

Mailing Address: PO Box 512218, Los Angeles, CA 90051-0218 www.lacers.org | lacers.services@lacers.org | Mail Stop 175 (800) 779-8328 | RTT (888) 349-3996 | Fax (213) 473-7297

# 2024 Medical Plan Enrollment Form

(for Kaiser Permanente ONLY)

1. SUBSCRIBER INFORMATION									
Last Name		First Name,			Birth		Daytime Phone		
		Middle Initial			Date		Number		
						_			
Street Address		City			State		Zip Code		
Retirement Effective Date:		Email Address:							
Status		Gender Social Numb		_			Medicare Beneficiary Identifier		
☐ Single ☐ Domestic Partnership ☐ Married ☐ Divorced ☐ Widow(er)		<ul><li>□ Male</li><li>□ Female</li></ul>							
2. MEDICAL PLAN NAME * Available only within authorized zip code service areas.									
Kaiser Permanente (California only*) □ HMO □ Senior Advantage	Kaiser Permane Purchaser ID no with Enrollmen 605559-0 (NoCa 225576-0 (SoCa	ente umber t Unit:	Enrollment reason:  ☐ Retirement ☐ Open Enrollment ☐ Loss of Coverage ☐ Other:				Event Date:		
Additional form(s) required if you and/or your dependent(s) has Medicare. Contact LACERS.									
3. LIST SELF AND AN				ENRO	OLLED	IN T	HE MED	ICAL PLAN	
Last Name, First Name, Social Security Number		Medicare Beneficiary Identifier		Gen	der R	Relationship		Birth Date (mm/dd/yy)	
				□ M		SELF			
				□ M					
				□ M					
				□ M					
Continue to Page 2									
FOR OFFICE USE ONLY									
INITIALS YEARS OF SERVICE MEDICAL SUB/PART EFFECTIVE DATE						IVE DATE			

Rev. 09/2023 Page **1** of **3** 

## 4. IMPORTANT INFORMATION

- Your first retirement payment or the first monthly payment following a health plan change may have more than one monthly deduction.
- Your retirement or survivor documents must be completed and/or submitted within 90 days, otherwise your coverage may be terminated and you will not be eligible for coverage until the next annual Open Enrollment period.
- New Retirees who are eligible for Medicare: LACERS will enroll you and your eligible dependent(s) in the non-Medicare Kaiser HMO plan. Until all required Medicare-related forms and documents are received and processed by LACERS, the corresponding non-Medicare plan premiums and deductions will reflect in your retirement payment for a limited time period. Failure to enroll in Medicare and/or failure to submit proof to LACERS in a timely manner will result in the termination of your LACERS subsidy and medical plan coverage.
- LACERS Medicare requirement: LACERS requires Retired Members, Eligible Surviving Spouses/Domestic Partners, and eligible dependents enroll in and maintain Medicare Part B, and, if eligible at no cost, Medicare Part A. Medicare-enrollees are responsible for paying their Medicare premiums, Income-Related Monthly Adjustment Amount (IRMAA), and penalties assessed by Centers of Medicare & Medicaid Services (CMS). Failure to maintain Medicare enrollment may result in the termination of your LACERS subsidy, medical plan coverage, and, if applicable, Retiree's basic Medicare Part B reimbursement.
- CMS single Medicare plan requirement: CMS only allows enrollment in a single Medicare Advantage plan or Medicare Part D Prescription Drug plan. Enrolling in a non-LACERS Medicare plan or non-LACERS Medicare Part D prescription plan will cause your LACERS subsidy and medical coverage and subsidy to be terminated.
- If your Medicare coverage lapses: LACERS will enroll you and any dependents in the non-Medicare Kaiser HMO plan, for up to three months. Pursuant to the Los Angeles Administrative Code (LAAC) § 4.1111, 4.1115, 4.1126, and 4.1129.1, you will be ineligible for a medical subsidy and therefore responsible for full premium costs. You may cancel the non-Medicare Kaiser HMO coverage to avoid full premium costs.
- LACERS reserves the right to terminate your dependent's health plan coverage should we discover your dependent is no longer eligible to participate in a LACERS health plan, including any Medicare non-compliance reason, e.g., lapse of Part B or enrolled in another plan.
- Pursuant to LACERS Board Rules, LACERS has the right to recover benefits paid when the Member or dependent was ineligible by offsetting against any benefits payable.
- For more information about Medicare, please contact the Centers for Medicare and Medicaid Services (CMS) or the Social Security Administration (SSA).
- Please review the LACERS Health Benefits Guide and the medical plan's Evidence of Coverage (EOC) for more information about your LACERS health benefits.

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I have read and understand the information provided above.	
Signature Required for Kaiser Permanente HMO or Senior Advantage Plan	Date

**Continue to Page 3** 

Rev. 09/2023 Page 2 of 3

### **Kaiser Foundation Health Plan Arbitration Agreement:**

I understand that (except for Small Claims Court cases, claims subject to a Medicare appeals procedure or the ERISA claims procedure regulation, and any other claims that cannot be subject to binding arbitration under governing law) any dispute between myself, my heirs, relatives, or other associated parties on the one hand and Kaiser Foundation Health Plan, Inc. (KFHP), any contracted health care providers, administrators, or other associated parties on the other hand, for alleged violation of any duty arising out of or related to membership in KFHP, including any claim for medical or hospital malpractice (a claim that medical services were unnecessary or unauthorized or were improperly, negligently, or incompetently rendered), for premises liability, or relating to the coverage for, or delivery of, services or items, irrespective of legal theory, must be decided by binding arbitration under California law and not by lawsuit or resort to court process, except as applicable law provides for judicial review of arbitration proceedings. I agree to give up our right to a jury trial and accept the use of binding arbitration. I understand that the full arbitration provision is contained in the *Evidence of Coverage*.

Signature Required for Kaiser Permanente HMO or Senior Advantage Plan

**Date** 

#### 5. MEMBER AUTHORIZATION

I understand this election will remain in effect as long as I remain eligible, or until I make another election during the Open Enrollment period. I hereby authorize: 1) LACERS to deduct from my retirement allowance my share of the monthly premiums as may be established from time to time in the service agreement; and 2) any insurance company, organization, employer, hospital, physician, surgeon, or pharmacist to release any information requested to pay claims under the plan selected. I want to enroll myself and those dependents listed above in the plan elected. I understand that it is my responsibility to report any change in the eligibility of my dependents and that the benefits or services of the elected plan are coordinated with those provided by any other group hospital or medical benefit or service plan. I also understand that I must abide by the provisions of the plan in which I enroll and that any controversy between any HMO plan member and such HMO (including its agents, staff physicians, employees, and providers) may be subject to binding arbitration. I understand that LACERS will select the earliest coverage date possible for me unless I notify them otherwise.

I understand that certain LACERS medical plans require enrollment in Medicare Parts A & B, or Part B only if not eligible for premium-free Part A. Should I fail to provide sufficient proof of proper Medicare enrollment and/or the required forms to enroll in a LACERS Senior (Medicare) Plan, I hereby authorize LACERS to enroll me and/or any dependents I have identified in a comparable non-Medicare plan, and I assume any increased premiums associated with that non-Medicare plan.

Member's Signature

Date

#### SUBMIT COMPLETED FORMS TO LACERS

SECURE DOCUMENT UPLOAD: lacers.org/secure-document-upload

EMAIL: LACERS.health@lacers.org

MAIL: LACERS. Attn: Health Benefits Administration

PO Box 512218, Los Angeles, CA 90051-0218

DROP OFF/VISIT: 977 N. Broadway, Los Angeles, CA 90012-1728

FAX: (213) 473-7284

#### **ADA NOTICE**

As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodations to ensure equal access to its programs, services and activities.

Rev. 09/2023 Page **3** of **3**