



Benefits Administration Committee Agenda

REGULAR MEETING

TUESDAY, JUNE 13, 2023

TIME: 9:30 A.M.

MEETING LOCATION:

LACERS Boardroom 977 N. Broadway Los Angeles, California 90012

Important Message to the Public

An opportunity for the public to address the Committee in person from the Boardroom and provide comment on items of interest that are within the subject matter jurisdiction of the Committee or on any agenda item will be provided at the beginning of the meeting and before consideration of items on the agenda.

Members of the public who do not wish to attend the meeting in person may listen to the live meeting via one-way audio on Council Phone by calling (213) 621-CITY (Metro), (818) 904-9450 (Valley), (310) 471-CITY (Westside) or (310) 547-CITY (San Pedro Area).

Disclaimer to Participants

Please be advised that all LACERS Committee meetings are recorded.

LACERS Website Address/link:

www.LACERS.org

In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority or all of the Board in advance of the meeting may be viewed by clicking on LACERS website at www.LACERS.org, at LACERS' offices, or at the scheduled meeting. In addition, if you would like a copy of a non-exempt record related to an item on the agenda, please call (213) 855-9348 or email at lacers.org.

Chair: Michael R. Wilkinson

Committee Members: Annie Chao

Thuy Huynh

Manager-Secretary: Neil M. Guglielmo

Executive Assistant: Ani Ghoukassian

Legal Counselor: City Attorney's Office

Public Pensions General

Counsel Division

Notice to Paid Representatives

If you are compensated to monitor, attend, or speak at this meeting, City law may require you to register as a lobbyist and report your activity. See Los Angeles Municipal Code §§ 48.01 *et seq.* More information is available at ethics.lacity.org/lobbying. For assistance, please contact the Ethics Commission at (213) 978-1960 or ethics.commission@lacity.org.

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CLICK HERE TO ACCESS BOARD REPORTS

- I. PUBLIC COMMENTS AND GENERAL PUBLIC COMMENTS ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION AND COMMENTS ON ANY SPECIFIC MATTERS ON THE AGENDA
- II. <u>APPROVAL OF MINUTES FOR THE MEETING OF MARCH 28, 2023 AND POSSIBLE COMMITTEE ACTION</u>

- III. HEALTH PLAN FINANCIAL DASHBOARDS RECEIVE AND FILE
- IV. VERBAL UPDATE ON 2024 DENTAL AND VISION PLAN RENEWALS
- V. OTHER BUSINESS
- VI. NEXT MEETING: The next Benefits Administration Committee meeting is not scheduled at this time and will be announced upon scheduling. Please continue to view the LACERS website for updated information on public access to Board/Committee meetings.
- VII. ADJOURNMENT





Board of Administration Agenda

SPECIAL MEETING

TUESDAY, JUNE 13, 2023

TIME: 9:30 A.M.

MEETING LOCATION:

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President: Vacant

Vice President: Elizabeth Lee

Commissioners: Annie Chao

Thuy Huynh
Janna Sidley
Sung Won Sohn
Michael R. Wilkinson

Manager-Secretary: Neil M. Guglielmo

Executive Assistant: Ani Ghoukassian

Legal Counsel: City Attorney's Office

Public Pensions General

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Agenda of: June 13, 2023

Item No: II

MINUTES OF THE REGULAR MEETING BENEFITS ADMINISTRATION COMMITTEE LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM

March 28, 2023

9:05 a.m.

PRESENT via Videoconferencing: Chair:

Michael R. Wilkinson

Committee Members:

Annie Chao Thuy Huynh

Executive Assistant:

Ani Ghoukassian

Legal Counselor:

Anya Freedman

Manager-Secretary:

Neil M. Guglielmo

The Items in the Minutes are numbered to correspond with the Agenda.

I

PUBLIC COMMENTS AND GENERAL PUBLIC COMMENTS ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION AND COMMENTS ON ANY SPECIFIC MATTERS ON THE AGENDA PRESS *9 TO RAISE HAND DURING PUBLIC COMMENT PERIOD – Chair Wilkinson asked if any persons wished to speak on matters within the Committee's jurisdiction, and there were no public comment cards submitted.

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APPROVAL OF MINUTES FOR THE MEETING OF FEBRUARY 28, 2023 AND POSSIBLE COMMITTEE ACTION – Committee Member Chao moved approval, adopted by the following vote: Ayes, Committee Members Chao, Huynh, and Chair Wilkinson -3; Nays, None.

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ANTHEM MEDICARE PREFERRED (PPO) PLAN MEMBER SURVEY – RECEIVE AND FILE – James Kawashima, Senior Benefits Analyst, Vi Duong, Benefits Analyst, Jillian Goff, Account Manager III, and Jordan Hanson, Marketing Director, with Anthem provided the Committee with an summary of the member survey. They discussed this item with the Committee for 45 minutes.

IV

2024 HEALTH PLAN CONTRACT RENEWAL TIMELINE AND STRATEGY – RECEIVE AND FILE – Karen Freire, Chief Benefits Analyst, Ada Lok, Senior Benefits Analyst, and Bordan Darm, Vice President with Keenan Associates, presented this item to the Committee.

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OTHER BUSINESS –There was no other business.
VI
NEXT MEETING: The next Benefits Administration Committee meeting is not scheduled at this time and will be announced upon scheduling. Please continue to view the LACERS website for updated information on public access to Board/Committee meetings.
VII
ADJOURNMENT – There being no further business before the Committee, Chair Wilkinson adjourned the Meeting at 9:59 a.m.
Michael R. Wilkinsor Chai Neil M. Guglielmo
Manager-Secretary





MEETING: JUNE 13, 2023

REPORT TO BENEFITS ADMINISTRATION COMMITTEE

rom: Neil M. Guglielmo, General Manager	ITEM:	Ш
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SUBJECT: HEALTH PLAN FINANCIAL DASHBOARDS

CLOSED: CONSENT: ACTION: RECEIVE & FILE:

Recommendation

That the Committee receive and file this report.

Executive Summary

The LACERS' financial dashboard was developed by Keenan & Associates to assist LACERS in identifying trends and assisting in the renewal and Request for Proposal negotiation processes with LACERS' carriers. In 2022, overall claim costs increased due to inflation and the impact of COVID-19 on utilization. Although essential and non-essential healthcare services were available throughout most of 2021, increases in utilization in 2022 continued to affect claims coming off the COVID-19 era, as reflected on the financial dashboard. These increases impacted the financial performance of our vendor partners differently based on their model. LACERS' Health and Welfare Consultant, Keenan & Associates (Keenan), will present the health plan financial dashboards which track utilization data to inform LACERS on trends impacting contract renewals.

Discussion

LACERS developed a health plan data initiative to help achieve the Strategic Plan Goal: To improve value and minimize costs of Members' health and wellness benefits. The purpose of the initiative is to analyze various health plan data reports to better understand costs and trends, and to identify cost drivers that have the potential to be mitigated. As such cost drivers are identified, staff and Keenan develop strategies to minimize their impact in an effort to reduce health plan premium increases. The results of these efforts are monitored and reported back to the Board through health plan dashboards.

Keenan developed a set of financial dashboards to track utilization and cost trends associated with LACERS health plans, as they relate to diagnostic categories, inpatient and outpatient claims, prescription drug claims, high-cost claims, and therapies. These health plan data dashboards are useful in monitoring the performance of each plan, explaining changes in premiums, making informed health plan decisions, and as negotiation points during contract renewals and Request for Proposals.

Additionally, they help guide communication and wellness efforts to encourage our Members to utilize services offered by their plans to improve their health in a cost-effective manner.

Keenan will be present to share highlights from the current set of financial dashboards.

Strategic Plan Impact Statement

The health plan financial dashboards support Strategic Plan Goal #3: Improve Value and Minimize Costs of Members' Health and Wellness Benefits. These dashboards give the Board and LACERS staff insight into health plan utilization, which allows staff to develop strategies to minimize future increases in premium costs.

Prepared By: Ada Lok, Senior Benefits Analyst I, Health, Wellness and Buyback Division

NMG/DWN/KF/al

Attachment: 1. Keenan Report – LACERS Health Plan Financial Dashboards



Los Angeles City Employees' Retirement System Financial Dashboard

Anthem Blue Cross, Kaiser,
Delta Dental, and Anthem Blue View Vision
June 13, 2023

Respectfully Submitted by:

Ju Anderson, Senior Advisor | Bordan Darm, Lead Consultant Erin Robinson, Service Consultant | James Takamatsu, Actuary



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Background



- The LACERS financial dashboard was developed by Keenan & Associates to assist LACERS in identifying trends and assisting in the renewal and Request for Proposal negotiation processes with LACERS' carriers
- The 2022 financial dashboard includes the most recent experience available for the following:
 - Anthem plans from January 1, 2017, to December 31, 2022
 - Kaiser plan from January 1, 2017, to December 31, 2022
 - Dental and Vision plans from January 1, 2017, to December 31, 2022
- This report is based on information provided by the carriers where plan experience is available
 - This report excludes Medicare coverage for the following carriers:
 - Anthem Blue Cross Passive PPO Medicare Advantage coverage (which replaced the Anthem Blue Cross Medicare Supplement coverage effective January 1, 2022)
 - Kaiser Medicare coverage
 - UHC Medicare coverage
 - SCAN Medicare coverage
- Anthem HMO refers to coverage for U65 retirees and retirees with Part B coverage
- Anthem PPO refers to coverage for U65 retirees and retirees with Part B coverage
- The New Anthem Passive PPO Medicare Advantage plan provides coverage to retirees with Part A and B. Plan experience for this plan is not available.
- Kaiser refers to coverage for U65 retirees
- This report is highlighted by red and green arrows. Red refers to an unfavorable trend and green to a favorable trend.





Executive Summary





Executive Summary

- LACERS 2022 plan experience overall 100.9% loss ratio was 9.2% higher than 2021
 - Raiser 102.6% in 2022 versus 102.2% in 2021
 - Anthem HMO 93.6% in 2022 versus 86.8% in 2021
 - Anthem PPO excludes the Medicare Supplemental member enrollment (75% of the PPO enrollment)
 - Delta Dental 85.6% in 2022 versus 77.2% for 2021
 - Anthem Blue View Vision 68.1% in 2022 versus 75.5% for 2021
 - Overall claim cost increased due to coming off of the COVID Era and inflation

Premium	2017		2018	2019	2020	2021	2022
Kaiser 1,4	\$ 35,290,4	459	\$ 38,665,574	\$ 38,093,075	\$ 38,186,226	\$ 45,924,911	\$ 47,623,761
Anthem - HMO ^{2,5}	\$ 13,165,	555	\$ 15,252,406	\$ 12,114,384	\$ 13,823,063	\$ 16,500,249	\$ 16,354,049
Anthem - PPO 3,5	\$ 23,421,8	893	\$ 26,759,578	\$ 26,504,659	\$ 27,995,073	\$ 31,685,480	\$ 20,745,944
Dental	\$ 9,054,2	217	\$ 9,440,831	\$ 10,185,820	\$ 10,586,448	\$ 11,538,515	\$ 11,889,995
Vision	\$ 636,9	952	\$ 679,099	\$ 725,266	\$ 794,534	\$ 854,178	\$ 876,222
Total	\$ 81,569,0	076	\$ 90,797,488	\$ 87,623,204	\$ 91,385,344	\$ 106,503,333	\$ 97,489,971
Claims	2017		2018	2019	2020	2021	2022
Kaiser 1,4	\$ 28,189,3	333	\$ 30,385,948	\$ 34,746,396	\$ 36,379,147	\$ 46,920,494	\$ 48,885,266
Anthem - HMO ^{2,5}	\$ 11,819,4	412	\$ 12,004,658	\$ 11,297,796	\$ 11,989,195	\$ 14,326,329	\$ 15,314,447
Anthem - PPO 3,5	\$ 21,597,2	294	\$ 22,119,027	\$ 22,481,067	\$ 23,213,272	\$ 26,889,928	\$ 23,363,201
Dental	\$ 7,666,3	357	\$ 7,884,355	\$ 7,763,760	\$ 7,050,619	\$ 8,904,930	\$ 10,176,822
Vision	\$ 608,9	902	\$ 684,891	\$ 681,374	\$ 467,912	\$ 644,783	\$ 596,944
Total	\$ 69,881,2	298	\$ 73,078,879	\$ 76,970,393	\$ 79,100,145	\$ 97,686,464	\$ 98,336,680
Claim Cost	2017		2018	2019	2020	2021	2022
Loss Ratio 6	2017		2018	2019	2020	2021	2022
Kaiser 1,4	79.9%		78.6%	91.2%	95.3%	102.2%	102.6%
Anthem - HMO ^{2,5}	89.8%		78.7%	93.3%	86.7%	86.8%	93.6%
Anthem - PPO 3,5	92.2%		82.7%	84.8%	82.9%	84.9%	112.6%
Dental	84.7%		83.5%	76.2%	66.6%	77.2%	85.6%
Vision	95.6%		100.9%	93.9%	58.9%	75.5%	68.1%
Total	85.7%		80.5%	87.8%	86.6%	91.7%	100.9%

Notes:

- 1. Kaiser is for U65 retiree plans only
- 2. Anthem Blue Cross HMO is for the U65 retiree plans and retirees with Part B. (includes Capitation Fees)
- 3. Anthem Blue Cross PPO includes the Blue Card plan for U65 retirees and retirees with Part B, and from 2017 to 2021 retirees with Parts A and B
- 4. Kaiser data is based on the annual renewal packets
- 5. Anthem Blue Cross data is based on the Summary Annual Reports and Claims Loss Reports
- 6. A good Claim Cost Loss Ratio would be 85% or below.





Executive Summary (Cont.)

Anthem Blue Cross PPO

- 2022 recalibrates our data markers for the PPO plan since this is our first year of the Passive PPO Medicare Advantage Plan experience and data is not available
- Membership in the Anthem PPO plan is 1,145 subscribers and 1,438 covered lives
- The Claim Cost loss ratio was 112.6%
- Please note that the Medicare PPO Supplemental run-out claims would be realized in this loss ratio
- In-network utilization was 89.5%

Anthem Blue Cross HMO

- Medical Enrollment remained constant at 942 subscribers and 1,426 members
- The Claim Cost ratio including capitation increased to 93.6%
- Premium pmpm increased to \$955.71 (0.1%)

Kaiser

- The Claim Cost ratio increased from 102.2% to 102.6% (0.5%)
- Medical membership decreased by 105 covered lives to 4,800 (-2.1%)
- The average age increased from 53.7 to 54.1





Executive Summary (Cont.)

Delta Dental

- 2022 was the fourth year LACERS self-funded the dental plan
- Premium equivalent exceeded claim cost for an 85.6% loss ratio
- Given Delta Dental's administration cost of \$5.10 prpm, LACERS accumulated a cash position of \$858,454 in 2022, and an overall self-funded cash position of \$7,122,125 over the four-year period.
- Keenan recommends LACERS maintain an IBNR reserve of \$694,092.
- This leaves an accumulation of margin of \$6,428,033
- A Request for Renewal (RFR) is in progress for both Dental and Vision. A Request for Proposal is planned for Plan Year 2024.

Anthem Blue View Vision

- 2022 was the first year LACERS self-funded the vision plan
- Membership grew 2.6% to 6,971
- The loss ratio decreased to 68.1% from 75.5%
- Claim cost prpm decreased 9.7% to \$7.14 prpm (from \$7.91 prpm in 2021)
- A Request for Renewal (RFR) is in progress for both Dental and Vision. A Request for Proposal is planned for Plan Year 2024.





Carrier Detail







Medical Summary

Medical	2017	2018	2019	2020	2021	2022
Medical Eligible Subscribers	3,911	4,075	4,185	4,335	4,597	1,145
Medical Eligible Members	4,714	4,952	5,114	5,322	5,666	1,438
Premium	\$23,421,893	\$26,759,578	\$26,504,659	\$27,995,073	\$31,685,480	\$20,745,944
Medical Claims	\$21,597,294	\$22,119,027	\$22,481,067	\$23,213,272	\$26,889,689	\$23,363,201
Loss Ratio	92.2%	82.7%	84.8%	82.9%	84.9%	112.6%
Premium PMPM	\$414.05	\$450.32	\$431.90	\$438.35	\$466.02	\$1,202.25
Medical Claim Cost PMPM	\$381.79	\$372.22	\$366.33	\$363.48	\$395.48	\$1,353.92
Percent Paid in network	73.2%	82.6%	80.9%	85.1%	83.8%	89.5%

- 2022 recalibrates the PPO plan data markers since the Medicare Supplement Plan was replaced with the Passive PPO Medicare Advantage Plan, and those Members are no longer reflected in this summary
- Membership in the Anthem PPO plan is 1,145 subscribers and 1,438 covered lives
- The Claim Cost loss ratio was 112.6%
 - Please note that the Medicare PPO Supplemental run-out claims would be realized in this loss ratio
- In-network utilization was 89.5%





Medical Summary

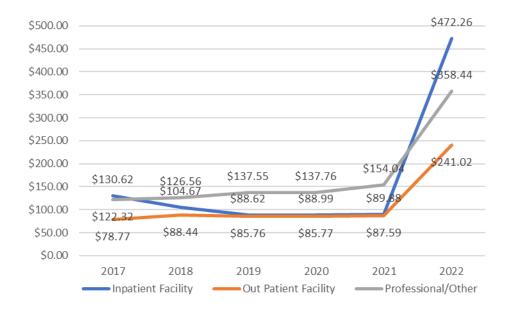
Please note the sharp increase in 2022 cost is due to the removal of covered lives previously enrolled in the PPO Medicare Supplemental plan and the benefit of Medicare subsidized cost on 75% of the population.

Medicare now pays Anthem directly on the

- Inpatient Facility cost was \$472.26
- Outpatient Facility cost was \$241.02

Passive PPO Medicare Advantage plan.

Professional/Other cost was \$358.44



	2017	2018	2019	2020	2021	2022
Inpatient Facility	\$130.61	\$104.68	\$88.62	\$88.99	\$89.88	\$472.23
Out Patient Facility	\$78.77	\$88.44	\$85.76	\$85.77	\$87.59	\$241.02
Professional/Other	\$122.32	\$126.56	\$137.55	\$137.76	\$154.04	\$358.44
Total Paid PMPM	\$331.71	\$319.67	\$311.93	\$312.52	\$331.51	\$1,071.69



Large Claim Cost Summary

2022	
Description	Total Paid
Other Sepsis	\$2,324,536
Hereditary Factor VIII Deficiency	\$1,134,746
Aortic Aneurysm And Dissection	\$941,856
Other Sepsis	\$367,260
Encounter For Other Aftercare	\$357,979
Cerebral Infarction	\$330,881
Encounter For Other Aftercare	\$311,462
Total	\$5,768,720



- For 2022, the pooling level for individual large claimants remained \$300,000
- There were seven large claimants which reduced the Claim Cost loss ratio by 17.7%
- The large claimant amount total was \$5,768,720 resulting in a \$3,668,720 pooling credit

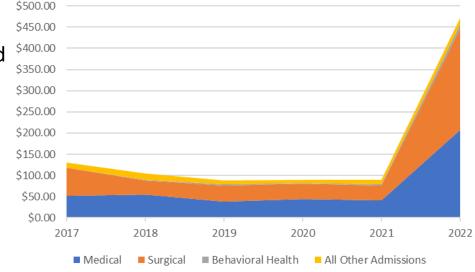
High Cost Claimants	2017	2018	2019	2020	2021	2022
Premium	\$ 23,421,893	\$ 26,759,578	\$ 26,504,659	\$ 27,995,073	\$ 31,685,480	\$ 20,745,944
Gross Paid Claims	\$ 21,597,294	\$ 22,119,027	\$ 22,481,067	\$ 23,213,272	\$ 26,889,928	\$ 23,363,201
Gross Loss Ratio	92.2%	82.7%	84.8%	82.9%	84.9%	112.6%
Pooling Point	\$200,000	\$200,000	\$300,000	\$300,000	\$300,000	\$300,000
Number of Pooled Claimants	14	12	4	8	3	7
Total Large Claims	\$6,034,148	\$4,942,569	\$2,165,195	\$4,078,462	\$2,031,055	\$5,768,720
Pooled Amount	\$3,234,148	\$2,542,569	\$965,195	\$1,678,462	\$1,131,055	\$3,668,720
Net Paid Claims	\$18,363,146	\$19,576,458	\$21,515,872	\$21,534,810	\$25,758,872	\$19,694,482
Net Loss Ratio	78.4%	73.2%	81.2%	76.9%	81.3%	94.9%



Inpatient Claim Summary by Classification

Please note the sharp increase in 2022 cost is due to the removal of covered lives previously enrolled in the PPO Medicare Supplemental plan and the benefit of Medicare subsidized cost on 75% of the population.

- Medical facility costs were \$206.91 pmpm
- Surgical facility costs were \$239.17 pmpm
- Behavioral Health costs were \$10.94 pmpm
- All other inpatient charges were \$15.22 pmpm



Medicare now pays Anthem directly on the Passive PPO Medicare Advantage plan.

Inpatient Facility	2017	2018	2019	2020	2021	2022
Medical	\$2,935,328	\$3,281,032	\$2,386,304	\$2,837,217	\$2,854,993	\$3,570,435
Surgical	\$3,723,909	\$1,982,709	\$2,286,047	\$2,315,920	\$2,362,903	\$4,127,090
Behavioral Health	\$16,405	\$56,441	\$145, 807	\$46,824	\$130,998	\$188,781
All Other Admissions	\$712,495	\$900,218	\$620,4 00	\$483,174	\$762,536	\$262,557
Subtotal Inpatient Facility	\$7,388,137	\$6,220,400	\$5,438,558	\$5,683,135	\$6,111,430	\$8,148,863
PMPM	2017	2018	2019	2020	2021	2022
Medical	\$51.89	\$55.21	\$38.89	\$44.43	\$41.99	\$206.91
Surgical	\$65.83	\$33.37	\$37.25	\$36.26	\$34.75	\$239.17
Behavioral Health	\$0.29	\$0.95	\$2.38	\$0.73	\$1.93	\$10.94
All Other Admissions	\$12.60	\$15.15	\$10.11	\$7.57	\$11.22	\$15.22
Subtotal Inpatient Facility	\$130.61	\$104.68	\$88.62	\$88.99	\$89.88	\$472.23



MLACERS

Inpatient Utilization Summary

- The total number of admissions was 280
- The number of days in hospital was 2,478
- The length of stays per admission was 8.9 days
- The covered charge per admission was \$28,366
- The covered charge per day was \$3,205

Inpatient Admissions	2017	2018	2019	2020	2021	2022
# of Admits	873	915	871	681	796	280
# of Days	4, 670	5,146	4,559	3,731	4,672	2,478
Avg Length of Stay (LOS)	5.3	5.6	5.2	5.5	5.9	8.9
Admits Per 1,000	185	185	170	128	141	195
DOC Per 1,000	991	1,039	891	701	825	1,723
Covered Charge per Admit	\$ 7 , 647	\$5,951	\$5,536	\$ 7 , 515	\$6, 787	\$28,366
Covered Charge per Day	\$1,429	\$1,058	\$1,058	\$1,372	\$1,156	\$3,205

Anthem Blue Cross PPO – *Major Diagnostic Category Summary*



Infectious/Parasitic,
 Circulatory System,
 Neoplasms –
 Malignant, and
 Musculoskeletal
 System, make up the
 top 48.8% health
 condition

	0000 H. M. C. W. C.	Paid Amount by Setting							
	2022 Health Conditions Category	Unique Claimants	Inpatient	Outpatient	Professional	Total	Total		
1	Infectious/Parasitic	279	\$2,990,315	\$34,361	\$36,706	\$3,061,382	16.6%		
2	Circulatory System	1,504	\$1,964,760	\$442,166	\$357,260	\$2,764,186	14.9%		
3	Neoplasms - Malignant	418	\$161,946	\$903,540	\$628,610	\$1,694,096	9.2%		
4	Musculoskeletal System	1,630	\$128,860	\$696,253	\$675,698	\$1,500,811	8.1%		
5	Diseases of the Blood	180	\$23,218	\$27,800	\$1,199,665	\$1,250,682	6.8%		
6	Injury & Poisoning	523	\$852,555	\$161,591	\$198,316	\$1,212,462	6.6%		
7	Respiratory System	554	\$712,981	\$54,358	\$149,782	\$917,122	5.0%		
8	Ill-Defined Conditions	1,667	\$4,267	\$382,011	\$484,965	\$871,243	4.7%		
9	Digestive System	533	\$321,951	\$222,690	\$251,341	\$795,982	4.3%		
10	Health Status	1,726	\$33,501	\$271,463	\$490,380	\$795,343	4.3%		
11	Nervous System	627	\$274,149	\$226,911	\$195,947	\$697,007	3.8%		
12	Genitourinary System	686	\$85,581	\$361,973	\$196,084	\$643,637	3.5%		
13	Behavioral Health	400	\$188,781	\$27,994	\$334,483	\$551,258	3.0%		
14	Endocrine/Metabolic	1,168	\$85,587	\$57,992	\$202,310	\$345,889	1.9%		
15	COVID-19	184	\$254,833	\$37,123	\$28,297	\$320,253	1.7%		
16	Diseases of the Eye	889	\$0	\$88,878	\$205,948	\$294,826	1.6%		
17	Diseases of the Skin	770	\$8,490	\$37,877	\$242,505	\$288,872	1.6%		
18	Diseases of the Ear	302	\$0	\$7,472	\$237,953	\$245,424	1.3%		
19	Neoplasms - Benign	272	\$0	\$81,314	\$34,755	\$116,070	0.6%		
20	Aftercare	132	\$57,089	\$25,528	\$11,027	\$93,644	0.5%		
21	Neoplasms - Uncertain/Unspecified	148	\$0	\$1,917	\$20,401	\$22,319	0.1%		
22	Congenital Abnormalities	17	\$0	\$3,396	\$1,284	\$4, 680	0.0%		
23	Maternity	*	\$0	\$4,193	\$428	\$4,621	0.0%		
24	Procreative management	*	\$0	\$0	\$569	\$569	0.0%		
25	Injury & Poisoning - External	*	\$0	\$0	\$0	\$0	0.0%		
26	Vaping Related Disorder	0	\$0	\$0	\$0	\$0	0.0%		
27	Unknown	6	\$0	\$0	\$205	\$205	0.0%		
	Total		\$8,148,863	\$4,158,800	\$6,184,917	\$18,492,581	100.0%		



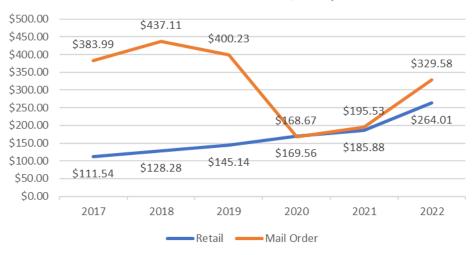
Anthem Blue Cross PPO – Pharmacy Summary: Retail vs. Mail Order

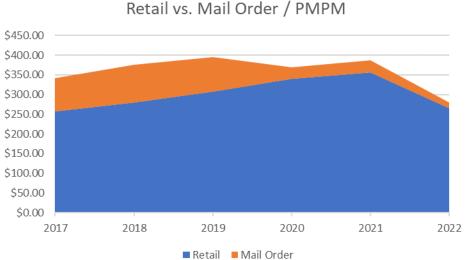


- The decrease in 2022 cost is due to the removal of covered lives previously enrolled in the PPO Medicare Supplemental plan.
- For 2022, drug cost was \$280.24 pmpm, \$266.86/script
 - Retail drug cost was \$265.19 pmpm, \$264.01/script
 - Mail order drug cost was \$15.05 pmpm, \$329.58
 - Retail claim cost represented 94.6% of cost

Pharmacy/Script	2017	2018	2019	2020	2021	2022
Retail	\$111.54	\$128.28	\$145.14	\$169.56	\$185.88	\$264.01
Mail Order	\$383.99	\$437.11	\$400.23	\$168.67	\$195.53	\$329.58
Total	\$135.50	\$156.70	\$169.37	\$169.49	\$186.62	\$266.86
Pharmacy/PMPM	2017	2018	2019	2020	2021	2022
Retail	\$257.11	\$279.91	\$306.81	\$339.79	\$355.81	\$265.19
Mail Order	\$85.36	\$96.67	\$88.81	\$30.31	\$31.11	\$15.05
Total	\$342.47	\$376.58	\$395.62	\$370.11	\$386.92	\$280.24











Pharmacy Summary: Generic vs. Brand

- The decrease in 2022 cost pmpm is due to the removal of covered lives previously enrolled in the PPO Medicare Supp plan.
- Generic drug cost was \$30.51 per script,
 \$24.89 pmpm
- Brand drug cost was \$1,089.59 per script,
 \$255.35 pmpm
- Overall Drug cost was \$266.86 per script,
 \$280.24 pmpm

Pharmacy/Script	2017	2018	2019	2020	2021	2022
Generic	\$40.73	\$44.35	\$50.96	\$30.77	\$33.24	\$30.51
Brand	\$590.29	\$708.75	\$748.06	\$883.49	\$959.37	\$1,089.59
Total	\$135.50	\$156.70	\$169.37	\$169.49	\$186.62	\$266.86
Pharmacy/PMPM	2017	2018	2019	2020	2021	2022
Generic	\$85.19	\$88.55	\$98.81	\$56.26	\$57.49	\$24.89
Brand	\$257.28	\$288.03	\$296.81	\$313.85	\$329.43	\$255.35
Total	\$342.47	\$376.58	\$395.62	\$370.11	\$386.92	\$280.24







Pharmacy Summary: Formulary vs. Non-Formulary

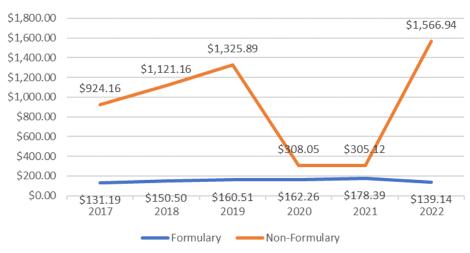
\$450.00

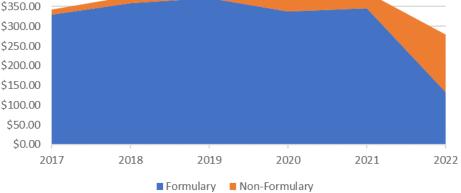
\$400.00

- The decrease in 2022 cost pmpm is due to the removal of covered lives previously enrolled in the PPO Medicare Supp plan.
- Formulary drug cost was \$139.14 per script, \$133.00 pmpm
- Non-formulary drug cost was \$1,566.94 per script, \$147.00 pmpm
- Total Overall drug cost was \$266.86 per script, \$280.00 pmpm

Pharmacy/Script	2017	2018	2019	2020	2021	2022
Formulary	\$131.19	\$150.50	\$160.51	\$162.26	\$178.39	\$139.14
Non-Formulary	\$924.16	\$1,121.16	\$1,325.89	\$308.05	\$305.12	\$1,566.94
Total	\$135.50	\$156.70	\$169.37	\$169.49	\$186.62	\$266.86
Pharmacy/PMPM	2017	2018	2019	2020	2021	2022
Formulary	\$330.00	\$359.00	\$372.00	\$337.00	\$346.00	\$133.00
Non-Formulary	\$13.00	\$17.00	\$24.00	\$33.00	\$41.00	\$147.00
Total	\$343.00	\$376.00	\$396.00	\$370.00	\$387.00	\$280.00







Formulary vs. Non-Formulary PMPM



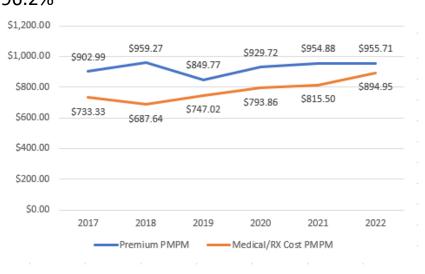


HMO Summary

- Medical Enrollment remained constant at 942 subscribers and 1,426 covered lives
- The Claim Cost ratio including capitation increased to 93.6%
- Premium pmpm increased to \$955.71 (0.1%)
- Claim Cost including capitation increased to \$865.80 (6.2%)

In-network utilization remained at 96.2%





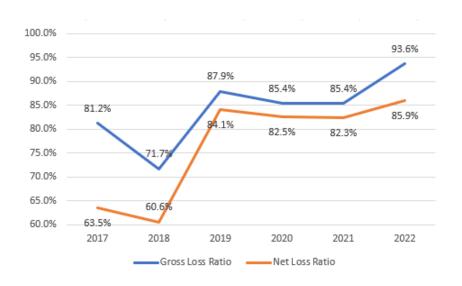




Large Claim Cost Summary

- For 2022, the large claim pooling level remained \$175,000
- There were five large claimants
 - Pooling claims reduced the loss ratio by 7.7%

2022	
Description	Total Paid
Spinal Musc Atrophy & Related Synd	\$848,758
Malignant Neoplasm Of Bladder	\$568,092
Multiple Sclerosis	\$320,732
Mal Neoplasm w/o Specification Site	\$320,732 \$206,969
Complications of Procedures Nec	\$189,575
Total	\$2,134,126



High Cost Claimants	2017	2018	2019	2020	2021	2022
Premium	\$13,165,555	\$15,252,406	\$12,114,384	\$13,823,063	\$16,500,249	\$16,354,049
Gross Paid Claims	\$10,692,000	\$10,933,489	\$10,649,553	\$11,803,141	\$14,091,809	\$15,314,447
Gross Loss Ratio	81.2%	71.7%	87.9%	85.4%	85.4%	93.6%
Pooling Point	\$100,000	\$100,000	\$175,000	\$175,000	\$175,000	\$175,000
Number of Pooled Claimants	7	12	4	4	5	5
Total Large Claims	\$3,028,925	\$2,896,277	\$1,163,641	\$1,093,929	\$1,388,023	\$2,134,126
Pooled Amount	\$2,328,925	\$1,696,277	\$463,641	\$393,929	\$513,023	\$1,259,126
Net Paid Claims	\$8,363,075	\$9,237,212	\$10,185,912	\$11,409,212	\$13,578,786	\$14,055,321
Net Loss Ratio	63.5%	60.6%	84.1%	82.5%	82.3%	85.9%

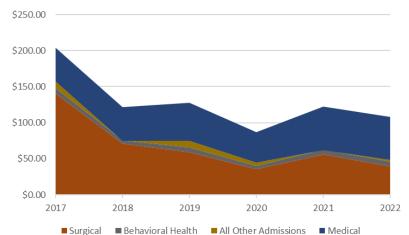


MLACERS

Inpatient Claim Summary

- The following year over year changes occurred on a pmpm basis:

 - Surgical claim cost decreased -29.8%
 - Behavioral Health claim cost increased 3.5%
 - Total Inpatient claim cost decreased -11.7%



Inpatient Summary	tient Summary 2017		2019	2020	2021	2022
Medical \$685,320		\$747,914	\$750,808	\$637,094	\$1,032,272	\$1,017,889
Surgical	\$2,048,405	\$1,128,613	\$837,716	\$532,607	\$ 970 , 679	\$674,322
Behavioral Health	\$106,478	\$75,002	\$99,348	\$64,836	\$116,948	\$119,936
All Other Admissions	\$133,235	-\$18,318	\$128,594	\$62,178	-\$10,682	\$31,700
Total Inpatient	\$2,973,438	\$1,933,211	\$1,816,466	\$1,296,715	\$2,109,217	\$1,843,847
PMPM						
Medical	\$47.00	\$47.04	\$52.66	\$42.84	\$59.72	\$59.47
Surgical	\$140.49	\$70.98	\$58.75	\$35.81	\$56.16	\$39.40
Behavioral Health	\$7.30	\$4.72	\$6.97	\$4.36	\$6.77	\$7.01
All Other Admissions	\$9.14	-\$1.15	\$9.01	\$4.18	-\$0.62	\$1.85
Total Inpatient	\$203.94	\$121.59	\$127.39	\$87.19	\$122.03	\$107.73
Change from Previous Year PMI	PM					
Medical	-52.2%	0.1%	12.0%	-18.6%	39.4%	-0.4%
Surgical	273.3%	-49.5%	-17.2%	-39.0%	56.8%	-29.8%
Behavioral Health 38.1%		-35.4%	47.8%	-37.4%	55.3%	3.5%
All Other Admissions -49.7%		-112.6%	-882.1%	-53.6%	-114.8%	-398.7%
Total Inpatient	27.9%	-40.4%	4.8%	-31.6%	40.0%	-11.7%

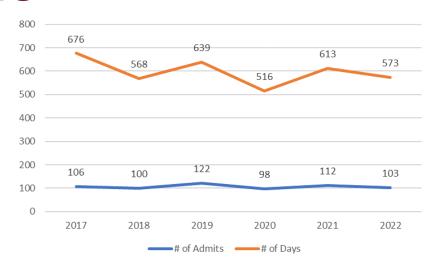




Inpatient Utilization Summary

The following year over year changes occurred on a pmpm basis:

- The total number of admissions decreased -8.0%
- The number of days in hospital decreased -6.5%
- The length of stays per admission increased 1.6%
- The covered charge per admission increased 0.7%
- The covered charge per day decreased -2.9%



Inpatient Utilization Summary	2017	2018	2019	2020	2021	2022
# of Admits	106	100	122	98	112	103
# of Days	676	568	639	516	613	573
Avg Length of Stay (LOS)	6.4	5.7	5.2	5.3	5.5	5.6
Admits Per 1,000	87	75	103	79	78	72
DOC Per 1,000	557	429	538	416	426	402
Covered Charge per Admit	\$53,589	\$30,987	\$25,621	\$32,871	\$30,003	\$30,202
Covered Charge per Day	\$6,174	\$4,572	\$4,729	\$5,605	\$5,692	\$5,525
Change from Previous Year						
# of Admits	89.3%	-5.7%	22.0%	-19.7%	14.3%	-8.0%
# of Days	165.1%	-16.0%	12.5%	-19.2%	18.8%	-6.5%
Avg Length of Stay (LOS)	38.6%	-10.9%	-7.7%	0.6%	3.8%	1.6%
Admits Per 1,000	74.6%	-13.6%	36.2%	-23.0%	-1.6%	-7.2%
DOC Per 1,000	144.1%	-23.0%	25.5%	-22.6%	2.2%	-5.6%
Covered Charge per Admit	56.9%	-42.2%	-17.3%	28.3%	-8.7%	0.7%
Covered Charge per Day	-17.7%	-25.9%	3.4%	18.5%	1.6%	-2.9%

NLACERS

Major Diagnostic Category Summary

- Nervous System,
 Neoplasms –
 Malignant,
 Musculoskeletal
 System, Behavioral
 Health, Injury &
 poisoning, Health
 Status, and
 Circulatory System
 make up the top 73%
 health conditions
- COVID-19 (13) is shown as a total of \$155,679 with 158 unique claimants. Many COVID-19 claimants have comorbidity factors and are included in other Conditions.

Health Conditions Category	Unique Claimants	Inpatient	Outpatient	Professional	Total	% of Total
1 Nervous System	205	\$10,533	\$668,738	\$558,327	\$1,237,598	23.6%
2 Neoplasms - Malignant	107	\$464,676	\$115,855	\$81,649	\$662,180	12.7%
3 Musculoskeletal System	632	\$251,496	\$261,865	\$19,550	\$532,910	10.2%
4 Behavioral Health	187	\$119,936	\$80,458	\$202,932	\$403,326	7.7%
5 Injury & Poisoning	220	\$230,910	\$129,760	\$18,143	\$378,813	7.2%
6 Health Status	1,210	\$0	\$168,002	\$162,885	\$330,887	6.3%
7 Circulatory System	496	\$215,720	\$52,684	\$9,681	\$278,084	5.3%
8 Digestive System	274	\$56,486	\$149,614	\$18,778	\$224,878	4.3%
9 Infectious/Parasitic	110	\$169,147	\$17,003	\$8,162	\$194,312	3.7%
10 Ill-Defined Conditions	726	\$0	\$117,930	\$70,032	\$187,962	3.6%
11 Respiratory System	243	\$150,928	\$18,896	\$4,573	\$174,397	3.3%
12 Genitourinary System	346	\$32,295	\$129,981	\$6,996	\$169,272	3.2%
13 COVID-19	158	\$140,165	\$13,051	\$2,464	\$155,679	3.0%
14 Diseases of the Eye	283	\$0	\$83,875	\$4,171	\$88,046	1.7%
15 Neoplasms - Benign	124	\$0	\$65,550	\$134	\$65,684	1.3%
16 Endocrine/Metabolic	607	\$1,556	\$36,518	\$19,579	\$57,653	1.1%
17 Diseases of the Skin	346	\$0	\$27,362	\$3,177	\$30,538	0.6%
18 Diseases of the Ear	121	\$0	\$546	\$29,143	\$29,688	0.6%
19 Diseases of the Blood	108	\$0	\$10,456	\$13,662	\$24,118	0.5%
20 Aftercare	40	\$0	\$7,791	\$0	\$7,791	0.1%
21 Neoplasms - Uncertain/Unspecified	85	\$0	\$76	\$0	\$76	0.0%
22 Maternity	*	\$0	\$0	\$51	\$51	0.0%
23 Injury & Poisoning - External	*	\$0	\$0	\$17	\$17	0.0%
24 Congenital Abnormalities	20	\$0	\$0	\$0	\$0	0.0%
25 <u>Unknown</u>	*	<u>\$0</u>	<u>\$0</u>	<u>\$167</u>	\$ 167	0.0%
Total		\$1,843,848	\$2,156,009	\$1,234,272	\$5,234,128	100.0%



Pharmacy Summary: Retail vs. Mail Order

- Drug cost increased 17.9% year over year, from \$230.83 to \$272.24 pmpm
 - Retail drug cost increased 18.3% year over year, from \$215.22 to \$254.67 pmpm
 - Mail order drug cost increased 12.6% year over year, from \$15.61 to \$17.57 pmpm
- Retail claim cost represents 93.5% of total scripts and 93.8% of total dollars



Retail vs Mail Order		2017	2018	2019	2020	2021	2022
	Total Number Of Paid Scripts	20,261	18,841	16,659	16,182	19,207	18,898
tail	Paid	\$1,647,836	\$1,824,760	\$2,147,680	\$2,867,295	\$3,233,287	\$3,801,766
Rei	PMPM	\$131.61	\$133.27	\$178.29	\$226.84	\$215.22	\$254.67
	Average Payment Per Script	\$81.33	\$96.85	\$128.92	\$177.19	\$168.34	\$201.17
er	Total Number Of Paid Scripts	1,701	1,547	1,225	1,124	1,082	1,246
Order	Paid	\$1,127,413	\$1,071,169	\$680,761	\$186,054	\$234,520	\$262,299
Mail	PMPM	\$90.04	\$78.23	\$56.51	\$14.72	\$15.61	\$17.57
2	Average Payment Per Script	\$662.79	\$692.42	\$555.72	\$165.53	\$216.75	\$210.51
	Total Number Of Paid Scripts	21,962	20,388	17,884	17,306	20,289	20,144
Total	Paid	\$2,775,249	\$2,895,929	\$2,828,441	\$3,053,349	\$3,467,807	\$4,064,065
$_{\rm I}$	PMPM	\$221.65	\$211.51	\$234.80	\$241.56	\$230.83	\$272.24
	Average Payment Per Script	\$126.37	\$142.04	\$158.15	\$176.43	\$170.92	\$201.75
% (of Retail Scripts	59.4%	63.0%	75.9%	93.9%	93.2%	93.5%
% (of Retail Dollars	92.3%	92.4%	93.2%	93.5%	94.7%	93.8%

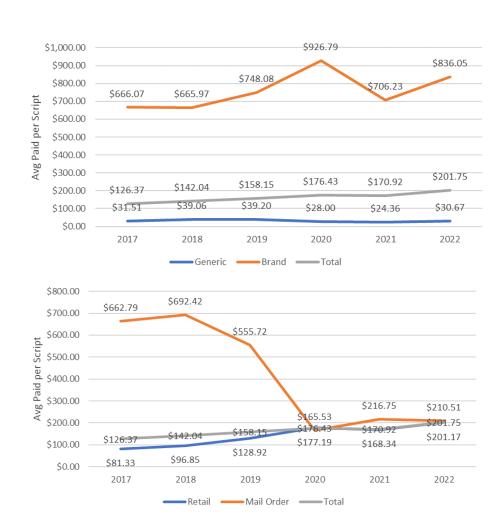


MLACERS

Pharmacy Summary: Generic vs. Brand

2022 realized the following results over 2021:

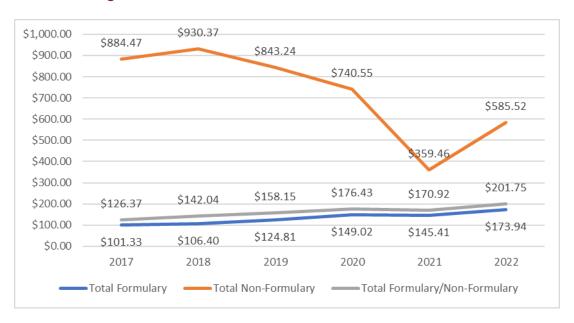
- Generic drug cost per script increased 25.9%, from \$24.36 to \$30.67
- Brand drug cost per script increased 18.4%, from \$706.23 to \$836.05 per script
- Total drug cost per script increased 18.0%, from \$170.92 to \$201.75 per script
- The Generic fill rate represents 12.0% of claim cost and 78.8% of scripts
- Over the past three years, the Retail (30day supply) and mail order (90-day supply) cost per script have converged in price
 - Retail \$210.51 per script
 - Mail Order \$201.17 per script







Pharmacy Summary: Formulary vs. Non-Formulary



Formulary drug cost increased 19.6% year over year, from \$145.41 to \$173.94 per script

Non-formulary drug cost increased 62.9% year over year, from \$359.46 to \$585.52 per script

PI Overall drug cost increased 18.0% year over year, from \$170.92 to \$201.75 per script

The Formulary fill rate represents 74.9% of claim cost and 88.1% of scripts

Anthem Blue Cross HMO – Pharmacy Summary: Generic vs. Brand



Gei	neric vs Brand	Data					%						
		2017	2018	2019	2020	2021	2022	2017	2018	2019	2020	2021	2022
Generic													
	Number of Scripts Paid	17,355	15,833	13,887	13,466	15,033	14,843	-6.4%	-8.8%	-12.3%	-3.0%	11.6%	-1.3%
Retail	Paid	\$481,222	\$567,800	\$484,280	\$347,043	\$328,704	\$431,578	-3.8%	18.0%	-14.7%	-28.3%	-5.3%	31.3%
<u> </u>	Average Paid per Script	\$27.73	\$35.86	\$34.87	\$25.77	\$21.87	\$29.08	2.8%	29.3%	-2.8%	-26.1%	-15.2%	33.0%
rde	Number of Scripts Paid	1,324	1,206	996	982	895	1,022	-14.4%	-8.9%	-17.4%	-1.4%	-8.9%	14.2%
Mail Orde	Paid	\$107,333	\$97,788	\$99,166	\$57,546	\$59,225	\$55,023	-5.6%	-8.9%	1.4%	-42.0%	2.9%	-7.1%
	Average Paid per Script	\$81.07	\$81.08	\$99.56	\$58.60	\$66.17	\$53.84	10.3%	0.0%	22.8%	-41.1%	12.9%	-18.6%
Combined	Number of Scripts Paid	18,679	17,039	14,883	14,448	15,928	15,865	-7.0%	-8.8%	-12.7%	-2.9%	10.2%	-0.4%
idm	Paid	\$588,555	\$665,588	\$583,446	\$404,589	\$387,929	\$486,601	-4.1%	13.1%	-12.3%	-30.7%	-4.1%	25.4%
Co	Average Paid per Script	\$31.51	\$39.06	\$39.20	\$28.00	\$24.36	\$30.67	3.1%	24.0%	0.4%	-28.6%	-13.0%	25.9%
Bra	and												
1.1	Number of Scripts Paid	2,906	3,008	2,772	2,716	4,174	4,055	10.4%	3.5%	-7.8%	-2.0%	53.7%	-2.9%
Retail	Paid	\$1,166,614	\$1,256,959	\$1,663,400	\$2,520,252	\$2,904,584	\$3,370,189	14.8%	7.7%	32.3%	51.5%	15.2%	16.0%
	Average Paid per Script	\$401.45	\$417.87	\$600.07	\$927.93	\$695.88	\$831.12	4.1%	4.1%	43.6%	54.6%	-25.0%	19.4%
Mail Orde	Number of Scripts Paid	377	341	229	142	187	224	-17.9%	-9.5%	-32.8%	-38.0%	31.7%	19.8%
110	Paid	\$1,020,080	\$973,382	\$581,595	\$128,508	\$175,294	\$207,276	-27.3%	-4.6%	-40.3%	-77.9%	36.4%	18.2%
***************************************	Average Paid per Script	\$2,705.78	\$2,854.49	\$2,539.72	\$904.99	\$937.40	\$925.34	-11.5%	5.5%	-11.0%	-64.4%	3.6%	-1.3%
Combined	Number of Scripts Paid	3,283	3,349	3,001	2,858	4,361	4,279	6.2%	2.0%	-10.4%	-4.8%	52.6%	-1.9%
mbi	Paid	\$2,186,694	\$2,230,341	\$2,244,995	\$2,648,760	\$3,079,878	\$3,577,465	-9.6%	2.0%	0.7%	18.0%	16.3%	16.2%
ပိ	Average Paid per Script	\$666.07	\$665.97	\$748.08	\$926.79	\$706.23	\$836.05	-14.9%	0.0%	12.3%	23.9%	-23.8%	18.4%
Tot	tal												
Ξ	Number of Scripts Paid	20,261	18,841	16,659	16,182	19,207	18,898	-4.3%	-7.0%	-11.6%	-2.9%	18.7%	-1.6%
Retail	Paid	\$1,647,836	\$1,824,759	\$2,147,680	\$2,867,295	\$3,233,288	\$3,801,767	8.7%	10.7%	17.7%	33.5%	12.8%	17.6%
	Average Paid per Script	\$81.33	\$96.85	\$128.92	\$177.19	\$168.34	\$201.17	13.6%	19.1%	33.1%	37.4%	-5.0%	19.5%
Mail Orde	Number of Scripts Paid	1,701	1,547	1,225	1,124	1,082	1,246	-15.2%	-9.1%	-20.8%	-8.2%	-3.7%	15.2%
EIC	Paid	\$1,127,413	\$1,071,170	\$680,761	\$186,054	\$234,519	\$262,299	-25.7%	-5.0%	-36.4%	-72.7%	26.0%	11.8%
	Average Paid per Script	\$662.79	\$692.42	\$555.72	\$165.53	\$216.75	\$210.51	-12.4%	4.5%	-19.7%	-70.2%	30.9%	-2.9%
ned	Number of Scripts Paid	21,962	20,388	17,884	17,306	20,289	20,144	-5.2%	-7.2%	-12.3%	-3.2%	17.2%	-0.7%
Combined	Paid	\$2,775,249	\$2,895,929	\$2,828,441	\$3,053,349	\$3,467,807	\$4,064,066	-8.5%	4.3%	-2.3%	8.0%	13.6%	17.2%
ြပိ	Average Paid per Script	\$126.37	\$142.04	\$158.15	\$176.43	\$170.92	\$201.75	-3.4%	12.4%	11.3%	11.6%	-3.1%	18.0%

Anthem Blue Cross HMO – Pharmacy Summary: Formulary vs. Non-Formulary



For	mulary vs. Non-Formulary			Da	ta					%	, D		
		2017	2018	2019	2020	2021	2022	2017	2018	2019	2020	2021	2022
For	rmulary												
_	Number of Scripts Paid	19,636	18,059	15,890	15,420	16,884	17,639	-6.6%	-8.0%	-12.0%	-3.0%	9.5%	4.5%
Retail	Paid	\$1,346,256	\$1,463,146	\$1,727,984	\$2,295,768	\$2,389,356	\$3,028,796	10.5%	8.7%	18.1%	32.9%	4.1%	26.8%
H	Average Paid per Script	\$68.56	\$81.02	\$108.75	\$148.88	\$141.52	\$171.71	18.3%	18.2%	34.2%	36.9%	-4.9%	21.3%
rde	Number of Scripts Paid	1,624	1,447	1,164	1,084	987	1,144	-17.8%	-10.9%	-19.6%	-6.9%	-8.9%	15.9%
Mail Orde	Paid	\$808,092	\$612,196	\$400,565	\$163,658	\$209,268	\$238,374	-25.5%	-24.2%	-34.6%	-59.1%	27.9%	13.9%
Ma	Average Paid per Script	\$497.59	\$423.08	\$344.13	\$150.98	\$212.02	\$208.37	-9.4%	-15.0%	-18.7%	-56.1%	40.4%	-1.7%
1	Number of Scripts Paid	21,260	19,506	17,054	16,504	17,871	18,783	-7.6%	-8.3%	-12.6%	-3.2%	8.3%	5.1%
Total	Paid	\$2,154,348	\$2,075,342	\$2,128,549	\$2,459,426	\$2,598,624	\$3,267,170	-6.5%	-3.7%	2.6%	15.5%	5.7%	25.7%
	Average Paid per Script	\$101.33	\$106.40	\$124.81	\$149.02	\$145.41	\$173.94	1.2%	5.0%	17.3%	19.4%	-2.4%	19.6%
No	n-Formulary												
	Number of Scripts Paid	625	782	769	762	2,323	1,259	-22.3%	25.1%	-1.7%	-0.9%	204.9%	-45.8%
Retail	Paid	\$301,580	\$361,614	\$419,697	\$571,527	\$843,932	\$772,970	-13.7%	19.9%	16.1%	36.2%	47.7%	-8.4%
I	Average Paid per Script	\$482.53	\$462.42	\$545.77	\$750.04	\$363.29	\$613.96	11.0%	-4.2%	18.0%	37.4%	-51.6%	69.0%
rde	Number of Scripts Paid	77	100	61	40	95	102	-23.0%	29.9%	-39.0%	-34.4%	137.5%	7.4%
Mail Orde	Paid	\$319,321	\$458,973	\$280,196	\$22,396	\$25,252	\$23,925	-27.9%	43.7%	-39.0%	-92.0%	12.8%	-5.3%
Ma	Average Paid per Script	\$4,147.03	\$4,589.73	\$4,593.37	\$559.90	\$265.81	\$234.56	-6.3%	10.7%	0.1%	-87.8%	-52.5%	-11.8%
_	Number of Scripts Paid	702	882	830	802	2,418	1,361	-22.3%	25.6%	-5.9%	-3.4%	201.5%	-43.7%
Total	Paid	\$620,901	\$820,587	\$699,893	\$593,923	\$869,184	\$ 796 , 895	-21.6%	32.2%	-14.7%	-15.1%	46.3%	-8.3%
	Average Paid per Script	\$884.47	\$930.37	\$843.24	\$740.55	\$359.46	\$585.52	0.9%	5.2%	-9.4%	-12.2%	-51.5%	62.9%
To	țal												
1.1	Number of Scripts Paid	20,261	18,841	16,659	16,182	19,207	18,898	-7.2%	-7.0%	-11.6%	-2.9%	18.7%	-1.6%
Retail	Paid	\$1,647,836	\$1,824,760	\$2,147,681	\$2,867,295	\$3,233,288	\$3,801,766	5.1%	10.7%	17.7%	33.5%	12.8%	17.6%
	Average Paid per Script	\$81.33	\$96.85	\$128.92	\$177.19	\$168.34	\$201.17	13.2%	19.1%	33.1%	37.4%	-5.0%	19.5%
Mail Orde	Number of Scripts Paid	1,701	1,547	1,225	1,124	1,082	1,246	-18.0%	-9.1%	-20.8%	-8.2%	-3.7%	15.2%
EI C	Paid	\$1,127,413	\$1,071,169	\$680,761	\$186,054	\$234,520	\$262,299	-26.2%	-5.0%	-36.4%	-72.7%	26.0%	11.8%
Ma	Average Paid per Script	\$662.79	\$692.42	\$555.72	\$165.53	\$216.75	\$210.51	-10.0%	4.5%	-19.7%	-70.2%	30.9%	-2.9%
7	Number of Scripts Paid	21,962	20,388	17,884	17,306	20,289	20,144	-8.1%	-7.2%	-12.3%	-3.2%	17.2%	-0.7%
Total	Paid	\$2,775,249	\$2,895,929	\$2,828,442	\$3,053,349	\$3,467,808	\$4,064,065	-10.4%	4.3%	-2.3%	8.0%	13.6%	17.2%
	Average Paid per Script	\$126.37	\$142.04	\$158.15	\$176.43	\$170.92	\$201.75	-2.4%	12.4%	11.3%	11.6%	-3.1%	18.0%



Kaiser HMO



Kaiser HMO –

MLACERS

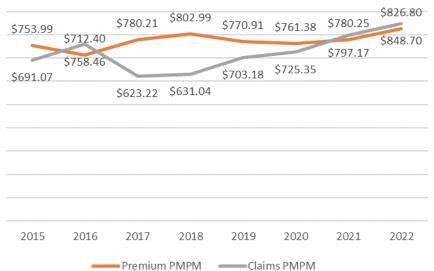
HMO Summary

- The Claim Cost ratio increased from 102.2% to 102.6% (0.5%)
- Medical membership decreased by 105 covered lives to 4,800 (-2.1%)
- The average age increased from 53.7 to 54.1
- Claim Cost increased 6.5% to \$848.70 pmpm
- Premium increased 6.0% to \$826.80 pmpm
- Kaiser values are shown per member per month (PMPM) not per retiree subscriber per month (PRPM)

Claim	Cost	Loss	Ratio
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Kaiser	2017	2018	2019	2020	2021	2022
Avg Members	3,769	4,013	4,118	4,180	4,905	4,800
Avg Age	54.7	54.2	54.1	54.2	53.7	54.1
Premium	\$35,290,459	\$38,665,574	\$38,093,075	\$38,186,226	\$45,924,911	\$47,623,761
Claims	\$28,189,333	\$30,385,948	\$34,746,396	\$36,379,147	\$46,920,494	\$48,885,266
Loss Ratio	79.8%	78.6%	91.2%	95.3%	102.2%	102.6%
Per Member Per Mor	nth (PMPM)					
Premium PMPM	\$780.21	\$802.99	\$770.91	\$761.38	\$780.25	\$826.80
Claims PMPM	\$623.22	\$631.04	\$703.18	\$725.35	\$797.17	\$848.70
Change from Previou	is Year					
Enrollment	2.0%	6.5%	2.6%	1.5%	17.4%	-2.1%
Premium PMPM	9.5%	2.9%	-4.0%	-1.2%	2.5%	6.0%
Claims PMPM	-17.8%	1.3%	11.4%	3.2%	9.9%	6.5%

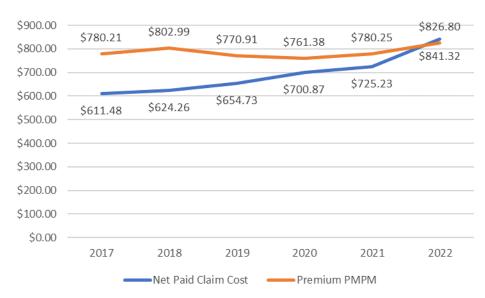




Kaiser HMO — Large Claim



- For 2022, the pooling level for large claimants increased to \$325,000 from \$310,000 in 2021
- Pooling claims reduced the claims cost by 0.9% from \$848.70 to \$841.32 pmpm
- The net claim cost ratio was 101.8%
- There were six large claimants above \$325,000 in 2022 compared to twelve in 2021 at \$310,000



Large Claims	2017	2018	2019	2020	2021	2022
Claims	\$28,189,333	\$30,385,948	\$34,746,396	\$36,379,147	\$46,920,494	\$48,885,266
Pooling Level	\$280,000	\$280,000	\$280,000	\$295,000	\$310,000	\$325,000
# of Large Claimants	3	3	6	7	12	6
Total Large Claims	\$1,370,716	\$1,166,402	\$4,074,054	\$3,292,702	\$7,954,143	\$2,375,374
Pooling Level	<u>\$840,000</u>	<u>\$840,000</u>	<u>\$1,680,000</u>	<u>\$2,065,000</u>	\$3,720,000	\$1,950,000
Pooled Claims	\$530,716	\$326,402	\$2,394,054	\$1,227,702	\$4,234,143	\$425,374
Net Claims	\$27,658,617	\$30,059,546	\$32,352,342	\$35,151,445	\$42,686,351	\$48,459,892
	2017	2018	2019	2020	2021	2022
Gross Claim Cost	\$623.22	\$631.04	\$703.18	\$725.35	\$797.17	\$848.70
Net Paid Claim Cost	\$611.48	\$624.26	\$654.73	\$700.87	\$725.23	\$841.32
Premium PMPM	\$780.21	\$802.99	\$770.91	\$761.38	\$780.25	\$826.80



Kaiser HMO – Large Claims

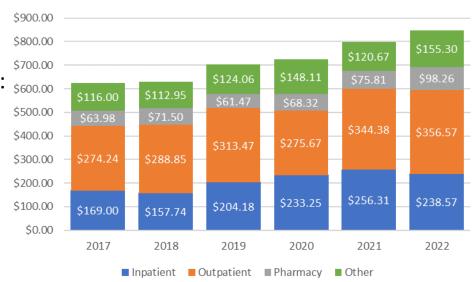


	Diagnosis	2022 Claims
1	Sepsis; Unspecified Organism	\$473,654.58
2	Other Specified Sepsis	\$454,860.84
3	Sepsis; Unspecified Organism	\$426,736.08
4	Hyp Hrt & Chr Kdny Dis w Hrt Fail and w Stg 5 Chr Kdny/Esrd	\$364,915.41
5	Sepsis due to Escherichia Coli (E. Coli)	\$328,858.71
6	Gram-Negative Sepsis; Unspecified	\$326,348.77
	Total	\$2,375,374.39

Kaiser — Claim Summary



- Total Claim cost for 2022, was 6.5% higher than 2021 on a pmpm basis
- 2022 realized the following results over 2021:
 - Inpatient costs decreased -6.9%
 - Outpatient costs increased 3.5%
 - Pharmacy costs increased 29.6%
 - The Other category increased 28.7%
 - More information in each category is detailed on the following pages



Claims Summary	2017	2018	2019	2020	2021	2022
Inpatient	\$169.00	\$157.74	\$204.18	\$233.25	\$256.31	\$238.57
Outpatient	\$274.24	\$288.85	\$313.47	\$275.67	\$344.38	\$356.57
Pharmacy	\$63.98	\$71.50	\$61.47	\$68.32	\$75.81	\$98.26
Other	\$116.00	\$112.95	\$124.06	\$148.11	\$120.67	\$155.30
Total Claims	\$623.22	\$631.04	\$703.18	\$725.35	\$797.17	\$848.70
Change from Previo	us Year					
Inpatient	-44.7%	-6.7%	29.4%	14.2%	9.9%	-6.9%
Outpatient	10.8%	5.3%	8.5%	-12.1%	24.9%	3.5%
Pharmacy	-13.7%	11.8%	-14.0%	11.1%	11.0%	29.6%
Other	-11.8%	-2.6%	9.8%	19.4%	-18.5%	28.7%
Total Claims	-17.8%	1.3%	11.4%	3.2%	9.9%	6.5%



Kaiser — Inpatient (IP) Summary



- 2022 realized the following results over 2021:
 - IP medical costs decreased -32.7%
 - PIP surgical costs increased 30.0%
 - ► IP hospital facility charges decreased -6.2%
 - ► IP professional services decreased -12.3%
 - PIP substance abuse increased 186.8%
 - ► IP Skilled Nursing Facility decreased -43.9%
 - The decrease in medical cost and increase in surgical cost are due to normalization from the COVID FRA.

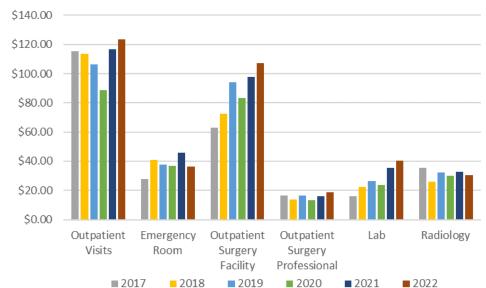


					,	*
Inpatient \$ PMPM	2017	2018	2019	2020	2021	2022
Medical - Hospital	\$60.43	\$56.69	\$61.06	\$59.47	\$124.23	\$82.63
Medical - Professional	\$7.78	\$8.19	\$10.12	\$12.95	\$19.99	\$14.46
Medical - Total	\$68.21	\$64.88	\$71.18	\$72.42	\$144.22	\$97.09
Surgical						
Surgical - Hospital	\$86.18	\$77.16	\$106.58	\$131.69	\$91.75	\$120.29
Surgical - Professional	\$10.92	\$8.78	\$14.79	\$20.10	\$10.15	\$12.19
Surgical - Total	\$97.10	\$85.94	\$121.37	\$151.79	\$ 101.90	\$132.48
Maternity	"		"	"		"
Maternity - Hospital	\$1.07	\$1.45	\$0.67	\$0.53	\$1.56	\$1.12
Maternity - Professional	\$0.42	\$0.58	\$0.25	\$0.24	\$0.73	\$0.42
Maternity - Total	\$1.49	\$2.03	\$0.92	\$0.77	\$2.29	\$1.54
Transcorrately 1 octain	#2.12	Ψ2.00	#0.2 2	#0.11	¥2.2	W1.01
Mental Health	\$1.21	\$2.42	\$5.01	\$4.65	\$3.29	\$3.12
Substance Abuse	\$0.98	\$0.19	\$2.76	\$0.73	\$0.76	\$2.18
Skilled Nursing Facility (SNF)	\$0.02	\$2.28	\$2.93	\$2.89	\$3.85	\$2.16
Total Inpatient \$PMPM	\$169.01	\$157.74	\$204.17	\$233.25	\$256.31	\$238.57
Change from Previous Year	2017	2018	2019	2020	2021	2022
Medical - Hospital	-48.5%	-6.2%	7.7%	-2.6%	108.9%	-33.5%
Medical - Professional	-51.2%	5.3%	23.6%	28.0%	54.4%	-27.7%
Medical - Total	-48.9%	-4.9%	9.7%	1.7%	99.1%	-32.7
Surgical						
Surgical - Hospital	-39.9%	-10.5%	38.1%	23.6%	-30.3%	31.1%
Surgical - Professional	-43.7%	-19.6%	68.5%	35.9%	-49.5%	20.1%
Surgical - Total	-40.4%	-11.5%	41.2%	25.1%	-32.9%	30.0%
Maternity						
Maternity - Hospital	27.4%	35.5%	-53.8%	-20.9%	194.3%	-28.2%
Maternity - Professional	27.3%	38.1%	-56.9%	-4.0%	204.2%	-42.5%
Maternity - Total	27.4%	36.2%	-54.7%	-16.3%	197.4%	-32.8%
Mandal III-alda	E7 40/	100.00/	107 10/	7.20/	20.20/	F 20/
Mental Health Substance Abuse	-57.4% -34.2%	100.0% -81.0%	107.1% 1382.9%	-7.2% -73.6%	-29.2% 4.1%	-5.2% 186.8
Skilled Nursing Facility (SNF)	-34.2% -99.5%	-81.0% 11300.0%	28.5%	-/3.6% -1.4%	33.2%	-43.9
Total Inpatient \$PMPM	-44.7%	-6.7%	29.4%	14.2%	9.9%	-6.9%

Kaiser – Outpatient (OP) Summary



- 2022 realized the following results over 2021:
 - Total Outpatient cost increased 3.5%
 from \$344.38 pmpm to \$356.58 pmpm
 - Outpatient visit cost increased 6.0%
 - Emergency room cost decreased -21.3%
 - ▶ OP Surgery Facility cost increased 10.0%
 - OP Surgery Professional cost increased 15.7%
 - Laboratory services increased 13.9%
 - ★ Radiology decreased -6.9%



Outpatient \$ PMPM	2017	2018	2019	2020	2021	2022
Outpatient Visits	\$115.54	\$113.41	\$106.22	\$88.73	\$116.54	\$123.53
Emergency Room	\$27.58	\$40.99	\$37.75	\$36.93	\$46.03	\$36.22
Surgical/Procedures						
Outpatient Surgery Facility	\$63.15	\$72.30	\$94.27	\$83.34	\$97.62	\$107.42
Outpatient Surgery Professional	\$16.65	\$13.93	\$16.60	\$13.31	\$16.26	\$18.82
Lab	\$16.02	\$22.31	\$26.57	\$23.50	\$35.33	\$40.24
Radiology	\$35.30	\$25.91	\$32.07	\$29.88	\$32.60	\$30.35
Total Outpatient \$PMPM	\$274.24	\$288.85	\$313.48	\$275.69	\$344.38	\$356.58
Change from Previous Year	2017	2018	2019	2020	2021	2022
Outpatient Visits	23.6%	-1.8%	-6.3%	-16.5%	31.3%	6.0%
Emergency Room	-16.2%	48.6%	-7.9%	-2.2%	24.6%	-21.3%
Surgical/Procedures						
Outpatient Surgery Facility	8.9%	14.5%	30.4%	-11.6%	17.1%	10.0%
Outpatient Surgery Professional	5.7%	-16.3%	19.2%	-19.8%	22.2%	15.7%
Lab	10.0%	39.3%	19.1%	-11.6%	50.3%	13.9%
Radiology	7.7%	-26.6%	23.8%	-6.8%	9.1%	-6.9%
Total Outpatient \$PMPM	10.8%	5.3%	8.5%	-12.1%	24.9%	3.5%



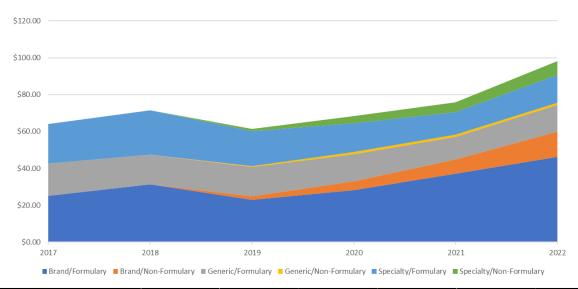
Kaiser — Pharmacy Summary



- 2022 realized the following results over 2021:
- ◆ Total Pharmacy cost increased
 29.6% to \$98.26
- Formulary and Non-Formulary Brand drugs increased 24.7% and 79.4% respectively
- Formulary and Non-Formulary Specialty drugs increased 24.0% and 43.8% respectively

Top Drug Categories:

- Antineoplastic therapeutics (commonly used in the treatment of cancer)
- Analgesic, Anti-Inflammatory (commonly used for pain and certain arthritis treatments)
- Hematological Agents
 (commonly used in the
 treatment of blood clots and
 stroke prevention)



	Pharmacy \$ PMPM	2017	2018	2019	2020	2021	2022
	Brand/Formulary	\$25.17	\$31.41	\$22.93	\$28.18	\$37.11	\$46.28
	Brand/Non-Formulary	\$0.00	\$0.00	\$1.91	\$4.96	\$7.62	\$13.67
	Generic/Formulary	\$17.60	\$16.09	\$15.93	\$14.50	\$12.42	\$14.44
	Generic/Non-Formulary	\$0.00	\$0.00	\$0.51	\$1.31	\$1.17	\$1.15
'\ /	Specialty/Formulary	\$21.22	\$24.00	\$18.90	\$15.65	\$12.28	\$15.23
y	Specialty/Non-Formulary	-\$0.01	\$0.00	\$1.29	\$3.72	\$5.21	\$7.49
d	Total Pharmacy \$PMPM	\$63.98	\$71.50	\$61.47	\$68.32	\$75.81	\$98.26
	Change from Previous Year	2017	2018	2019	2020	2021	2022
	Brand/Formulary	5.2%	24.8%	-27.0%	22.9%	31.7%	24.7%
	Brand/Non-Formulary	0.0%	0.0%	0.0%	159.7%	53.6%	79.4%
	Generic/Formulary	-24.7%	-8.6%	-1.0%	-9.0%	-14.3%	16.3%
	Generic/Non-Formulary	0.0%	0.0%	0.0%	156.9%	-10.7%	-1.7%
	Specialty/Formulary	-21.0%	13.1%	-21.3%	-17.2%	-21.5%	24.0%
d	Specialty/Non-Formulary	0.0%	-100.0%	0.0%	188.4%	40.1%	43.8%
	Total Pharmacy \$PMPM	-13.7%	11.8%	-14.0%	11.1%	11.0%	29.6%



Kaiser — Other Summary

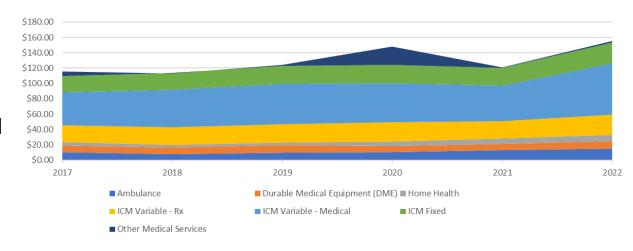


- 2022 realized the following results over 2021:
- Total Other cost increased 28.7% to \$155.30 pmpm
- Ambulance Services increased 15.8% pmpm
- Durable Medical Equipment increased 22.6%
- Home Healthcare increased 9.4% pmpm
- ➡ Total Integrated Care

 Management (ICM) fees

 increased 30.9% to \$121.17

 pmpm



Total Other \$ PMPM	2017	2018	2019	2020	2021	2022
Ambulance	\$10.09	\$7.52	\$9.70	\$10.22	\$13.17	\$15.25
Durable Medical Equipment (DME)	\$9.17	\$8.85	\$9.96	\$8.02	\$8.07	\$9.89
Home Health	\$4.23	\$2.98	\$3.07	\$6.17	\$6.78	\$7.42
ICM Variable - Rx	\$22.14	\$23.26	\$23.94	\$24.89	\$22.90	\$26.61
ICM Variable - Medical	\$43.01	\$48.91	\$52.95	\$51.27	\$46.08	\$66.91
ICM Fixed	\$21.06	\$22.31	\$23.09	\$23.95	\$23.58	\$27.65
Other Medical Services	\$6.30	-\$0.88	\$1.35	\$23.59	\$0.09	\$1.57
Total Other \$PMPM	\$116.00	\$112.95	\$124.06	\$148.11	\$120.67	\$155.30
Change from Previous Year	2017	2018	2019	2020	2021	2022
Ambulance	-10.5%	-25.5%	29.0%	5.4%	28.9%	15.8%
Durable Medical Equipment (DME)	-18.1%	-3.5%	12.5%	-19.5%	0.6%	22.6%
Home Health	-15.4%	-29.6%	3.0%	101.0%	9.9%	9.4%
ICM Variable - Rx	7.4%	5.1%	2.9%	4.0%	-8.0%	16.2%
ICM Variable - Medical	-17.3%	13.7%	8.3%	-3.2%	-10.1%	45.2%
ICM Fixed	5.6%	5.9%	3.5%	3.7%	-1.5%	17.3%
Other Medical Services	-44.7%	-113.9%	-254.2%	1643.1%	-99.6%	1693.0%
Total Other PMPM	-11.8%	-2.6%	9.8%	19.4%	-18.5%	28.7%





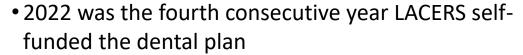
Delta Dental





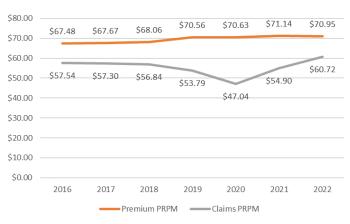
Delta Dental – Summary

Delta Dental	2016	2017	2018	2019	2020	2021	2022	
Average Members	10,794	11,150	11,559	12,029	12,490	13,517	13,966	
Premium	\$8,740,607	\$9,054,217	\$9,440,831	\$10,185,820	\$10,586,448	\$11,538,515	\$11,889,995	
Claims	\$7,453,548	\$7,666,357	\$7,884,355	\$7,763,760	\$7,050,619	\$8,904,930	\$10,176,822	
Loss Ratio	85.3%	84.7%	83.5%	76.2%	66.6%	77.2%	85.6%	
Per Retiree Per Month	(PRPM)							
Premium PRPM	\$67.48	\$67.67	\$68.06	\$70.56	\$70.63	\$71.14	\$70.95	
Claims PRPM	\$57.54	\$57.30	\$56.84	\$53.79	\$47.04	\$54.90	\$60.72	
Change from Previous	Year							
Enrollment		3.3%	3.7%	4.1%	3.8%	8.2%	3.3%	
Premium PRPM		0.3%	0.6%	3.7%	0.1%	0.7%	-0.3%	
Claims PRPM		-0.4%	-0.8%	-5.4%	-12.5%	16.7%	10.6%	



- Premium equivalent exceeded claim cost for an 85.6% loss ratio
- Given Delta Dental's administration cost of \$5.10 prpm, LACERS accumulated a cash position of \$858,454 in 2022, and an overall self-funded cash position of \$7,122,125 over the four-year period.
- Keenan recommends LACERS maintain an IBNR reserve of \$694,092.
- This leaves an accumulation of margin of \$6,428,033
- A Request for Renewal (RFR) is in progress for Dental.









Anthem Blue View Vision

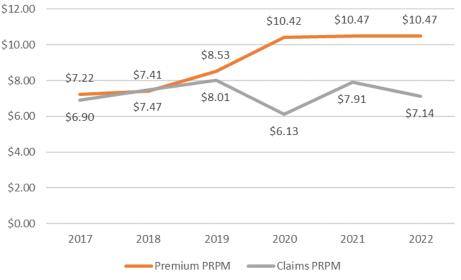
Anthem Blue View Vision — Summary

- 2022 was the first year of self-funding vision.
- Given Blue View's administration cost of \$0.67 prpm, LACERS accumulated a cash position of \$112,768 in 2022 including funding \$54,416 for IBNR
- Membership grew 2.6% to 6,971
- The loss ratio decreased to 68.1% from 75.5%
- Claim cost prpm decreased 9.7% to \$7.14 prpm (from \$7.91 prpm in 2021)

 A Request for Renewal (RFR) is in progress for Vision.



Vision	2017	2018	2019	2020	2021	2022
Average Members	7,353	7,641	7,089	6,356	6,796	6,971
Premium	\$636,952	\$679,099	\$725,266	\$794,534	\$854,178	\$876,222
Claims	\$608,902	\$684,891	\$681,374	\$467,912	\$644,783	\$596,944
Loss Ratio	95.6%	100.9%	93.9%	58.9%	75.5%	68.1%
Per Retiree Per Month	(PRPM)					
Premium PRPM	\$7.22	\$7.41	\$8.53	\$10.42	\$10.47	\$10.47
Claims PRPM	\$6.90	\$7.47	\$8.01	\$6.13	\$7.91	\$7.14
Change from Previous	Year					
Enrollment	3.1%	3.9%	-7.2%	-10.3%	6.9%	2.6%
Premium PRPM	0.0%	2.6%	15.1%	22.2%	0.5%	0.0%
Claims PRPM	10.7%	8.2%	7.2%	-23.4%	28.9%	-9.7%



MLACERS



Next Steps



Next Steps



- Develop coordinated carrier strategy using dashboard findings:
 - Share dashboard findings across all carriers for their strengths and weaknesses to improve various programs through innovative and proactive approaches as requested in the 2024 medical Request for Proposal (RFP).
 - As noted in the 2024 medical RFP, seek carrier programs to better serve LACERS' membership and mitigate cost trends with the ability to influence Member care purchasing decisions.
 - Develop targeted Wellness program initiatives based on care management programs such as disease management and health coaching.
- Use the results of this financial dashboard to inform and guide the planning of the upcoming 2024 dental and vision plan renewals.



Glossary



- Claim Cost Loss Ratio the claim cost of a particular line of coverage over a particular time frame divided by the premium for the same line of coverage for the same time frame provides you with a claim cost loss ratio.
- Total Cost Loss Ratio the total cost of a particular line of coverage over a particular time frame divided by the premium for the same line of coverage for the same time frame provides you with a total cost loss ratio.
- Total Cost claim cost plus the associated carrier retention/administration cost
- Capitation Fee Applies to HMO coverage. A contracted and carrier negotiated fee paid to providers and hospitals on a monthly basis
 for certain services eliminating the claim cost. Fee is based on covered lives selection of a primary care physician and hospital
 selection.
- U65 Under age 65 or with Medicare Part B only. These are non-Medicare A & B plans also known as commercial plans.
- Passive PPO Medicare Advantage plan A single integrated program approved by Medicare with the option to obtain services within the network or go out-of-network to any doctor or hospital that accepts Medicare. LACERS plan – Anthem Blue Cross Medicare Preferred (PPO)
- PMPM per member per month
- PRPM per retiree per month
- IBNR Incurred but not Reported reserve
- Accumulation of margin For self-funded plans if total premium equivalent is greater than total cost an accumulation of margin is realized.
- Pooling Point (Level) In a fully insured program, a dollar value where individual claimants who have accumulated claims (within the plan year) exceeding the pooling point, the amount above is pooled and not counted towards the plan experience.
- Pool Charge The insurers charge for having a pooling point. Cost decreases as pooling point increases.
- DOC days of care
- DME durable medical equipment
- SNF skilled nursing facility
- Retail Drug a drug which is purchased at a local pharmacy (typically no more than a 30-day supply)
- Mail Order Drug a drug that is purchased through a mail order facility (typically a 3-month supply)
- Generic Drug a drug which is manufactured by more than one pharmacy drug manufacturer.
- Brand Drug a drug which is manufactured exclusively by one pharmacy drug manufacturer.
- Formulary Drug a drug with which the insurance carrier or PBM has a contractual relationship for price and terms.
- Non-Formulary Drug a drug with which the insurance carrier or PBM does not have a contractual relationship for price and terms.





Appendix

Anthem Blue Cross PPO – Monthly Premium and Claims Summary



	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Total
Retirees	1,173	1,169	1,160	1,158	1,153	1,151	1,138	1,150	1,138	1,130	1,129	1,118	1,147
Premium	\$ 1,754,882	\$ 1,692,089	\$ 1,744,940	\$ 2,108,314	\$ 1,686,712	\$ 1,709,265	\$ 1,707,153	\$ 1,671,232	\$ 1,695,575	\$ 1,659,083	\$ 1,655,430	\$ 1,661,268	\$ 20,745,944
Claims	\$ 1,842,353	\$ 2,764,683	\$ 1,838,371	\$ 2,008,390	\$ 1,467,065	\$ 2,130,009	\$ 1,474,584	\$ 1,637,137	\$ 3,062,232	\$ 1,514,294	\$ 1,824,581	\$ 1,799,502	\$ 23,363,201

	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
Retirees	4,444	4,478	4,511	4,560	4,593	4,632	4,638	4,651	4,667	4,665	4,665	4,664	4,597
Premium	\$ 2,547,104	\$ 2,555,240	\$ 2,623,606	\$ 2,670,443	\$ 2,680,457	\$ 2,504,220	\$ 2,515,410	\$ 2,757,753	\$ 2,722,205	\$ 2,719,113	\$ 2,699,934	\$ 2,689,995	\$ 31,685,480
Claims	\$ 1,603,152	\$ 1,880,216	\$ 3,596,490	\$ 1,779,559	\$ 2,156,297	\$ 2,279,732	\$ 2,387,053	\$ 1,931,490	\$ 2,235,877	\$ 1,787,636	\$ 2,359,540	\$ 2,892,886	\$ 26,889,928
	<u> </u>	_	_	<u> </u>	_	<u> </u>	<u> </u>	_	<u> </u>	_	<u> </u>	_	<u> </u>

	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Total
Retirees	4,296	4,305	4,318	4,323	4,329	4,335	4,332	4,336	4,343	4,360	4,358	4,385	4,335
Premium	\$ 2,265,680	\$ 2,420,272	\$ 2,296,023	\$ 2,403,328	\$ 2,389,747	\$ 2,395,109	\$ 2,383,253	\$ 2,371,051	\$ 2,375,524	\$ 2,384,085	\$ 1,935,065	\$ 2,375,936	\$ 27,995,073
Claims	\$ 1,644,027	\$ 1,897,820	\$ 2,059,820	\$ 2,132,592	\$ 1,270,737	\$ 2,310,895	\$ 1,745,715	\$ 1,586,525	\$ 2,450,826	\$ 1,952,561	\$ 1,762,414	\$ 2,399,341	\$ 23,213,273

	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Total
Retirees	4,102	4,117	4,124	4,153	4,171	4,189	4,199	4,207	4,226	4,237	4,242	4,249	4,185
Premium	\$ 2,325,037	\$ 2,171,193	\$ 1,755,650	\$ 2,191,037	\$ 2,243,473	\$ 2,272,895	\$ 2,186,785	\$ 2,255,384	\$ 2,259,094	\$ 2,291,792	\$ 2,279,137	\$ 2,273,182	\$ 26,504,659
Claims	\$ 1,434,756	\$ 1,251,569	\$ 1,655,633	\$ 1,890,888	\$ 1,879,563	\$ 2,085,488	\$ 1,817,724	\$ 2,034,197	\$ 1,888,351	\$ 1,982,553	\$ 2,425,792	\$ 2,134,554	\$ 22,481,068

	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total
Retirees	3,964	3,963	3,979	4,012	4,029	4,061	4,081	4,115	4,145	4,168	4,182	4,196	4,075
Premium	\$ 2,108,087	\$ 2,213,117	\$ 2,047,322	\$ 2,219,356	\$ 2,226,618	\$ 2,143,259	\$ 2,277,232	\$ 2,270,932	\$ 2,314,606	\$ 2,315,659	\$ 2,329,326	\$ 2,294,064	\$ 26,759,578
Claims	\$ 1,437,361	\$ 1,504,362	\$ 2,045,506	\$ 1,447,687	\$ 1,942,384	\$ 2,016,506	\$ 1,952,469	\$ 1,889,571	\$ 1,412,122	\$ 2,757,743	\$ 1,850,689	\$ 1,862,627	\$ 22,119,027

	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Total
Retirees	3,838	3,909	3,934	3,870	3,886	3,856	3,873	3,947	3,919	3,934	4,031	3,929	3,911
Premium	\$ 1,926,978	\$ 1,978,730	\$ 2,006,821	\$ 1,965,298	\$ 1,986,401	\$ 1,944,582	\$ 1,775,361	\$ 2,010,426	\$ 1,891,199	\$ 2,006,798	\$ 2,024,301	\$ 1,904,998	\$ 23,421,893
Claims	\$ 1,579,959	\$ 2,676,376	\$ 2,118,584	\$ 1,502,085	\$ 1,648,562	\$ 1,803,725	\$ 2,069,502	\$ 1,797,383	\$ 1,463,551	\$ 1,270,688	\$ 2,054,775	\$ 1,612,104	\$ 21,597,294

Note: Retirees are covered lives



Anthem Blue Cross PPO –

510.12 \$

538.53

506.20 \$

507.83 \$

424.23

388.14



Per Retiree Per Month Premium and Claims Summary

	Jan-22	F	eb-22		Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Total
Retirees	1,173		1,169		1,160	1,158	1,153	1,151	1,138	1,150	1,138	1,130	1,129	1,118	1,147
Premium	\$ 1,496.06	\$	1,447.47	\$	1,504.26	\$ 1,820.65	\$ 1,462.89	\$ 1,485.03	\$ 1,500.13	\$ 1,453.25	\$ 1,489.96	\$ 1,468.21	\$ 1,466.28	\$ 1,485.93	\$ 1,506.68
Claims	\$ 1,570.63	\$	2,365.00	\$	1,584.80	\$ 1,734.36	\$ 1,272.39	\$ 1,850.57	\$ 1,295.77	\$ 1,423.60	\$ 2,690.89	\$ 1,340.08	\$ 1,616.10	\$ 1,609.57	\$ 1,696.15
	Jan-21	F	eb-21		Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
Retirees	4,444		4,478		4,511	4,560	4,593	4,632	4,638	4,651	4,667	4,665	4,665	4,664	4,597
Premium	\$ 573.16	\$	570.62	\$	581.60	\$ 585.62	\$ 583.60	\$ 540.63	\$ 542.35	\$ 592.94	\$ 583.29	\$ 582.88	\$ 578.76	\$ 576.76	\$ 574.35
Claims	\$ 360.75	\$	419.88	\$	797.27	\$ 390.25	\$ 469.47	\$ 492.17	\$ 514.67	\$ 415.28	\$ 479.08	\$ 383.20	\$ 505.80	\$ 620.26	\$ 487.34
	Jan-20	F	eb-20]	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Total
Retirees	4,296		4,305		4,318	4,323	4,329	4,335	4,332	4,336	4,343	4,360	4,358	4,385	4,335
Premium	\$ 527.39	\$	562.20	\$	531.73	\$ 555.94	\$ 552.03	\$ 552.50	\$ 550.15	\$ 546.83	\$ 546.98	\$ 546.81	\$ 444.03	\$ 541.83	\$ 538.20
Claims	\$ 382.69	\$	440.84	\$	477.03	\$ 493.31	\$ 293.54	\$ 533.08	\$ 402.98	\$ 365.90	\$ 564.32	\$ 447.84	\$ 404.41	\$ 547.17	\$ 446.09
	Jan-19	F	eb-19		Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Total
Retirees	4,102	2	4,117		4,124	4,153	4,171	4,189	4,199	4,207	4,226	4,237	4,242	4,249	4,185
Premium	\$ 566.81	\$	527.37	\$	425.72	\$ 527.58	\$ 537.87	\$ 542.59	\$ 520.79	\$ 536.10	\$ 534.57	\$ 540.90	\$ 537.28	\$ 534.99	\$ 527.71
Claims	\$ 349.77	\$	304.00	\$	401.46	\$ 455.31	\$ 450.63	\$ 497.85	\$ 432.89	\$ 483.53	\$ 446.84	\$ 467.91	\$ 571.85	\$ 502.37	\$ 447.03
	Jan-18	F	eb-18		Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total
Retirees	3,964		3,963		3,979	4,012	4,029	4,061	4,081	4,115	4,145	4,168	4,182	4,196	4,075
Premium	\$ 531.81	\$	558.44	\$	514.53	\$ 553.18	\$ 552.65	\$ 527.77	\$ 558.01	\$ 551.87	\$ 558.41	\$ 555.58	\$ 556.99	\$ 546.73	\$ 547.29
Claims	\$ 362.60	\$	379.60	\$	514.08	\$ 360.84	\$ 482.10	\$ 496.55	\$ 478.43	\$ 459.19	\$ 340.68	\$ 661.65	\$ 442.54	\$ 443.91	\$ 452.38
	Jan-17	F	eb-17		Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Total
Retirees	Jan-17 3,838		Feb-17 3,909		Mar-17 3,934	Apr-17 3,870	May-17 3,886	Jun-17 3,856	Jul-17 3,873	Aug-17 3,947	Sep-17 3,919	Oct-17 3,934	Nov-17 4,031	Dec-17 3,929	Total 3,911

504.30 \$

467.77

458.39

534.34

509.36 \$

455.38

Note: Retirees are covered lives

411.66



484.86 \$

410.31

499.12

460.24

Premium

Claims

323.00

509.74

Anthem Blue Cross HMO – Monthly Premium and Claims Summary



Oct-22 Nov-22	Dec-22 Total
937 939	929 942
,375,398 \$ 1,341,347	\$ 1,360,675 \$ 16,354,049
,159,421 \$ 1,257,224	\$ 1,084,762 \$ 15,314,447
Oct-21 Nov-21	Dec-21 Total
973 966	960 945
,412,764 \$ 1,356,792	\$ 1,419,800 \$ 16,500,249
,148,672 \$ 1,277,992	\$ 1,331,027 \$ 14,326,329
Oct-20 Nov-20	Dec-20 Total
840 842	848 824
,202,984 \$ 1,110,757	\$ 1,178,339 \$ 13,823,064
,202,704 9 1,110,737	
	\$ 970,900 \$ 11,989,194
	\$ 970,900 \$ 11,989,194
	\$ 970,900 \$ 11,989,194 Dec-19 Total
,028,595 \$ 1,004,443	n
,028,595 \$ 1,004,443 Oct-19 Nov-19	Dec-19 Total
,028,595 \$ 1,004,443 Oct-19 Nov-19 821 815	Dec-19 Total 806 804
028,595 \$ 1,004,443 0ct-19 Nov-19 821 815 031,519 \$ 1,023,981	Dec-19 Total 806 804 \$ 1,012,673 \$ 12,114,384
028,595 \$ 1,004,443 0ct-19 Nov-19 821 815 031,519 \$ 1,023,981	Dec-19 Total 806 804 \$ 1,012,673 \$ 12,114,384
Nov-19 821 815 031,519 1,023,981 038,197 980,281	Dec-19 Total 806 804 \$ 1,012,673 \$ 12,114,384 \$ 867,528 \$ 11,297,796
Nov-19 821 815 ,031,519 1,023,981 ,038,197 980,281 Oct-18 Nov-18	Dec-19 Total 806 804 \$ 1,012,673 \$ 12,114,384 \$ 867,528 \$ 11,297,796 Dec-18 Total
Nov-19 821 815 9031,519 1,023,981 9038,197 980,281 Oct-18 Nov-18 909 917	Dec-19 Total 806 804 \$ 1,012,673 \$ 12,114,384 \$ 867,528 \$ 11,297,796 Dec-18 Total 923 888
Nov-19 821 815 9031,519 1,023,981 9038,197 980,281 Oct-18 Nov-18 909 917 9243,701 1,335,136	Dec-19 Total 806 804 \$ 1,012,673 \$ 12,114,384 \$ 867,528 \$ 11,297,796 Dec-18 Total 923 888 \$ 1,306,719 \$ 15,252,406
Nov-19 821 815 9031,519 1,023,981 9038,197 980,281 Oct-18 Nov-18 909 917 9243,701 1,335,136	Dec-19 Total 806 804 \$ 1,012,673 \$ 12,114,384 \$ 867,528 \$ 11,297,796 Dec-18 Total 923 888 \$ 1,306,719 \$ 15,252,406
Nov-19 821 815 ,031,519 \$ 1,023,981 ,038,197 \$ 980,281 Oct-18 Nov-18 909 917 ,243,701 \$ 1,335,136 ,322,936 \$ 882,834	Dec-19 Total 806 804 \$ 1,012,673 \$ 12,114,384 \$ 867,528 \$ 11,297,796 Dec-18 Total 923 888 \$ 1,306,719 \$ 15,252,406 \$ 1,023,606 \$ 12,004,658
Oct-19 Nov-19 821 815 ,031,519 \$ 1,023,981 ,038,197 \$ 980,281 Oct-18 Nov-18 909 917 ,243,701 \$ 1,335,136 ,322,936 \$ 882,834 Oct-17 Nov-17 839 860	Dec-19 Total 806 804 \$ 1,012,673 \$ 12,114,384 \$ 867,528 \$ 11,297,796 Dec-18 Total 923 888 \$ 1,306,719 \$ 15,252,406 \$ 1,023,606 \$ 12,004,658 Dec-17 Total
,15 Oct ,41 ,14	75,398 \$ 1,341,347 59,421 \$ 1,257,224 t-21 Nov-21 973 966 12,764 \$ 1,356,792 48,672 \$ 1,277,992 t-20 Nov-20 840 842

Note: Retirees are covered lives



Anthem Blue Cross HMO –



Per Retiree Per Month Premium and Claims Summary

	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Total
Retirees	95	5 952	950	951	944	938	935	936	938	937	939	929	942
Premium	\$ 1,446.99	\$ 1,425.08	\$ 1,453.76	\$ 1,463.93	\$ 1,446.62	\$ 1,447.51	\$ 1,451.50	\$ 1,420.67	\$ 1,444.08	\$ 1,467.87	\$ 1,428.48	\$ 1,464.67	\$ 1,446.76
Claims	\$ 1,149.37	\$ 1,126.76	\$ 1,474.42	\$ 1,187.01	\$ 1,510.82	\$ 1,538.49	\$ 1,714.47	\$ 1,382.65	\$ 1,435.69	\$ 1,237.38	\$ 1,338.90	\$ 1,167.67	\$ 1,355.30

	Jan-21	Feb-21	Mar-21	1	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
Retirees	864	895	909		946	954	963	963	970	971	973	966	960	945
Premium	\$ 1,437.53	\$ 1,471.43	\$ 1,514.08	\$	1,439.09	\$ 1,490.84	\$ 1,443.04	\$ 1,430.94	\$ 1,458.97	\$ 1,451.25	\$ 1,451.97	\$ 1,404.55	\$ 1,478.96	\$ 1,456.05
Claims	\$ 1,029.82	\$ 1,108.41	\$ 1,400.23	\$	1,654.79	\$ 1,248.66	\$ 1,446.53	\$ 1,108.35	\$ 1,262.51	\$ 1,001.45	\$ 1,180.55	\$ 1,322.97	\$ 1,386.49	\$ 1,262.56

		Jan-20	F	Feb-20		Mar-20		Apr-20		May-20		Jun-20		Jul-20		Aug-20		Sep-20		Oct-20		Nov-20		Dec-20		Total
Retirees		795		805		814		819		827		828		821		810		833		840		842		848		824
Premium	\$	1,436.56	\$	1,377.16	\$	1,379.02	\$	1,408.38	\$	1,413.94	\$	1,428.02	\$	1,413.48	\$	1,420.36	\$	1,370.50	\$	1,432.12	\$	1,319.19	\$	1,389.55	\$	1,399.02
Claims	\$	1,455.24	\$	1,149.25	\$	1,324.55	\$	1,049.89	\$	1,054.83	\$	1,182.90	\$	1,217.43	\$	1,331.40	\$	1,243.00	\$	1,224.52	\$	1,192.93	\$	1,144.93	\$	1,214.24
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	Ja	an-19	I	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Total
Retirees		768		779	785	795	803	806	818	818	828	821	815	806	804
Premium	\$ 1	1,256.42	\$	1,256.42	\$ 1,256.42										
Claims	\$ 1	1,062.59	\$	1,166.09	\$ 1,095.52	\$ 1,647.76	\$ 906.40	\$ 946.65	\$ 1,019.35	\$ 1,425.69	\$ 1,239.73	\$ 1,264.55	\$ 1,202.80	\$ 1,076.34	\$ 1,171.12

	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total
Retirees	848	853	862	872	888	896	885	894	903	909	917	923	888
Premium	\$ 1,451.85	\$ 1,474.86	\$ 1,262.71	\$ 1,434.93	\$ 1,400.64	\$ 1,476.48	\$ 1,527.28	\$ 1,477.60	\$ 1,438.09	\$ 1,368.21	\$ 1,455.98	\$ 1,415.73	\$ 1,432.15
Claims	\$ 1,134.84	\$ 814.89	\$ 1,467.68	\$ 1,094.33	\$ 888.10	\$ 1,141.95	\$ 1,314.98	\$ 1,215.02	\$ 926.51	\$ 1,455.38	\$ 962.74	\$ 1,109.00	\$ 1,127.20

	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Total
Retirees	784	815	788	797	844	825	787	842	857	839	860	843	823
Premium	\$ 1,332.62	\$ 1,321.38	\$ 1,335.10	\$ 1,332.01	\$ 1,345.02	\$ 1,345.49	\$ 1,282.22	\$ 1,315.38	\$ 1,316.61	\$ 1,345.88	\$ 1,347.29	\$ 1,366.66	\$ 1,332.41
Claims	\$ 1,158.69	\$ 1,088.83	\$ 1,383.70	\$ 977.57	\$ 1,090.08	\$ 1,852.66	\$ 1,130.10	\$ 1,050.19	\$ 1,067.63	\$ 908.64	\$ 1,362.70	\$ 1,284.42	\$ 1,196.18

Note: Retirees are covered lives



Kaiser –



Monthly Premium and Claims Summary

	Ja	ın-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22]	Dec-22	Total
Members		4,950	4,937	4,943	4,902	4,857	4,812	4,786	4,780	4,723	4,687	4,636		4,591	4,800
Premium	\$ 4	-,092,383	\$ 4,081,635	\$ 4,086,596	\$ 4,052,699	\$ 4,015,496	\$ 3,978,292	\$ 3,956,797	\$ 3,951,836	\$ 3,904,712	\$ 3,874,949	\$ 3,832,785	\$	3,795,582	\$ 47,623,761
Claims	\$ 5	,475,452	\$ 3,603,309	\$ 4,900,078	\$ 4,018,715	\$ 3,948,354	\$ 2,887,342	\$ 3,257,813	\$ 4,979,118	\$ 3,499,588	\$ 4,136,434	\$ 4,539,621	\$	3,639,442	\$ 48,885,266

	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
Members	4,433	4,559	4, 670	4,816	4,993	5,064	5,093	5,093	5,064	5,051	5,023	5,000	4,905
Premium	\$ 3,458,862	\$ 3,557,173	\$ 3,643,782	\$ 3,757,698	\$ 3,895,803	\$ 3,951,201	\$ 3,973,829	\$ 3,973,829	\$ 3,951,201	\$ 3,941,058	\$ 3,919,211	\$ 3,901,265	\$ 45,924,911
Claims	\$ 3,074,838	\$ 2,941,216	\$ 5,381,766	\$ 2,082,575	\$ 3,890,047	\$ 3,788,463	\$ 3,604,256	\$ 4,941,464	\$ 4,204,794	\$ 3,090,321	\$ 4,074,584	\$ 5,846,170	\$ 46,920,494
													 · ·

	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Total
Members	4,049	4,109	4,151	4,141	4,155	4,175	4,091	4,091	4,216	4,277	4,432	4,267	4,180
Premium	\$ 3,078,835	\$ 3,124,459	\$ 3,156,395	\$ 3,148,792	\$ 3,159,437	\$ 3,174,645	\$ 3,110,772	\$ 3,110,772	\$ 3,205,821	\$ 3,252,205	\$ 3,370,066	\$ 3,244,601	\$ 38,136,800
Claims	\$ 2,788,400	\$ 2,882,476	\$ 3,010,833	\$ 2,039,703	\$ 1,909,878	\$ 1,777,659	\$ 3,481,047	\$ 2,999,856	\$ 2,900,728	\$ 3,890,059	\$ 3,368,998	\$ 5,330,295	\$ 36,379,932

	Jan-19	Feb	-19	I	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Total
Members	4,056		4,051		4,089	4,139	4,145	4,158	4,170	4,158	4,167	4,122	4,097	4,061	4,118
Premium	\$ 3,126,819	\$ 3,12	22,965	\$	3,152,259	\$ 3,190,805	\$ 3,195,430	\$ 3,205,452	\$ 3,214,703	\$ 3,205,452	\$ 3,212,390	\$ 3,177,699	\$ 3,158,426	\$ 3,130,674	\$ 38,093,074
Claims	\$ 2,773,098	\$ 2,19	98,082	\$	2,482,638	\$ 2,548,366	\$ 2,544,412	\$ 2,363,768	\$ 3,435,651	\$ 3,050,397	\$ 2,354,707	\$ 2,993,508	\$ 5,214,113	\$ 2,787,655	\$ 34,746,395

	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total
Members	3,800	3,780	3,864	4,011	3,985	3,990	4,029	4,060	4,161	4,126	4,168	4,178	4,013
Premium	\$ 3,051,362	\$ 3,035,302	\$ 3,102,753	\$ 3,220,793	\$ 3,199,915	\$ 3,203,930	\$ 3,235,247	\$ 3,260,139	\$ 3,341,241	\$ 3,313,137	\$ 3,346,862	\$ 3,354,892	\$ 38,665,574
Claims	\$ 2,688,477	\$ 2,283,585	\$ 2,019,194	\$ 2,140,224	\$ 2,283,457	\$ 2,993,169	\$ 3,232,660	\$ 2,296,956	\$ 2,828,420	\$ 3,071,918	\$ 2,150,606	\$ 2,397,282	\$ 30,385,948

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	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Total
Members	3,733	3,712	3,713	3,745	3,782	3,765	3,744	3,787	3,781	3,812	3,843	3,815	3,769
Premium	\$ 2,912,524	\$ 2,896,140	\$ 2,896,920	\$ 2,921,886	\$ 2,950,754	\$ 2,937,491	\$ 2,921,106	\$ 2,954,655	\$ 2,949,974	\$ 2,974,161	\$ 2,998,347	\$ 2,976,501	\$ 35,290,459
Claims	\$ 2,467,331	\$ 2,134,732	\$ 3,368,101	\$ 2,630,415	\$ 2,214,887	\$ 1,711,140	\$ 2,293,468	\$ 2,533,288	\$ 2,098,372	\$ 2,218,897	\$ 2,550,296	\$ 1,968,406	\$ 28,189,333



Kaiser -



Per Retiree Per Month Premium and Claims Summary

	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Total
Members	4,950	4,937	4,943	4,902	4,857	4,812	4,786	4,780	4,723	4,687	4,636	4,591	4,800
Premium	\$ 826.74	\$ 826.74	\$ 826.74	\$ 826.74	\$ 826.74	\$ 826.74	\$ 826.74	\$ 826.74	\$ 826.74	\$ 826.74	\$ 826.74	\$ 826.74	\$ 826.74
Claims	\$ 1,106.15	\$ 729.86	\$ 991.32	\$ 819.81	\$ 812.92	\$ 600.03	\$ 680.70	\$ 1,041.66	\$ 740.97	\$ 882.53	\$ 979.21	\$ 792.73	\$ 848.64

	Jan-	-21	F	Feb-21		Mar-21	A	Apr-21	N	May-21		Jun-21		Jul-21	1	Aug-21		Sep-21	·	Oct-21	ľ	Nov-21	1	Dec-21		Total
Members	۷	1,433		4,559		4,67 0		4,816		4,993		5,064		5,093		5,093		5,064		5,051		5,023		5,000		4,905
Premium	\$ 78	30.25	\$	780.25	\$	780.25	\$	780.25	\$	780.25	\$	780.25	\$	780.25	\$	780.25	\$	780.25	\$	780.25	\$	780.25	\$	780.25	\$	780.25
Claims	\$ 69	03.62	\$	645.14	\$	1,152.41	\$	432.43	\$	779.10	\$	748.12	\$	707.69	\$	970.25	\$	830.33	\$	611.82	\$	811.19	\$	1,169.23	\$	797.17
	П 0,	0.02	П	0 1011	Т	-,	П	10 _ 10	π		. 1		П		П	7.00	П	000.00	-	011102	П	0	П	-,,	7	.,,,

	Jan-20	F	eb-20	N	Mar-20	A	Apr-20	N	May-20	Jun-20	Jul-20	A	Aug-20	:	Sep-20	(Oct-20	N	Nov-20]	Dec-20	Total
Members	4,049		4,109		4,151		4,141		4,155	4,175	4,091		4,091		4,216		4,277		4,432		4,267	4,180
Premium	\$ 760.39	\$	760.39	\$	760.39	\$	760.39	\$	760.39	\$ 760.39	\$ 760.39	\$	760.39	\$	760.39	\$	760.39	\$	760.39	\$	760.39	\$ 760.39
Claims	\$ 688.66	\$	701.50	\$	725.33	\$	492.56	\$	459.66	\$ 425.79	\$ 850.90	\$	733.28	\$	688.03	\$	909.53	\$	760.15	\$	1,249.19	\$ 725.36
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	Jan-19		Feb-19	Mar-19	1	Apr-19	1	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	1	Dec-19	Total
Members	4,05	6	4,051	4,089		4,139		4,145	4,158	4, 170	4,158	4,167	4,122	4,097		4,061	4,118
Premium	\$ 770.9	1	\$ 770.91	\$ 770.91	\$	770.91	\$	770.91	\$ 770.91	\$ 770.91	\$ 770.91	\$ 770.91	\$ 770.91	\$ 770.91	\$	770.91	\$ 770.91
Claims	\$ 683.7	0	\$ 542.60	\$ 607.15	\$	615.70	\$	613.85	\$ 568.49	\$ 823.90	\$ 733.62	\$ 565.08	\$ 726.23	\$ 1,272.67	\$	686.45	\$ 703.18

	Jan-18		Feb-18]	Mar-18	1	Apr-18	N	May-18	Jun-18	Jul-18	-	Aug-18	•	Sep-18	·	Oct-18	1	Nov-18	1	Dec-18	Total
Members	3,80	0	3,780		3,864		4,011		3,985	3,990	4,029		4,060		4,161		4,126		4,168		4,178	4,013
Premium	\$ 802.9	9 \$	802.99	\$	802.99	\$	802.99	\$	802.99	\$ 802.99	\$ 802.99	\$	802.99	\$	802.99	\$	802.99	\$	802.99	\$	802.99	\$ 802.99
Claims	\$ 707.4	9 \$	604.12	\$	522.57	\$	533.59	\$	573.01	\$ 750.17	\$ 802.35	\$	565.75	\$	679.75	\$	744.53	\$	515.98	\$	573.79	\$ 631.04

	Jan-17	F	Feb-17]	Mar-17	A	Apr-17	N	May-17	Jun-17	Jul-17	1	Aug-17	9	Sep-17	Oct-17	ľ	Nov-17	1	Dec-17	,	Total
Members	3,733		3,712		3,713		3,745		3,782	3,765	3,744		3,787		3,781	3,812		3,843		3,815		3,769
Premium	\$ 780.21	\$	780.21	\$	780.21	\$	780.21	\$	780.21	\$ 780.21	\$ 780.21	\$	780.21	\$	780.21	\$ 780.21	\$	780.21	\$	780.21	\$	780.21
Claims	\$ 660.95	\$	575.09	\$	907.11	\$	702.38	\$	585.64	\$ 454.49	\$ 612.57	\$	668.94	\$	554.98	\$ 582.08	\$	663.62	\$	515.96	\$	623.22



Delta Dental –



Monthly Premium and Claims Summary

	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Total
Members	13,929	13,954	13,962	13,958	13,957	13,967	13,972	13,992	13,992	13,988	13,976	13,940	13,966
Premium	\$ 991,714	\$ 992,751	\$ 992,562	\$ 991,277	\$ 990,336	\$ 990,742	\$ 990,762	\$ 992,222	\$ 991,399	\$ 990,928	\$ 989,531	\$ 985,769	\$ 11,889,995
Claims	\$ 690,889	\$ 931,991	\$1,109,723	\$ 835,246	\$ 903,689	\$ 924,011	\$ 702,167	\$ 761,069	\$ 930,776	\$ 742,825	\$ 768,306	\$ 876,130	\$ 10,176,822

	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
Members	12,923	13,074	13,196	13,385	13,548	13,651	13,692	13,722	13,758	13,756	13,747	13,746	13,517
Premium	\$ 914,372	\$ 926,913	\$ 936,653	\$ 951,408	\$ 964,791	\$ 972,472	\$ 975,831	\$ 978,175	\$ 980,806	\$ 980,156	\$ 978,962	\$ 977,976	\$ 11,538,515
Claims	\$ 652,127	\$ 704,101	\$ 740,992	\$ 947,377	\$ 732,683	\$ 688,654	\$ 840,385	\$ 676,516	\$ 841,246	\$ 635,531	\$ 621,601	\$ 823,717	\$ 8,904,930

	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Total
Members	12,324	12,372	12,439	12,445	12,469	12,454	12,452	12,447	12,524	12,595	12,652	12,710	12,490
Premium	\$ 870,198	\$ 873,660	\$ 878,822	\$ 879,340	\$ 881,352	\$ 879,801	\$ 879,397	\$ 878,669	\$ 885,061	\$ 889,347	\$ 893,133	\$ 897,668	\$ 10,586,448
Claims	\$ 905,378	\$ 870,292	\$ 689,302	\$ 221,127	\$ 149,923	\$ 448,055	\$ 660,701	\$ 552,036	\$ 589,843	\$ 756,617	\$ 526,483	\$ 680,862	\$ 7,050,619

	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Total
Members	11,822	11,836	11,880	11,968	11,995	12,033	12,072	12,096	12,140	12,163	12,174	12,174	12,029
Premium	\$ 835,516	\$ 835,668	\$ 838,960	\$ 845,985	\$ 847,141	\$ 849,845	\$ 852,544	\$ 853,519	\$ 856,900	\$ 857,636	\$ 857,152	\$ 854,954	\$ 10,185,820
Claims	\$ 545,725	\$ 737,068	\$ 700,291	\$ 642,973	\$ 781,973	\$ 610,363	\$ 568,691	\$ 737,173	\$ 597,225	\$ 731,619	\$ 572,951	\$ 537,709	\$ 7,763,760

	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total
Members	11,351	11,391	11,419	11,462	11,525	11,558	11,586	11,633	11,685	11,710	11,697	11,688	11,559
Premium	\$ 773,262	\$ 772,317	\$ 772,477	\$ 776,696	\$ 780,075	\$ 792,008	\$ 788,684	\$ 789,959	\$ 795,379	\$ 799,546	\$ 802,303	\$ 798,124	\$ 9,440,830
Claims	\$ 918,160	\$ 720,511	\$ 736,277	\$ 689,322	\$ 714,306	\$ 613,328	\$ 563,379	\$ 641,636	\$ 555,328	\$ 621,293	\$ 544,463	\$ 566,352	\$ 7,884,355

	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Total
Members	10,973	11,010	11,031	11,089	11,120	11,124	11,170	11,218	11,238	11,275	11,278	11,279	11,150
Premium	\$ 742,378	\$ 740,018	\$ 742,033	\$ 748,793	\$ 749,577	\$ 757,359	\$ 755,495	\$ 755,582	\$ 759,484	\$ 767,756	\$ 767,313	\$ 768,429	\$ 9,054,217
Claims	\$ 767,130	\$ 680,435	\$ 722,622	\$ 611,108	\$ 671,173	\$ 632,995	\$ 561,567	\$ 648,443	\$ 516,352	\$ 612,430	\$ 585,825	\$ 656,277	\$ 7,666,357



Delta Dental –



Per Retiree Per Month Premium and Claims Summary

	Jan-22		Fe	eb-22	M	lar-22	A	Apr-22	N	1ay-22	J	un-22	J	Jul-22	A	ug-22	9	Sep-22	C	Oct-22	N	lov-22	D	ec-22	,	Γotal
Members	13,92	9		13,954		13,962		13,958		13,957		13,967		13,972		13,992		13,992		13,988		13,976		13,940		13,966
Premium	\$ 71.2	0	\$	71.14	\$	71.09	\$	71.02	\$	70.96	\$	70.93	\$	70.91	\$	70.91	\$	70.85	\$	70.84	\$	70.80	\$	70.72	\$	70.95
Claims	\$ 49.6	0	\$	66.79	\$	79.48	\$	59.84	\$	64.75	\$	66.16	\$	50.26	\$	54.39	\$	66.52	\$	53.10	\$	54.97	\$	62.85	\$	60.73

	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
Members	12,923	13,074	13,196	13,385	13,548	13,651	13,692	13,722	13,758	13,756	13,747	13,746	13,517
Premium	\$ 70.76	\$ 70.90	\$ 70.98	\$ 71.08	\$ 71.21	\$ 71.24	\$ 71.27	\$ 71.29	\$ 71.29	\$ 71.25	\$ 71.21	\$ 71.15	\$ 71.14
Claims	\$ 50.46	\$ 53.86	\$ 56.15	\$ 70.78	\$ 54.08	\$ 50.45	\$ 61.38	\$ 49.30	\$ 61.15	\$ 46.20	\$ 45.22	\$ 59.92	\$ 54.91

	Ja	an-20	F	eb-20	M	Iar-20	A	pr-20	N	1ay-20	J	un-20	J	[ul-20	A	ug-20	9	Sep-20	C	Oct-20	N	lov-20	D	ec-20	,	Total
Members		12,324		12,372		12,439		12,445		12,469		12,454		12,452		12,447		12,524		12,595		12,652		12,710		12,490
Premium	\$	70.61	\$	70.62	\$	70.65	\$	70.66	\$	70.68	\$	70.64	\$	70.62	\$	70.59	\$	70.67	\$	70.61	\$	70.59	\$	70.63	\$	70.63
Claims	\$	73.46	\$	70.34	\$	55.41	\$	17.77	\$	12.02	\$	35.98	\$	53.06	\$	44.35	\$	47.10	\$	60.07	\$	41.61	\$	53.57	\$	47.06

	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Total
Members	11,822	11,836	11,880	11,968	11,995	12,033	12,072	12,096	12,140	12,163	12,174	12,174	12,029
Premium	\$ 70.67	\$ 70.60	\$ 70.62	\$ 70.69	\$ 70.62	\$ 70.63	\$ 70.62	\$ 70.56	\$ 70.58	\$ 70.51	\$ 70.41	\$ 70.23	\$ 70.56
Claims	\$ 46.16	\$ 62.27	\$ 58.95	\$ 53.72	\$ 65.19	\$ 50.72	\$ 47.11	\$ 60.94	\$ 49.19	\$ 60.15	\$ 47.06	\$ 44.17	\$ 53.80

	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total
Members	11,351	11,391	11,419	11,462	11,525	11,558	11,586	11,633	11,685	11,710	11,697	11,688	11,559
Premium	\$ 68.12	\$ 67.80	\$ 67.65	\$ 67.76	\$ 67.69	\$ 68.52	\$ 68.07	\$ 67.91	\$ 68.07	\$ 68.28	\$ 68.59	\$ 68.29	\$ 68.06
Claims	\$ 80.89	\$ 63.25	\$ 64.48	\$ 60.14	\$ 61.98	\$ 53.07	\$ 48.63	\$ 55.16	\$ 47.52	\$ 53.06	\$ 46.55	\$ 48.46	\$ 56.93

	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Total
Members	10,973	11,010	11,031	11,089	11,120	11,124	11,170	11,218	11,238	11,275	11,278	11,279	11,150
Premium	\$ 67.65	\$ 67.21	\$ 67.27	\$ 67.53	\$ 67.41	\$ 68.08	\$ 67.64	\$ 67.35	\$ 67.58	\$ 68.09	\$ 68.04	\$ 68.13	\$ 67.67
Claims	\$ 69.91	\$ 61.80	\$ 65.51	\$ 55.11	\$ 60.36	\$ 56.90	\$ 50.27	\$ 57.80	\$ 45.95	\$ 54.32	\$ 51.94	\$ 58.19	\$ 57.29



Anthem Blue View Vision –



Monthly Premium and Claims Summary

	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Total
Members	6,947	6,927	6,931	6,943	6,956	6,955	6,967	7,001	7,007	6,996	7,013	7,011	6,971
Premium	\$ 72,317	\$ 72,248	\$ 72,853	\$ 72,516	\$ 73,151	\$ 72,792	\$ 73,344	\$ 73,600	\$ 73,451	\$ 73,512	\$ 73,097	\$ 73,341	\$ 876,222
Claims	\$ 58,621	\$ 42,889	\$ 44,718	\$ 44,395	\$ 48,022	\$ 44,448	\$ 47,310	\$ 53,478	\$ 57,541	\$ 59,364	\$ 49,823	\$ 46,335	\$ 596,944

	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
Members	6,533	6,593	6,652	6,740	6,797	6,852	6,860	6,885	6,905	6,909	6,904	6,917	6,796
Premium	\$ 68,007	\$ 68,764	\$ 69,920	\$ 70,396	\$ 71,479	\$ 71,714	\$ 72,218	\$ 72,381	\$ 72,382	\$ 72,598	\$ 71,961	\$ 72,358	\$ 854,178
Claims	\$ 38,601	\$ 33,167	\$ 61,771	\$ 47,527	\$ 55,810	\$ 49,973	\$ 56,695	\$ 69,239	\$ 52,626	\$ 56,940	\$ 71,050	\$ 51,384	\$ 644,783

	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Total
Members	6,270	6,291	6,310	6,324	6,344	6,357	6,350	6,344	6,381	6,419	6,422	6,455	6,356
Premium	\$ 65,308	\$ 65,642	\$ 65,313	\$ 66,763	\$ 66,290	\$ 65,367	\$ 66,242	\$ 66,181	\$ 66,070	\$ 67,073	\$ 67,308	\$ 66,977	\$ 794,534
Claims	\$ 51,501	\$ 40,810	\$ 49,109	\$ (217)	\$ 6,583	\$ 33,848	\$ 37,211	\$ 54,239	\$ 30,164	\$ 54,650	\$ 61,519	\$ 48,495	\$ 467,912

	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Total
Members	7,944	8,063	7,931	7,893	7,925	7,962	6,182	6,198	6,226	6,236	6,250	6,253	7,089
Premium	\$ 60,838	\$ 61,619	\$ 65,102	\$ 62,860	\$ 51,129	\$ 54,377	\$ 61,004	\$ 61,048	\$ 62,204	\$ 62,050	\$ 61,361	\$ 61,674	\$ 725,266
Claims	\$ 36,187	\$ 53,941	\$ 51,231	\$ 61,364	\$ 60,561	\$ 55,016	\$ 59,086	\$ 59,749	\$ 67,363	\$ 66,775	\$ 62,624	\$ 47,477	\$ 681,374

	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total
Members	7,457	7,451	7,477	7,537	7,564	7,616	7,654	7,700	7,759	7,805	7,825	7,846	7,641
Premium	\$ 55,258	\$ 55,573	\$ 55,193	\$ 55,883	\$ 56,013	\$ 56,575	\$ 56,861	\$ 56,775	\$ 57,126	\$ 57,846	\$ 58,359	\$ 57,637	\$ 679,099
Claims	\$ 56,894	\$ 41,383	\$ 60,183	\$ 61,270	\$ 55,218	\$ 50,458	\$ 62,857	\$ 55,571	\$ 50,096	\$ 74,149	\$ 61,492	\$ 55,320	\$ 684,891

	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Total
Members	7,230	7,281	7,296	7,307	7,310	7,324	7,362	7,411	7,406	7,435	7,436	7,437	7,353
Premium	\$ 51,972	\$ 52,485	\$ 52,533	\$ 52,988	\$ 52,639	\$ 52,904	\$ 52,870	\$ 53,725	\$ 53,431	\$ 53,739	\$ 53,939	\$ 53,727	\$ 636,952
Claims	\$ 38,677	\$ 44,386	\$ 49,515	\$ 52,476	\$ 52,383	\$ 49,527	\$ 41,600	\$ 62,340	\$ 57,813	\$ 55,001	\$ 58,884	\$ 46,300	\$ 608,902



Anthem Blue View Vision –



Per Retiree Per Month Premium and Claims Summary

	J	an-22	F	eb-22	M	Iar-22	A	Apr-22	N	1ay-22	J	[un-22	J	[ul-22	A	Aug-22	S	Sep-22	•	Oct-22	N	lov-22	D	ec-22	,	Γotal
Members		6,947		6,927		6,931		6,943		6,956		6,955		6,967		7,001		7,007		6,996		7,013		7,011		6,971
Premium	\$	10.41	\$	10.43	\$	10.51	\$	10.44	\$	10.52	\$	10.47	\$	10.53	\$	10.51	\$	10.48	\$	10.51	\$	10.42	\$	10.46	\$	10.47
Claims	\$	8.44	\$	6.19	\$	6.45	\$	6.39	\$	6.90	\$	6.39	\$	6.79	\$	7.64	\$	8.21	\$	8.49	\$	7.10	\$	6.61	\$	7.14

	J	[an-21	F	eb-21	N	/Iar-21	A	pr-21	N.	Iay-21	J	un-21	J	ul-21	A	Aug-21	9	Sep-21	(Oct-21	N	Nov-21	D	ec-21	,	Γotal
Members		6,533		6,593		6,652		6,740		6,797		6,852		6,860		6,885		6,905		6,909		6,904		6,917		6,796
Premium	\$	10.41	\$	10.43	\$	10.51	\$	10.44	\$	10.52	\$	10.47	\$	10.53	\$	10.51	\$	10.48	\$	10.51	\$	10.42	\$	10.46	\$	10.47
Claims	\$	5.91	\$	5.03	\$	9.29	\$	7.05	\$	8.21	\$	7.29	\$	8.26	\$	10.06	\$	7.62	\$	8.24	\$	10.29	\$	7.43	\$	7.91

	J	an-20	F	eb-20	N.	1ar-20	A	pr-20	M	1ay-20	J	un-20	J	ul-20	A	ug-20	S	Sep-20	(Oct-20	N	lov-20	D	ec-20	,	Γotal
Members		6,270		6,291		6,310		6,324		6,344		6,357		6,350		6,344		6,381		6,419		6,422		6,455		6,356
Premium	\$	10.42	\$	10.43	\$	10.35	\$	10.56	\$	10.45	\$	10.28	\$	10.43	\$	10.43	\$	10.35	\$	10.45	\$	10.48	\$	10.38	\$	10.42
Claims	\$	8.21	\$	6.49	\$	7.78	\$	(0.03)	\$	1.04	\$	5.32	\$	5.86	\$	8.55	\$	4.73	\$	8.51	\$	9.58	\$	7.51	\$	6.13

	Jan-19]	Feb-19	M	Iar-19	A	pr-19	M	ay-19	J	un-19	J	ul-19	A	ug-19	S	ep-19	C	Oct-19	N	lov-19	D	ec-19	7	[otal
Members	7,944		8,063		7,931		7,893		7,925		7,962		6,182		6,198		6,226		6,236		6,250		6,253		7,089
Premium	\$ 7.66	\$	7.64	\$	8.21	\$	7.96	\$	6.45	\$	6.83	\$	9.87	\$	9.85	\$	9.99	\$	9.95	\$	9.82	\$	9.86	\$	8.53
Claims	\$ 4.56	\$	6.69	\$	6.46	\$	7.77	\$	7.64	\$	6.91	\$	9.56	\$	9.64	\$	10.82	\$	10.71	\$	10.02	\$	7.59	\$	8.01

	J	an-18	Fe	b-18	M	[ar-18	A	Apr-18	M	lay-18	J	un-18	Jul-18	A	Aug-18	S	ep-18	(Oct-18	N	Vov-18	D	ec-18	7	Total
Members		7,457		7,451		7,477		7,537		7,564		7,616	7,654		7,700		7,759		7,805		7,825		7,846		7,641
Premium	\$	7.41	\$	7.46	\$	7.38	\$	7.41	\$	7.41	\$	7.43	\$ 7.43	\$	7.37	\$	7.36	\$	7.41	\$	7.46	\$	7.35	\$	7.41
Claims	\$	7.63	\$	5.55	\$	8.05	\$	8.13	\$	7.30	\$	6.63	\$ 8.21	\$	7.22	\$	6.46	\$	9.50	\$	7.86	\$	7.05	\$	7.47

	Ja	n-17	Feb-17	M	[ar-17	Apr-1	7	May-17	J	un-17	J	Jul-17	A	Aug-17	Se	ep-17	O	ct-17	N	Nov-17	D	ec-17	Ί	otal
Members		7,230	7,281		7,296	7,30)7	7,310		7,324		7,362		7,411		7,406		7,435		7,436		7,437		7,353
Premium	\$	7.19	\$ 7.21	\$	7.20	\$ 7.2	25	\$ 7.20	\$	7.22	\$	7.18	\$	7.25	\$	7.21	\$	7.23	\$	7.25	\$	7.22	\$	7.22
Claims	\$	5.35	\$ 6.10	\$	6.79	\$ 7.1	8	\$ 7.17	\$	6.76	\$	5.65	\$	8.41	\$	7.81	\$	7.40	\$	7.92	\$	6.23	\$	6.90





Acknowledgement

Keenan & Associates would like to thank Ms. Dale Wong-Nguyen, Ms. Karen Freire, the LACERS Health Benefits Administration staff and LACERS' vendor partners for providing the necessary data. Their cooperation and guidance have been extremely valuable.

Questions and Answers

