



LACERS
LA CITY EMPLOYEES'
RETIREMENT SYSTEM

2027 Open Enrollment Overview

OCT. 15 to NOV. 16, 2026

Benefits take effect Jan. 1, 2027

977 N. Broadway, Los Angeles, CA 90012
(800) 779-8328 • RTT (888) 349-3996
LACERS.org

Open enrollment is your opportunity to make health coverage selections for yourself and your eligible dependents for 2027. Your 2026 benefit selections will continue in 2027 unless you make a change during Open Enrollment: Oct. 15 to Nov. 16, 2026.

Please review your 2027 Open Enrollment Health Plan Statement (which is a snapshot of your coverage inputted/entered into LACERS system as of August 19, 2026). If you are a new Retiree or Survivor or made plan changes that are not reflected on your statement, please log into your MyLACERS account to see your current coverage which can be accessed at <https://mylacers.lacers.org>.

If you want to make changes, all required forms for Members are available online at lacers.org/post/health-benefit-forms. Members and dependents with Medicare, please call LACERS to request Senior forms at (800) 779-8328.

FOR 2027 PLAN YEAR

The 2026 current medical, dental, and vision plan options and benefits will continue for 2027.

- **Medical Plans:**

- SCAN Health Plan (CA)
- UnitedHealthcare (CA, AZ, or NV)
- Kaiser Permanente/Kaiser Permanente Senior Advantage (CA)
- Anthem PPO/Medicare Preferred (PPO) (U.S. and its territories)
- Anthem PPO/Life & Health Medicare Plan (Medicare Supplement) (U.S. and its territories)
- Anthem HMO (CA)
- Anthem PPO Out-of-Country

- **Dental Plans:**

- DeltaCare USA HMO (CA or NV)
- Delta Dental PPO (U.S. and its territories)

- **Vision Plans:**

- Anthem Blue View Vision (for non-Kaiser Permanente Members)
- Kaiser Permanente (for Kaiser Members)

WHAT'S NEW AND CHANGES FOR THE 2027 PLAN YEAR

Kaiser Permanente Senior Advantage: An Over-the-Counter (OTC) benefit has been added. The OTC benefit reduces out-of-pocket costs for common health and wellness products. The products are only available by phone or online. There is no retail location or reimbursement option. Please see page 45 of the Health Benefits Guide for the OTC allowance, catalog and ordering information.

Anthem Blue View Vision: Contact lens allowance increased to \$150, and frame frequency limit reduced to every 12 months. **Anthem Medicare Preferred (PPO):** Personal Home Helper and Adult Day Center benefits will no longer be offered. The In-Home Support hours will be increased from 30 to 90 annual hours.

IN-PERSON AND VIRTUAL OPEN ENROLLMENT MEETINGS

Meetings with our carriers (Anthem Blue Cross, Kaiser Permanente, SCAN Health Plan, UnitedHealthcare, Delta Dental, and Anthem Blue View Vision) will include LACERS updates for the coming plan year, a presentation by each carrier, and Question & Answer sessions.

You may register beginning September 8 for the in-person or virtual meetings through your MyLACERS account. Space is limited and will fill up. If you need registration assistance, call LACERS at (800) 779-8328 to RSVP, or request instructions on how to join a virtual meeting. Both in-person and virtual meetings with LACERS health carriers will allow you to get in-depth information on 2027 plan offerings and have your questions answered. Registration confirmations will be emailed to the Member's email address on file with LACERS.

LIVE IN-PERSON MEETINGS

San Fernando Valley	Inland Empire	Southern Los Angeles County	Los Angeles Metro Area
Wednesday, October 28 9:00 a.m. to 1:00 p.m. Hyatt Regency Westlake 880 S Westlake Blvd, Westlake Village, CA 91361	Thursday, October 29 9:00 a.m. to 1:00 p.m. DoubleTree Hotel Ontario 222 N Vineyard Ave, Ontario, CA 91764	Tuesday, November 3 9:00 a.m. to 1:00 p.m. The Centre Lakewood 5000 Clark Ave, Lakewood, CA 90712	Thursday, November 5 9:00 a.m. to 1:00 p.m. Almanson Court 700 S Almanson St, Alhambra, CA 91801

LIVE VIRTUAL MEETINGS

These will be recorded and posted to youtube.com/@lacersofficial.

Kaiser Permanente (Under-65 and Senior Advantage)	Anthem Blue Cross HMO, Anthem PPO, Anthem Medicare Preferred (PPO), Anthem Life & Health Medicare (Medicare Supplement), and Blue View Vision	SCAN Health Plan, and UnitedHealthcare	Delta Dental PPO and DeltaCare USA HMO
Thursday, October 15 10:00 to 11:30 a.m.	Tuesday, October 20 10:00 to 11:30 a.m.	Wednesday, October 21 10:00 to 11:30 a.m.	Thursday, October 22 10:00 to 11:30 a.m.

Virtual meetings will be held using Zoom video conferencing. If your computer/device has internet access and audio capabilities, you will be able to hear the presentations and view the material. If your computer does not have audio capabilities, or if you prefer to just listen to the presentations, you may call in to hear the presentations.

Mom's Computer provides complimentary technical assistance with computers, phones, and other devices. To reach Mom's Computer, you may call (800) 281-0692 or email Help@MomsComputer.com.

2027 PLAN YEAR PREMIUMS, SUBSIDIES, AND REIMBURSEMENTS

LACERS Board of Administration approved the 2027 Health Plan premiums, subsidies, and reimbursements at their August 12, 2026, meeting.

LACERS 2026 Maximum Health Plan Premium Subsidies and Reimbursements

Medical Plan Premium Subsidy	
Member under age 65 or enrolled in Medicare Part B Only	\$2,637.90
Member age 65 and over enrolled in Medicare Parts A and B (Dependent subsidy may be provided)	Varies*
Capped Member (retired on or after July 1, 2011, and did not make additional retirement contributions to LACERS while an active City employee)	\$1,190.00
Survivor under age 65 or enrolled in Medicare Part B Only	\$1,276.94
Medical Premium Reimbursement Program (MPRP) Reimbursement	
Member under age 65 or enrolled in Medicare Part B Only	\$2,637.90
Survivor under age 65 or enrolled in Medicare Part B Only	\$1,276.94
Member or Survivor enrolled in Medicare Parts A and B	\$914.41
Member enrolled in Medicare Parts A and B and covering Dependent(s)	\$1,548.98
Dental Plan Premium Subsidy	
Delta PPO / HMO	\$52.02 / \$15.70

* Maximum subsidy is equivalent to the one-party premium cost of the LACERS plan in which the Member is enrolled.

The overall 2027 health plan premium costs increased by approximately \$11.4 million, or 6.3%, which is favorable against the medical trend benchmark of 7.25%. The UHC 2027 premium rate increase is based on the full 2026 premium, including the portion previously split between Members and LACERS.

- Anthem Blue Cross HMO, and Part B only HMO: 10.6%
- Anthem Blue Cross PPO and Part B only PPO: 5.8%
- Anthem Life & Health Medicare Plan (Medicare Supplement): 45.1%
- Anthem Medicare Preferred PPO: 3.5%
- Kaiser Permanente HMO: 9.9%
- Kaiser Permanente Senior Advantage: 3.05%
- UnitedHealthcare Medicare Advantage HMO: 2.9%
- Delta Dental PPO: 2.4%

No premium rate changes for: SCAN, Delta Dental HMO, Anthem Blue View Vision

2027 HEALTH BENEFITS GUIDE COPIES

The 2027 Health Benefits Guide (Guide) will only be included in the Open Enrollment packets of Retirees with Medicare. Others can access the Guide online at lacers.org/health-benefits-guide or request a hard copy by emailing LACERS.Health@lacers.org with the subject line: "Requesting 2027 Health Benefits Guide". If you do not have online access, you may request the Guide by calling LACERS Customer Service at (800) 779-8328.

REMINDERS

PRESCRIPTION MEDICATIONS ON HAND

If you change your health plan coverage, remember to make sure you have enough medication to cover at least the first two weeks of January 2027. This preparation will ensure you have the medications you need in case there is a delay in changing health plans.

YOUR ADDRESS ON FILE WITH LACERS

Make sure LACERS has your current home address. If you moved or plan to move, please contact LACERS at least 30 days prior to moving because such event can impact your health coverage.

LACERS AND MEDICARE

Retired Members and dependents must enroll in Medicare upon age 65 to maintain their health plan coverage. LACERS mails a Medicare packet with senior enrollment form(s) and Medicare information three months prior to your or your dependent's 65th birthday. These forms should be filled out as soon as possible after receiving the packet from LACERS. If you have not received the packet, please contact LACERS at (800) 779-8328. Refer to the Health Benefits Guide, pages 11 to 13, for more on LACERS' Medicare requirements and the consequences of becoming Medicare non-compliant.

To enroll in Medicare, please contact the Social Security Administration at (800) 772-1213 or apply online at ssa.gov.

LACERS WELL PROGRAM

The LACERS Well program's mission is to enhance the quality of life and retirement for Members by providing resources and activities that promote optimal health and wellness.

Our theme for 2027 is "Every Move Matters." Movement contributes to overall physical and mental well-being. We are excited to plan more informational webinars and in-person gatherings in collaboration with the health plan carriers.

The LACERS Well program will continue to offer virtual events and activities to provide opportunities for Members across and outside the United States to participate in the program. The program also offers a variety of in-person activities led by Champions for your enjoyment. For a list of these activities, visit our website at lacers.org/calendar.

Our most popular virtual gatherings will continue into 2027, such as our monthly Mom's Computer Tech class and our Fitness Made Simple exercise class. For more information, visit the LACERS Well events page at lacers.org/lacers-well-events.



SUBMIT YOUR FORMS

LACERS provides several ways to submit all your forms by the open enrollment deadline:

Secure Document Upload: lacers.org/secure-upload

Email / Fax to LACERS Health: LACERS.Health@lacers.org / (213) 473-7284

Mail / Drop off at LACERS: 977 N. Broadway, Los Angeles, CA 90012-1728

LACERS Health webpage: lacers.org/health-benefits