



Securing Your Tomorrows

SEXUAL HARASSMENT POLICY DISCLOSURE FORM

The Los Angeles City Employees' Retirement System (LACERS) is committed to maintaining a work environment with a zero tolerance approach to sexual harassment, intimidation, and coercion. Sexual harassment is a form of sex discrimination and is a violation of official City policy, State law (*California Civil Code* §51.9), and Federal law (29 CFR §1604.11). It is the expectation that all third-party service providers mirror LACERS' efforts in maintaining a safe work environment free of unlawful harassment and retaliation.

Pursuant to this commitment, all consultants, vendors, and contractors seeking to do business with LACERS shall disclose written policies prohibiting sexual harassment to ensure a safe working environment and to protect LACERS from business risks arising from such misconduct. Please respond to the following questions and submit this form and its ensuing attachments to comply with LACERS' General Conditions for Requests for Proposals.

- 1. Does your firm have a Sexual Harassment Policy?**
_____ Yes _____ No
- 2. If YES, provide a copy of your organization's Sexual Harassment Policy or describe the policy.**
- 3. Disclose and summarize all pending and anticipated litigation concerning sexual harassment or related discrimination claims.**

I certify that the information included in this form and its ensuing attachments is true and correct.

Signature

Date

Print Name