

MINUTES OF THE REGULAR MEETING
BOARD OF ADMINISTRATION
LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM

September 9, 2025

10:06 a.m.

PRESENT:	President:	Annie Chao
	Vice President:	Janna Sidley
	Commissioners:	Thomas Moutes Gaylord "Rusty" Roten Sung Won Sohn
	Legal Counselor:	Miguel Bahamon
	Manager-Secretary:	Todd Bouey
	Executive Assistant:	Ani Ghoukassian
ABSENT:	Commissioner:	Thuy Huynh

The Items in the Minutes are numbered to correspond with the Agenda.

I

PUBLIC COMMENTS AND GENERAL PUBLIC COMMENTS ON MATTERS WITHIN THE BOARD'S JURISDICTION AND COMMENTS ON ANY SPECIFIC MATTERS ON THE AGENDA – President Chao asked if any persons wanted to make a general public comment to which there was one public comment card received by Valentina Dabos, member of the public, who made a comment with respect to LACERS investments in Thoma Bravo.

II

GENERAL MANAGER VERBAL REPORT

- A. REPORT ON DEPARTMENT OPERATIONS – Todd Bouey, Interim General Manager, advised the Board of the following items:
- General Manager Interim Appointment and Confirmation
 - Special Election for the Office of Employee-Member of the Board of Administration
 - Workplace Violence Prevention Training
 - Layoff Coordination
 - Alive and Well Project Update

- 2026 Open Enrollment from October 15, 2025 to November 17, 2025

B. UPCOMING AGENDA ITEMS – Todd Bouey, Interim General Manager, advised the Board of the following items:

Board Meeting on September 23, 2025:

- FY26 Budget Appropriation for Vehicle reimbursed from the Wellness Budget
- Assumptions for the June 30, 2025 retiree health actuarial valuation

Governance Committee on September 23, 2025:

- Budget approval policy
- Compensation policy

III

RECEIVE AND FILE ITEMS

- A. BENEFITS PAYMENTS APPROVED BY GENERAL MANAGER – This report was received by the Board and filed.
- B. ETHICAL CONTRACT COMPLIANCE REPORT NOTIFICATION TO THE BOARD – This report was received by the Board and filed.
- C. EDUCATION AND TRAVEL EXPENDITURE REPORT FOR THE QUARTER ENDING JUNE 30, 2025 – This report was received by the Board and filed.

IV

CONSENT ITEM(S)

- A. APPROVAL OF MINUTES FOR THE MEETING OF AUGUST 12, 2025 AND POSSIBLE BOARD ACTION – Commissioner Roten moved approval, seconded by Vice President Sidley, and adopted by the following vote: Ayes, Commissioners Moutes, Roten, Sohn, Vice President Sidley, and President Chao -5; Nays, None.
- B. APPROVAL OF DISABILITY RETIREMENT APPLICATION OF ISAIAS BARBOSA AND POSSIBLE BOARD ACTION – Carol Rembert, Benefits Analyst, presented and discussed this item with the Board for ten minutes. Vice President Sidley moved to table this item for a future Board meeting, seconded by Commissioner Moutes, and adopted by the following vote: Ayes, Commissioners Moutes, Roten, Sohn, Vice President Sidley, and President Chao -5; Nays, None.

V

BOARD/DEPARTMENT ADMINISTRATION

- A. TRIENNIAL BOARD POLICY REVIEW: ARTICLE II, SECTION 1.2 BOARD EDUCATION AND TRAVEL POLICY AND POSSIBLE BOARD ACTION – Horacio Arroyo, Senior Management Analyst II, presented and discussed this item with the Board. President Chao requested that staff rewrite the lodging options in the Travel Policy to better promote the sponsored hotel conference option before other lodging options are considered. Vice President Sidley moved approval to include President Chao’s request, seconded by Commissioner Roten, and adopted by the following vote: Ayes, Commissioners Roten, Sohn, Vice President Sidley, and President Chao - 4; Nays, Commissioner Moutes -1.
- B. BOARD POLICY REVIEW: CONTRACT RENEWAL POLICY AND POSSIBLE BOARD ACTION – Horacio Arroyo, Senior Management Analyst II, presented and discussed this item with the Board. Vice President Sidley moved approval, seconded by Commissioner Roten, and adopted by the following vote: Ayes, Commissioners Moutes, Roten, Sohn, Vice President Sidley, and President Chao -5; Nays, None.
- C. CHARTER CHANGE OPPORTUNITIES FOR CONSIDERATION IN THE CITY OF LOS ANGELES CHARTER REFORM AND POSSIBLE BOARD ACTION – Lisa Li, Management Analyst, presented and discussed this item with the Board. President Chao requested staff to review the Charter for opportunities at equity with other City pension systems relating to IRMAA subsidies/reimbursements and identify any recommendations as to Charter changes. Commissioner Moutes additionally requested staff to look at past Board action defining Medicare Part B Reimbursement and report back on that history. Vice President Sidley moved approval, seconded by Commissioner Moutes, and adopted by the following vote: Ayes, Commissioners Moutes, Roten, Sohn, Vice President Sidley, and President Chao -5; Nays, None. Commissioner Moutes moved to bring back all other items on the report, seconded by Commissioner Roten, and adopted by the following vote: Ayes, Commissioners Moutes, Roten, Sohn, and President Chao -4; Nays, Vice President Sidley -1.

VI

INVESTMENTS

- A. CHIEF INVESTMENT OFFICER VERBAL REPORT – Rod June, Chief Investment Officer, reported on the portfolio value of \$26.76 billion as of September 8, 2025; and Volatility Index at 15.45. Rod June discussed the following items:

GLOBAL ISSUES:

- Russian bonds have risen 34% since August 22, 2025, Total Value is approximately \$435,000.

OPERATIONAL:

- a. Investment Committee will review a Manager Watch List Report for their comments.
- b. Managers Removed from Watch List as of August 31, 2025:
 - Loomis Sayle & Co – High Yield Fixed Income
 - Oberweis – Non-US Small Cap
 - SSGA – Emerging Markets Index

EMERGING MANAGERS:

- CIO attending the Investment Diversity Advisory Council Conference, September 24-25, 2025.

FUTURE AGENDA ITEMS:

- a. Total Fund Portfolio Performance Review by NEPC for the period ending June 30, 2025.
- b. Investment Manager Contract being discussed at the Investment Committee meeting today.

VII

President Chao recessed the Regular meeting at 10:53 a.m. to convene in closed session.

LEGAL/LITIGATION

- A. CLOSED SESSION PURSUANT TO SUBDIVISIONS (A) AND (D)(1) OF GOVERNMENT CODE SECTION 54956.9 TO CONFER WITH, AND/OR RECEIVE ADVICE FROM LEGAL COUNSEL AND POSSIBLE BOARD ACTION REGARDING PENDING LITIGATION IN THE CASE ENTITLED: THOMAS CRAWLEY v. LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM ET AL., (LOS ANGELES SUPERIOR COURT CASE NO. 24STCV14282)**
- B. CLOSED SESSION PURSUANT TO SUBDIVISIONS (A) AND (D)(1) OF GOVERNMENT CODE SECTION 54956.9 TO CONFER WITH, AND/OR RECEIVE ADVICE FROM LEGAL COUNSEL AND POSSIBLE BOARD ACTION REGARDING PENDING LITIGATION IN THE CASE ENTITLED: INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 18 v. CITY OF LOS ANGELES ET AL., (LOS ANGELES SUPERIOR COURT CASE NO. 24STCP02171)**

President Chao reconvened the Regular meeting at 12:02 p.m. with nothing to report.

VIII

OTHER BUSINESS – Vice President Sidley requested City Attorney to advise on Disability Claim for Isaías Barbosa at a future meeting. Commissioner Moutes asked for a status report on the City Attorney office vacancy.

IX

NEXT MEETING: The next Regular meeting of the Board is scheduled for Tuesday, September 23, 2025, at 10:00 a.m., in the LACERS Boardroom, at 977 N. Broadway, Los Angeles, California 90012.

X

ADJOURNMENT – There being no further business before the Board, President Chao adjourned the meeting at 12:04 p.m.

Annie Chao

Annie Chao
President



Todd Bouey
Manager-Secretary