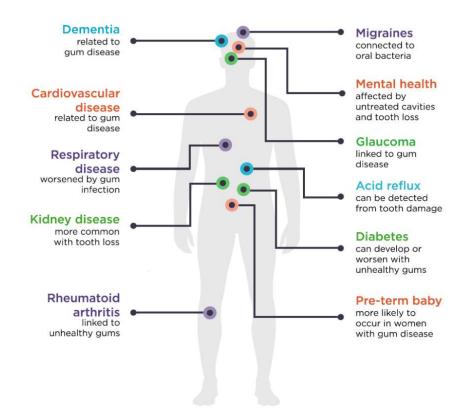
LACERS Benefits Overview

2026 Annual Enrollment



The vital connection

Between oral and overall health





Did you know?

Nearly half of U.S. adults over the age of 30 have some form of gum disease.



Why it matters

Poor gum health can affect our overall health.

Research has linked gum disease to
cardiovascular disease, diabetes and stroke.





Your plan options:

Delta Dental PPO™

DeltaCare® USA

Your Smile, Your Choice

LACERS offers two comprehensive dental plan options

Delta Dental PPO

- Visit any licensed dentist
- Benefits are subject to an annual deductible and maximum
- Plan covers a wide range of services with no exclusions for most pre-existing conditions
- Preventive care, like routine cleanings and exams are covered at low or no cost
- Pay the applicable coinsurance at the time of service with a contracted Delta Dental PPO or Premier provider



DeltaCare USA

- Select a DeltaCare USA primary care dentist
- No annual deductibles or maximums
- Plan covers over 300 procedures, with no exclusions for most pre-existing conditions
- Preventive care, like routine cleanings and exams, has low or no copayments
- Pay the applicable copayment at the time of service with your assigned DeltaCare USA provider
- DeltaCare USA plan is offered in California for RCH members





Delta Dental PPO

Delta Dental PPO Plan

| Benefits and Covered Services | IN-NETWORK | OUT-OF-NETWORK |
|---|------------------------------------|--------------------|
| DEDUCTIBLES Amount you must pay before the dental plan begins to cover services | \$25 per person \$75 per family | |
| DEDUCTBLE WAIVED FOR DIAGNOSTIC & PREVENTIVE? | Yes | |
| ANNUAL MAXIMUM Total plan pays per person during calendar year | \$2,500 per person | \$1,750 per person |
| DIAGNOSTIC & PREVENTIVE BENEFITS Oral examinations, cleanings, x-rays, fluoride treatment, space maintainers | 100% | 80% |
| BASIC BENEFITS Fillings, denture repairs, endodontics (root canals), periodontics (gum treatment), oral surgery | 80% | 70% |
| MAJOR BENEFITS Crowns, bridges, partial dentures, dentures, and implants | 80% | 70% |
| ORTHODONTIC BENEFITS Covered for dependent children only | 50% | 50% |
| ORTHODONTIC LIFETIME MAXIMUM Total plan pays per child during lifetime | \$1,500 | \$1,500 |

Differences in out-of-pocket costs In-network providers are best for cost savings and convenience



Key advantages of innetwork care:

- The dental office will submit claims on your behalf
- You won't experience any balance billing
- You won't have to pay for services up front and wait for reimbursement







| Example Crown D2750 | Delta Dental PPO dentist | Delta Dental Premier dentist | Non-contracted dentist |
|----------------------------|-----------------------------|------------------------------|---|
| Dentist's submitted charge | \$1,300 | \$1,300 | \$1,300 |
| Sample plan allowance | \$800 (PPO fee) | \$1,000 (Premier) | \$1,000 |
| Coinsurance amount | 80% of PPO fee | 70% of Premier fee | 70% of plan allowance |
| Plan payment | \$640 | \$700 | \$700 |
| Balance billing | NO | NO | YES |
| Member pays | \$160 | \$300 | \$300 + \$300 (balance bill) = \$600 |



Example for illustrative purposes only.



SmileWay Wellness Benefits

Enhanced coverage for higher risk enrollees

Conditions

- Lupus
- Parkinson's disease
- Amyotrophic Lateral Sclerosis (ALS)
- Huntington's disease
- Opioid misuse and addiction
- Cancer
- Joint replacement
- Diabetes
- Heart disease
- HIV/AIDS
- Rheumatoid arthritis
- Stroke
- · Chronic kidney disease
- Sjogren's syndrome

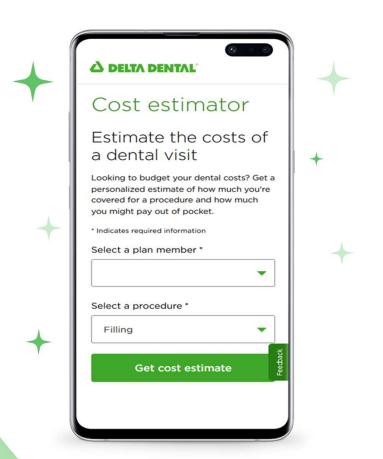
Enhanced coverage for higher risk enrollees

- Enrollees with qualifying medical conditions can opt in confidentially
- Includes 100% coverage for one periodontal scaling and root planing
- Plus 100% coverage for up to 4 (any combination of) cleanings or periodontal maintenance



Cost Estimator

Budget for dental expenses with personalized estimates



Personalized. Estimates are based on your benefits, including maximums and deductibles.

Insightful. Compare the cost of the same procedure at different dentists.

Economical. See how choosing an in-network dentist can help you save.



Pre-treatment estimate

It's easy to plan for dental expenses





DeltaCare® USA

Save with DeltaCare USA

DeltaCare USA: DHMO fixed copayment plan



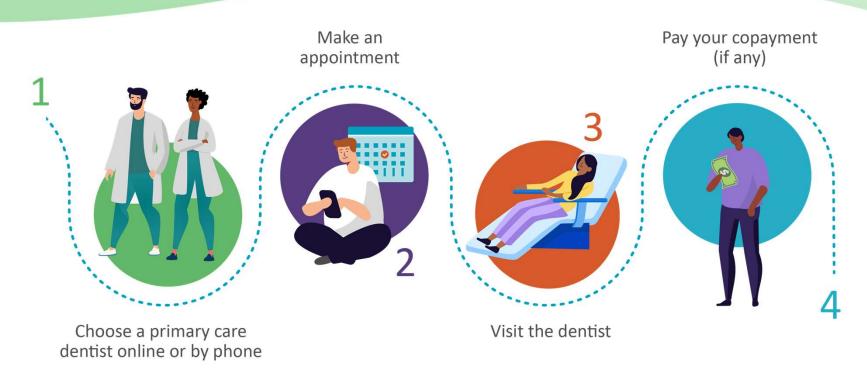
Once enrolled, select a primary dentist from the DeltaCare USA network to start enjoying:

- Wide array of services covered for whatever dental care you need
- Low or no copayments on most preventive services
- "Always on" coverage (no maximum, no deductible)
- Transparent out-of-pocket costs in your plan booklet.
- Low premiums



How DeltaCare USA works

Getting dental care is easy





What's covered

Your DeltaCare USA plan



No Deductibles or Annual Maximums

Diagnostic and preventive

| Cleanings | \$0 |
|------------------|-----|
| Exams | \$0 |
| Bite wing x-rays | \$0 |

Basic Services

| Amalgam Fillings | \$0 |
|--------------------------|----------|
| Root Canals | \$20 |
| Scaling and Root Planing | \$0 |
| Extractions | \$0-\$15 |

Major Services

| Crown | \$40-\$350* |
|---------|-------------|
| Denture | \$50-\$70 |
| Implant | Not covered |

Orthodontic treatment

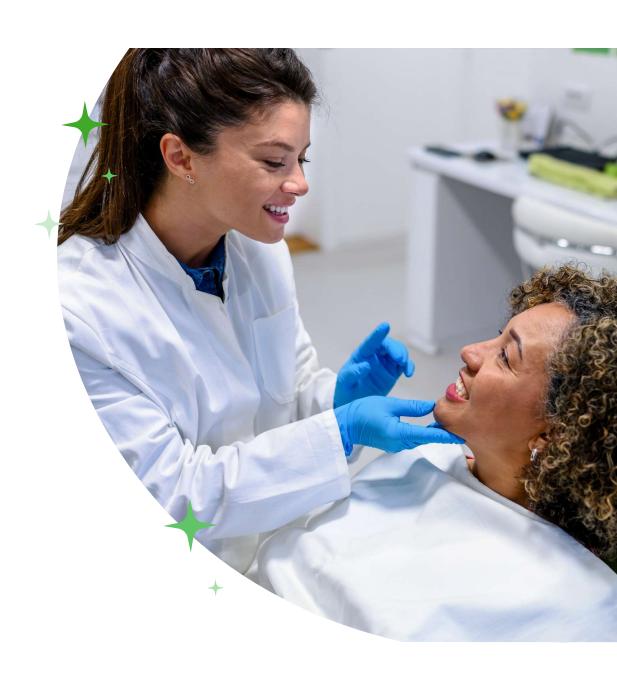
| Children to age 19 | \$1,000 |
|--------------------|---------|
| Adults 19+ | \$1,350 |
| Ortho Retention | \$250 |

^{*} Noble or high noble metal (semi-precious, precious), if used, will be charged to the Enrollee at an additional maximum cost of \$300 for noble metal and \$350 for high noble metal. Porcelain and other tooth-colored materials on molars are considered a material upgrade with a maximum additional charge to the Enrollee of \$75.

Specialty and emergency care

DeltaCare USA

- If you need specialty care, your general dentist will refer you to an in-network specialist
- Your plan includes out-of-network coverage only for emergency services required during non-business hours or if 35 miles or more from your assigned dental facility



How to choose/change your dentist

DeltaCare USA



Go to **deltadentalins.com** to browse the **DeltaCare USA** dentists in your area.

Write down the facility number of the primary care dentist you would like.

Submit your request

- Online: Create an online account at deltadentalins.com
- By phone: Call Customer Service at 800-422-4234





Member Resources

Where's my ID card?

You don't need one!

Members don't need a dental plan ID card to check in at the dentist. Just tell the dental office that you are covered by Delta Dental of California and provide the dentist: Name, date of birth, and Identification number

Members can find a virtual ID card on website, following 3 easy steps:









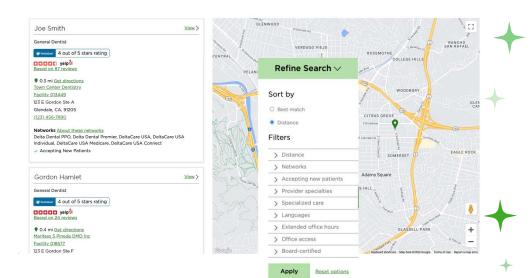
Finding a dentist



Q deltadentalins.com

- 1. Go to deltadentalins.com.
- 2. Enter your location.
- Select **Delta Dental PPO or DCUSA DHMO** as your network.
- 4. Click Find a dentist.

Click **Refine search** to adjust the distance of the search or filter by specialty or language.





Check out the website

deltadentalins.com

- Search for a network dentist in your area.
- Get answers to common questions about your dental plan.
- Sign up for your online account
- Read articles, browse recipes and watch videos about oral health and wellness.
- Subscribe to *Grin!*, our quarterly wellness e-magazine.



Member perks

Extra features, exceptional outcomes



LifePerks

Discounts on products, services, memberships and more

Hearing aids and LASIK

Member discounts through Amplifon and QualSight

Virtual dentistry

Remote consultations with a contracted dentist

Wellness resources

Online articles, recipes, videos and more

Health Care Spending Card

Credit card for health care services through Lane Health. 0% financing for 12-months for dental services.



Members can learn more at www1.deltadentalins.com/memberperks



Member Education

2025 Oral health and wellness education



Oral health and aging:

Sep 17 - 10am PT /1pm ET Nov 19 - 11am PT /2pm ET



The whole tooth about a healthy smile:

Oct 22 - 11am PT /2pm ET Dec 17 - 10am PT /1pm ET

Oral health webinars

Wellness education

Engaging sessions focused on preventive oral health care

- Understanding tooth decay
- Gum health: the foundation of your smile
- How oral health impacts overall health
- Oral health and aging

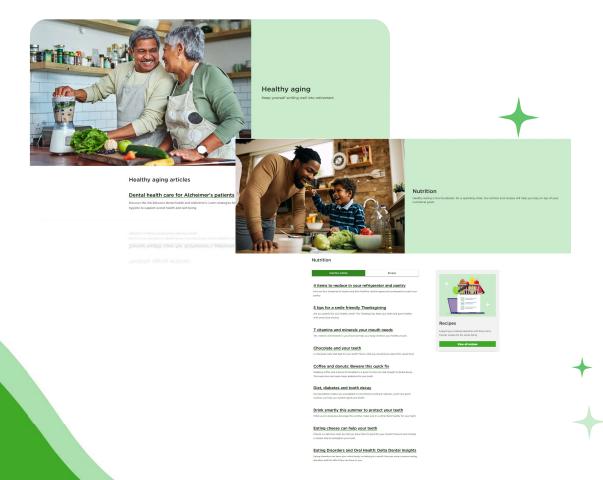
98% of survey respondents say they will improve their oral health habits as a result of attending a webinar!





Online wellness resources

Learn about dental health from Delta Dental



Learn about oral health and

wellness with:

- Articles
- Risk assessments
- Videos
- Kids' activities
- Magazines
- And more!





Contact Delta Dental of California

PPO: 888-335-8227

Monday through Friday, 8 am – 8 pm PST Automated telephone system: 24/7

DeltaCare USA: 800-422-4234

Monday through Friday, 5 am – 6 pm PST Automated telephone system: 24/7

Ask your question online: deltadentalins.com

go to contact us & follow prompts or fill out customer service form



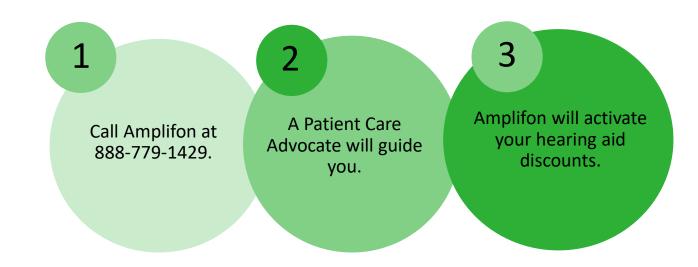
Thank you!

We're pleased to take your questions.

△ DELTA DENTAL®

Amplifon Program

Hearing Aid Discount program

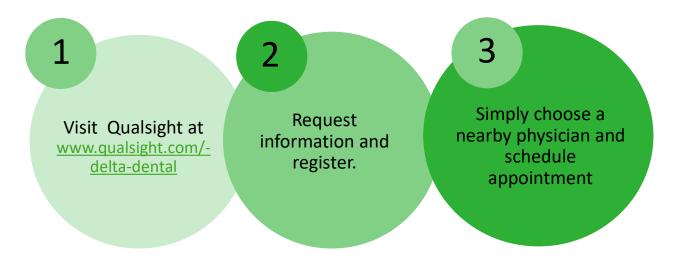


- 66% average savings off retail hearing aid pricing¹
- Choice of top hearing aid brands
- Nationwide network of providers
- Industry-leading support for your purchase



Qualsight

Lasik discounts



- Save up to 35% off traditional LASIK pricing¹
- More than 800 LASIK locations²
- Experienced credentialed LASIK surgeons
- Pre- and postoperative visits are included

