

MINUTES OF THE REGULAR MEETING  
**BOARD OF ADMINISTRATION**  
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM

February 13, 2024

10:04 a.m.

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PRESENT:	President:	Annie Chao
	Vice President:	Sung Won Sohn
	Commissioners:	Thuy Huynh Elizabeth Lee Gaylord "Rusty" Roten Janna Sidley Michael R. Wilkinson
	Legal Counselor:	Anya Freedman
	Manager-Secretary:	Neil M. Guglielmo
	Executive Assistant:	Ani Ghoukassian

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*The Items in the Minutes are numbered to correspond with the Agenda.*

President Chao recognized the Chinese New Year, Lunar New Year, and the Vietnamese New Year (Tet).

I

PUBLIC COMMENTS AND GENERAL PUBLIC COMMENTS ON MATTERS WITHIN THE BOARD'S JURISDICTION AND COMMENTS ON ANY SPECIFIC MATTERS ON THE AGENDA – President Chao asked if any persons wanted to make a general public comment to which there were three public comment cards received. The following member of the public made public comment with respect to LACERS investment in Advent International and in support of restaurant/hotel workers: Jordan Fein. President Chao tabled Public Comment to reopen after General Manager's update to allow for further public comment.

II

GENERAL MANAGER VERBAL REPORT

A. REPORT ON DEPARTMENT OPERATIONS – Neil M. Guglielmo, General Manager, advised the Board of the following items:

- Discretionary COLA Update/IRMAA Update
- Atmospheric River

- City Budget Process
- Update on Employee-Member of the Board Election for the term ending on June 30, 2029
- Benefit Operations Update
- Strategic Planning Update
- Headquarters Update
- Human Resources Payroll System Project Update by Todd Bouey, Executive Officer

B. UPCOMING AGENDA ITEMS – Neil M. Guglielmo, General Manager, advised the Board of the following items:

- Board meeting on February 27, 2024: Cost-Of-Living adjustment for July 2024, 2023 Annual Report on Organizational Diversity Survey, Semi-Annual Report of Business Plan Initiatives, and Language Translation Contract Award
- Benefits Administration Committee meeting on February 13, 2024: 2024 Health, Wellness, and Buyback Division Workplan
- Benefits Administration Committee meeting on February 27, 2024: 2024 LACERS *Well* Update, Budget, and Policy; and Board Rules update

President Chao reopened Public Comment at 10:30 a.m.

*Item I taken out of order*

#### I

PUBLIC COMMENTS AND GENERAL PUBLIC COMMENTS ON MATTERS WITHIN THE BOARD'S JURISDICTION AND COMMENTS ON ANY SPECIFIC MATTERS ON THE AGENDA – President Chao invited the two additional public speakers to make their comments. Angel Mazariegos, member of the public, made public comment with respect to LACERS investment in Advent International and in support of restaurant/hotel workers. As Eddie Diaz was unable to attend, his comments with respect to LACERS investment in Advent International and in support of restaurant/hotel workers were presented by his representative.

#### III

#### RECEIVE AND FILE ITEMS

- A. ETHICAL CONTRACT COMPLIANCE REPORT NOTIFICATION TO THE BOARD – This report was received by the Board and filed.
- B. BENEFITS PAYMENTS APPROVED BY THE GENERAL MANAGER – This report was received by the Board and filed.

#### IV

#### COMMITTEE REPORT(S)

- A. BENEFITS ADMINISTRATION COMMITTEE VERBAL FOR THE MEETING ON FEBRUARY 13, 2024 – Commissioner Wilkinson stated that the Committee was presented with a report on Health, Wellness, and Buyback 2023 update and 2024 Workplan.

V

Commissioner Lee moved approval of Consent Agenda Items V-A, V-B, and V-C seconded by Vice President Sohn, and adopted by the following vote: Ayes, Commissioners Huynh, Lee, Roten, Sidley, Wilkinson, Vice President Sohn, and President Chao -7; Nays, None.

CONSENT ITEM(S)

- A. APPROVAL OF MINUTES FOR THE MEETING OF JANUARY 9, 2024 AND POSSIBLE BOARD ACTION
- B. APPROVAL OF DISABILITY RETIREMENT APPLICATION OF BRITA GORMAN AND POSSIBLE BOARD ACTION

**APPROVAL OF DISABILITY RETIREMENT BENEFIT  
FOR BRITA GORMAN**

**RESOLUTION 240213-A**

WHEREAS, the General Manager presented certain medical reports and other evidence, and reported that the application filed was in regular and proper form;

WHEREAS, Physicians 1, 2, and 3 examined and concluded Brita Gorman is unable to perform her usual and customary duties as an Animal Care Technician with the City of Los Angeles;

WHEREAS, after some discussion and consideration of the evidence received, it was the finding and determination of this Board that Brita Gorman is incapacitated pursuant to the definition in Los Angeles Administrative Code § 4.1008(b) and not capable of performing her duties as an Animal Care Technician;

WHEREAS, an investigation of the employment record established the age, final compensation, and period of continuous service in accordance with the Los Angeles Administrative Code, and such disability is not the result of the applicant's intemperance or willful misconduct; and,

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the disability retirement benefit for Brita Gorman based upon her claimed disabling conditions.

- C. APPROVAL OF DISABILITY RETIREMENT APPLICATION OF ABEL MORENO FOR SERVICE-CONNECTED DISABILITY RETIREMENT OF 72% AND POSSIBLE BOARD ACTION

**APPROVAL OF SERVICE-CONNECTED DISABILITY RETIREMENT  
BENEFIT FOR ABEL MORENO**

**RESOLUTION 240213-B**

WHEREAS, the General Manager presented certain medical reports and other evidence, and reported that the application filed was in regular and proper form;

WHEREAS, Physicians 1, 2, and 3 examined and concluded Abel Moreno is unable to perform his usual and customary duties as an Airport Police Officer II with the City of Los Angeles;

WHEREAS, after some discussion and consideration of the evidence received, it was the finding and determination of this Board that the clear and convincing evidence demonstrates that the discharge of Abel Moreno's duties as an Airport Police Officer II is the predominant cause of the incapacity pursuant to the definition in Los Angeles Administrative Code § 4.1008.1(b) and he is not capable of performing his duties as an Airport Police Officer II;

WHEREAS, an investigation of the employment record established the age, final compensation, and period of continuous service in accordance with the Los Angeles Administrative Code, and such disability is not the result of the Officer's intemperance or willful misconduct;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the Service-Connected disability retirement benefit for Abel Moreno of 72% of his Final Average Compensation based upon his claimed disabling condition.

## VI

### INVESTMENTS

- A. CHIEF INVESTMENT OFFICER VERBAL REPORT INCLUDING DISCUSSION ON THE PORTFOLIO EXPOSURE TO GLOBAL EVENTS – Rod June, Chief Investment Officer, reported on the portfolio value of \$22.7 billion as of February 12, 2024. Rod June discussed the following items:
- Kroner Center for Financial Research Update
  - Russian Exposure - \$652,901 0.3 bps
  - Ukraine Exposure - \$3.6 million 2 bps
  - China Exposure - \$209 million 92 bps; Tech - \$22.1 million 10 bps
  - Israel Exposure - \$142 million 63 bps
  - Future Board Items – Private Credit Strategic Plan, Contracts with Investment Manager, and PE Notifications
- B. LACERS' RESPONSE TO CITY COUNCIL LETTER REGARDING HOTEL WORKERS DISPUTE AND POSSIBLE BOARD ACTION – Ellen Chen, Investment Officer III, presented this item to the Board. This report was received by the Board and filed.
- C. PRESENTATION BY NEPC, LLC REGARDING ASSET ALLOCATION – Carolyn Smith, Partner, and Kevin Novak, Principal, with NEPC, LLC, presented and discussed this item with the Board for 1 hour.

## VII

President Chao recessed the Regular meeting at 11:47 a.m. to convene in closed session.

### LEGAL/LITIGATION

- A. **CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(D)(4) TO CONFER WITH AND RECEIVE ADVICE FROM LEGAL COUNSEL REGARDING PENDING LITIGATION (ONE CASE) AND POSSIBLE BOARD ACTION**
- B. **CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(D)(4) TO CONFER WITH AND RECEIVE ADVICE FROM LEGAL COUNSEL REGARDING PENDING LITIGATION (ONE CASE) AND POSSIBLE BOARD ACTION**

President Chao reconvened the Regular meeting at 12:07 p.m.

VIII

OTHER BUSINESS – There was no other business.

IX

NEXT MEETING: The next Regular meeting of the Board is scheduled for Tuesday, February 27, 2024, at 10:00 a.m., in the LACERS Boardroom, at 977 N. Broadway, Los Angeles, California 90012-1728.

X

ADJOURNMENT – There being no further business before the Board, President Chao adjourned the Meeting in the memory of James Napier, former Deputy City Attorney with LACERS, at 12:10 p.m.

*Neil M. Guglielmo*

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Neil M. Guglielmo  
Manager-Secretary

*Annie Chao*

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Annie Chao  
President