

MINUTES OF THE REGULAR MEETING  
**BOARD OF ADMINISTRATION**  
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM

June 10, 2025

10:06 a.m.

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PRESENT:	President:	Annie Chao
	Vice President:	Janna Sidley
	Commissioners:	Thuy Huynh Elizabeth Lee Gaylord "Rusty" Roten
	Legal Counselor:	Miguel Bahamon
	Manager-Secretary:	Todd Bouey
	Executive Assistant:	Ani Ghoukassian
ABSENT:	Commissioners:	Sung Won Sohn Michael R. Wilkinson

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*The Items in the Minutes are numbered to correspond with the Agenda.*

I

PUBLIC COMMENTS AND GENERAL PUBLIC COMMENTS ON MATTERS WITHIN THE BOARD'S JURISDICTION AND COMMENTS ON ANY SPECIFIC MATTERS ON THE AGENDA – President Chao asked if any persons wanted to make a general public comment to which there were no public comment cards received.

II

GENERAL MANAGER VERBAL REPORT

- A. REPORT ON DEPARTMENT OPERATIONS – Todd Bouey, Interim General Manager, advised the Board of the following items:
- City Protests
  - City Budget and Layoffs
  - Retired Member Election
  - Mayoral Appointment to the Board
  - Benefit Operations Update

B. UPCOMING AGENDA ITEMS – Todd Bouey, Interim General Manager, advised the Board of the following items:

- Board Meeting on June 24, 2025: Health Consultant (Keenan) Contract Amendment
- Benefits Administration Committee: Health Management Data Report, Health Financial Dashboard, and 2026 Verbal Plan Update Renewal

### III

#### RECEIVE AND FILE ITEMS

- A. BENEFITS PAYMENTS APPROVED BY GENERAL MANAGER – This report was received by the Board and filed.
- B. ETHICAL CONTRACT COMPLIANCE REPORT NOTIFICATION TO THE BOARD – This report was received by the Board and filed.
- C. COMMISSIONER SUNG WON SOHN EDUCATION EVALUATION ON STATE ASSOCIATION ON COUNTY RETIREMENT SYSTEMS SPRING CONFERENCE, RANCHO MIRAGE, CA; MAY 13-16, 2025 – This report was received by the Board and filed.
- D. COMMISSIONER THUY HUYNH EDUCATION EVALUATION ON NATIONAL CONFERENCE ON PUBLIC EMPLOYEE RETIREMENT SYSTEMS TRUSTEE EDUCATIONAL SEMINAR AND ANNUAL CONFERENCE AND EXHIBITION, DENVER, CO; MAY 17-21, 2025 – This report was received by the Board and filed.
- E. EDUCATION AND TRAVEL EXPENDITURE REPORT FOR THE QUARTER ENDING MARCH 31, 2025 – This report was received by the Board and filed.
- F. NOTIFICATION OF CERTIFIED RESULTS OF THE RETIRED MEMBER OF THE LACERS BOARD OF ADMINISTRATION RUNOFF ELECTION FOR THE FIVE-YEAR TERM ENDING JUNE 30, 2030 – This report was received by the Board and filed.

Commissioner Roten moved approval of Consent Agenda Items IV-A and IV-B and seconded by Commissioner Lee, and adopted by the following vote: Ayes, Commissioners Huynh, Lee, Roten, Vice President Sidley, and President Chao -5; Nays, None.

### IV

#### CONSENT ITEM(S)

- A. APPROVAL OF MINUTES FOR THE MEETING OF MAY 13, 2025 AND POSSIBLE BOARD ACTION
- B. APPROVAL OF DISABILITY RETIREMENT APPLICATION OF DAISY RENDON AND POSSIBLE BOARD ACTION

#### **APPROVAL OF DISABILITY RETIREMENT BENEFIT FOR DAISY RENDON**

## **RESOLUTION 250610-A**

WHEREAS, the General Manager presented certain medical reports and other evidence, and reported that the application filed was in regular and proper form;

WHEREAS, Physicians 1, 2, and 3 examined and concluded Daisy Rendon is unable to perform her usual and customary duties as a Special Program Assistant II with the City of Los Angeles;

WHEREAS, after some discussion and consideration of the evidence received, it was the finding and determination of this Board that Daisy Rendon is incapacitated pursuant to the definition in Los Angeles Administrative Code §4.1008(b) and not capable of performing her duties as a Special Program Assistant II;

WHEREAS, an investigation of the employment record established the age, final compensation, and period of continuous service in accordance with the Los Angeles Administrative Code, and such disability is not the result of the applicant's intemperance or willful misconduct; and,

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the disability retirement benefit for Daisy Rendon based upon her claimed disabling condition.

V

### **COMMITTEE REPORT(S)**

- A. LACERS GM SEARCH AD HOC COMMITTEE VERBAL REPORT FOR THE SPECIAL MEETING ON MAY 27, 2025 – President Chao stated the Committee interviewed two firms and CBIZ was selected for the Board's consideration.

VI

### **BOARD/DEPARTMENT ADMINISTRATION**

- A. PROPOSED LIST OF PRE-APPROVED BOARD EDUCATIONAL SEMINARS AND TRAINING AND TRAVEL PROGRAM FOR FISCAL YEAR 2025-26 AND POSSIBLE BOARD ACTION – Vice President Sidley moved approval, seconded by Commissioner Roten, and adopted by the following vote: Ayes, Commissioners Huynh, Lee, Roten, Vice President Sidley, and President Chao 5; Nays, None.
- B. CONTRACT AWARD TO CBIZ TALENT AND COMPENSATION SOLUTIONS FOR GENERAL MANAGER EXECUTIVE SEARCH AND POSSIBLE BOARD ACTION – Dale Wong-Nguyen, Assistant General Manager, and Kim Bradney, Executive Vice President and Search Consultant with CBIZ, presented and discussed this item with the Board for 14 minutes. Vice President Sidley moved approval of the following Resolution:

## **PROPOSED RESOLUTION FISCAL YEAR 2025-26 SUPPLEMENTAL BUDGET APPROPRIATION**

## **RESOLUTION 250610-B**

WHEREAS, on May 27, 2025, the Board adopted LACERS' departmental budget for the Fiscal Year 2025-26, which did not include any funds allocated for executive recruitment efforts; and,

WHEREAS, Neil M. Guglielmo, LACERS General Manager, retired from City service effective April 5, 2025; and,

WHEREAS, on January 28, 2025, the Board established an Ad Hoc Committee to facilitate the selection of an executive search consultant for the LACERS General Manager; and,

WHEREAS, on May 27, 2025, the Ad Hoc Committee selected CBIZ Benefits & Insurance Services, Inc. DBA CBIZ Talent and Compensation Solutions (CBIZ) as the executive recruitment firm to provide executive search consultant services, pending Board approval; and,

WHEREAS, the Board adopted the Ad Hoc Committee's recommendation for LACERS to contract with CBIZ to facilitate the executive search process for the LACERS General Manager; and,

WHEREAS, LACERS is requesting a budget appropriation for LACERS General Manager executive search consultant services in an amount not-to-exceed \$100,000, to cover the costs associated with professional service fees, search expenses (advertising, consultant travel, background investigations, etc.), candidate travel, and relocation assistance, as there are insufficient funds available to transfer and cover this expense.

NOW THEREFORE, BE IT RESOLVED, that the Board:

1. Approve a Supplemental Appropriation of \$100,000 to Fund 800, LACERS Administrative Budget, Contractual Services (APPR 163040) for Fiscal Year 2025-26; and,
2. Authorize LACERS Assistant General Manager/Executive Officer to negotiate and execute the contract beginning June 2025, to March 2026, or upon hire of the LACERS General Manager, subject to City Attorney approval as to form; and,
3. Authorize the Assistant General Manager/Executive Officer to correct any typographical or technical errors in this document.

Which motion was seconded by Commissioner Roten, and adopted by the following vote: Ayes, Commissioners Huynh, Lee, Roten, Vice President Sidley, and President Chao -5; Nays, None.

- C. BOARD PROCEDURES RELATED TO THE BOARD MEETING MANAGER-SECRETARY ROLE AND POSSIBLE BOARD ACTION – Chhintana Kurimoto, Management Analyst, presented and discussed this item with the Board for two minutes. Vice President Sidley moved approval, seconded by Commissioner Lee, and adopted by the following vote: Ayes, Commissioners Huynh, Lee, Roten, Vice President Sidley, and President Chao 5; Nays, None.
- D. TRIENNIAL BOARD POLICY REVIEW: ARTICLE II, SECTION 3.2 VOLUNTARY BENEFIT PAYROLL DEDUCTIONS POLICY AND POSSIBLE BOARD ACTION – JoAnn Peralta, Departmental Chief Accountant IV, presented and discussed this item with the Board for two minutes. Commissioner Lee moved approval, seconded by Commissioner Roten, and adopted by the following vote: Ayes, Commissioners Huynh, Lee, Roten, Vice President Sidley, and President Chao 5; Nays, None.

- E. REQUEST TO AWARD ACTUARIAL AUDIT CONTRACT TO MILLIMAN, INC. AND POSSIBLE BOARD ACTION – Colin Tran, Internal Auditor III, presented and discussed this item with the Board for four minutes. Commissioner Lee moved approval of the following Resolution:

**CONTRACT WITH MILLIMAN, INC.  
FOR EXTERNAL AUDITING SERVICES**

**RESOLUTION 250610-C**

WHEREAS, LACERS desires to engage the services of a actuary consulting firm to provide actuarial auditing services, included but not limited to: (1) performing full-scope actuarial audit of LACERS Retirement and Health Plan valuations based on the same assumptions, actuarial methodology, and census data most recently used by LACERS consulting actuary; (2) replicating the results from recent valuations and assess the reasonableness of assumptions and results, appropriateness of plan data; modeling costs and rates of retirement, health, death, and other benefits, sensitivity of results to chosen assumptions; (3) performing a level-three actuarial audit of the LACERS' Experience Study by examining the consulting Actuary's methods and assumptions for reasonableness and internal consistency;

WHEREAS, LACERS issued a Request for Proposal for External Auditor on November 5, 2024 and received four proposals for the external auditing engagement by the December 9, 2024 deadline;

WHEREAS, Milliman, Inc. was selected by a review panel as the best qualified firm to meet LACERS' needs;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves a contract with Milliman, Inc., and authorizes the Interim General Manager to execute the necessary documents, within the following terms, subject to City Attorney review:

EXTERNAL AUDITOR: Milliman, Inc.

TERM: One-time contract

AMOUNT: \$80,000

Which motion was seconded by Vice President Sidley, and adopted by the following vote: Ayes, Commissioners Huynh, Lee, Roten, Vice President Sidley, and President Chao -5; Nays, None.

VII

INVESTMENTS

- A. CHIEF INVESTMENT OFFICER VERBAL REPORT – Rod June, Chief Investment Officer, reported on the portfolio value of \$24.94 billion as of June 9, 2025; and Volatility Index at 17.1. Rod June discussed the following items:

- GLOBAL ISSUES:
  - a. Valuations for exposures to China stood at \$319 million and Israel at \$166 million, an increase by approximately 10% and 16% respectively over the past 30 days.

- b. Ukraine has decreased to \$7.3 million, approximately 15% decline over the same time period.
- c. Russia – no material change

- **OPERATIONAL:**

- a. Wasatch – Small Cap Emerging Markets Manager hired in October 2020, is on watch for performance reasons.
- b. ILPA membership elected a new slate of 16 board directors for next year. The geographic diversification of board members are as follows: 7-USA, 3-Canada, 4-UK, 1-Singapore, 1-New Zealand

- **FUTURE AGENDA ITEMS:**

- a. NEPC, LLC total portfolio performance review for the period ending March 31, 2025
- b. Travel Authority Request for international travel
- c. Real Estate Opportunity under Closed Session

- B. **PRESENTATION BY NEPC, LLC REGARDING ASSET CLASS POLICY INTERIM TARGETS AND RANGES AND POSSIBLE BOARD ACTION** – Rod June, Chief Investment Officer, and Kevin Novak, Principal, with NEPC LLC, presented and discussed this item with the Board for 40 minutes. President Chao moved approval to adopt the proposed interim policy targets and revisit the asset class ranges, seconded by Vice President Sidley, and adopted by the following vote: Ayes, Commissioners Huynh, Lee, Roten, Vice President Sidley, and President Chao 5; Nays, None.
- C. **PRESENTATION BY AKSIA LLC OF THE PRIVATE EQUITY PORTFOLIO PERFORMANCE REVIEW FOR THE PERIOD ENDING DECEMBER 31, 2024** – Trevor Jackson, Managing Director, with Aksia LLC, presented and discussed this item with the Board for 15 minutes. This report was received by the Board and filed.

President Chao recessed the Regular meeting at 11:56 a.m. to convene in closed session.

- D. **CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54956.81 REGARDING CONTINUED DISCUSSION TO CONSIDER A COMMITMENT IN CARLYLE PROPERTY INVESTORS, L.P. AND POSSIBLE BOARD ACTION**

## VIII

### LEGAL/LITIGATION

- A. **CLOSED SESSION PURSUANT TO SUBDIVISIONS (A) AND (D)(1) OF GOVERNMENT CODE SECTION 54956.9 TO CONFER WITH, AND/OR RECEIVE ADVICE FROM LEGAL COUNSEL AND POSSIBLE BOARD ACTION REGARDING PENDING LITIGATION IN THE CASES ENTITLED:**

- 1. **THOMAS CRAWLEY v. LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM ET AL., (LOS ANGELES SUPERIOR COURT CASE NO. 24STCV14282)**

2. INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 18  
v. CITY OF LOS ANGELES ET AL., (LOS ANGELES SUPERIOR COURT  
CASE NO. 24STCP02171)
3. LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM, ET AL. V.  
GLENN SANFORD, ET AL., (DELAWARE COURT OF CHANCERY CASE NO.  
2024-0998-KSJM)

**B. CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54956.9 (D)(4) TO  
CONFER WITH AND RECEIVE ADVICE FROM LEGAL COUNSEL REGARDING PENDING  
LITIGATION ONE (1) CASE AND POSSIBLE BOARD ACTION**

President Chao reconvened the Regular meeting at 12:14 p.m. with nothing to report.

IX


OTHER BUSINESS – There was no other business.


X

NEXT MEETING: The next Regular meeting of the Board is scheduled for Tuesday, June 24, 2025, at 10:00 a.m., in the LACERS Boardroom, at 977 N. Broadway, Los Angeles, California 90012.

XI

ADJOURNMENT – There being no further business before the Board, President Chao adjourned the meeting at 12:17 p.m.

  
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Todd Bouey  
Manager-Secretary

  
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Annie Chao  
President