	8.20%	0.44%
30	9.06%	0.75%
40	10.19%	0.91%
50	11.34%	1.03%

Effective July 1, 2011 the member normal contribution rate will be 7% for all employees. The 7% member rate shall be paid until June 30, 2026 or until the ERIP Cost Obligation (defined in ERIP Ordinance 180926) is fully paid, whichever comes first.

* The net member rate after defrayals was adjusted to 6% upon the effective date of ERIP Ordinance 180926.

Disability:
(§ 4.1055)

Service Requirement

5 years of continuous service

Amount

1/70 (about 1.43%) of the Final Average Monthly Compensation per year of service or 1/3 of the Final Average Monthly Compensation, if greater.

SECTION 4: Reporting Information for the Los Angeles City Employees' Retirement System

Deferred Withdrawal Retirement Benefit (Vested):

(§ 4.1020 and § 4.1059.1)

<i>Age & Service Requirement</i>	Age 70 with 5 years of continuous service; Age 60 with 5 years of continuous service and at least 10 years have elapsed from first date of membership; or Age 55 with at least 30 years of service. Deferred employee who meets part-time eligibility: age 60 with at least 10 years from the first date of membership.
<i>Amount</i>	See Normal retirement benefit
<i>Age & Service Requirement</i>	Age 55 with 5 years of continuous service and at least 10 years have elapsed from first date of membership; or Age 55 with 10 years of continuous service. Deferred employee who meets part-time eligibility: age 55 with at least 10 years from the first date of membership.
<i>Amount</i>	See Early retirement benefit

Withdrawal of Contributions Benefit (Ordinary Withdrawal):

Refund of employee contributions with interest.

Changes in Plan Provisions:

There have been no changes in plan provisions, benefit amounts and eligibility requirements since the last valuation, except for the change in the member rates prescribed by ERIP Ordinance 180926.

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Los Angeles City Employees' Retirement System

*Actuarial Valuation and Review of Other Postemployment
Benefits (OPEB) as of June 30, 2010
In accordance with GASB Statements No. 43 and No. 45*

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THE PARENT OF THE SEGAL COMPANY
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November 3, 2010

*Board of Administration
Los Angeles City Employees' Retirement System
360 East Second Street, 8th Floor
Los Angeles, CA 90012*


Dear Board members:

We are pleased to submit this Actuarial Valuation and Review of Other Postemployment Benefits (OPEB) as of June 30, 2010 under Governmental Accounting Standards Board Statements No. 43 and No. 45. The report summarizes the actuarial data used in the valuation, discloses the Net OPEB obligation (NOO) as of June 30, 2010, establishes the Annual Required Contribution (ARC) for the coming year, and analyzes the preceding year's experience. This report was based on the census data provided the Retirement System and the terms of the Plan. The actuarial calculations were completed under the supervision of Dave Bergerson, FCA, ASA, MAAA, Enrolled Actuary and Patrick Twomey, ASA, MAAA, Enrolled Actuary.

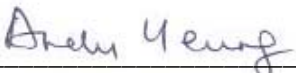
This actuarial valuation has been completed in accordance with generally accepted actuarial principles and practices. To the best of our knowledge, the information supplied in this actuarial valuation is complete and accurate. Further, in our opinion, the assumptions used in this valuation and described in Exhibit II are reasonably related to the experience of and the expectations for the Plan. The actuarial projections are based on these assumptions and the plan of benefits as summarized in Exhibit III.

Sincerely,

THE SEGAL COMPANY

By: 
Paul Angelo, FSA, EA, MAAA, FCA
Senior Vice President and Actuary

TXB/hy


Andy Yeung, ASA, EA, MAAA
Vice President and Associate Actuary

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SECTION 1: Executive Summary for Los Angeles City Employees' Retirement System June 30, 2010 Measurement Under GASB 43 and 45

PURPOSE

This report presents the results of our actuarial valuation of the City of Los Angeles Employees' Retirement System OPEB plan as of June 30, 2010. The results are in accordance with the Governmental Accounting Standards, which prescribe an accrual methodology for accumulating the value of other postemployment benefits (OPEB) over participants' active working lifetimes.

HIGHLIGHTS OF THE VALUATION

- On November 5, 2009, we issued a preliminary valuation report as of June 30, 2009 that did not include the impact of the 2009 Early Retirement Incentive Program (ERIP) offered by the City, as the ERIP elections were not available at that time.

On April 22, 2010, we issued a revised valuation report as of June 30, 2009 to reflect the latest ERIP election information available from the City at that time. The important considerations related to the ERIP group included in our report dated April 22, 2010 and this current report are provided on pages i and ii of this year's Pension valuation report.

For consistency, the June 30, 2009 demographic information shown in this report remains the same as that shown in our June 30, 2009 valuation report dated April 22, 2010. That is, the ERIP members are classified as active as of June 30, 2009 and as retired as of June 30, 2010.

- The recommended contribution has increased from \$116.2 million (6.40% of payroll) to \$130.8 million (7.20% of payroll), assuming contributions are made by the City on July 15.

- Consistent with the June 30, 2009 valuation report, the employer contribution rates provided in this report have been developed, assuming that they will be made by the City at either (1) the beginning of the fiscal year (i.e. the City will prepay its contributions or (2) on July 15 or (3) throughout the year (i.e. the City will pay contributions at the end of every pay period), or (4) on July 15, 2011 for three-fourths of the full payment and on June 30, 2012 for the remaining one-fourth of the full payment, or (5) on January 3, 2012 for one-half of the full payment and on May 2, 2012 for the remaining one-half of the full payment.
- LACERS has elected to comply with GASB 43 effective with the June 30, 2005 valuation. The City is required to include the GASB 45 results in its financial statements effective with fiscal year 2007/2008.
- The funding method used to develop the actuarial required contribution (ARC) is the Projected Unit Credit Method, a method that will produce an increasing normal cost as a percent of payroll for individual members.
- The funded ratio has decreased from 65.23% to 63.82% in this valuation. The unfunded actuarial accrued liability (UAAL) has increased from \$715.7 million to \$808.2 million. A reconciliation of the change in the UAAL is provided on page 8, Section 2.
- The discount rate for this valuation is 8.00%, and is based on the assumptions that the City is paying a contribution that equals the ARC and that 100% of benefits will be paid from the trust.

SECTION 1: Executive Summary for Los Angeles City Employees' Retirement System June 30, 2010 Measurement Under GASB 43 and 45

- The Board has adopted a policy of amortizing the entire Unfunded Actuarial Accrued Liability (UAAL) as of June 30, 2007 over a fixed period of 28 years beginning July 1, 2007. Health trend and premium assumption changes and gains and losses are amortized over 15 years, and assumption changes recommended in an experience study are amortized over 30 years. In no case will the effective amortization period of the unfunded actuarial accrued liability exceed 30 years. In addition, the costs associated with the 2009 ERIP have been amortized over 15 years beginning with the June 30, 2009 valuation date.
- Under the Board's asset smoothing method for the June 30, 2009 valuation, any investment gains/losses relative to the assumed return (currently 8% per year) were recognized over a period of 5 years. In addition, the actuarial value of assets was further adjusted, if necessary, so that it would stay within 50% of the market value of assets. At the September 28, 2010 meeting, the Board adopted two changes to the asset smoothing method, effective with the June 30, 2010 valuation. The first change was to increase the smoothing period from 5 years to 7 years and the second change was to limit the actuarial value of assets to be within 40% of market value (instead of the prior 50%).
- As indicated in Section 3, Exhibit E of this report, the total unrecognized investment loss as of June 30, 2010 is \$2,018.2 million for the assets for Retirement, Health, Family Death, and Larger Annuity Benefits. This investment loss will be recognized in the determination of the actuarial value of assets for funding purposes in the next few years. This implies that earning the assumed rate of investment return of 8.00% per year (net of expenses) on a market value basis will result in investment losses on the actuarial value of assets in the next few years. Therefore, if the actual market return is equal to the assumed 8.00% rate and all other actuarial assumptions are met, the contribution requirements would increase in each of the next few years.
- The deferred losses of \$2,018.2 million represent 22% of the market value of assets as of June 30, 2010. Unless offset by future investment gains or other favorable experience, the recognition of the \$2,018.2 million market losses is expected to have a significant impact on the System's future funded percentage and contribution rate requirements. This potential impact may be illustrated as follows:
 - If the deferred losses were recognized immediately in the valuation value of assets, the funded percentage would decrease from 63.82% to 52.13%.
 - If the deferred losses were recognized immediately in the valuation value of assets, the aggregate employer rate (payable on July 15) would increase from 7.20% to 8.41% of payroll.

SECTION 1: Executive Summary for Los Angeles City Employees' Retirement System June 30, 2010 Measurement Under GASB 43 and 45

The key valuation results for the current and prior years are shown.

SUMMARY OF VALUATION RESULTS

	June 30, 2010	June 30, 2009
Actuarial Accrued Liability (AAL)	\$2,233,874,432	\$2,058,176,825
Actuarial Value of Assets	1,425,726,017	1,342,496,524
Unfunded Actuarial Accrued Liability	808,148,415	715,680,301
Funded Ratio	63.82%	65.23%
Market Value of Assets	\$1,164,606,591	\$998,406,298
Annual Required Contribution (ARC) for coming year		
Normal cost (beginning of year)	\$75,282,221	\$69,782,153
Amortization of the unfunded actuarial accrued liability	<u>55,134,978</u>	<u>46,013,918</u>
Total Annual Required Contribution (beginning of year)	\$130,417,199	\$115,796,071
Total Annual Required Contribution (July 15)	\$130,830,333	\$116,162,889
Total Annual Required Contribution (end of each pay period)	\$135,500,318	\$120,309,320
Projected total payroll*	\$1,817,662,284	\$1,816,171,212
ARC as a percentage of pay		
Beginning of year	7.17%	6.37%
July 15	7.20%	6.40%
End of each pay period	7.45%	6.62%
3/4 payment on July 15, 2011 and 1/4 payment on June 30, 2012	7.34%	6.52%
1/2 payment on January 3, 2012 and 1/2 payment on May 2, 2012	7.56%	6.72%
Total Participants	45,423	46,779
Annual OPEB Cost (AOC) for Coming Year		
Annual Required Contributions (July 15)	\$116,162,889	\$96,511,234
Interest on Net OPEB Obligations	0	0
ARC Adjustments	<u>0</u>	<u>0</u>
Total Annual OPEB Cost	\$116,162,889	\$96,511,234
AOC as a percent of pay	6.40%	5.31%

* Reflects amount calculated in the pension valuation.

SECTION 1: Executive Summary for Los Angeles City Employees' Retirement System June 30, 2010 Measurement Under GASB 43 and 45

November 3, 2010

ACTUARIAL CERTIFICATION

This is to certify that The Segal Company has conducted an actuarial valuation of certain benefit obligations of Los Angeles City Employees' Retirement System's other postemployment benefit programs as of June 30, 2010, in accordance with generally accepted actuarial principles and practices. The actuarial calculations presented in this report have been made on a basis consistent with our understanding of GASB Statements No. 43 and No. 45 for the determination of the liability for postemployment benefits other than pensions.

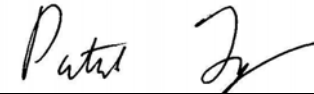
The actuarial valuation is based on the plan of benefits verified by LACERS and on participant, premium, claims and expense data provided by the LACERS.

The actuarial computations made are for purposes of fulfilling plan accounting and funding requirements. Determinations for purposes other than meeting financial accounting and funding requirements may be significantly different from the results reported here. Accordingly, additional determinations may be needed for other purposes, such as judging benefit security at termination of the plan, or determining short-term cash flow requirements.

To the best of our knowledge, this report is complete and accurate and in our opinion presents the information necessary to comply with GASB Statements 43 and 45 with respect to the benefit obligations addressed. The signing actuaries are Members of the Society of Actuaries, the American Academy of Actuaries, and other professional actuarial organizations and collectively meet their "General Qualification Standards for Statements of Actuarial Opinions" to render the actuarial opinion contained herein.



Dave Bergerson, FCA, ASA, MAAA, EA
Vice President and Actuary



Patrick Twomey, ASA, MAAA, EA
Assistant Actuary

SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System June 30, 2010 Measurement Under GASB 43 and 45

The actuarial present value of total projected benefits uses the actuarial assumptions disclosed in Section 4 to calculate the value today of all benefits expected to be paid to current actives and retired plan members. The actuarial balance sheet shows the expected breakdown of how these benefits will be financed.

CHART 1

Actuarial Present Value of Total Projected Benefits (APB) and Actuarial Balance Sheet

	Actuarial Present Value of Total Projected Benefits (APB)	
	2010	2009
Participant Category		
Current retirees, beneficiaries, and dependents	\$1,124,253,854	\$1,118,519,907
Current active members	1,898,431,686	1,723,009,711
Terminated members entitled but not yet eligible	<u>34,454,928</u>	<u>26,181,886</u>
Total as of June 30	\$3,057,140,468	\$2,867,711,504
	2010	2009
Actuarial Balance Sheet		
The actuarial balance sheet as of the valuation date is as follows:		
Assets		
1. Actuarial value of assets	\$1,425,726,017	\$1,342,496,524
2. Present value of future normal costs	823,266,036	809,534,679
3. Unfunded actuarial accrued liability	<u>808,148,415</u>	<u>715,680,301</u>
4. Present value of current and future assets	\$3,057,140,468	\$2,867,711,504
Liabilities		
5. Actuarial Present Value of total Projected Benefits	\$3,057,140,468	\$2,867,711,504

SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System June 30, 2010 Measurement Under GASB 43 and 45

The actuarial accrued liability shows that portion of the APB (Chart 1) allocated to periods prior to the valuation date by the actuarial cost method. The chart below shows the portion of the liability for active and inactive members,

and reconciles the unfunded actuarial liability from last year to this year.

CHART 2

Actuarial Accrued Liability (AAL) and Unfunded AAL (UAAL)

	June 30, 2010	June 30, 2009
Participant Category		
Current retirees, beneficiaries, and dependents	\$1,124,253,854	\$1,118,519,907
Current active members	1,075,165,650	913,475,032
Terminated members entitled but not yet eligible	<u>34,454,928</u>	<u>26,181,886</u>
Total actuarial accrued liability	\$2,233,874,432	\$2,058,176,825
Unfunded Actuarial Accrued Liability		
Total Actuarial accrued liability	\$2,233,874,432	\$2,058,176,825
Actuarial value of assets	<u>1,425,726,017</u>	<u>1,342,496,524</u>
Unfunded actuarial accrued liability	\$808,148,415	\$715,680,301
Development of Unfunded Actuarial Accrued Liability for the Year Ended June 30, 2010		
1. Unfunded actuarial accrued liability at beginning of year	\$715,680,301	
2. Employer normal cost at beginning of year	69,782,153	
3. Total employer contributions at July 15	-96,511,234	
4. Interest	55,467,146	
5. Expected unfunded actuarial accrued liability	744,418,366	
6. Change due to the combined effect of experience gains, updated assumptions and methods	<u>63,730,049</u>	
7. Unfunded actuarial accrued liability at end of year	\$808,148,415	

SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System June 30, 2010 Measurement Under GASB 43 and 45

The unfunded actuarial accrued liability may be amortized over periods of up to 30 years. Amortization payments may be calculated as level dollar amounts or as amounts designed to remain level as a percent of a growing payroll base. Los Angeles City Employees' Retirement System has elected to amortize unfunded actuarial accrued liability using the following rules: The unfunded actuarial accrued liability as of June 30, 2007 is amortized over a fixed period of 28 years beginning July 1, 2007. Assumption changes are amortized over 30 years and gains and losses are amortized over 15 years. The costs associated with the 2009 ERIP have been amortized over 15 years beginning with the June 30, 2009 valuation date.

CHART 3

Table of Amortization Bases

Type	Date Established	Initial Year	Initial Amount	Outstanding Balance	Annual Payment*	Years Remaining
Initial Unfunded Actuarial Accrued Liability	06/30/2007	28	\$544,856,288	\$575,548,221	\$34,064,572	25
Experience Loss	06/30/2008	15	2,484,406	2,417,208	227,859	13
Assumption Change	06/30/2008	30	27,599,895	28,831,508	1,593,494	28
Experience Loss	06/30/2009	15	113,097,781	111,837,707	9,949,984	14
Assumption Change	06/30/2009	30	-48,425,091	-49,520,760	-2,681,868	29
Implementation of ERIP	06/30/2009	15	54,735,645	54,125,810	4,815,469	14
Experience Loss	06/30/2010	15	15,609,129	15,609,129	1,317,258	15
Assumption Change	06/30/2010	15	69,299,592	<u>69,299,592</u>	<u>5,848,210</u>	15
Total				\$808,148,415	\$55,134,978	

* Level percentage of pay

SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System June 30, 2010 Measurement Under GASB 43 and 45

The Annual Required Contribution (ARC) is the amount calculated to determine the annual cost of the OPEB plan for accounting purposes on an accrual basis. The calculation consists of adding the Normal Cost of the plan to an amortization payment. Both are determined as of the start of the accounting period and adjusted as if the annual cost were to be contributed throughout the fiscal year or on July 15th, three-fourth payment on July 15, 2011 and one-fourth payment on June 30, 2012 or one-half payment on January 3, 2012 and one-half payment on May 2, 2012.

The amortization payment is based on a 28-year amortization of the initial unfunded actuarial accrued liability as of June 30, 2007, 30-year amortization of assumption changes adopted as part of an experience study, and 15-year amortization of gains and losses, and health trend and premium assumption changes on a level percent of payroll basis.

The change in unfunded actuarial accrued liability due to adoption of the Early Retirement Incentive Program (ERIP) was amortized over 15 years.

CHART 4

Determination of Annual Required Contribution (ARC)

Cost Element	Determined as of June 30			
	2010		2009	
	Amount	Percentage of Compensation	Amount	Percentage of Compensation
1. Normal cost	\$75,282,221	4.14%	\$69,782,153	3.84%
2. Amortization of the unfunded actuarial accrued liability	<u>55,134,978</u>	<u>3.03%</u>	<u>46,013,918</u>	<u>2.53%</u>
3. Total Annual Required Contribution (beginning of year)	\$130,417,199	7.17%	\$115,796,071	6.37%
4. Projected Payroll*	\$1,817,662,284		\$1,816,171,212	
5. Adjustment for timing (July 15)	413,134	0.04%	366,818	0.03%
6. Total Annual Required Contribution (July 15)	\$130,830,333	7.20%	\$116,162,889	6.40%
7. Adjustment for timing (end of pay period)	5,083,119	0.28%	4,513,249	0.25%
8. Total Annual Required Contribution (end of pay period)	\$135,500,380	7.45%	\$120,309,320	6.62%
9. Total Annual Required Contribution (3/4 payment on July 15, 2011 and 1/4 payment on June 30, 2012)	\$133,335,393	7.34%	\$118,387,105	6.52%
10. Total Annual Required Contribution (1/2 payment on January 3, 2012 and 1/2 payment on May 2, 2012)	\$137,385,685	7.56%	\$121,983,317	6.72%

* Reflects amount calculated in the pension valuation.

SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System June 30, 2010 Measurement Under GASB 43 and 45

The Annual OPEB Cost (AOC) adjusts the ARC for any past differences between the ARC and contributions in relation to the ARC as tracked in the Net OPEB Obligation (NOO). The AOC is the cost of OPEB actually recognized as an expense for the Fiscal Year under GASB 45.

CHART 4 (continued)
Determination of Annual OPEB Cost (AOC)

Cost Element	Determined as of June 30			
	2010		2009	
	Amount	Percentage of Compensation	Amount	Percentage of Compensation
1. Annual Required Contribution (July 15)	\$130,830,333	7.20%	\$116,162,889	6.40%
2. Interest on Beginning of Year Net OPEB Obligation (NOO)	0	0.00%	0	0.00%
3. ARC adjustment	<u>0</u>	<u>0.00%</u>	<u>0</u>	<u>0.00%</u>
4. Annual OPEB Cost (July 15)	<u>\$130,830,333</u>	<u>7.20%</u>	<u>\$116,162,889</u>	<u>6.40%</u>

SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System June 30, 2010 Measurement Under GASB 43 and 45

For GASB 43 (plan reporting) purposes, the schedule of employer contributions compares actual contributions to the ARC. For GASB 45 (employer reporting) purposes, the

schedule of employer contributions compares actual contributions to the AOC.

CHART 5

Required Supplementary Information – Schedule of Employer Contributions

GASB 43

Fiscal Year Ended June 30	Annual Required Contributions	Actual Contributions	Percentage Contributed
2006*	\$76,116,104	\$76,116,104	100.00%
2007	115,232,538	115,232,538	100.00%
2008	108,848,499	108,848,499	100.00%
2009	95,122,090	95,122,090	100.00%
2010	96,511,234	96,511,234	100.00%

* ARC for plan year ended June 30, 2006 was determined in the June 30, 2004 valuation. It was not calculated using the parameters required for GASB 43 because the plan's funding policy excluded active employees with less than 10 years of service.

Required Supplementary Information – Schedule of Employer Contributions

GASB 45

Fiscal Year Ended June 30	Annual OPEB Cost	Actual Contributions	Percentage Contributed
2006*	\$76,116,104	\$76,116,104	100.00%
2007	115,232,538	115,232,538	100.00%
2008	108,848,499	108,848,499	100.00%
2009	95,122,090	95,122,090	100.00%
2010	96,511,234	96,511,234	100.00%

* ARC for plan year ended June 30, 2006 was determined in the June 30, 2004 valuation. It was not calculated using the parameters required for GASB 45 because the plan's funding policy excluded active employees with less than 10 years of service.

SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System June 30, 2010 Measurement Under GASB 43 and 45

This schedule of funding progress presents multi-year trend information about whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liability for benefits.

CHART 6

Required Supplementary Information – Schedule of Funding Progress

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b) - (a)	Funded Ratio (a) / (b)	Covered Payroll* (c)	UAAL as a Percentage of Covered Payroll [(b) - (a) / (c)]
06/30/2005	\$893,378,123	\$1,718,898,792	\$825,520,669	51.97%	\$1,589,305,346	51.94%
06/30/2006	990,269,715	1,730,798,950	740,529,235	57.21%	1,733,339,536	42.72%
06/30/2007	1,185,543,893	1,730,400,181	544,856,288	68.51%	1,896,609,013	28.73%
06/30/2008	1,342,919,611	1,928,042,900	585,123,289	69.65%	1,977,644,640	29.59%
06/30/2009	1,342,496,524	2,058,176,825	715,680,301	65.23%	1,816,171,212	39.41%
06/30/2010	1,425,726,017	2,233,874,432	808,148,415	63.82%	1,817,662,284	44.46%

* Reflects amount calculated in the pension valuation.

SECTION 2: Valuation Results for the Los Angeles City Employees' Retirement System June 30, 2010 Measurement Under GASB 43 and 45

The Net OPEB obligation measures the accumulated differences between the annual OPEB cost and the actual contributions in relation to the ARC.

CHART 7

Required Supplementary Information – Net OPEB Obligation (NOO)

Fiscal Year End	Annual Required Contribution (a)	Interest on Existing NOO (b)	ARC Adjustment (c)	Annual OPEB Cost (a) + (b) + (c) (d)	Actual Contribution Amount (e)	Net Increase in NOO (d) - (e) (f)	NOO as of Fiscal Year (g)
06/30/2006*	\$76,116,104	\$0	\$0	\$76,116,104	\$76,116,104	\$0	\$0
06/30/2007	115,232,538	0	0	115,232,538	115,232,538	0	0
06/30/2008	108,848,499	0	0	108,848,499	108,848,499	0	0
06/30/2009	95,122,090	0	0	95,122,090	95,122,090	0	0
06/30/2010	96,511,234	0	0	96,511,234	96,511,234	0	0

* ARC for plan year ended June 30, 2006 was determined in the June 30, 2004 valuation. It was not calculated using the parameters required for GASB 43 because the plan's funding policy excluded active employees with less than 10 years of service.

**SECTION 3: Supplemental Valuation Details for the Los Angeles City Employees' Retirement System June 30, 2010
Measurement Under GASB 43 and 45**

This exhibit summarizes the participant data used for the current and prior valuations.

**EXHIBIT A
Summary of Participant Data**

	June 30, 2010	June 30, 2009
Retirees*		
Number of non-disabled	11,510	9,594
Number of disabled	<u>288</u>	<u>529</u>
Total number of retirees	11,798	10,123
Average age of retirees	70.4	71.2
Number of spouses	4,930	4,147
Average age of spouses	66.7	66.0
Surviving Spouses*		
Number	1,644	1,770
Average age	78.8	75.4
Active Participants		
Number	26,245	30,065
Average age	46.1	46.4
Average years of service	12.1	12.3
Inactive Vested Participants (excluding those with less than 10 years of service)		
Number	806	674
Average age	50.2	49.6

* Excludes retirees not yet eligible for retiree health benefits.

**SECTION 3: Supplemental Valuation Details for the Los Angeles City Employees' Retirement System June 30, 2010
Measurement Under GASB 43 and 45**

EXHIBIT B

Cash Flow Projections

The ARC generally exceeds the current pay-as-you-go (“paygo”) cost of an OPEB plan. Over time the paygo cost will tend to grow and may even eventually exceed the ARC in a well funded plan. The following table projects the paygo cost as the projected net fund payment over the next ten years.

Year Ending June 30	Projected Number of Retirees*			Projected Benefit Payments		
	Current	Future	Total	Current	Future	Total
2011	18,372	818	19,190	\$90,245,000	\$4,572,042	\$94,817,042
2012	17,930	1,505	19,435	91,915,602	9,312,508	101,228,110
2013	17,445	2,244	19,689	95,217,157	15,351,909	110,569,066
2014	16,929	3,065	19,994	97,307,080	22,817,431	120,124,511
2015	16,392	3,961	20,353	99,179,153	31,923,255	131,102,408
2016	15,817	4,938	20,755	100,275,521	42,804,078	143,079,599
2017	15,235	6,022	21,257	100,952,942	55,740,883	156,693,825
2018	14,645	7,162	21,807	100,987,477	70,228,672	171,216,149
2019	14,042	8,339	22,381	100,987,993	86,033,481	187,021,474
2020	13,438	9,541	22,979	100,145,847	103,442,377	203,588,224

* Includes spouses of retirees, but excludes those not receiving a subsidy from LACERS.

**SECTION 3: Supplemental Valuation Details for the Los Angeles City Employees' Retirement System June 30, 2010
Measurement Under GASB 43 and 45**

EXHIBIT C

Summary Statement of Income and Expenses on an Actuarial Value Basis for Retirement, Health, Family Death and Larger Annuity Benefits

	Year Ended June 30, 2010	Year Ended June 30, 2009
Contribution income:		
Employer contributions	\$362,751,146	\$383,637,842
Employee contributions	<u>126,961,295</u>	<u>118,592,071</u>
Net contribution income	\$489,712,441	\$502,229,913
Investment income:		
Interest, dividends and other income	\$231,005,078	\$269,650,125
Recognition of capital appreciation	71,009,369	9,861,278
Less investment and administrative fees	<u>-40,421,383</u>	<u>-32,400,748</u>
Net investment income	<u>\$261,593,064</u>	<u>\$247,110,655</u>
Total income available for benefits	\$751,305,505	\$749,340,568
Less benefit payments:		
Payment of benefits	-\$653,134,296	-\$584,472,818
Refunds of contributions	<u>-27,971,893</u>	<u>-21,325,182</u>
Net benefit payments	-\$681,106,189	-\$605,798,000
Change in reserve for future benefits	\$70,199,316	\$143,542,568

Note: Results may be slightly off due to rounding.

**SECTION 3: Supplemental Valuation Details for the Los Angeles City Employees' Retirement System June 30, 2010
Measurement Under GASB 43 and 45**

EXHIBIT D

Summary Statement of Assets for Retirement, Health, Family Death, and Larger Annuity Benefits

	Year Ended June 30, 2010	Year Ended June 30, 2009
Cash equivalents	\$372,183,032	\$317,385,409
Accounts receivable:		
Investment income	\$33,361,902	\$37,221,396
Proceeds from sales	37,691,856	59,510,669
Other	<u>4,134,392</u>	<u>9,132,119</u>
Total accounts receivable	\$75,188,150	\$105,864,184
Investments:		
Fixed Income	\$2,275,248,628	\$2,005,804,616
Equities	4,958,267,752	4,518,507,955
Real Estate and Alternative Investment	1,411,152,837	1,279,559,314
Other	<u>1,095,808,401</u>	<u>1,550,993,011</u>
Total investments at market value	<u>\$9,740,477,618</u>	<u>\$9,354,864,896</u>
Total assets	\$10,187,848,800	\$9,778,114,489
Less accounts payable:		
Accounts payable and accrued expenses	-\$29,685,696	-\$26,963,852
Derivative instrument	-24,900	0
Purchases of investments	-169,137,033	-160,749,597
Security lending collateral	<u>-987,636,645</u>	<u>-1,447,412,249</u>
Total accounts payable	-\$1,186,484,274	-\$1,635,125,698
Net assets at market value	<u>\$9,001,364,526</u>	<u>\$8,142,988,791</u>
Net assets at actuarial value	<u>\$11,019,583,518</u>	<u>\$10,949,384,202</u>
Net assets at valuation value (retiree health benefits)	<u>\$1,425,726,017</u>	<u>\$1,342,496,524</u>

**SECTION 3: Supplemental Valuation Details for the Los Angeles City Employees' Retirement System June 30, 2010
Measurement Under GASB 43 and 45**

It is desirable to have level and predictable plan costs from one year to the next. For this reason, the Board of Administration has approved an asset valuation method that gradually adjusts to market value. Under this valuation method, the full value of market fluctuations is not recognized in a single year and, as a result, the asset value and the plan costs are more stable.

The amount of the adjustment to recognize market value is treated as income, which may be positive or negative. Realized and unrealized gains and losses are treated equally and, therefore, the sale of assets has no immediate effect on the actuarial value.

The chart shows the determination of the actuarial value of assets as of the valuation date.

EXHIBIT E

Determination of Actuarial Value of Assets for Year Ended June 30, 2010

1. Market value of assets				\$9,001,364,526
2. Calculation of unrecognized return*	<u>Original Amount</u>	<u>Percent Not Recognized</u>	<u>Amount Not Recognized</u>	
(a) Year ended June 30, 2010	\$392,956,483	85.71%	\$336,819,843	
(b) Year ended June 30, 2009	-2,964,832,484	66.67%	-1,976,554,989	
(c) Year ended June 30, 2008	-1,549,293,380	48.00%	-743,660,822	
(d) Year ended June 30, 2007	1,054,377,186	30.00%	316,313,156	
(e) Year ended June 30, 2006	366,478,652	13.33%	<u>48,863,820</u>	
(f) Total unrecognized return				-\$2,018,218,992
3. Preliminary actuarial value: (1) - (2f)				\$11,019,583,518
4. Adjustment to be within 40% corridor				0
5. Final actuarial value of assets: (3) + (4)				<u>\$11,019,583,518</u>
6. Actuarial value as a percentage of market value: (5) ÷ (1)				122.42%
7. Market value of retiree health assets				\$1,164,606,591
8. Valuation value of retiree health assets (5) ÷ (1) x (7)				\$1,425,726,017
9. Deferred return recognized in each of the next 6 years:				
(a) Amount recognized on 6/30/2011				-\$395,219,935
(b) Amount recognized on 6/30/2012				-395,219,935
(c) Amount recognized on 6/30/2013				-419,651,845
(d) Amount recognized on 6/30/2014				-525,089,564
(e) Amount recognized on 6/30/2015				-339,174,358
(f) Amount recognized on 6/30/2016				<u>56,136,640</u>
(g) Subtotal (may not total exactly due to rounding)				-\$2,018,218,997

**Total return minus expected return on a market value basis*

**SECTION 3: Supplemental Valuation Details for the Los Angeles City Employees' Retirement System June 30, 2010
Measurement Under GASB 43 and 45**

The chart below details the changes in the ARC from the prior valuation to the current year's valuation.

EXHIBIT F
Reconciliation of Recommended Contribution

Item	Amount
Expected ARC (beginning of year)	\$115,796,071
Change in amortization amount due to assumed growth in payroll	\$1,955,592
Other experience gains/losses	-1,891,079
Investment loss	3,208,337
Assumption changes	5,848,210
Changes in composition of active population	<u>5,500,068</u>
Actual ARC (beginning of year)	<u>\$130,417,199</u>

**SECTION 4: Supporting Information for the Los Angeles City Employees' Retirement System June 30, 2010
Measurement Under GASB 43 and 45**

EXHIBIT I

Summary of Required Supplementary Information

Valuation date	June 30, 2010	
Actuarial cost method	Projected Unit Credit Cost Method – assuming a closed group	
Amortization method	Level percent of payroll – assuming a 4.25% increase in total covered payroll.	
Remaining amortization period	Multiple layers. Actuarial gains/losses are amortized over 15 years. Assumption changes resulting from experience study are amortized over 30 years. Health trend and premium assumption changes amortized over 15 years. The initial unfunded on June 30, 2007 were combined and amortized over 28 years. Plan changes, including the liability change due to the ERIP is amortized over 15 years. Future ERIPs will be amortized over 5 years. Actuarial surplus is amortized over 30 years.	
Asset valuation method	Market value of assets less unrecognized returns. Unrecognized return is equal to the difference between the actual market return and the expected return on the market value, and is recognized over a seven-year period. In addition, the actuarial value of assets is further adjusted, if necessary, to stay within 40% of the market value of assets (previously, the limit was 50%).	
Actuarial assumptions:		
Investment rate of return	8.00%	
Inflation rate	3.75%	
Real across-the-board salary increase	0.50%	
Projected salary increases	N/A	
Medical cost trend rate	Actual increase for 2010-2011, 9.75% starting in the 2011-2012 fiscal year graded down by 0.50% per year over 10 years to an ultimate rate of 5.00%	
Dental cost trend rate	5.00%	
Medicare Part B premium	5.00%	
Plan membership:	June 30, 2010	June 30, 2009
Current retirees, beneficiaries, and dependents receiving benefits	18,372	16,040
Current active participants	26,245	30,065
Terminated participants entitled but not yet eligible	<u>806</u>	<u>674</u>
Total	45,423	46,779

**SECTION 4: Supporting Information for the Los Angeles City Employees' Retirement System June 30, 2010
Measurement Under GASB 43 and 45**

EXHIBIT II

Actuarial Assumptions and Actuarial Cost Method

Data: Detailed census data and financial data for postemployment benefits were provided by LACERS.

Unknown Data for Members: Same as those exhibited by members with similar known characteristics. If not specified, members are assumed to be male.

Actuarial Cost Method: Projected unit credit.

Termination Rates before Retirement:

Pre-Retirement Mortality: RP-2000 Combined Healthy Mortality table, set back one year.

Age	Disability	Termination*
25	0.01%	4.75%
30	0.03	4.75
35	0.07	4.00
40	0.15	2.84
45	0.22	2.01
50	0.26	1.60
55	0.24	1.35
60	0.22	1.25

All deaths are assumed to be non-duty related.

No termination is assumed after a member is eligible for retirement.

* Termination rates for actives with less than 5 years of service are as follows:

Service	Rate
0	9.75%
1	8.00
2	6.25
3	5.50
4	4.75

**SECTION 4: Supporting Information for the Los Angeles City Employees' Retirement System June 30, 2010
Measurement Under GASB 43 and 45**

Measurement Date: June 30, 2010

Discount Rate: 8.00%, net of investment and administrative expenses

Postretirement Mortality Rates:

Healthy RP-2000 Combined Healthy Mortality table, set back one year.

Disabled RP-2000 Combined Healthy Mortality Table, set forward 7 years.

Active Retirement Rates:

Retirement Probability

Age	Non-55/30	55/30
50	10%	0%
51	5	0
52	5	0
53	5	0
54	15	0
55	10	20
56	10	15
57	10	15
58	10	15
59	10	15
60	10	15
61	10	16
62	10	17
63	10	18
64	10	19
65	15	20
66	15	20
67	15	20
68	15	20
69	15	20
70	100	100

**SECTION 4: Supporting Information for the Los Angeles City Employees' Retirement System June 30, 2010
Measurement Under GASB 43 and 45**

**Retirement Age and Benefit for
Inactive Vested Participants:**

Assume pension benefit will be paid at the later of age 57 or the current attained age.

Exclusion of Inactive Vested:

Inactive vested with less than 10 years of service are excluded.

Per Capita Cost Development:

The assumed costs on a composite basis are the future costs of providing postretirement health care benefits at each age. To determine the assumed costs on a composite basis, historical premiums are reviewed and adjusted for increases in the cost of health care services.

Maximum Dental Subsidy (same as premium)

<u>Carrier</u>	<u>Participation Percent</u>	<u>Monthly 2010- 2011 Fiscal Year Subsidy</u>
Met Life PPO	76.4	\$36.16
SafeGuard	23.6	\$12.38

**SECTION 4: Supporting Information for the Los Angeles City Employees' Retirement System June 30, 2010
Measurement Under GASB 43 and 45**

Per Capita Cost Development:

2010-2011 Fiscal Year		Participant Under Age 65 or Not Eligible for Medicare A & B								
		Single Party			Married/With Domestic Partner			Eligible Survivor		
CARRIER	Election Percent	Monthly Premium	Maximum Subsidy	Subsidy	Monthly Premium	Maximum Subsidy	Subsidy	Monthly Premium	Maximum Subsidy	Subsidy
Kaiser	60.0	\$578.98	\$1,156.50	\$578.98	\$1,155.98	\$1,156.50	\$1,155.98	\$578.98	\$578.98	\$578.98
Blue Cross PPO	21.5	\$955.66	\$1,156.50	\$955.66	\$1,905.08	\$1,156.50	\$1,156.50	\$955.66	\$578.98	\$578.98
Blue Cross HMO	18.5	\$660.46	\$1,156.50	\$660.46	\$1,314.69	\$1,156.50	\$1,156.50	\$660.46	\$578.98	\$578.98

2010-2011 Fiscal Year		Participant Eligible for Medicare A & B								
		Single Party			Married/With Domestic Partner			Eligible Survivor		
CARRIER	Election Percent	Monthly Premium	Maximum Subsidy	Subsidy	Monthly Premium	Maximum Subsidy	Subsidy	Monthly Premium	Maximum Subsidy	Subsidy
Kaiser	57.5	\$205.45	\$205.45	\$205.45	\$408.91	\$408.91	\$408.91	\$205.45	\$205.45	\$205.45
Blue Cross PPO	30.1	\$460.25	\$460.25	\$460.25	\$891.76	\$661.10	\$661.10	\$460.25	\$460.25	\$460.25
Secure Horizons CA	12.4	\$208.28	\$208.28	\$208.28	\$412.31	\$412.31	\$412.31	\$208.28	\$208.28	\$208.28

**SECTION 4: Supporting Information for the Los Angeles City Employees' Retirement System June 30, 2010
Measurement Under GASB 43 and 45**

Marital Status	60% of male and 30% of female retirees who receive a subsidy are assumed to be married or have a qualified domestic partner and elect dependent coverage.
Spouse Age Difference	Male retirees are assumed to be 4 years older than their female spouses. Female retirees are assumed to be 2 years younger than their male spouses.
Surviving Spouse Coverage	With regard to members who are currently alive, 100% of eligible spouses or domestic partners are assumed to elect continued health coverage after the Member's death.
Participation	Retiree Medical and Dental Coverage Election:

Service Range	Percent Covered*
10 – 14	65%
15 – 19	80%
20 – 24	90%
25 and Over	95%

* *Inactive members are assumed to elect coverages at 50% of the rates shown above.*

100% of retirees becoming eligible for Medicare are assumed to be covered by both Parts A and B.

**SECTION 4: Supporting Information for the Los Angeles City Employees' Retirement System June 30, 2010
Measurement Under GASB 43 and 45**

Health Care Cost Subsidy Trend Rates:

Trends to be applied in following fiscal years, to all health plans.						
Trend is to be applied to premium for shown fiscal year to calculate next fiscal year's projected premium						
First Fiscal Year (July 1, 2010 through June 30, 2011)						
PLAN	Blue Cross PPO, Under Age 65	Blue Cross PPO, Age 65 and Over	Kaiser HMO, Under Age 65	Senior Advantage	Blue Cross HMO, Under 65	Secure Horizons
Trend to be applied to 2010-2011 Fiscal Year premium	8.44%	8.52%	7.84%	4.39%	10.03%	8.55%
			The fiscal year trend rates are based on the following Calendar year trend rates:			
Fiscal Year	Trend (Approx)	Calendar Year		Trend (applied to calculate following year premium)		
2011-2012	9.75%	2011	10.00%			
2012-2013	9.25%	2012	9.50%			
2013-2014	8.75%	2013	9.00%			
2014-2015	8.25%	2014	8.50%			
2015-2016	7.75%	2015	8.00%			
2016-2017	7.25%	2016	7.50%			
2017-2018	6.75%	2017	7.00%			
2018-2019	6.25%	2018	6.50%			
2019-2020	5.75%	2019	6.00%			
2020-2021	5.25%	2020	5.50%			
2021 and later	5.00%	2021 and later	5.00%			
Dental Premium Trend	5.00% for all years					
Medicare Part B Premium Trend	Trend for the 2010-11 fiscal year will be calculated based on actual increase in Medicare Part B premium from 2010 to 2011 when it becomes available. 5.00% for years following the 2011 calendar year.					

**SECTION 4: Supporting Information for the Los Angeles City Employees' Retirement System June 30, 2010
Measurement Under GASB 43 and 45**

Plan Design:	Development of plan liabilities was based on the substantive plan of benefits in effect.
Administrative Expenses:	No administrative expenses were valued separately from the claim costs.
Assumption Changes Since Prior Valuation:	Premiums were updated. Health care trend rates were updated. Medical and dental carrier election assumptions were updated.

**SECTION 4: Supporting Information for the Los Angeles City Employees' Retirement System June 30, 2010
Measurement Under GASB 43 and 45**

EXHIBIT III

Summary of Plan

This exhibit summarizes the major benefit provisions as included in the valuation. To the best of our knowledge, the summary represents the substantive plans as of the measurement date. It is not intended to be, nor should it be interpreted as, a complete statement of all benefit provisions.

Eligibility:

Retirees

§4.1103.2

Retired age 55 or older with at least 10 years of service (including deferred vested members who terminate employment and receive a retirement benefit from LACERS), or if retirement date is between October 2, 1996, and September 30, 1999 at age 50 or older with at least 30 years of service. Benefits are also payable to spouses, domestic partners, or other qualified dependents while the retiree is alive. Please note that the health subsidy is not payable to a disabled retiree before the member reaches age 55.

Health Subsidy for Members:

Under Age 65 or

Over Age 65 And Only

Enrolled in Medicare Part B:

§4.1103.2

The System will pay 4% of the maximum health subsidy (limited to actual premium) for each year of Service Credit, up to 100% of the maximum health subsidy. As of July 1, 2010, the maximum health subsidy was \$1,123 per month, and will increase to \$1,190 per month on January 1, 2011.

Over Age 65 and Enrolled in

Both Medicare Parts A and B:

§4.1103.2

For retirees, a maximum health subsidy limited to the single-party monthly premium of the plan in which the member is enrolled, is provided subject to the following vesting schedule:

Completed Years of Service	Vested Percentage
10-14	75%
15-19	90%
20+	100%

**SECTION 4: Supporting Information for the Los Angeles City Employees' Retirement System June 30, 2010
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An additional amount is added for coverage of dependents which shall not exceed the amount provided a retiree not enrolled in Parts A and B and covered by the same medical plan and with the same years of service.

The combined member and dependent subsidy shall not exceed the actual premium.

Dental Subsidy for Members:
§4.1105.2

The System will pay 4% of the maximum dental subsidy (limited to actual premium) for each year of Service Credit, up to 100% of the maximum health subsidy. As of July 1, 2010, the maximum dental subsidy was \$36.16 per month and will remain at \$36.16 on January 1, 2011.

There is no subsidy available to spouses or domestic partners. There is also no reimbursement for dental plans not sponsored by the System.

Medicare Part B Subsidy for Members:
§4.1104

If a City Retiree is covered by both Medicare Parts A and B, and enrolled in a LACERS medical plan or participates in the LACERS Retiree Medical Premium Reimbursement Program, LACERS will reimburse the retiree the basic Part B Medicare premium.

Surviving Spouse Subsidy:
§4.1107 & §4.1107.1

The surviving spouse or domestic partner will be entitled to a health subsidy (limited to the actual single-party premium) based on member's years of service and the surviving dependent's eligibility for Medicare.

*Under Age 65 or Over Age 65
And Only Enrolled in Medicare
Part B:*

The maximum health subsidy available for survivors is the Kaiser single-party premium (\$562.36 per month as of July 1, 2010, increasing to \$595.60 on January 1, 2010) or the single-party premium of the plan in which the survivor is enrolled, whichever is less.

**SECTION 4: Supporting Information for the Los Angeles City Employees' Retirement System June 30, 2010
Measurement Under GASB 43 and 45**

*Over Age 65 and Enrolled in
Both Medicare Parts A and B:*

For survivors, a maximum health subsidy limited to the single-party monthly premium of the plan in which the survivor is enrolled, is provided subject to the following vesting schedule:

<u>Completed Years of Service</u>	<u>Vested Percentage</u>
10-14	75%
15-19	90%
20+	100%

**SECTION 4: Supporting Information for the Los Angeles City Employees' Retirement System June 30, 2010
Measurement Under GASB 43 and 45**

EXHIBIT IV

Definitions of Terms

The following list defines certain technical terms for the convenience of the reader:

Assumptions or Actuarial

Assumptions:

The estimates on which the cost of the Plan is calculated including:

- (a) Investment return — the rate of investment yield that the Plan will earn over the long-term future;
- (b) Mortality rates — the death rates of employees and pensioners; life expectancy is based on these rates;
- (c) Retirement rates — the rate or probability of retirement at a given age;
- (d) Turnover rates — the rates at which employees of various ages are expected to leave employment for reasons other than death, disability, or retirement.

**Actuarial Present Value of Total
Projected Benefits (APB):**

Present value of all future benefit payments for current retirees and active employees taking into account assumptions about demographics, turnover, mortality, disability, retirement, health care trends, and other actuarial assumptions.

Normal Cost:

The amount of contributions required to fund the benefit allocated to the current year of service.

**Actuarial Accrued Liability
For Actives:**

The equivalent of the accumulated normal costs allocated to the years before the valuation date.

**Actuarial Accrued Liability
For Retirees:**

The single sum value of lifetime benefits to existing retirees. This sum takes account of life expectancies appropriate to the ages of the retirees and of the interest which the sum is expected to earn before it is entirely paid out in benefits.

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Actuarial Value of Assets (AVA):	The value of assets used by the actuary in the valuation. These may be at market value or some other method used to smooth variations in market value from one valuation to the next.
Funded Ratio:	The ratio AVA/AAL.
Unfunded Actuarial Accrued Liability (UAAL):	The extent to which the actuarial accrued liability of the Plan exceeds the assets of the Plan. There is a wide range of approaches to paying off the unfunded actuarial accrued liability, from meeting the interest accrual only to amortizing it over a specific period of time.
Amortization of the Unfunded Actuarial Accrued Liability:	Payments made over a period of years equal in value to the Plan's unfunded actuarial accrued liability.
Investment Return (discount rate):	The rate of earnings of the Plan from its investments, including interest, dividends and capital gain and loss adjustments, computed as a percentage of the average value of the fund. For actuarial purposes, the investment return often reflects a smoothing of the capital gains and losses to avoid significant swings in the value of assets from one year to the next. If the plan is funded on a pay-as-you-go basis, the discount rate is tied to the expected rate of return on day-to-day employer funds.
Covered Payroll:	Annual reported salaries for all active participants on the valuation date.
ARC as a Percentage of Covered Payroll:	The ratio of the annual required contribution to covered payroll.
Health Care Cost Trend Rates:	The annual rate of increase in net claims costs per individual benefiting from the Plan.
Annual Required Contribution (ARC):	The ARC is equal to the sum of the normal cost and the amortization of the unfunded actuarial accrued liability.

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Net OPEB Obligation (NOO):

The NOO is the cumulative difference between the ARC and actual contributions made. If the plan is not pre-funded, the actual contribution would be equal to the annual benefit payments less retiree contributions (if any). There are additional adjustments in the NOO calculations to adjust for timing differences between cash and accrual accounting, and to prevent double counting of OPEB plan costs.

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EXHIBIT V

Accounting Requirements

The Governmental Accounting Standards Board (GASB) issued Statement Number 43 -- *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*, and Statement Number 45 – *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*. Under these statements, all state and local government entities that provide other post employment benefits (OPEB) are required to report the cost of these benefits on their financial statements. The accounting standards supplement cash accounting, under which the expense for postemployment benefits is equal to benefit and administrative costs paid on behalf of retirees and their dependents (*i.e.*, a pay-as-you-go basis).

The statements cover postemployment benefits of health, prescription drug, dental, vision and life insurance coverage for retirees; long-term care coverage, life insurance and death benefits that are *not* offered as part of a pension plan; and long-term disability insurance for employees. The benefits valued in this report are limited to those described in Exhibit III of Section 4, which are based on those provided under the terms of the substantive plan in effect at the time of the valuation and on the pattern of sharing costs between the employer and plan members. The projection of benefits is not limited by legal or contractual limits on funding the plan unless those limits clearly translate into benefit limits on the substantive plan being valued.

The new standards introduce an accrual-basis accounting requirement, thereby recognizing the employer cost of postemployment benefits over an employee's career. The standards also introduce a consistent accounting requirement for both pension and non-pension benefits.

The total cost of providing postemployment benefits is projected, taking into account assumptions about demographics, turnover, mortality, disability, retirement, health care trends, and other actuarial assumptions. These assumptions are summarized in Exhibit II of Section 4. This amount is then discounted to determine the actuarial present value of the total projected benefits (APB). The actuarial accrued liability (AAL) is the portion of the present value of the total projected benefits allocated to years of employment prior to the measurement date. The unfunded actuarial accrued liability (UAAL) is the difference between the AAL and actuarial value of assets in the Plan.

Once the UAAL is determined, the Annual Required Contribution (ARC) is determined as the normal cost (the APB allocated to the current year of service) and the amortization of the UAAL. This ARC is compared to actual contributions made and any difference is reported as the Net OPEB Obligation (NOO). In addition, Required Supplementary Information (RSI) must be reported, including historical information about the UAAL and the progress in funding the Plan. Exhibits IV and VI of Section

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4 contain a definition of terms as well as more information about GASB 43/45 concepts.

The calculation of an accounting obligation does not, in and of itself, imply that there is any legal liability to provide the benefits valued, nor is there any implication that the Employer is required to implement a funding policy to satisfy the projected expense.

Actuarial calculations reflect a long-term perspective, and the methods and assumptions use techniques designed to reduce short term volatility in accrued liabilities and the actuarial value of assets, if any.

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future, and the actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future.

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